

Arkansas Highways
Winter 1978

Merry Christmas

**and best wishes for
The New Year**



Arkansas Highway Commission

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Chairman

DAVID SOLOMON
Member

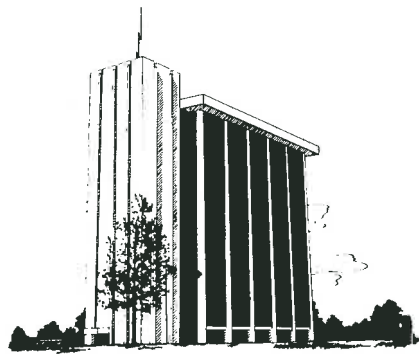


JAMES A. BRANYAN
Vice Chairman

PATSY THOMASSON
Member

ROSS PENDERGRAFT
Member

HENRY GRAY
Director of Highways and Transportation



Arkansas Highways

Volume 25 Number 1
Winter 1978
October — November — December



ARKANSAS HIGHWAY COMMISSION

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James A. Branyan, Vice Chairman
David Solomon, Member
Patsy L. Thomasson, Member
Ross Pendergraft, Member



Henry Gray
Director of Highways and Transportation
B.K. Cooper
Deputy Director and Chief Engineer

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FRONT COVER — Winter decorates State Highway 10 in Western Pulaski County with ice and snow. Photo by Louie Greene.

BACK COVER — East Livingston Creek along Highway 5, North of Allison in Stone County. Photo by David Hunter.



Director Henry Gray

A MESSAGE FROM THE

DIRECTOR'S DESK

A NEW
TRANSPORTATION ACT

As we approach the end of another year it is a time to look back with pride on our many accomplishments. It is also a time when we should be concerned about the future of our transportation program.

On November 6, 1978 President Carter signed into law the four-year, \$51 billion Surface Transportation Act of 1978. Arkansas' share of this money could amount to as much as \$125 million for fiscal year 1979. This is almost twice as much as the amount received in Federal funds last fiscal year. However, it should be understood that in order to receive these funds we must be

able to come up with the necessary State funds to meet the matching requirements of the various funding categories.

During fiscal year 78 it took approximately \$20 million in State funds to match Federal funds. It will take about \$30 million this year.

One of the reasons for the increase in our authorization for Federal funds is the amount of money available for the Bridge Replacement Program. Whereas we received only \$1.5 million last year, the new Act is estimated to provide over \$11 million this year. The Act also includes about \$25 million a year for the next four years in Discretionary Priority Primary Funds for use on Highway 71 in western Arkansas.

The Act reinstated funding for three projects which were left out of the original bill when it was proposed by the Administration. These projects are the East Belt Freeway in Pulaski County, the White River Bridge at St. Charles and the Railroad Relocation at Pine Bluff.

The matching ratios for non-interstate projects has been changed from 70-30 to 75-25. The Interstate match remains at 90-10 as does the Urban High Density match.

Federal funds for rehabilitation of old Interstate routes won't be as plentiful because a new formula in the Act for distributing the funds favors urban states.

Generally speaking, the new Act is a good one for Arkansas. It provides us with the framework for a highway and transportation program that the citizens deserve and need. However, we can't rely on Federal funds to do the whole job for us. Additional State funds must be provided if we are to take full advantage of the opportunities presented to us by the new Federal Act.

I am extremely pleased with the hard work and dedication of all our employees this past year. I would like to thank each of you for your tremendous efforts and wish you and your family a Happy Holiday Season.

Henry Gray
Director of Highways & Transportation

The Automobile Age In Arkansas

Part VIII
(1933 - 1935)

The Bond Refunding Struggle Continues

By John Hume

This Year of Our Lord, 1933, was the nadir in fiscal support for the State Highway System. . .rock bottom!

Arkansas now had many miles of new roads--wide white two-lane ribbons of portland cement concrete designed for high-speed travel (60 mph) with roll-curbs, sweeping horizontal curves and easy vertical alignment--wide well-graded and drained all-weather gravel-surfaced roads with super elevated curves and gentle grades designed for swift movement from farm to market, forest to railhead, or county town to county town. All of these in place of the old dry weather dirt roads and trails of a decade earlier. All of these and a dwindling number of road-users to generate highway revenue. All of these and unprecedented world-wide economic stagnation.

The accomplishments of the past decade were noteworthy but most of them had been realized in the later years of the decade since the creation of the State Highway System. A proportional comparison by road status attests to the effort.

	<u>1924</u>	<u>1933</u>
Paved	8.8%	22.8%
Gravelled	37.9%	61.3%
Graded	23.9%	9.6%
Unimproved	<u>29.4%</u>	<u>6.3%</u>
System	100.0%	100.0%
Miles	6718.55	9015.41

Yet the soaring promise of the Martineau Program accomplishments had come to an end --- the only highway improvement possible in 1932 and 1933 was that available with Federal-Aid participation which would be contingent in large part upon the use of Federal interest-free emergency loan funds for matching purposes. In 1931 expenditures in the State Highway program totaled over \$24-million, in 1932 just over \$7-million, and in 1933 less than \$3-million. Over half of the \$7-million 1932 went to pay interest on the outstanding debt, about a quarter to maintenance, less than \$1-million for construction, and finally a token payment (less than a quarter of a million), on the

principal of the \$100-million in highway, road and street debt outstanding. In 1933, no payment at all was made on principal, much less than a million on interest, less than a quarter of a million on construction, about \$2-million on maintenance and \$100,000 on administration and operations. It was the lowest ebb in State Highway improvement since the creation of the System in 1923 but it would be worsened in the next few years.

It was a situation to try the soul of a saint much less the anxious hearts of Arkansas legislators as they traveled their new roads toward the State Capitol at Little Rock and the opening of the regular session of the 49th General Assembly where problems galore awaited them along with a clamorous welter of angry bondholders, troubled bankers, near-bankrupt construction contractors, bewildered unemployed workers, desperate farmers and planters, distraught civil servants, and eager opportunists scenting new areas for exploitation under the plans of the "New Deal" soon to take over in Washington.

