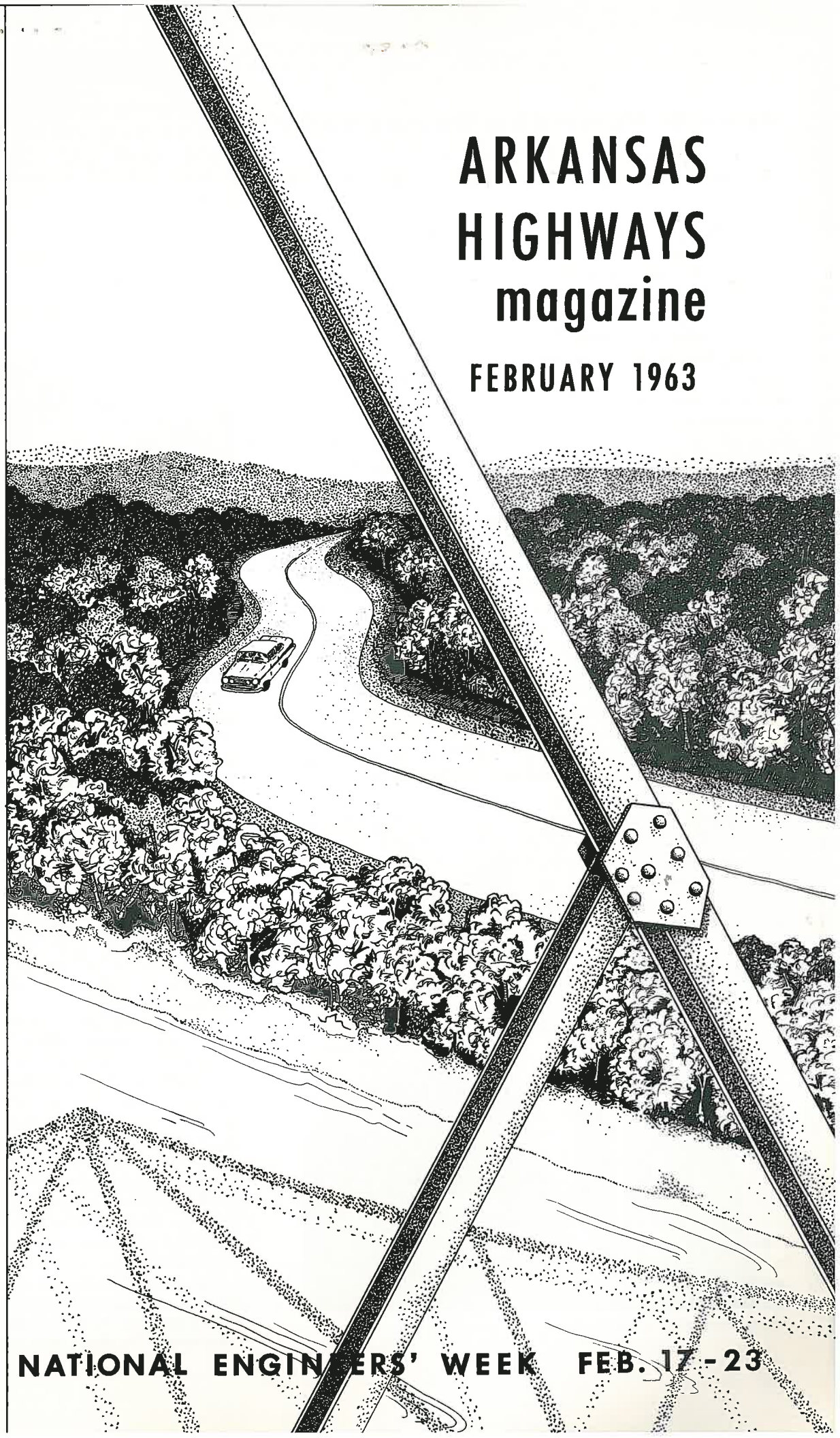


ARKANSAS HIGHWAYS magazine

FEBRUARY 1963



NATIONAL ENGINEERS' WEEK FEB. 17 - 23

C.W.F.

John W. Harsh Fills Commission

Post Vacated By Glenn Wallace

Mayor John W. Harsh of Magnolia was named by Governor Faubus to the Highway Commission succeeding Glenn F. Wallace of Nashville whose 10-year term of office expired January 20.

Mr. Faubus said that while he was aware that he could have selected someone from the central section of the state he felt that Southwest Arkansas should be represented on the Commission. "The selection of Mayor Harsh was made from 8 to 10 people who were recommended to me," Mr. Faubus said.

Harsh, 46, has been mayor of Magnolia since 1957 and is in his third term. He has supported Mr. Faubus in all his campaigns and toured the state last year on behalf of the governor's fifth candidacy. He was president of the Arkansas Municipal League in 1960 and is familiar with political figures in all sections of the state.

Harsh said that his administration at Magnolia had included the completion of a municipal airport, construction of a new fire station, two swimming pools, and acquisition of 30 acres for city parks.

He is a native of Dudley, Mo., but was reared at El Dorado. He attended schools in El Dorado and graduated from El Dorado Junior College, which closed during World War II. Harsh worked for Lion Oil Company after college and in 1941 entered the Air Force. He saw combat in the Mediterranean and was discharged as a lieutenant colonel in 1945.



John W. Harsh

After the war, he opened a business, later worked in a bank and finally went into business for himself as an oil lease broker.

Harsh married the former Miss Mary Warnock of Magnolia. They have three daughters, Molly, 13, Roxana, 9, and Amy, 6.

"Thanks, Mr. Wallace"



It is with deep regret that we say goodbye to Glenn F. Wallace of Nashville, whose 10-year term on the Highway Commission expired January 20. But, we can look back on the pleasure of having known and worked with him the 10 years in the building of better roads and highways in Arkansas.

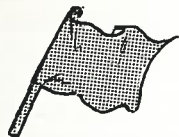
Wallace was the last of the original Arkansas Highway Commissioners appointed by former Governor Francis A. Cherry, when the Highway Department was reorganized in 1953 under the Mack-Blackwell Amendment. He drew the 10-year appointment when lots were drawn for the staggered term. During his tenure, he played a big part in the formulation of policies to accomplish Department objectives.

His participation in Commission business was not limited to new roads or road improvements in his own area of Nashville, but for the betterment of highways over the entire state. He served as chairman of the Commission from January 1959 to January 1961.

A graduate of Kansas State University, class of 1916, he has a degree in agriculture, a fact that is evidenced at his beautiful, well-kept farm, "Glencrest," near Nashville, where he raises pure-bred Hereford cattle. He successively served as county agent in Sevier County, two years as marketing specialist with the Extension Service of the University of Arkansas, marketing agent for the Missouri Pacific RR for 9 years, and some 10 years as president and resident manager of Arkansas Orchards, Inc.

We gratefully extend our appreciation to Mr. Wallace for his untiring and unselfish efforts on behalf of the Highway Department and his friendship with all Highway employees. We shall miss him.

A BANNER YEAR FOR ARKANSAS HIGHWAYS



by F. R. Oliver

Highway transportation has become so much a part of daily life it is taken for granted like winter and summer, but only a few hours of steady sleet and freezing rain is necessary to halt or sharply slow down highway movement. We then quickly become aware of the vital role of highways. Currently the Arkansas Highway Department has 11,286 miles of roads on its system. Administration, construction, maintenance and operation of the system mileage is one of the state's largest businesses. In spite of the fact that 1962 was the greatest construction year in the history of the Department, over 1,800 miles of the system's roads have not yet been paved and many requests are made each year for additional county roads to be added to the State Highway System and ultimately improved.

CONSTRUCTION

During 1962 107 contracts were awarded for construction of 425 miles of roads and seven miles of bridges at a cost of approximately \$59 million on interstate, primary, secondary and urban systems.

Last year the Department concentrated on secondary (farm-to-market) road work to meet the requirements of Act 150 of the General Assembly of 1961. The Act required the Department to spend at least \$100,000 on unpaved roads in each of the counties during 1961 and 1962. In an effort to both meet the requirements of the Act and to spend the money wisely, projects were planned to best benefit the motoring public. In every instance more than the required \$100,000 was spent. The program totaled 466 miles of roadway construction and 20,832 feet (or almost 4 miles) of bridges at a cost of over \$26 million. Last year alone contracts were awarded for 225 miles of secondary roads at a cost of \$15.1 million, to complete the requirements of the Act.

In addition to secondary road work, contracts were awarded for 119 miles of primary road construction to cost an estimated \$16.5 million; 70.6 miles of interstate to cost \$22.9 million; and 10.3 miles of urban work to cost \$2.9 million.

