CHARACTERISTICS OF WORK
This position is accountable for the roadway design of highways to produce a complete set of plans allowing construction of projects meeting state and/or federal requirements.

EXAMPLES OF WORK
The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Conceive design features for roadway elements of assigned projects.
- Accomplish the geometric, pavement structure, roadway section, drainage facilities, and miscellaneous structural design for projects.
- Ensure project plans and specifications are prepared and assembled according to established procedure.
- Provide leadership and training to designers.
- Prepare and review cost estimates.

MINIMUM REQUIREMENTS
The educational equivalent to an associate's degree in computer-aided drafting and design (CADD), computer science, engineering or related field from an accredited college or university plus experience in highway plan preparation or related experience; OR the educational equivalent to a diploma from an accredited high school plus 2 years of experience in highway plan preparation or related experience. Advanced knowledge in civil engineering and highway design. Good oral and written communication skills. Strong problem-solving skills. Strong knowledge of CADD software packages. Ability to lead and train lesser experienced Designers.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)