The paramount interest of this General Assembly was focused upon highway and road matters and its third enactment (the first two being the traditional session expense appropriation for each chamber of the General Assembly) was major legislation moving swiftly through each house to the Governor for approval as Act 3/1933 on January 27, 1933, in spite of two weeks of turbulent debate. It was based upon the six-year investigations (1927-1932) by the State Highway Audit Commission created by Act 199/31. The investigations had uncovered little in the way of corrupt administration, perhaps more in a lack of proper business judgment and an excess of political acumen but the measure reflected the frustrations of legislative impotence in the face of enormous economic disaster and the emotional need for a scapegoat. Thus, the recall and revocation of the existing Commission was followed by creation of a new Commission of the same number of members also appointed by the Governor but subject now to Senate confirmation. The major action of the new law created a new office in the Highway Department, a Director of Highways, to actively administer and supervise the affairs of the Department, thus relieving the State Highway Engineer (Chief Engineer) of the

fiscal burden the office had carried for two decades, and attempting to introduce a really business-like approach to the fiscal situation.

Act 6/33, approved three days later, authorized approximately fifty percent reduction in motor vehicle registration fees to encourage greater road-use and consequent increases in gasoline tax revenue, at a six cents per gallon rate since 1931. (5 cents per gallon, 1927-1930; 4 cents per gallon 1923-1926; and 1 cent per gallon 1921-1922. No tax prior to 1921).

Altogether there were twenty-six among the dozens of proposals on highway, road and street matters which became law in the 1933 regular session: six related to the registration of motor vehicles, three to toll bridges and ferries, four to legal processes involving the Department, three to protecting the State's investment in the existing State Highways, one transferred the State Highway Patrol from the Highway Department to the Revenue Department, one took the Highway Department out of the aeronautics program, one endeavored to ameliorate the proliferating desecration of roadside beauty by the automobile junk yards, three related to funding and staffing the Highway Department and the Audit Commission, three to traffic regulation, but most important and controversial of all, a new refunding bond act.

The bondholders and the banks had rejected the refunding provisions of Act 15/32SS, approved April 14, 1932. Act 167/33, approved March 28, 1933 attempted to rectify the defects of the earlier legislation. It called for refunding all outstanding highway obligations, including direct highway notes and bonds, toll bridge bonds, revenue bonds, road improvement district bonds, obligations of city paving districts for continuations of State Highways, and unpaid bills of the Department for maintenance and construction activities. The refunding bonds were to be dated May 1, 1933, bear interest at 3% per annum payable semi-annually, and have a twenty-five year maturity schedule.

The new Act had little impact upon the litigation already in progress arising out of the debt situation. The State and its officers had been made parties to numerous suits to prevent the refunding of obligations under the legislative measures in force. The new Act simply triggered a flurry of new litigation and amendatory pleadings in the older. Neither the Special Sessions of 1932 nor the 1933 Regular Session appropriated funds for the defense of such suits; consequently, a special session convened in August 1933 to remedy the situation. The tumultuous ten-day session was swamped with proposals of all kinds to relieve the exigencies of the depressed economy. The bondholders continued their clamor but the Assembly took no action pending decisions of banks and bond brokers on the marketability of

the Act 167/33 refunding bonds issued after the regular session adjourned in March and now tied up by court actions. The special session also acted to relieve holders of minor Department obligations by setting up a process (Act 18/33SS) for settlement and payment of claims for work, labor, materials, supplies, services, etcetera; authorized issuance of short term notes in payment of highway claims (Act 19/33SS). The ten-day Session produced an average of three new Acts per calendar day for a total of thirty-one.

Dissatisfied bondholders, put off in the August special session, could be put off no longer and the General Assembly re-convened January 2, 1934 to resume debate on the thorny problem of refinancing the outstanding highway indebtedness. Act 11/34SS reconciled or compromised various differences and again made highway maintenance the first charge against all revenues received. The maintenance fund was strengthened giving it a maximum of twenty-five percent of the total receipts of the State Highway Fund but not less than \$2-million annually. All outstanding obligations were classified, then interest rates and maturity schedules defined for each under the modified refunding plan.

Act 11/34SS approved February 12, 1934, and effective immediately raised the gasoline tax to 6½ cents per gallon, the level at which it was to remain for the next thirty-one years. It also contained a covenant that the new gasoline tax rate and the motor vehicle registration fees would not be reduced or eliminated until all existing highway obligations of the State were retired.

NOTE: The new gasoline tax rate at 6½ cents per gallon represented almost one-half (43.3%) of the retail price per gallon of regular gasoline selling at 14 cents - 15 cents per gallon, (tax included). With the 1 cent per gallon Federal tax thrown in the total tax per gallon was over one-half of the retail price per gallon for regular gasoline. Forty-four years later the motorist pays less than one-fifth of the per gallon price in taxes.

Act 5/34SS, approved January 17, 1934, introduced the principle of border rate taxation of gasoline to sell at the prevailing price in the adjoining State in order to remain competitive. With the dollar worth about 110 cents in Arkansas, motorists found it economically rewarding to drive an extra mile if it meant a savings of 2 to 4 cents per gallon. The law was amended in the 1935 regular session to clarify the competitive position and limit the modification to equity in taxation rather than the retail price.

The legislators in the 1935 regular session were granted a little respite in the refunding struggle. The long slow process of refunding under Act 11/34SS, as amended was at last underway. With the exception of two minor curative measures relative to municipal

improvement district (street or bridges) bonds no new refunding legislation was passed. However, there were some twenty highway-related measures enacted. Several were merely routine administrative measures relating to such things as construction surety bonds, employees insurance for injuries in line of duty, condemnation procedures and right-of-way easements, small claims procedures, rules of the road, and similar matters.