Since considerably more than half of all urban travel moves on city streets which are a part of the State Highway System, attention must be given to the urban construction program. Approximately 20% of the Department's annual construction is done in urban areas. Municipal construction projects underway or completed in 1962 included the cities of Dardanelle, Fayetteville, Jonesboro, Helena, West Memphis, El Dorado, Van Buren, Fort Smith, Texarkana, Pine Bluff, Benton, Little Rock, North Little Rock, Sheridan, Springdale, and Harrison.

The Highway Commission has amplified its original policy of interstate construction, which was to build from Little Rock out and from the state line in, to include the most critical sections around some of the major towns. Construction is underway or in the final planning stages near Clarksville, Russellville, and Forrest City on Route 40, and Arkadelphia on Route 30. Work is in progress on Interstate Spur Route 540 into Ft. Smith and on Route 40 from the Oklahoma Line to the 540 Spur Route. A section of Route 40 from West Memphis to two miles west of Lehi was opened to traffic in December and major contracts are in progress on Route 30 from the Texas State Line east. Work is also moving ahead from Little Rock out on all the Interstate routes. To date, about 64 miles of the State's 520 miles of Interstate routes are open to traffic. The mileage includes the South Bypass and major sections of the Greater Little Rock Freeway which were opened late in 1962. Construction is underway on 138.3 miles. The remainder of the interstate mileage is in various stages of design, planning and right of way acquisition.

RIGHT OF WAY

Right of way purchases exceeded \$5 million during 1962. Of necessity, the Highway Department is one of the State's largest real estate operators. Though right of way acquisition presents many problems to the Department, adequate rights of way are essential to the economic and efficient construction and operation of highways. The Department constantly strives to develop public understanding of their impartial and equitable policies and procedures. Last year a new section was added to the Right of Way Division which will be devoted to giving assistance to persons who must necessarily relocate because of highway property in an area where right of way is being acquired.

PROGRAMMING

In keeping with the Highway Commission's policy of programming highway work for at least three years in advance of construction, additional projects will be added early this year to the projects already programmed if sufficient funds are made available. The Department currently has 943 miles, expected to cost \$71 million, programmed. Programming three years in advance of construction provides needed time for necessary route studies, surveys, development of proper designs, completion of final plans and acquisition of right of way. Contractors, equipment dealers, and materials suppliers can also better anticipate the volume of work to be placed under contract.

Municipal construction projects are programmed for Conway, Blytheville, Russellville, Forrest City, Camden, Fort Smith, Texarkana, Pine Bluff, Arkadelphia, Rogers, Hope, McGehee, Morrilton, Crossett and other municipalities.

BUILDINGS

Area maintenance headquarters buildings were completed in 1962 at El Dorado, Magnolia, Texarkana, Hot Springs and Eureka Gardens area of North Little Rock. The Department now has area headquarters established in all counties except one. Area yards and office permit efficiency in routine work and the rapid movement of crews and materials to emergency repair locations.

A new Materials and Tests laboratory is under construction on the Department's 28-acre site west of Little Rock on Interstate Route 30 near the Mablevale Pike Interchange. It will be occupied sometime this year.

ADMINISTRATION

Progress in the installation of a statewide two-way radio communication system by the Highway Department has placed Arkansas in the position of being one of the best prepared states in the nation for emergency communications. The system includes an auxiliary power system which allows it to operate in the event of power disruption. To date 120 mobile transmitting and receiving units have been installed in Department automobiles. Another 180 units are on order and shipment has been delayed because of the Cuban crisis. The radio network has twelve base stations and several micro-wave relay stations.

One major administrative improvement of 1962 was employment of a qualified safety director and the activation of a comprehensive safety program.

Almost 400 Highway Department employees received training for emergency operations in case of a nuclear attack or natural disaster. In time of emergency highway employees have vital responsibilities.

A Model 1401 IBM electronic computer installed last year greatly accelerated the data processing work.

Also put into use by the Department last year was a nuclear radiation instrument for measuring the density and moisture content of subgrade and base materials already in place on a roadway. It effects a tremendous saving in manpower and permits a more uniform control of the quality of subgrade and base construction.

FINANCES

At the close of the 1962 fiscal year on June 30, Arkansas was one of eleven states which had utilized all the federal funds available for highway construction. On all federal-aid projects except interstate the federal government matches state money 50-50. The ratio of Federal-State money for interstate construction is 90-10. The refunding bonds of 1941 will consume \$7.175 million annually until the bonds are retired in 1972.

The Highway Department is proud of the record accomplishments during 1962. Although ever-increasing usage of motor vehicles provides a corresponding increase in revenue, the steadily-rising usage also creates an even greater demand and need for further improvements in the highway network. The Highway Department exists solely for the purpose of providing the citizens and taxpayers with the most efficient highway network possible consistent, of course, with the finances available for highway construction, maintenance and operation. The desires of our citizens for further improved roads is evidenced in many ways. Formal appearances of delegations before the Highway Commission at each meeting affords the citizens of Arkansas an opportunity to express their desires and intense interest in more and better roads.

During 1962 over 1200 people in 76 delegations representing 56 counties made formal appearances with pleas for improvement to sections of existing State highways or for the addition of sections of county roads to the State Highway System. Although highway user imposts (gasoline tax and motor vehicle license fees) are gradually increasing because of expanding road usage, our present system of financing highway improvements does not provide sufficient funds to make the many improvements needed on existing State highways to bring the system up to adequate standards to serve the needs and demands of our motoring public. We consider that 1962 has truly been a banner year for the Highway Department and with continued cooperation from all, we expect an even better year in 1963.

Hampton Named Vice Chairman of Commission



Wayne Hampton, right, was appointed vice chairman of the Highway Commission. Hampton is a Stuttgart rice farmer. E. Crain, Sr., left, has been serving as chairman.



Profile of an Arkansas Traveler...

W. K. Bartleson

IF ANYONE is literally deserving of an "Arkansas Traveler" certificate, it's W. K. (Bart) Bartleson. Head of the Road Life, Road Inventory, and Sufficiency Section in the Planning and Research Division, Bart has estimated that he's driven more than a million miles over 95 per cent of all state highways and 50 per cent of all county roads. His co-workers say that he makes a few roads of his own when necessary and is the only person they know who can cross an old bridge that's just "barely" there. Also, he has been chased off many private roads by irate farmers.

There are only two employees still around of the original "icehouse" gang and Bart is one of them. The "icehouse" gang was comprised of 50 or 60 draftsmen working at a "remodeled" icehouse out on Asher Avenue in Little Rock back in the thirties. At the time they were working under the title of Statewide Highway Planning Surveys. This group planned the first county mapping program and produced the first county maps from data compiled by surveyors who had actually surveyed the roads. In 1936 the State Highway Planning Surveys became Statistic and Analyses and remained so until 1959 when the division became Planning and Research.

Bart graduated from Bartow High School in 1925. He entered Auburn University (then Alabama Polytechnic Institute) but after a year and a half he left to work for the Frisco RR. This job played out after 18 months and he resumed his education at the University of Florida. Effects of the depression were beginning to be felt about that time so Bart left school again. He got a job with the Missouri Pacific RR in Sapulpa, Okla. He soon discovered that his job status was not unique as he joined the ranks of unemployed after six months. He returned to Florida and worked in his father's grocery business until 1935. Prior to his advent in the Department he worked for the WPA at Wynne.

Bart came to work May 1, 1936 as party chief in Road Inventory, logging highways and roads to obtain complete information about the physical characteristics of roads and bridges. In 1937 he was made a field supervisor of Road Inventory and in 1939, when traffic surveys were started, the organization and supervision of the field work was added to his duties. He organized the work of obtaining traffic volumes, composition, and weight data to a high degree of efficiency excellence.

In 1947 he was relieved of the responsibilities of traffic so that he could devote all his energies to Road Inventory. This he has developed from its very beginnings, when all data was written by the logging parties on data sheets, and transcribed manually to base maps and tabular sheets. Presently, we use aerial photographs for this type of map production, plus IBM cards and tabulations for analyses and continuing studies. These modern productions have received highest commendation from all agencies that use them. Bart has had a leading role in the planning and direction of these very important sufficiency and road life studies.

A Floridian, Bart was born at Jacksonville in 1905. He lived there until he was 15 at which time the family moved to Lake Wales, Fla. Bart's parents, John and Wessie Bartleson, are deceased. He has three sisters: Mrs. Ray Karshner of Atlanta, Ga.; Mrs. Norman Bunting, Lake Wales; and Mrs. Blair Littlejohn, West Palm Beach, Fla.

