## ArDOT Classification Specifications

<table>
<thead>
<tr>
<th>Title</th>
<th>Effective Date</th>
<th>Grade</th>
<th>Job Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Photographer</td>
<td>June 24, 2017</td>
<td>XIII</td>
<td>Professional</td>
</tr>
<tr>
<td>Prior Title</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Multimedia Specialist, Photographer</td>
<td>June 27, 2013</td>
<td>XI,XIII</td>
<td>Page: 1 of 1</td>
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</tbody>
</table>

### Characteristics of Work

As an integral team member of the Public Information Office, the Photographer is responsible for creating permanent visual images for a range of creative, technical and documentary purposes of the Commission and the Department.

### Examples of Work

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Function as the official photographer for the Commission and the Department.
- Manage the Department’s photography library, including historical film negatives.
- Maintain equipment and supplies in cooperation with the Videographer to support the Department’s production studio.
- Assist the Community Relations Manager in planning and execution of commemorative events including groundbreakings and ribbon cuttings.

### Minimum Requirements

The educational equivalent to a bachelor’s degree from an accredited college or university in a related field, OR the educational equivalent to a diploma from an accredited high school plus four years of work experience in photography.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)