There were, however, four pieces of legislation of significance. The return of large numbers of the rural population and the surge in subsistence agriculture consequent upon the national economic stagnation focused popular interest upon the local intrastate roads and built up sufficient pressures in the General Assembly to shift the emphasis from the major arterial "through" routes given first priority under the Martineau Program as "trunklines." Although highway construction was now reduced to the Federal Aid Program there was a general feeling over the State that all sections of the State were not equitably represented on the Highway Commission. Act 318/35 and Act 328/35 amended Act 3/33 to increase the Commission from five to seven members, one from each Congressional District, require the Commission to prepare a plan for the equitable distribution of future construction funds so that all counties would share proportionately, and to vest in the Director of Highways all powers heretofore imposed upon the Commission Chairman. The Director as chief executive officer of the State Highway Department, subject to the approval of the Governor and the powers specifically delegated to the Commission, would have direct and full control and management of all affairs relating to State Highways.

Act 120/35 created a State Police Commission. The troopers were to be known as the "Arkansas State Rangers" with duties to include the enforcement of motor vehicle laws (licensing and weights), traffic laws, and other State laws relating to protecting and properly maintaining the State Highway System, the same duties theretofore carried out by the six-year-old State Road Patrol; but added thereto the duties of municipal police and county sheriffs as conservators of the peace on a statewide basis, without the highway-related constraints imposed upon the Patrolmen.

The aesthetic conscience implicit in the prohibition of unscreened junkyards on memorial highways two years earlier was extended by Act 159/35 to conserve natural beauty along roadsides by prohibiting the wanton and willful destruction of holly, dogwood, pines and cedar and "other native Southern growth". Only the landowner or those having his consent may cut these within fifty yards of either side of the highways of Arkansas.

The Fiftieth General Assembly convened on January 14, 1935 and adjourned sine die on March 14, 1935 in good time and relatively good humor. It enacted three hundred and thirty-nine new laws and would go down in history with the unique distinction of being the only General Assembly during the decade of the Great Depression never to be called into Extraordinary Session. It was in a way the serenity of the eye of the hurricane which the legislators were to enjoy until the Fifty-first General Assembly took over in January 1937.

The State Highway Commission, pensive amid the wreckage of the bright hopes of five years ago and bereft for the moment of besieging bondholders, had a moment to philosophize:

"The development of the Arkansas State Highway System has not progressed smoothly through the years, but in somewhat spasmodic fashion in eras or periods as the prosperity of the state has induced a demand for improvement. Such a condition is not conducive to best results and it is believed that proper legislation should be promulgated providing for a more constant program through the future years, based upon a conservative estimate of probable revenue together with the needs and demands of the industrial and agricultural pursuits of the state, with the thought in mind that a heavy bonded indebtedness has already been incurred. It should also be noted that, if the State of Arkansas desires a highway system comparable to other and more wealthy states with a considerably greater density of population, a heavier burden must naturally be incurred by the motor vehicle operator in this state in the form of automobile registration and gasoline tax requirements."

Their musings are peculiarly pertinent today!

NEXT: Part IX

More debt problems, while economics and demography join engineering and geography in the highway planning disciplines.

The DISTRICT TWO EMPLOYEES
of the
Arkansas State Highway
and Transportation Department
cordially invite you to attend
the
OPEN HOUSE
honoring
Brewster M. Shalmy
District Maintenance Superintendent
retiring with 42½ years of service
on January 12, 1979
1:00 - 4:00 p.m. at the District 2 Headquarters
Highway 65 South, Pine Bluff, Arkansas

Division Profile

SAFETY OFFICE

By Susan Ishmael

A major objective of the work of the Arkansas State Highway and Transportation Department is the safe and efficient movement of people and goods by means of the State's highway and transportation system. Within the Department, the safe and efficient movement of people (employees) and goods (equipment) is the responsibility and continuous challenge of the Safety Office under the direction of the Assistant Chief Engineer of Operations.



Safety Officer Leon Sneed

Administered by Leon Sneed, the Safety Office has during recent months been given greater emphasis and more intense responsibility than ever before in meeting the task of promoting safety within the organization and its diversified operations. The Safety Office strives to implement the Department's Safety Program into all aspects of Departmental activity, making it a vital part of the work environment of all employees.

The overall purpose of the Safety Office is to prevent accidents with the objectives of saving human lives, reducing human suffering and curtailing financial losses to the State. Not only do all

personnel fall under the protective measures of the Safety Program, but also all vehicles, equipment and operations facilities as well are subject to safety policy. Five men work in the field at all times to inspect operations and promote safety on the job. Rachel Simmons is the secretary.

Leon Sneed, a 19½-year employee of the Department, first worked in Equipment and Procurement and transferred to the Safety Office in 1968. Ten years later, in January, 1968, he became Safety Officer after the retirement of Roland Humble. Sneed and his wife, Norma, have four children and six grandchildren. His hobbies are fishing and deer-hunting, and much of his leisure time is spent at his cabin on Lake Conway.

Safety Oriented Personnel

The qualified personnel of the Safety Office are devoted to promoting a safer working environment and work hard to infiltrate the Department with increased awareness and concern for on-the-job safety practices and behavior. Not only must they have the ability to interact with people in all areas of Departmental responsibility, but also must have a working knowledge of applicable national and state fire codes and OSHA, Federal Highway Administration, and Coast Guard specifications and regulations.

Safety personnel must be knowledgeable also of the structure and policies of the various Federal and State Civil Defense programs and of the operation of equipment used in nuclear and natural disasters. The Department has operated since 1962 a system of radiological monitoring, and has as many trained personnel in this area as any organization in the State. The Safety Office administers this program in cooperation with the State Office of Civil Defense.