Bart graduated from Bartow High School in 1925. He entered Auburn University (then Alabama Polytechnic Institute) but after a year and a half he left to work for the Frisco RR. This job played out after 18 months and he resumed his education at the University of Florida. Effects of the depression were beginning to be felt about that time so Bart left school again. He got a job with the Missouri Pacific RR in Sapulpa, Okla. He soon discovered that his job status was not unique as he joined the ranks of unemployed after six months. He returned to Florida and worked in his father's grocery business until 1935. Prior to his advent in the Department he worked for the WPA at Wynne.

Bart's personal life includes his wife, the former Miss Margaret Lancaster of Wynne whom he married in 1929, and daughter Bonnie, 19, who attends Arkansas College at Batesville. Bart is an elder in the First Presbyterian Church in Little Rock. He likes all sports and watching television is his hobby.

Most of Bart's many friends—in and out of the Highway Department—agree that his dry sense of humor is one of his main characteristics.

Bart is a very busy man and a big asset to the Planning and Research Division—and, to the Highway Department.

Your Personal Business

This is the second of a series being prepared through the cooperation of specialists in their own field. The articles are prepared to provide you, our readers and fellow employees, with information vital to you and your families' welfare. Space does not permit solving each individual Mr. "X's" problems, however, we trust these items serve their purpose well.

We gratefully acknowledge the assistance of private individuals, groups, and firms who have given much time for our benefit.

Dale Davison
Personnel Officer



What About Your Income Tax?

The time has again arrived when we start searching for ways to get a refund on income taxes. In our quest for deductible items to decrease taxable income, the question arises as to whether to file a short form tax return, using the optional tax table, or standard deduction, or to file a long form and itemize deductions. A "rule of thumb" determination may be made by comparing 10 per cent of income (not to exceed \$1,000 or \$500 for married individuals filing a separate return), with the total of known deductible items.

Here are a few reminders which may aid employees in determining their tax advantages.

Sick pay is pay received for time an employee is absent from work due to illness or injury. All employees of the Highway Department who receive sick pay may be eligible to exclude such pay from income in computing their federal income tax, provided certain conditions are met and within limits. Regardless of whether a short or long form is used, except Form 1040-A, eligible sick pay may be excluded not to exceed \$100 per week.

Pay for absence due to injury may be excluded for the entire period, subject to the limitation above. Pay for absence due to illness may be excluded for the entire period, subject to above limitation, provided the employee was confined to a hospital as a bed patient for at least one hospital day. If not admitted to a hospital, the first seven (7) calendar days are omitted in computing the exclusion. Each separate period of absence is subject to all above conditions. An explanation of sick pay exclusion, which may be made on IRS Form 2440, must accompany the tax return.

DEDUCTIONS

When the total of itemized deductions exceeds 10 per cent of income, it will usually be advantageous to file a long form and itemize deductions on page 2 of Form 1040.

DEDUCTIONS FOR CONTRIBUTIONS

In general, deductible contributions are limited to 20 per cent of adjusted gross income. However, the limitation is 30 per cent if the additional 10 per cent is made to a church, a tax-exempt educational organization, an exempt hospital, medical research organization, or foundations for state universities.

To qualify for deductions, contributions must meet certain requirements of the law or regulations. Contributions to non-profit organizations are usually not deductible unless they have been recognized by internal revenue service as a tax-exempt religious, educational, scientific, of charitable organization.

DEDUCTIONS FOR INTEREST

With few exceptions, all interest payments are deductible even though the obligation was incurred for personal use. Carrying charges, however, which do not show the amount constituting interest, are not deductible in total. Deductible interest included in such carrying charges must be computed at 6 per cent of the average unpaid balance for the year.

DEDUCTIONS FOR TAXES

Most state and local taxes are deductible for federal income taxes. Special assessments for local benefits, such as streets, sidewalks, or water systems, are usually not deductible by an individual. State and local taxes which are deductible include 6.5 cents per gallon state gasoline tax, auto and drivers license (but not title and inspection fees), ad valorem tax on real estate and personal property, poll taxes, state income tax, and retail sales tax (see table on page 15 for determining amount of sales tax). Federal taxes are not deductible as a tax to an individual.

MEDICAL EXPENSES

Medical expenses in excess of determinable amounts are deductible within specified limits. To compute deductions for medical expenses, enter total spent for medicine and drugs, subtract 1 per cent of adjusted gross income (line 9, page 1 of Form 1040), add to the balance all other medical expenses not paid or reimbursed by insurance, such as doctor bills, hospital bills, medical insurance premiums and special medical aids. From this total, subtract 3 per cent of adjusted gross income and the balance is deductible to the extent that it does not exceed the limits established by law. Medical expenses are deductible only in the year in which they are paid.

(See next page)

MOST YOUNG ENGINEERS NEED MORE TRAINING IN
BUSINESS CORRESPONDENCE
AND PUBLIC SPEAKING

RECENTLY, the American Builders' Association conducted a nationwide survey among highway departments, consulting engineers, and highway contractors to evaluate the over-all qualifications of young civil engineering graduates.

The reports were very complimentary on their ability to design, make surveys and computations, their general attitude and to accept responsibilities, for which they were rated about 99 per cent proficient. And, some slight improvement was shown in report writing, for which they were judged 65 per cent proficient. But, unfortunately, it ended there.

They were found woefully inadequate (a low 35 per cent proficiency) in some related regions, such as meeting the public and business correspondence. In public speaking, the highway departments gave them a proficiency rating of 28 per cent, which is high compared to the less than 5 per cent ratings by the consulting engineers. So, it's obvious that there is a great need for corrective measures.

Engineering, though a highly specialized and important field, doesn't necessarily stop at the drawing board, the transit, or other engineering gear. Apparently realizing this, the American Road Builders' Association are sending the findings of the survey to all colleges and universities teaching engineering, in the hope that curriculum can be modified to emphasize courses which will help future graduates to be more adequately prepared in the areas above.

It is considered most important that young graduates (and others desiring advancement) who have finished their formal training, should continue to improve themselves, particularly in business correspondence and public speaking. This can be achieved by taking night courses at nearby colleges and joining self-improvement clubs, such as Dale Carnegie, and one of the many toastmasters clubs in the Greater Little Rock area. They will find that it pays off.

"NATIONAL ENGINEERS WEEK"

This week (February 17-23) the Arkansas Society of Professional Engineers, along with other engineers over the nation, are celebrating "National Engineers Week." The theme for this year's annual observance is "America's Engineers Build for the Future."

To play up this theme, members of the ASPE are appearing at civic clubs, and other organizations, and at schools to encourage young people to prepare for an engineering career. Also helping to promote and stimulate interest in the observance of "National Engineers Week," are statewide spot announcements on radio and television and coverage in newspapers. The highlights of the celebration will be the annual engineers' banquet February 22.

The Society is decentralizing activities by awarding charters to local chapters throughout the state, which will create and preserve more interest and give members throughout the state a closer contact with the Society. One has been formed in east Arkansas and others in the process are at Pine Bluff, El Dorado, Fayetteville-Ft. Smith area; and one in Little Rock.

Bob Boyd is currently serving as president and Don Martin, AHD, is vice president. Bert Rownd is president elect.

What About Your Income Tax? (Continued)

OTHER DEDUCTIONS

To the extent not compensated for by insurance or otherwise, losses from fire or storm damage, automobile, accidents or similar items are deductible. Under prescribed circumstances and restrictions, certain educational expenses, tax counseling fees, safe-deposit box rental or alimony may be deductible. Great care should be exercised, however, in determining deductibility of these items.

(Editor's note: This article is intended only as a helpful reminder and is, by no means, all inclusive. Answers to questions concerning tax problems should be obtained from some tax publication or from the Internal Revenue Service. In Little Rock, the phone number is FR 2-4361.)

At right, holding certificates they received for completing the Engineers' Training Program in AHD, are M. J. Hensley, James L. Riley, and Charles F. Jones. Others are Director Oliver, Highway Commissioners Truman Baker, Wayne Hampton, Armil Taylor, John W. Harsh, John E. Crain, Sr., and Deputy Director and Chief Engineer Ward Goodman.



AROUND THE DEPARTMENTS

ACCOUNTING DIVISION

Tyronza Hines

Accounting has a new employee. He is Floyd Pharris, a transfer from the Sign Shop and we welcome him.

Donna Smith is sporting a good-looking new car. It's a black Monza Corvair Spyder. It's a beauty.

