CHARACTERISTICS OF WORK

This position is accountable for overseeing all engineering activities of the Department.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Select, develop, and organize a staff of key personnel capable of performing technical and managerial accountabilities in the Planning, Design and Operations branches.
- Correlate and coordinate activities of the Planning, Design and Operations branches.
- Decide or resolve all engineering and related technical questions as the final authority on these matters.
- Work closely with the Director and the Deputy Director and Chief Operating Officer in the development of budgets and highway programs.
- Research and identify sources for federal funds.
- Recommend projects and funding resources for their investigation, selection and authorization.
- Provide expert testimony related to long-range planning and technical issues.
- Represent the Department before legislative and other state groups, the Federal Highway Administration, and the general public, and serve on key AASHTO committees related to engineering.

MINIMUM REQUIREMENTS

Possession of a current Arkansas license to practice professional engineering. Broad knowledge of and experience in all phases of highway engineering and personnel management. Ability to interpret and apply Departmental policies and procedures.