"Code of Ethics" and Safety Promotion

The Department is under the subjection of the rules and regulations set out in the official Safety Manual prepared by the Safety Office. The manual incorporates suggestions and specifications based on the practical experience of employees and Department Heads and is a most useful guide to follow in the prevention of accidents and insuring personal safety.

Although the guidelines are set forth in black and white, the job of seeing that they are utilized is a tremendous and constant challenge. To implement the Safety Program, a number of special acti-

vities are conducted by trained personnel who strive to put the "ethics of safety" into everyday practice.

Meetings, both formal and informal, are conducted as are conferences, demonstrations, classes and training sessions on topics such as First Aid, Civil Defense, defensive driving and other areas ultimately grouped under the heading of safety. Demonstrations are made of the most modern and effective types of safety equipment and devices. Safety personnel are presently in the process of teaching every field employee in the Department the methods and use of fire extinguishing principles.

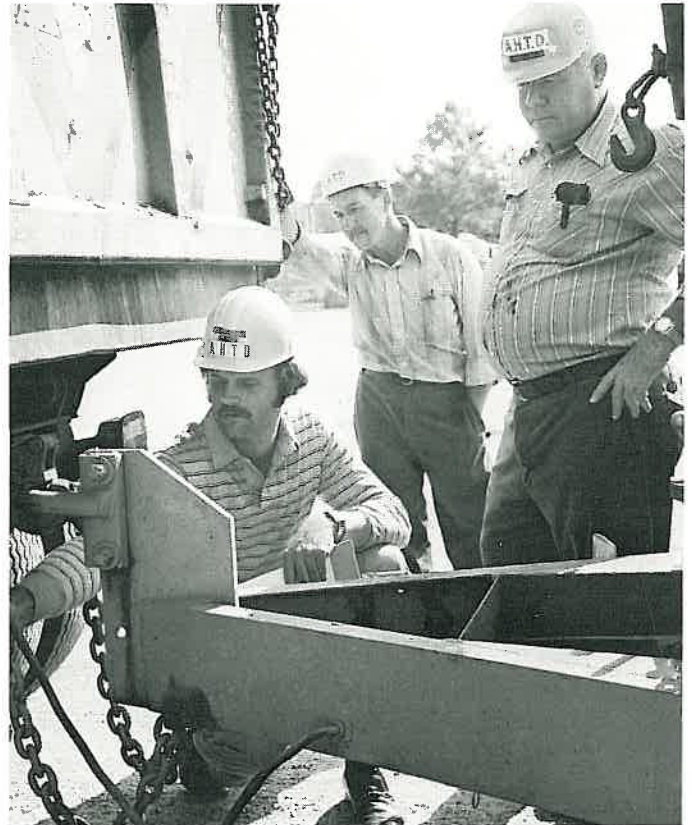


Jim Dancy, Assistant Safety Officer - Inspection, demonstrates an ABC dry chemical fire extinguisher to AHTD employees at the Arkadelphia Area Headquarters in District Seven.



AHTD employees at the Melbourne Area Headquarters in IZARD County watch a live demonstration of the fire extinguisher.

Further efforts to promote safety are made through the designing and disseminating of posters and handbills. Interoffice memoranda and other safety reminders are distributed periodically.



Duane Sowell, Assistant Safety Officer - Inspection, explains to Floyd Fulbright, Area Foreman of Drew County, the proper procedure for connecting a safety chain to a tilt trailer.

However, the KEY to coordinating this exchange of information and to fulfilling the task of stressing the importance of safety measures lies in PERSONAL CONTACT with employees. This means open communication and internal interest on the parts of every Administrator, Division Head, District Engineer and Supervisor and all personnel working under their leadership.

In order to be aware of, understand and utilize safety principles in every facet of work, it takes willingness and concern on the parts of all employees. In this realm, the work of the Safety Office is never completed. Continuous efforts are made to devise new methods of creating this willingness, and herein lies the greatest difficulty — HOW TO MOTIVATE PEOPLE TO USE COMMON EVERYDAY SAFETY PRINCIPLES ON THE JOB.

A Difficult Job

Demonstrating, teaching and promoting the rules of safety go a long way, but unfortunately this is not all there is to Safety responsibilities. The technical and time-consuming task of record-keeping is also a vital part of the job. When an accident

occurs there is a chain reaction of events which follows involving many complications and details to be reconciled.

Detailed forms must be completed on every accident involving AHTD personnel and/or equipment. The general information required includes the data and time of accident, vehicle or equipment number, employee's name, cost of repairs, amounts paid by Claims Commission and Worker's Compensation, total cost of accidents or injury, and work days lost. While this may not sound like a great choice, the gathering of this information and maintaining it on record can become extremely complicated.



Jim Dancy assesses the value of a dump truck which was damaged by fire.

Obtaining the information takes cooperation and assistance from the Legal, Personnel and Equipment offices, and all must work together in trying to bridge the gap between the actual occurrence of the accident and making and accounting for the needed repairs. Of course, in accidents involving personal injury or death, "repairs" can not be made and the records are merely a necessary and unpleasant form of duty.

The records are kept for a number of reasons, first of which is to reconcile cost of repairs and determine who pays for what. Lawsuits are often involved, and this information is a vital part of the determination of a just settlement.

Another reason Accident Reports are made is to profit from mistakes, correct the situation which caused the accident and to prevent accidents of this nature from recurring. Several different forms must be completed and submitted to various offices, depending on whether there is an injury involved or equipment and/or property damage.

Another purpose of the records is to make employees stop and think about their accidents, to encourage them to be more careful and to determine to avoid future ones. It is quite disheartening and somewhat humiliating to see an interoffice memorandum circulated throughout the Department

entitled "ACCIDENTS THAT SHOULD NOT HAVE HAPPENED" and to see your own name in bold print at the top of the list -- especially if you know that you could have prevented the accident by being more careful! If it takes humiliation to make AHTD employees resort to safety habits then the Safety Office is accomplishing part of its task! Patience, tact and friendly warnings can only go so far in preventing accidents and injuries.