Aleene Boysen's daughter Betty, returned to Arkadelphia January 28 where she will be a second semester freshman at Henderson State Teachers College.

Irene Hawkins's son Jimmy, and his wife, Annette, returned to the University of Arkansas January 28 for second semester registration, after having a few days' vacation with his family. Jimmy is a senior and is majoring in industrial engineering.

CONSTRUCTION

Lucille Dishongh

It is with much pleasure that we welcome H. H. Perkins into our immediate family—the Construction Office. Perkins has been employed a number of years but as a resident engineer. He has assumed all the responsibilities of the Final Estimate Section, after finishing the Freeway Bridge section from Second Street to Nineteenth Street in North Little Rock.

We are working real hard preparing for the Resident Engineer's School to be held February 26-March 1 in Little Rock.

Milton (Sam) Smith, assistant construction engineer, made a speech to the Eastern Arkansas Chapter of the Arkansas Society of Professional Engineers at the January Meeting in Lepanto. He renewed old acquaintances in eastern Arkansas where he formerly worked.

Mr. and Mrs. A. F. Wallace (Sonny and Lynda) are visiting with Lynda's parents, Mr. and Mrs. H. H. Perkins. Sonny is between army camps, being transferred from Ft. Hood in El Paso, Tex., to Ft. Mead in Baltimore. Sonny is known to most Freeway employees as he worked for Bob Crafton before enlistment in the army.

Tommy Koehler has a new cat! Tommy is enrolling in the spring semester at Little Rock University.

This reporter and husband were delighted to have as our first overnight guest in our new home on Biscayne Drive, Chan Holcombe, a former employee and now a freshman at the University of Arkansas. Chan hadn't planned to spend the night but it was January 25 and everyone knows what happened that week end. We were probably among the hundreds of families who staged impromptu bunking parties due to the treacherous glaze on the streets and highways, making driving virtually impossible.

DIRECTOR'S OFFICE

Mary Day

That was a sure 'nuff genuine orchid Birdie Wright, PBX operator, was sporting one day recently. The occasion was her birthday—January 18. The orchid was presented at an impromptu "coffee break" in Ward Goodman's office. Several of Birdie's associates dropped in to exchange birthday greetings for a slice of tasty strawberry nugget cake and coffee.

A familiar face missing from the office scene these days is that of Joyce Spencer, who underwent surgery January 26. She will be glad to receive visitors and telephone calls at her home during her convalescence.

I haven't seen two brighter faces in a long time than those of Ferol Jones, secretary to Ward Goodman, and Adele Fiedler, secretary to Bert Rownd, when, one day recently, Ferol was showing Adele some photos of her new granddaughter. The sound effects were the best and it's too bad I can't pass them on to you. Everyone who knows Adele knows that the role of grandmother is one she enjoys best.

I was among a group from Second Baptist Church who ignored the weatherman's ominous forecasts of freezing rain and sleet, and went ahead with a planned youth retreat out at Aldersgate Camp the week end of January 25. Saturday morning found us ice-bound with food enough to last only through the noon meal and gloomy prospects of a break in the weather. The group, all 50 of us, hiked out to town in 25-degree weather Saturday afternoon. I am not exactly the type who aspires to swim the English Channel in March or anything equally as challenging, but we did make it to town—all, 1,969,517 steps of it. The retreat was fun and the muscular soreness should be completely gone by the time this issue is out.

EQUIPMENT

Doris Healy

Shirley Healy's husband Neal, ended the deer season with a 6-point buck.

Rayma Fisher's co-workers gave her a birthday party January 4 to celebrate her birthday the following day. She received nice gifts and refreshments were served. Happy Birthday, Rayma!

Mr. and Mrs. Frank Boyette celebrated their twenty-eighth wedding anniversary January 22. Best wishes to both of them.

Welcome to P. L. Crawford, new shop foreman; Cummins E. Ratcliffe, equipment specialists; Troy Pruitt, who was transferred from Henderson Ferry; and T. O. Shirley, extra nightwatchman.

Joe Stinson has been unable to work for several weeks due to illness. As of this writing he is hospitalized.

Carol Hilton's husband Charles, has been nominated "Airman of the Quarter" in his squadron.

We extend sympathies to Cummins Ratcliffe and family in the death of his father-in-law on January 16 and O. L. Doran and family in the death of his father January 25.



This cutie is two-year-old John L. Weare, the only grandchild of Mrs. Clyde Holmes in the Equipment Office. His mother is the former Mary Lee Holmes and his daddy is a doctor serving at the Gargas Hospital in Balboa, Canal Zone.



Cummins E. Ratcliffe, a native of Sweet Home, came to Equipment October 1, from Phoenix, Ari., where he was owner-operator of an automobile service and repair shop. He is a graduate of Judson High School in Phoenix, and attended New Mexico A&M, and Arizona State University. He is married to the former Miss Betty Jo Shipp of Little Rock. They have two children, ages 11 and 13.



Troy J. Pruitt, equipment inspector, transferred to Equipment Division from Henderson Ferry January 16. Pruitt is replacing Cecil Elliott, who retired in December 1961. He has been employed since March 1954, as a deckhand at Henderson Ferry and was promoted to ferry supervisor in 1958. He is a native of Springfield, Mo., where he attended schools. He is married and has one child. The Pruitts reside at Viola, Ark. Prior to coming to the Department he worked for Campbell 66 Express Company for 8½ years.



Paschal L. "Pat" Crawford, a native of Morrilton, is a graduate of Central High School, Little Rock. He was employed in the Transportation Department of Arkansas Louisiana Gas Co., for 18 years prior to coming to the Equipment Division's Central Shops as shop foreman January 16. Pat resides at 9901 Brooks Lane, Little Rock, with his wife and two children.

Special Recognition Dept.: Congratulations are in order for the following service award recipients: Grady Putman, field inspector from El Dorado, 10 years; and Albert Richardson, janitor for M&T, 20 years.

Sick List: Willard Harrison Inspector from Damascus, who suffered a heart attack in December has been discharged from the Conway Hospital and is reported to be convalescing at his home. All of us in M&T wish him a speedy recovery and say hurry back "Willard."

Travel-log Dept.— Julie Halliburton visited her father (who is on the sick list) at Heber Springs this month.

Newcomers Club: We welcome James L. Briley to our office. James reported to duty on February 1, and his official title will be Engineer Assistant.

Harry Doyle is sporting a new black Mercury Meteor.

OFFICES OF CHIEF ENGINEER

Leontee Connelly

Office Engineer Eugene Nelson is much improved after spending a week in the Baptist Hospital. His office force wish him a speedy recovery and hope he can return to work soon.

George Fry's wife had surgery in Baptist Hospital last month and is well on the way to recovery.

Larry Deal left February 1 to return to Arkansas State College at Jonesboro. Several of his co-workers from the Office Engineer's office and friends from other offices took him to lunch January 25 at Granoff's. He was presented with a red sweater and matching socks. We were sorry to see him leave as we have enjoyed working with him but we're glad he's returning to school to further his education. Best of luck to Larry.

Jim Boen has a new 1963 Dodge Dart on order and it should be in before too long. We'll be expecting a ride in it, Cap. How about it?

Virginia Deckard, a former employee in the Office Engineer's office, had a fine

MATERIALS AND TESTS

M. Jean Ellis

Personnel in Materials & Tests this month have been very quiet—seems like everyone has gone into hibernation since the holidays.

Only thing that some of us have observed are birthdays and most of us would like to forget that we are getting closer to Social Security. Those adding another candle in February are: Maureen Rodgers, George Allen, Alton Beard, Henry A. Dreher, John Dunbar, Harry Doyle, Carter G. Howard, Jimmy Hobbs and James Briley.

Albert Richardson, custodian in Materials and Tests, received his 20-year service awards from his boss, H. W. Schneider, engineer of M&T.



FREWAY

Patsy Mayhan

Effective January 1, H. H. Perkins transferred to the Final Estimate Section in the Construction Office. Perk will surely be missed by all of us. Shorty Bradford and James Carlisle, who were in Perk's office, transferred to J. C. Perkins's office. Freddy Wright and Everett Rowland are working in Don's Don's office.

Jim Little transferred to District 8 and was recently promoted to acting resident engineer.

James Tucker, engineering technician, has been working in the Freeway Office recently and we've really enjoyed having him with us.

Kathy Sanders, Don Cahoon's field clerk, has a new hairdo and we hear it's very becoming.

John Helgin is in the Missouri-Pacific Hospital. At this time we don't know the extent of his illness but hope it isn't too serious.

Sid Elam and wife have a new baby girl—Eugena Gay. Congratulations to the happy, proud parents.

Who took me from my warm, warm cot
And put me on this cold, cold pot?
Whether I wanted to or not?

My Mommy

baby boy January 19 and we thought some of Virginia's friends around the Department would like this bit of information.

Dan Morgan returned to us December 2 after being on military leave for nine months. Mrs. "C" is smiling and happy to have him back, as are all the rest of his fellow employees.

Bob Andrews's daughter Janice had a bout with measles last month.

PERSONNEL

M.A.

We're sad. Since the last issue two of our favorite employees resigned. Shirley Bain was off a couple of months last fall due to a leg ailment. She returned but began to have trouble with it again so she took her doctor's advice and resigned. She left us January 15. We sure hope by staying at home and being off the leg as much as possible will clear it up completely.

Paul Wroten resigned January 18 to accept a better position with an insurance firm as an adjuster. We know Paul will be successful in his new venture. By way of bidding him goodbye, we took him to lunch at Brownings on his last day with us.

Jackie Wallace had the unveiling January 25 when her doctor removed the cast from the ankle she broke Christmas Eve when she fell on ice at Heber Springs. The doc advised her to not put any weight on it for five days so when she returned to work the following Monday, she was very cautious and used one crutch. She was glad to get the heavy cast off.

Dale Davison's two young children had a twin tonsillectomy in January and came through with flying colors.

Robbie and Herston Ingle helped their youngster Randy, celebrate his very first birthday January 8. Robbie showed us a picture made of Randy during the milestone in his young life and he had his birthday cake smeared from head to foot but he was having a ball.

Sibble Cox had a birthday February 6 and we celebrated with a small party for her. We gave her a gift and served refreshments.

PLANNING AND RESEARCH

Bonnie Thomas

A new employee in Planning and Research is Kit Harwell. Kit is from El Dorado, attended Southern State College in Magnolia, is married and has an 8-month-old daughter. He is working in the Traffic Analysis Section.

James Briley was our engineer trainee for the month of January.

We have lost two employees during the past few weeks. Glen Murtha left with his wife and baby for a two-year hitch in the U.S. Army. He will be stationed in El Paso, Tex., for the first nine weeks. Jim Lilly left last month to return to the University of Arkansas. Good luck to both these fellows.

The girls in P&R helped Jane Huff celebrate her birthday January 21 with homemade cake and coffee.

Several new cars are being parked around the building and the "Chevey's" seem to be in the lead. Ralph Pack and Jim Head both have new Monza Corvairs. Ed Johnson has a new station wagon and Charles Frazier has an Impala.

The female constituents made a personal inspection of construction of the new offices on the Benton Highway. The building is coming along fine and we should be able to move into it in a few months.

J. R. Henderson, engineer of P&R, accompanied W. S. Bonner, of the University of Arkansas, to Washington, D. C. January 28 and 29, to confer with the Bureau of Public Roads' officials regarding a highway research project in urban planning.

PROCUREMENT

Juniata Morgan

Things are back to some normalcy again after the holidays. Although we all enjoyed ourselves immensely, I think we all agree that once a year is quite enough.

Frank Caple took a few days' vacation the last of December. He stayed at home and rested but managed to get in some golf when the weather permitted.



Maurice Pickens, above, our newest employee, was more than upset because she caught a cold and was unable to kick up her heels New Year's Eve.

Peggy Parker attended a New Year's party in Beebe. Peggy goes to Beebe quite a bit and we're all wondering what "he" looks like.

The David Hallidays, of Dallas, were house guests of Jim and Martha Meredith during the holidays.

Frank and Sylvia Caple are quite proud of their daughter Pam, for being selected for the Allstate Choir.

Kevin Wade, son of Lewis and Leta Wade, had a bout of chicken pox in January.

Willene Gray and Maurice have really been keeping the road hot to Star City lately...Hummmmm.

RIGHT OF WAY

Ann Sniff



Gibbs

Engineering Section welcomes a new employee, Edward O'Neil Gibbs, who was born in Alicia, Ark., 23 years ago. He moved to Buchanan, Mich. at the age of 10. He attended Tri-State College at Angola, Ind. for two years majoring in mechanical engineering, after which he worked for the Clark Equipment Company in Benton Harbor, Mich. for two years. He was recently discharged from the army after two years with the Military Police. Neil is single and likes sports.

Our hospital reports cover a major portion of news this month...Glendol Jackson gives the Right of Way Division the atmosphere of "old times" since his return after a long, long 12 weeks off. We're glad you're back, Jack, and your operation successful.

Karen Jones's little Kelly is on her way to recovery after a terrific case of red measles along with complications. From what we hear, Kelly took it more in stride than Mama.

J. C. Merritt is back in the Appraisal Section after successful ear surgery... Barney McCright, Carolyn Halbert, and Deloris Gwin returned after bouts with flu, with Barney going all the way and having pneumonia...Edith Garland is back after an emergency appendectomy.

Herbert Heffington of Appraisal Section and Jake Sandlin of the Bureau of Public Roads have entered the City Bowling Tournament to be held the week of February 15, and the Southern Tournament which will be held in Shreveport some time in March. (The Appraisal team ended the first half of their league bowling in second place.)

The so-called treacherous ice that we have had the past month really caught the blame for the numerous scraped fenders and bruised knees...it could be a certain

few are in their second childhood.

One happy occasion: When this reporter's Father and Mother, Mr. and Mrs. I. E. Swicegood, of North Little Rock, celebrated their Golden Wedding Anniversary Sunday, February 13.



Bill Hayes, staff appraiser, completed credits recently for his master's degree from the University of Arkansas. He received his diploma January 26.



"Smile, you're on candid camera." Henry Gray, chief of Right of Way, was unaware this candid shot of him was being made.

Middle age is when you don't care where you go, just so you're home by 8:00 P.M. Also when you want to see how long your car will last instead of how fast it will go.

ROADWAY DESIGN

June Dillon

I apologize for slipping a bit on my reporting duties last month but John Dunn was kind enough to fill in for me. Thanks, John. Also, a belated note to report that the boys in Roadway gave me a beautiful gift for Christmas. Thanks to all of you.

John Hicks' wife was in the hospital due to a heart attack but is at home now.

Charles Toland's wife is at home recuperating from a recent illness.

Robert Thomas and Ray Maxey are new car owners. Robert has a new Volkswagen and Ray says his car is new to him anyway.

One of our bachelors is interested in an answer to the following ad: Female—5'-2", blonde, brownette, brunette, or redhead. Age 16-30.

Our trainee last month was Claude Parton. He will go to Materials and Tests in February and we hate to see him leave.

Our sympathies are extended to Sidney Lee in the deaths a few days apart of his mother-in-law of North Little Rock, and his father of Ft. Smith.

DISTRICT 1

Janet McElduff

Back-orders of news items from our district include several "wee" additions to our construction crews, namely a baby boy for the Glynn Jones, and a little girl for the Roy Hemmingways, both of Marianna; a third dainty little girl for Donald and Shirley Rose of Helena, and Vicki Lee New, quite a big girl now, but whom we have not yet welcomed, daughter of Bobby and Wilma New, also of Helena.

Our news from Helena also include a near-tragic deer hunting story involving Vincent Galutza, two companions, a boat and the icy waters of Moon Lake. Fortunately, there was no loss of life, the deer which they had bagged earlier floated to shore, and a diver was called in to retrieve their guns, so all ended well.

District 1 is proud of our Resident Engineer Bill Cline who made the news last month by acquiring his registered professional engineer status. We've had a lot of fun kidding Bill in the district office, but we're sincere in our praise and feel that his distinctive award was hard earned and well deserved.

Awards for 15 years' service with the Department were presented in January to Percy W. Harris and Earl Mauppin of District 1.

"Operation Beavers" was the topic of conversation around our office recently. Prelude to the above mentioned action was the annual bridge inspection at the Helena Bridge when it was discovered that the well-known amphibious rodent had set up housekeeping in a 36" culvert near the Mississippi levee. As is peculiar to that species, their mode of keeping house is to dam it up (a little adjustment in spelling and I feel the same way about mine), which is fine, except in this case it defeated the



"I'm an old cowhand, from the Rio Grande." This cutie is Gina Rena Lewis, year-old granddaughter of T. O. "Tex" Lewis of District 1.

purpose of the culvert. Emergency orders were issued, plans and specifications drawn up, sharp-shooting crews were dispatched under the rigid command of Ralph Vickers and Oliver Holland, and "Operation Beavers" went into action! After sandbagging out from and above the height of the culvert at each end, water was pumped into the pipe, thereby flooding the beavers homeless. "Shotgun" James A. Edwards and "Quick-Draw" H. L. Tomlinson, ably assisted by C. D. Reynolds, James Kay, Claude Bridges, Billy Peeler, Sam Howell, Shelby Patrick, and one of his crew, whose name we were unable to get, quickly put to an end the busy little beaver's homemaking. They killed three beavers, whose total weight was 120 pounds, and three muskrats, each about the size of a good tomcat. Further occupancy was prevented by placing chain-link gates over the ends of the culverts and Ralph tells us before "Operation Beavers" can be considered closed, the dam will have to be cleaned out, a job our "eager beavers" will wait to do until the weather lets up a bit. Pictures were made and all in all, a lot of fun was had out of a very necessary job!