But...

No matter how hard the Safety Office works; no matter how many meetings, demonstrations and classes are held; no matter how many accident reports and lists are circulated; the Safety Office cannot see the maximum benefits of its work unless you help.

Regardless of position or responsibilities, every employee has the essential duty of being aware of the importance of personal safety for ourselves and our co-workers.

As the AHTD Safety Manual stresses:

"Remember, the loss from an accident affects not only the injured worker, but also his family, his co-workers and the Department. So as you go about your daily tasks, keep one thing in mind - no job is so important and no service so urgent that time cannot be taken to perform your work in a safe manner."

"Be Smart and Be Safe"

THE SAFETY OFFICE WOULD LIKE FOR YOU TO BE AWARE OF THE GRAVE RESPONSIBILITY IT HAS, AND TO PRACTICE EXERCISING SAFETY HABITS IN ALL ASPECTS OF YOUR WORK. THIS WILL NOT ONLY MAKE THEIR JOB A SMOOTHER ONE, BUT ALSO WILL HELP YOU AVOID UNNECESSARY ACCIDENTS OR INJURY.



Pendergraft with daughter Lauri and wife Donnie and Arkansas Governor David Pryor.

Pendergraft Appointed to Commission

Governor David Pryor appointed Ross Pendergraft of Fort Smith to fill the unexpired term of J.C. "Jake" Patterson of Lavaca, who resigned from the Arkansas Highway Commission September 11, four months short of completing his ten year term.

In a letter to Governor David Pryor, Patterson said he was resigning because of his "belief that no individual should serve on a State Board or Commission while seeking an elective office." Patterson was a candidate for the State Senate from District 8 in western Arkansas. He was defeated in the election by incumbent Senator, Clovis Bryant.



Commissioners Branan, Pendergraft and Thomasson at Commission meeting.

Pendergraft is Vice President of the Eastern Division of the Donrey Media Group. He is a member of the Arkansas Publishers Association and serves on the board of the Arkansas Press Association.

He was a member of the original State Turnpike Authority in 1962. He is the president of the Fort Smith Chamber of Commerce and a director of the City National Bank of Fort Smith. A native of Abbott, Pendergraft has been active in more than 100 local, state and regional civic and government interest groups and has been a supporter of tourist and economic development for the State.



Chief Engineer B.K. Cooper and Pendergraft at October letting.

The Donrey Media Group's Eastern Division embraces media interests in Arkansas, Texas, Missouri, Indiana and Kentucky. It owns the Fort Smith, Springdale and Eureka Springs newspapers, among others.



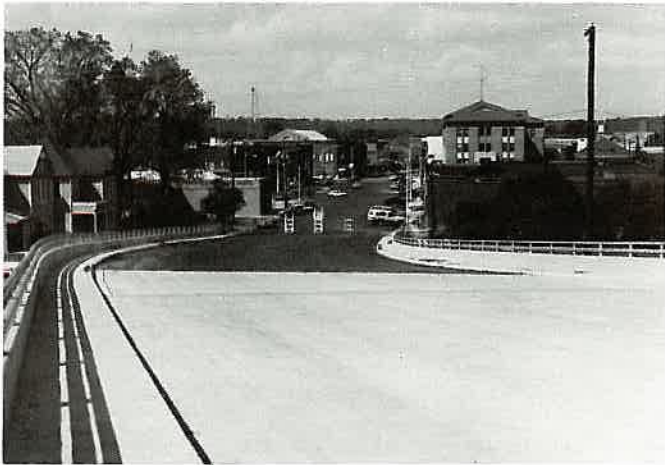
Pendergraft, Director Henry Gray and Information Officer Bill Looney discuss the highway program.

DEDICATIONS

Three Major Highway Facilities Opened to Traffic

U.S. 64 at Russellville

Calling it a "very, very important red letter day" Governor David Pryor formally dedicated the new one-mile four-lane urban extension of U.S. 64/Main Street in Russellville on October 6th.



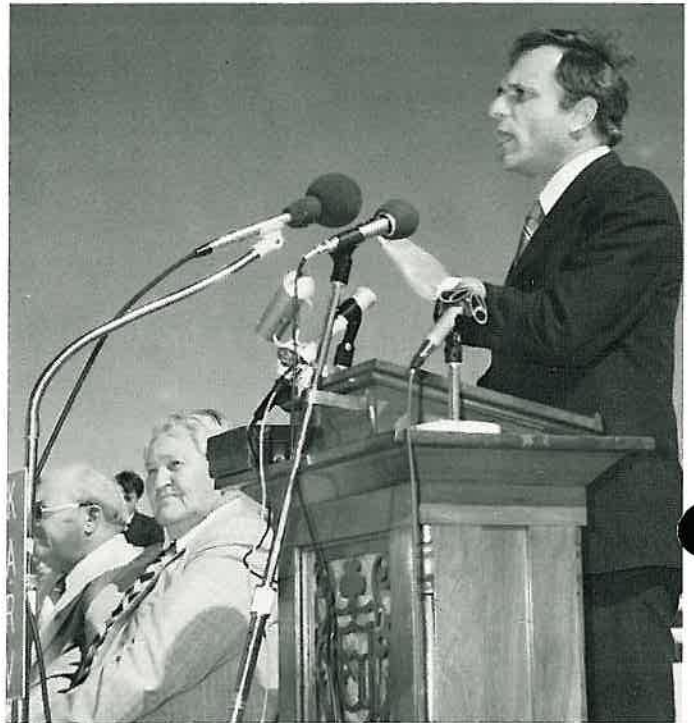
The \$2.5 million project extends Main Street from Arkansas Avenue, east, to Knoxville Avenue connecting the Russellville downtown business district to the city's industrial area. The route includes a four-lane overpass of the railroad tracks that divide Russellville into two portions. With the addition of the overpass, all citizens will have continuous access to St. Mary's Hospital, the Police Department, ambulance service and fire protection service.