As of this writing our district is pretty well frozen in with the prospect of additional snow and freezing weather to follow. A word of praise is simple enough thanks to the many, many Highway Department men who have worked day and night to keep the highways passable, and to aid those who found it necessary to travel during this hazardous time. Willingness and courtesy are not figured in a man's pay and District 1 is justifiably proud of the men in this area who have played a part in this important service to the public.

COME SEE US!

DISTRICT 2

Ouida Grimes

We are glad to have Roy Akin back on the job after being off several weeks recuperating from a heart attack. The District 2 employees decided to make Christmas for Roy and his family and we did in a big way. Roy says he really believes in Santa now. (See pics below, Ed.)

Bill Huie, safety director, and Frank O'Donnell, assistant, were in District 2 January 24 for the first safety meeting. The employees enjoyed the meeting much and we think this is just what we need to make working and traveling conditions much safer in Arkansas.

Welcome to John Wayne Nutt, an engineering trainee. John is no new face in our district as he has worked during the past five summers. He recently graduated from Texas A&M with a BSCE.

A piece of advice from Ed Nissblatt, which may save some of District 2 employees some hard-earned cash. Don't park your car in a "No Parking" zone just because you see others parked there. If you do, when you return to your car after spending \$25 or \$30 for car licenses, you may have a parking ticket. The other cars had them, also.



At top, E. J. Rabb is presenting Roy Akin an envelope with money. At bottom, Akin was trying to count it but was so excited he never did.



Akin and Rabb with just a small part of the food the District 2 employees gave to Akin. Bottom: Fred Mausehardt and Rabb, both of whom are employed in the Monticello asphalt plant.

DISTRICT 3

Olive Jackson

Safety Director Bill Huie and Assistant Safety Director Frank O'Donnell of Little Rock were here January 22 conducting a safety program and showing films. Resident engineers, area foremen, job superintendents and office personnel attended the meeting.

Elbert S. Burke recently received a certificate of service for 21 years. Others receiving service awards were: Frederick Gilbert Honea, 10 years; and Tully E. Hair, Charles Ray Howard, Leroy Ray, and Alton Self, 5 years. Congratulations, fellows.

Visiting Clovis G. Tittle over the week end of January 25 were his son, Charles Ray, and wife Drolene, who are attending the University of Texas; Mr. and Mrs. Graham Hill of New Zealand, who are also students at the University of Texas; and Clovis' daughter, Betty Guidos and Lisa Ann and Shay Elizabeth of Little Rock, who will remain for a longer visit. Houston Kitchens returned to work January 16 after being off for three months due to a knee injury.

Some of our employees who have been in hospitals recently are: William H. Cobb, who had surgery in Texarkana and now recuperating at his home in Ashdown; L. E.

Tippett of Prescott, who had surgery in Texarkana; and Artie Rowe, who has been in the hospital in Prescott.

Marion and Mary Lingo of Murfreesboro are parents of a little girl, Tina Annett, who arrived December 17. Tina is the first child.

We are glad to have two new employees join us in January: Wayne Marcum of McNabb, and William H. Taylor of Prescott.

We extend our deepest sympathies to R. F. Greeson, area foreman in Miller County, whose brother, Connie A. Greeson, 54, of Lynwood, Calif., died December 25. Also, to Jim Ederington, whose mother, Mrs. Bennie Ederington, 82, of Texarkana, died January 18.

DISTRICT 4

??

The following employees received service awards recently: C. H. Paris, 15 years; Eugene Symonds, Elmer J. Roths, and G. O. Daggs, 10 years; and Odell H. Shaw, 5 years.

Arthur (Pete) Lewis of the Sebastian County crew in Greenwood, is convalescing in a Ft. Smith hospital.

Carolyn Barber, a former District 4 employee, is doing real well - she even came out to the district office to see us. We were glad to see her up and about again.

We have four new employees in our district: Emily Rogers (Mrs.), Joe Newell, Nelson Rogers, and R. L. Ketchem.

M. C. Peevy, resident engineer in Van Buren, has moved his office to 2001 East Main in Van Buren. Peevy and his group are real happy with their new location and larger office.

We feel fortunate that J. D. Inman and N. Nelson escaped injury when their truck slid off an embankment on glassy State Highway 59 while they were spreading cinders during one of the recent freezing weather conditions.

The following employees have enlarged their families recently: Mr. and Mrs. J. D. Spurling, a boy; Mr. and Mrs. T. J. James, a girl; and Mr. and Mrs. K. R. Paschal, a girl. Congratulations to all you happy parents.

DISTRICT 5

Carl Davis

Five-year service awards were presented in January to Norman McElrath, Cecil Horn, Kenneth Carpenter, and Virgil Stephens.

Cecil and Mrs. Horn are proud parents of a baby boy born January 5. His name is Paul Bryan.

Delores Rust left the Highway Department in December and we miss her but wish her much happiness on her new job. Marilyn Coffman is the new secretary.

District 5 Engineer G. C. Gavaness. James Money is a new employee in the Shop.

Epter McElrath, Kenneth Carpenter, and Norman McElrath were involved in a car wreck in December but were not hurt seriously.

We're all proud of James Frazier for passing his registration examination. He is the son of Mr. and Mrs. Coy Frazier.

Mrs. Ruby Masner is at her home ill. We hope she is able to return to work soon. Oscar Syfert is filling in for her while she is away...John B. Williams of Jackson County, is also at home for a few days due to illness.

Thought for the Month: Remember only enough of your past to profit by your mistakes.



Clarence Page, Johnny Nalley, and Jack McCauley, left to right, were guests District 5 January 28 when they installed radios in the County units.

DISTRICT 6

Bob Valentine

An icy hello from District 6. We hope that by the time this issue is out that the weather has cleared up considerably. Our news is centered pretty much around the recent ice "follies," or ice "follys." With Lady Luck on our side there was only one accident involving one of our vehicles, and that was minor. Transplanted Arkansan I. H. Nute, originally from Maine, had his pickup bumped slightly and fortunately no one was injured.

The pedestrians seemed to have the worst end of things as Cap Witherspoon, Bobby Battie and this reporter, among probably a dozen others, came to a sudden stop on the ice. Cap took first prize as he was attempting to go down the steps of his home while standing, and he finally made it on all fours on all 12 steps, too. He's suffering from multiple bruises about the left thigh and hip and both shoulders.

Yours truly, not too used to treading on anything slippery, did a nice job of twisting my ankle. Boss Frank McKay and I were in the midst of loading a truck with salt when I decided that twisting was better. Naturally, co-worker Battie thought that was the greatest. That is, until Saturday when he did an upside-down swan dive.

We sure hope that none of our other district cohorts suffered any injuries, accidents, etc., and we congratulate them on the fine job and untiring efforts they put forth throughout the hazardous weather.

Down to the real news. Glenn Appleby and Brooks Gate were victims of home damages recently. A furnace in Glenn's home exploded and the damage to the interior, his clothes, furniture, etc., was considerable but not a total loss.

Brooks was peacefully sleeping when a loud crash awakened him. A survey of the premises produced a fallen tree at the back of his house. Luckily, the tree was rotten and broke apart before reaching the house and damage was minor.

Charles Dodson and his wife were in an automobile accident recently. The car was demolished and his wife sustained a broken arm. She remained in a hospital for a short time.

New employees in the district are J. E. Ford, Robert Griffith, and Marion E. Rodgers.

John Broadway and wife, Betty, celebrated their third wedding anniversary January 7 visiting Mrs. Broadway's parents in El Dorado.

Vernon Ellis reports that the only good news as far as the weather is concerned is that the "pop-eyed" crappie were really biting at Peckerwood Lake.

The final item in our news is the visit, business-wise, of Highway Department Auditors R. B. Keene and Ed Orsini, and Legislative Auditor Paul Jenkins.