The roadway and approaches were constructed with 70% Federal Urban Funds and 30% State Funds. The overpass was built with 100% Federal Funds. The new urban facility is projected to carry over 13,000 vehicles per day and will provide much relief to the downtown traffic congestion.

Pointing out that the Federal Funds are actually our tax dollars being returned to the State, Governor Pryor predicted that in the coming years we are going to hear a great debate about the formulas by which Federal Dollars are sent back to the States for various services and projects. The Governor said, "its going to take all of us working together -- in the spirit of cooperation -- for the rural states of this great country to continue to get our fair share of those dollars we send to Washington."

The Governor concluded his remarks by commending the members of the Highway Commission. "I think they have done a most splendid job with

the allocation of our tax dollars for the betterment of the great majority of the people of Arkansas," he said.



Governor David Pryor at the Russellville dedication.

Highway 540 at Fort Smith

Highway and Transportation Department officials from Arkansas and Oklahoma and Governor David Pryor of Arkansas gathered in Fort Smith on October 19th to officially open the final 2.6-mile stretch of State Highway 540 from U.S. 71 to the Oklahoma State Line.

In the delivery of the dedicatory remarks, Arkansas Highway Commission Chairman, George Kell said, "Fort Smith and west Arkansas - as well as eastern Oklahoma - have experienced tremendous growth in the past few years, and I believe that a substantial part of the credit for it may be attributed to the modernization of your transportation system in the area."

Governor Pryor told those in attendance that a poll taken last winter, showed highways and roads to be a top concern in the State. "The issue is. . .how do we get our children to school, our sick to a hospital and our crops to market. . .We will continue to meet the challenge", he said.



Highway and Transportation Department Officials cut the ribbon at the dedication of Highway 540.

Ross Pendergraft, President of the Fort Smith Chamber of Commerce and member of the Arkansas Highway Commission, served as Master of Ceremonies. Bill Allford, member of the Oklahoma Highway Commission, delivered the closing remarks. Following a ribbon cutting ceremony, a caravan toured the newly completed section from the Highway 540 intersection with Highway 71 to the Oklahoma State Line.

The final section of the four-lane divided highway, constructed at a cost of \$9.6 million, provides a much safer and easier access to the fast developing industrial area in south Fort Smith as well as the Fort Smith Municipal Airport. Over 14,000 vehicles per day are expected to utilize the highway in the future.

U.S. 71/Bella Vista - Missouri Line

The first 7.5-mile, four-lane divided section of the U.S. 71 Freeway from the Missouri state line south to Bella Vista was officially dedicated and opened to traffic Friday, November 3.

Highway Commission Chairman George Kell told the audience that improvements will be made to a 24-mile stretch of U.S. 71 from Bella Vista to Fayetteville in the near future.

"The Highway Commission will be spending thousands of dollars on proposed interim improvements. They will include a reduction in the number and size of curves, the addition of passing and turning lanes and improvements to shoulders and drainage systems," he said.

"But keep in mind the Highway Commission is not forgetting the number one priority of continuing the four-lane south to Alma", Kell added.

The first section of the four-lane divided highway, constructed at a cost of \$10.2 Million, will carry over 20,000 vehicles per day in the future.

Following the ribbon-cutting, a parade was held on the new section to the Missouri state line. The participants also stopped to inspect the Arkansas Tourist Information Center near Bentonville, which was the first of nine centers built by the Highway and Transportation Department.



AHTD Employees Benefits

As a full-time employee of the Arkansas State Highway and Transportation Department you are entitled to certain benefits. It is the purpose of this article to briefly explain each of these benefits.

INSURANCE

There are several types of insurance coverage available to full-time employees of the Arkansas Highway and Transportation Department. These include: (A) Health Insurance with life insurance included. Also optional life and dependent life are available under the State Employees Insurance Plan, (B) Cancer Insurance, (C) Intensive Care Insurance, (D) Additional Life Insurance with Insurance Company of North America (I.N.A.).

(A) Health Insurance is a self-insured plan available to all full-time employees. For insured active employees, under age 65, the Department pays a share of the premium for the health coverage, which includes \$3,000 life insurance (currently the Department's share is \$19.00 month). Insured active employees 65 or over have a medicare supplement policy which includes \$2,000 life insurance, and the Department pays the whole premium.

In addition to this coverage, employees may elect to also cover a spouse, or children, or spouse and children. The premiums for these dependents are paid by the employee.

There are two health plans available. The benefits and the premiums of each plan are shown in the insurance booklets available in the District and Division Offices, and in the Accounting Division. The following schedule shows a brief comparison of the two plans. Plan II does not pay for out-patient treatment.

	<u>Plan I</u>	<u>Plan II</u>
Maximum Benefit	\$250,000	\$50,000
Deductible Amount	\$100 in a calendar year	\$75 each hospital confinement
Covered Charges* After deductible	80% of 1st \$4,000 then 100%	80% In-hospital Only
Room Rate	Average Semi-Private room rate as covered charge*	80% of average semi-private
Surgery	Reasonable & Customary - As covered charge*	80% of Reasonable & Customary
Intensive Care	As covered charge*	80%
Maternity	As covered charge*	None
Out-Patient	As covered charge*	None
Supplemental Accident (Deductible not charged)	\$300 within 90 days of accident	\$100 within 90 days of accident

With the health plan the employee may elect to take an optional amount of life insurance based on age and salary. The life insurance for active employees also includes an accidental death and dismemberment provision. At age 65 the basic and optional life coverage reduces to 25% but no less than \$2,000. This life insurance should not be confused with life insurance available from I.N.A. as explained in section (D) below.