We extend our sympathies to Frank Greene in the loss of his brother who died recently.

DISTRICT 7

Burnham and Campbell

Bryant George received his 15-year service award last month and Harry Thomas Castleberry received a 5-year award.

Hugh Anderson enjoyed a visit from his daughter and family of Orlando, Fla.

While Odis Alexander spent his vacation visiting relatives in Bradley, Prescott, and Little Rock, Frank Mulligan kept our offices spic and span.

We were glad to see James Ercell Brock when he returned to work after undergoing surgery in December.

Mr. and Mrs. Norris Wayne Helms welcomed a new little daughter, Cheryl Noreen, January 3.

Our building at Ouachita County Area Headquarters on Highway 4 is being built under the supervision of Kenneth Dunn. The new building will be headquarters of H. B. Woodson and E. J. Lindsey.

The marriage of Miss George Ann Orsburn, daughter of Area Foreman George Orsburn and Mrs. Orsburn of Okolona, Ark., Roy Gene Britt, son of Mr. and Mrs. W. R. Britt, also of Okolona, was solemnized Wednesday, January 23 at 7:30 p.m. in the home of the bride's parents. Following the wedding, a reception was held in the home. Mrs. Britt is a graduate of Okolona High School and attended the University of Arkansas. Mr. Britt also graduate from Okolona High School and is attending

Arkansas Tech at Russellville. After a short wedding trip the couple are residing in Russellville where both are students at Tech.

Our sympathies are extended to Jimmy Wynn of Magnolia, who lost his father, Mr. S. T. Wynn, in December.

DISTRICT 8

Brown and Rogers

What's New in Pink and Blue: A boy, Kevin Scott, born to Robert and Anna Warren Baskin December 29 in the Clarks-ville Hospital. Kevin weighed 7 pounds 11 ounces and is the first child for Bo and Anna.

A boy, Paul Allen, born to Clebert and Eva Dora Curtis November 25 at the Russellville Hospital. Paul Allen weighed 10 pounds, 4 ounces, and has three brothers, James, Ronnie, and Bobby.

A boy, Donnie Ray, born to Elza and Iva Owens January 21, at the Danville Hospital, weighing 9 pounds, and has two brothers and four sisters.

Another granddaughter for the Ewin Caudles. Barrie Lyn was born January 11 to Kenneth and Gail Sloan at Tulsa, Okla., weighing 8 pounds, 11 ounces, and her two-year-old sister's name is Kelly Leigh. These proud grandparents!

The Robert Kissires are expecting a new arrival in March. Be sure to have enough cigars on hand, Robert.

District 8 Engineer John Lawrence, is gaining a good reputation as a public speaker. He recently appeared before the Dover Civic Club in Pope County, and the Dar-janelle Rotary Club, Yell County.

The ailing list in District 8 includes Bill Fry and his wife Ocie, Mrs. Sherman Moore, Mrs. Buel Lawrence, and Hogan Roberts. Several others are recuperating from colds and flu.

Arrangements have been made with the Pope County Health nurse to come to our district shop March 8 and give tetanus booster shots to the employees who participated in the immunization program last year.

Allen Driver and Sturl Cowan of Conway County, and Clarence Johnson, Perry County, retired in December. We miss their familiar faces and hope they will visit us often.

The Walther Jones have moved into their new brick home at Hattieville. Their former home, and all the contents, was destroyed by fire last July. Walther and Mary Sue have been living in Morrilton while the new house was being constructed.

We note with pride the honor recently given Milas Hale by the Young Democrats of Arkansas. Milas was made an honorary life member of the Young Democrats of the Fifth District and is the first YD from Arkansas to hold a national office. He is currently serving as national YD secretary. His father, Loy Hale, is crew leader in Yell County.

We're all very proud of Resident Engineer David Moore, who recently passed the registration exam. Congratulations, David!

Ramona Lee Maus, David Moore's field clerk, was married December 27 in Atkins.

She is now Mrs. Charles Ehemann. The newlyweds will live in the Turrentine Apartments at Arkansas Tech where Charles is a student in his junior year.

Two employees recently transferred to District 8. Jim Little was in our Russellville field office for a while but will assume the duties of acting resident engineer at Clarksville. He was formerly in District 6. Curt, another former District 6 employee, is assistant resident engineer in the Morrilton area. We welcome both of you and your families to District 8.

Charles Hesselbein joined the Department January 16 as an inspector in District 8. Charles had been employed with our organization before and we welcome him back to the AHD family.

Welcome, also, to Mr. and Mrs. Bobby Martin. Bobby works for David Moore and has moved to Russellville from Little Rock.

Bobby Nelson has traded cars for a 1961 Chevrolet Impala—white with red interior. It's a real beauty, but a thing like that could make it rough on a single guy like Bobby. With a pretty car, combined with his sparkling personality, he'll never be able to get away from the girls now.

Resident Engineer Sherman James has quite a talented wife. She made some of the cutest doll clothes for Christmas. By the way, the Jameses have two boys!

Bill O'Guinn, second at right, is holding his gift of a new suit given to him by District 10 upon his retirement in December. The picture was made at our Christmas party. Others are, from left, John H. Sanders, maintenance superintendent; Graham Apperson, shop supervisor; and John F. Price, District 10 engineer.

DISTRICT 10

Isabelle Psalmonds

The area foremen and resident engineers met with Bill Huie, safety director, and Frank O'Donnell, assistant, on January 16 for a meeting on safety. They reported an informative and helpful meeting.

The bridge crew working at night have installed 40 spans of pre-cast concrete slabs on bridge repair job at Holly Island, St. Francis River-Missouri Line.

We're always glad to have visitors. Among recent ones were Jim McCarthy, R. B. Keene, L. A. McCain, Sam Smith, Mr. Pruitt, and Mr. Steward.

Bridge Foreman Lester Wycoff has his first grandchild! A boy, Gregory Allen, arrived just in time for Christmas, December 23. Congratulations, Lester!

Our sympathies, also, to Lester and his family, on the death of his mother-in-law.



Guests at District 10 Christmas party

ARKANSAS HIGHWAY DAMES MEET IN JANUARY

THE ARKANSAS HIGHWAY DAMES held their January meeting in the Commission Room of the Central Highway Building January 24 at 11 a.m. The program placed first on the agenda and was of unusual interest.

Mrs. William Nash of Little Rock, who was a judge in the 1962 "Miss America" contest, was guest speaker. She gave a behind-the-scenes account of the colorful pageant in Atlantic City, N.J., and related some of her experiences as a judge. Afterward she answered questions from Highway Dames club members.

A business meeting followed, during which a constitution and by-laws was adopted by unanimous vote. A social hour followed the business session and plans were discussed for the February meeting. We are now a full-fledged organization with a regular meeting place: the Commission Room, and regular meeting day: the fourth Thursday of each month.

LUNCHEON AND STYLE SHOW FOR FEBRUARY

A luncheon and style show at the Hotel Sam Peck will make of the February meeting something special again. The Charmelle Specialty Shop at 1515 West Seventh, Little Rock, will furnish the clothes and the know-how for the style show. The models will be some of our own ladies. Mrs. James Meredith heads the Style Show Committee.

The luncheon, at \$2.00 per ticket, will be in charge of Mrs. C. Don Hayes, who is already taking reservations and selling tickets. She ask you to make your reservations as early as possible. Call Mrs. Hayes at Fr. 4-4805

or, after 5 p.m., at her home, Mo. 3-3128.

Come a little early and bring another member or a guest if you like. The date is Thursday, February 28, at 12 p.m.

Mrs. Harry M. Wright



Tanya Lay, above, is the new radio operator in the Maintenance Office.

ARKANSAS HIGHWAYS

Vol. XI

FEBRUARY

No. 2

Issued monthly by and for the employees of the Arkansas State Highway Commission as a medium of departmental news and other information.

Commission Chairman	John E. Crain, Sr.
Vice Chairman	Wayne Hampton
Members	Armil Taylor
	Truman Baker
	John W. Harsh
	F. R. Oliver
Director of Highways	Ward Goodman
Deputy Director and Chief Engineer	

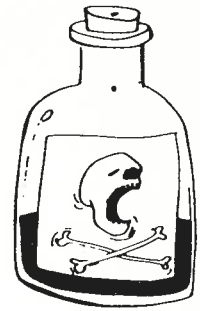
Prepared and Edited in the Personnel Office

Martha L. Adams...editor, layout, vari-typist
 Robbie Inglevari-typist, artwork
 Johnnie Gray.....Department photographer

RETAIL SALES TAX CHART

Income as shown on line 9, page 1, Form 1040	ARKANSAS-3% FAMILY SIZE EXEMPTIONS					
	1	2	3	4	5	6
Under \$1,000.....	\$14	\$17	\$19	\$21	\$22	\$27
\$1,000 under \$1,500...	28	31	37	38	40	45
\$1,500 under 2,000	34	41	44	47	49	53
\$2,000 under \$2,500...	39	49	52	55	57	61
\$2,500 under \$3,000	45	56	59	64	66	71
\$3,000 under \$3,500...	50	63	68	74	76	82
\$3,500 under \$4,000...	55	70	77	85	87	93
\$4,000 under \$4,500...	60	77	85	94	97	103
\$4,500 under \$5,000...	65	85	93	102	107	113
\$5,000 under \$5,500	70	92	101	110	115	123
\$5,500 under \$6,000...	75	99	109	117	123	131
\$6,000 under \$6,500...	80	105	117	125	132	141
\$6,500 under \$7,000...	85	112	124	132	139	150
\$7,000 under \$7,500...	90	119	133	139	147	159
\$7,500 under \$8,000...	95	125	139	147	155	168
\$8,000 under \$8,500...	99	132	146	153	161	177
\$8,500 under \$9,000...	104	138	152	159	168	188
\$9,000 under \$9,500...	109	144	157	164	173	195
\$9,500 under \$10,000..	113	150	162	170	180	203
\$10,000 under \$11,000	119	158	171	178	189	212
\$11,000 under \$12,000	127	168	181	189	200	220
\$12,000 under \$13,000	134	177	189	198	209	227
\$13,000 under \$14,000	139	185	197	206	216	232
\$14,000 under \$15,000	145	193	203	212	222	234
\$15,000 under \$16,000	150	199	208	218	226	236
\$16,000 under \$17,000	155	204	211	223	229	236
\$17,000 under \$18,000	158	208	213	226	231	236
\$18,000 under \$19,000	61	211	214	228	231	236
\$19,000 under \$20,000	164	213	215	228	232	236

THIS'LL
KILL
YA



A Texan and an Alaskan were on a journey by steamer along the Alaskan coast and were discussing (naturally) the size and importance of their states. As they debated, an iceberg loomed up ahead. The Texan studied it for a moment.

"Well," he conceded, "I've got to admit you've got bigger ice cubes."

The first Adam-splitting gave us Eve, a force which man in all history has never been able to control.

"There are hundreds of ways to make money," said a politician, "but only one honest way."

"What's that?" asked his opponent in debate.

"Aha," retorted the first, "I thought you wouldn't know."

It's been said that nothing confuses a man more than to drive behind a woman who does everything right.

Conscientious Citizen: "I couldn't serve as a juror, judge. One look at that fellow convinces me he's guilty."

Judge: "Quiet, that's the district attorney."

A woman seeking free advice asked a farmer what would be good to plant in a spot that gets very little rain, has too much sun, clay soil and is over a ledge of rock.

"How about a nice flagpole?" replied the farmer.

Housewife, to tramp: "I don't suppose you know what good, honest work is."

"No'm, what good is it?"

"What's for dinner," asked the cannibal chief.

"Answered his wife: "Baked beings."

"How come you beautiful redheads so often marry men who are feeble, bald, nervous and weak?" "We don't. They get that way."

Tourist: "It's so beautiful here, I got up a dawn just to see the sunrise."

Hawaiian native: "Well, you couldn't have picked a better time."

Boy (returning from school): "Maw, I larned to write today!"

Maw: "What have you larned to write, son?"

Boy: "Don't know yet. I ain't larned to read."

A man, chided by his employer for chronic tardiness, had an ingenious response:

"Well, boss," he said, "you have drilled me so thoroughly about never watching the clock here at the office, I've lost the habit at home."

Mark Twain was invited once to a seat in a box at the opera belonging to one of the dames of high society in New York. But he was greatly annoyed, all through the singing, by the incessant chatter of his hostess.

At the fall of the last curtain, she said to him: "Oh, Mr. Clemens, we should be delighted to have you with us again next Friday; the opera will be 'La Tosca.'"

"Thank you, madam," replied Twain; "I have never heard you in that."

SAFETY COMMITTEE ORGANIZED

Subsequent to the directive by Director F. R. Oliver that Safety committees be activated in each district, Safety Director Bill Huie and Assistant Safety Director Frank O'Donnell in January organized a safety committee in each district in addition to safety committees in the Central Office, Jacksonville Equipment Division, Central Shops, and a field safety committee in each of the districts. The Arkansas Highway Department Safety Committee is composed of Mr. Oliver; R. B. Winfrey, Maintenance engineer; C. Don Hayes, director of Equipment; Huie, who is permanent chairman of the Safety Committee; and Y. W. Whelchel, administrative assistant to Director Oliver, shall be permanent secretary. This committee shall meet at least once each month at the time and place designated by the chairman. Pertinent facts of these meetings will be distributed to all members of the Department Safety Committee and to each to the District Committees.

The District Safety Committees shall be composed of the district engineer, district maintenance superintendent, assistant district maintenance superintendent, area foremen, job superintendent, equipment superintendent, shop foremen, resident engineer, and three hourly employees. will be on the committee on a rotating basis. The district engineer shall serve as permanent chairman. The meetings shall meet once every sixty (60) days, or as called, at the time and place designated by the chairman and act on district safety problems. Problems arising which are Department-wide in character, shall be referred to the Department Safety Committee.

The Safety Program is not designed for top level management only, but for each employee in the Department, and if the Program is to be a success it must be a combined effort to cooperate by the employees and the Safety Committees. The Safety Division earnestly solicits recommendations and suggestions for furthering safety in the Department.

The duties setforth in the guideline for organization of district safety committees are as follows:

1. Encourage and promote compliance with the Department's Safety Program.
2. Establish basic safety policies for the Highway Department.
3. Guide and coordinate Department safety activities, review the Department accident experience.
4. Review the reports of the safety Director, in incorporating the reports of the District Safety Committees and act upon his recommendations for furthering safety.
5. Establish a Special Investigation Committee.
6. Review the progress of the Safety Program throughout the Department.

The duties for the District Safety Committees are: 1. Require all levels of supervision to accept as a first responsibility, the safety and well-being of equipment and personnel placed in their charge and in the assignment of duties. 2. Disseminate and supervise safety policies. 3. Develop, activate and coordinate District Safety activities. 4. Review the Committee reports and act upon their recommendations for further safety. 5. Have inspections made for correction of hazards. 6. Insist that safety rules and practices be enforced by all supervisory personnel. 7. Require the respective areas to make use of Safety Publications, Injury Reports, Equipment and Property Damage Reports to determine accident trends. All reports must be submitted promptly. 8. Proper instructions should be given to all flagmen concerning their personal safety as well as the safety of the motoring public. The lack of proper signs should be discussed and corrective action taken. 9. All District work areas shall be kept neat and orderly and proper maintenance given when needed. 10. Investigate special safety problems as directed by the Department Safety Committee. 11. Recommend additions or changes in safety policy or procedure to the Department Safety Committee. 12. Study specific safety problems submitted by committee members. 13. Require each Maintenance Superintendent and other supervisory personnel to be responsible for the following insofar as they apply to employees and equipment under their direction:

- a. To maintain a Field Safety Committee of himself, his section men or other selected employees in his District. Each member of this committee shall take some active part in the Field Safety Program. The Area Supervisor or Job Foreman as Chairman of the Committee shall designate certain of his men to make safety and housekeeping inspection of work areas, to discuss accidents, to discuss safe driving practices, to check tools and equipment and to review methods of operation.

- b. Acting upon problems of safety within his area and where necessary refer them through channels to his District Safety Committee. He is responsible for the indoctrination, education and training of his employees in safe work practices, safe driving, safety policies, motoring public safety and non-injury accidents, completes report forms and discusses with his superiors possible action to avoid repetition. He investigates his area for physical hazards, violations of safety rules and other unsafe practices.

- c. Both the Area Foreman and Supervisor shall make safety discussions a routine matter with employees under their jurisdiction. Arrange and conduct group safety meetings at least every six months for all personnel in the areas.

- d. Encourage safety suggestions among employees. The Department Safety Committee welcomes and encourages recommendations and suggestions for their approval.

- e. Recognizing of the fundamental difference between the alert, careful worker who is attentive to instruction and training, resulting in above average safety consciousness; and the thoughtless, careless worker who causes the majority of injuries. Recognize the needs of the latter and provide special instructions and follow-up.

14. The District Engineer will act in an advisory capacity in assisting the supervisors in carrying out the safety activities.