An employee may also take dependent life insurance on all eligible dependents for a bi-weekly cost of \$.55. The coverage for dependent life is \$2,000 for the spouse, \$1,000 for each child 14 days old to 3 years, and \$2,000 for each child 3 years old but less than 19 years.

Dependent children who are full-time students in a fully accredited school or college can be covered until age 27 for health and dependent life coverage.

If you leave active employment, check with the Group Insurance Office as to what arrangements, if any, may be made to continue insurance coverage.

The premium deductions for the health, life, and dependent life insurance are added together and shown, on the deduction card received with the pay check, under the heading "Group".

(B) Cancer Insurance is available to any employee and members of his family of any age in any state of health, who has never had cancer. This coverage pays for the treatment of cancer, with treatment cost being reimbursed according to a schedule furnished to the insured. This plan and our group health plan do not coordinate, which means each plan pays according to its benefits and will not reduce payment if the other plan also pays.

(C) Intensive Care Insurance is also available through the same company, American Family Life, that provides the Cancer Insurance. This policy will pay up to \$130.00 per day for hospital Intensive Care Unit confinement. The bi-weekly cost is \$.46 for individual coverage and \$.92 for family coverage. On the deduction card the premium for this coverage is added to the cancer premium under the heading "Cancer".

(D) Additional Life Insurance is available in addition to the life insurance offered by our State Plan. This insurance is with the Insurance Company of North America (I.N.A.). There are two types of life insurance available with this plan, term and permanent. The coverage enrolled for is term insurance. After the enrollment card is approved, employees will be sent a proposal with information to allow them to convert the term insurance to per-

manent insurance. The Term Insurance is cheaper initially but does not build up a cash value and if the group policy should cancel or the employee leaves active employment the employee's insurance would be cancelled unless converted to Permanent Insurance. The Permanent Insurance costs more initially but builds up cash value and paid up insurance, and should the group policy cancel or the employee leave active employment, the employee may continue the policy as an individual policy. The minimum amount of insurance you may choose is shown in the following schedule:

<u>Annual Salary</u>	<u>Minimum Life Amount</u>
up to \$8,000	\$ 4,000
\$8,000 to \$12,000	\$ 8,000
\$12,001 to \$16,000	\$12,000
\$16,001 and over	\$18,000

Above this minimum amount you may select any amount you wish in \$2,000 increments up to a total \$50,000 maximum. Amounts above the minimum life amounts may be approved or disapproved based on answers to the health questions on the new enrollment form.

Both policies provide accidental death and dismemberment which reduces to 50% at age 65. The term insurance also reduces to 50% at age 65 while the permanent insurance remains level for life. On the deduction card this insurance is shown as "Life".

Questions pertaining to any of our Employee's Insurance plans should be directed to the Group Insurance Section of the Accounting Division, Telephone 569-2417.

CREDIT UNION

All full-time employees are eligible for membership in the Capitol Credit Union. The Credit Union is owned and operated by its members. Each year a membership meeting is held, with all members invited, and officers are elected from the membership.

The Capitol Credit Union operates primarily to enable employees to have a systematic savings program and create a source of credit.

Deductions for savings or loans are on a payroll deduction basis.

Semi-annual statements of your account will be sent to you from the Credit Union.

Savings:

Interest on savings is paid semi-annually. The current rate of interest is 5½%. Deposits in savings may be withdrawn at any time. Withdrawals may be made by contacting the Capitol Credit Union office. Withdrawals from savings should be limited to six times in a twelve month period.

Savings are matched by life insurance up to



Brenda Mayton of the Insurance Office explains the life insurance program with a slide presentation.

\$2,000. The amount of insurance is determined by the savings balance and the age as shown below:

<u>Age of Member at Date of Deposit (or subsequent eligibility)</u>	<u>Percent of Insurable Balance Covered</u>
0 to 6 months	25%
6 months through 54 years inclusive	100%
55 years through 59 years inclusive	75%
60 years through 64 years inclusive	50%
65 years through 69 years inclusive	25%
70 years or older	0%

Members accounts are insured for up to \$40,000 by NCUA. This is a Federal Agency, the same as the Federal Deposit Insurance Corporation (FDIC) for banks and Federal Savings and Loan Insurance Corporation (FSLIC) for savings and loan associations.

Loans:

All loans are approved by a committee of Credit Union members. Interest is charged at the rate of 5/6 of 1% per month on the unpaid balance. Loans may be paid off in advance without penalty. The loans are covered at no extra cost, by insurance which will pay off the loan in case of total disability or death. Loan application forms may be obtained from Group Insurance or from the Capitol Credit Union.

U.S. SAVINGS BONDS

Employees may purchase savings bonds by payroll deduction. The employee should complete and sign a "U.S. Savings Bond Payroll Application" which is available from Accounting, or Division and District offices.

The following table may be used as a guide on the amount of deduction to be withheld each pay day. Example: if \$1.88 is withheld every pay day it will take 10 pay days to get a \$25.00 Bond or at \$9.38 a pay period it will take two pay days to get a \$25.00 Bond.

The odd cents will be accumulated and used for future Bond purchase or refunded when the Bond deductions are cancelled by the employee.

Savings Bond enrollment cards and information may be obtained from the Payroll Section of the Accounting Division, Telephone 569-2417.

BONDS	Number of Days and Amount Per Payday				
	10	5	4	3	2
\$25 Bond Cost: \$18.75	\$1.88	\$3.75	\$4.69	\$6.25	\$9.38
\$50 Bond Cost: \$37.50	3.75	7.50	9.38	12.50	18.75
\$75 Bond Cost: \$56.25	5.63	11.25	14.07	18.75	28.13
\$100 Bond Cost: \$75.00	7.50	15.00	18.75	25.00	37.50
\$200 Bond Cost: \$150.00	15.00	30.00	37.50	50.00	75.00

ACT 399 of 1973

When an Arkansas Highway and Transportation Department employee who is actively engaged in construction, maintenance, or traffic control operations on a highway that is open to the traveling public, is killed or permanently and totally disabled, his spouse or surviving children are entitled to a hazardous duty benefit of \$10,000. Claim should be made to the Arkansas State Claims Commission and claim forms may be obtained from the AHTD claims attorney.

SOCIAL SECURITY

All employees are covered by Social Security, and eligible for those benefits. When you are ready to retire, contact your closest Social Security office to learn the benefits available. Your Department wages earned in December but paid to you in January, plus any vacation carried over at the end of the year and paid in a lump-sum upon retirement may be excluded as earning in the year received, for Social Security purposes. Be sure to mention this when applying for social security, it may make

a difference in the amount you are allowed to earn the year you retire.

RETIREMENT

All employees of the Highway and Transportation Department are members of the Retirement System and contribute 6% of their gross earnings toward retirement. You can retire with creditable service and age as follows:

Age 65	10 years
Age 62	15 years
Age 60	20 years
Any Age	35 years
Disability	10 years

Creditable service is the service paid into the Retirement System and may include time worked for the Highway Department, any County, some Cities and other State Agencies. All time worked for the Department is eligible for credit but time worked for another Public Employer must qualify, and you must have been a member of the Highway and Transportation Department System on or before July 1, 1967. Military service may be claimed for credit under two circumstances: (1) service must have interrupted your employment, or (2) service was prior to joining the Retirement System. Service prior to joining the System can be claimed after having ten years creditable service in the System. If you quit the Department and withdraw your contributions and have returned to work, you can buy your time back by paying the amount withdrawn, plus interest, and again have credit for your time.

Under provisions of a Resolution of the Board of Trustees, employees may pay into the Retirement System contributions for time when they were on Leave Without Pay due to illness, Worker's Compensation or convenience of the Department (after October 17, 1957) provided total time so claimed does not exceed one year.

When you leave the Department you may withdraw your contributions or leave them on deposit, if you expect to work again for the Department or another State Agency that is covered by either the Public Employees Retirement System or Teacher's Retirement System.

It is important that you keep your beneficiary current at all times with the Retirement System as well as with Group Insurance. Changing beneficiary in one does not automatically change both. Since new applications are not required when you come back into the System, you may have changed marital status since first joining and want to name a new beneficiary. Even after retiring you need to keep your beneficiary current.

When you leave the Department, without retiring, and want a refund of your contributions you must request it in writing. Without a written request, refunds cannot be made.

All retirement forms can be obtained from Resident Engineers and District Headquarters or by writing to the Arkansas State Highway Employees Retirement System, P.O. Box 2261, Little Rock, Arkansas, 72203.

When an employee reaches retirement age or becomes disabled and applies for retirement, there are three types of benefits available. Straight Life, Option A or Option B. (See pages 9, 10, and 11 of the Retirement Handbook.)

The Retirement Board invites your questions on matters pertaining to your retirement benefits; the office is located in Room 401 of the Central Office Building in Little Rock or phone 569-2411.

VACATION AND SICK LEAVE

As a regular full-time employee of the Highway and Transportation Department you are eligible for vacation leave with pay after six (6) months of continuous service. If you desire, you may use vacation leave in multiples of half days or full days. There is no advance leave granted.

The schedule below shows how much vacation you can look forward to during your Department years:

Number Of Years Service With State	Accrued Vacation Per Month	Accrued Vacation Per Year	Annual Maximum Vacation Accrual	Maximum Consecutive Days Vacation
1 day to 3 yrs.	1 work day	12	17	12
3 to 5	1 1/4 work days	15	20	15
5 to 12	1 1/2 work days	18	23	18
12 to 20	1 2/3 work days	20	25	20
20 & over	1.833 work days	22	27	22

If you officially transfer from one state agency to another state agency participating in the state leave program without a break in service, you shall retain all accumulated leave time.

Upon resignation or termination (including death) you are entitled to vacation accrual payment not in excess of the maximum amount accrued. You must have been employed with the Department for a minimum of six (6) months to be eligible for any vacation accrual payment.

After one (1) month of continuous service to the Department, you qualify for sick leave with pay. Your sick leave is accrued at the rate of one (1) day for each month of service and you may accumulate up to ninety (90) days.

HOLIDAYS

All Highway and Transportation Department employees receive the following holidays as provided by the Legislature:

New Year's Day — January 1
 Robert E. Lee's Birthday — January 19
 Washington's Birthday — 3rd Monday in February
 Memorial Day — Last Monday in May
 Independence Day — July 4
 Labor Day — 1st Monday in September
 Veteran's Day — November 11
 Thanksgiving Day — 4th Thursday in November
 Christmas Eve — December 24
 Christmas Day — December 25
 Employee's Birthday — Birthdate

If the holiday falls on Sunday, the following Monday will be observed as a holiday, if the holiday falls on Saturday, the preceding Friday will be observed.

In order to receive holiday pay, you have to be at work or on sick or vacation leave the day before and the day after a holiday.

MILITARY TRAINING LEAVE

If you are required to serve a two-week tour of active duty plus necessary travel time with either an Armed Force or National Guard unit, you will be given time off with pay. This is in addition to regular vacation earned by you.

JURY DUTY

If you are summoned to serve on a jury or as a witness in a court hearing, you will receive regular pay for the time off in addition to any fee paid for such service. Time off for jury or witness duty shall not be counted as leave.

WORKER'S COMPENSATION

Any Arkansas Highway and Transportation Department employee accidentally injured on the job, whose injury arises in the course of his work, or any employee who contracts a disabling disease or infection that is caused by his occupation, is entitled to have his medical bills paid, and if injury or illness causes him to be disabled more than seven days, excluding the date of his injury, he is entitled to draw worker's compensation benefits instead of wages beginning the eighth day. If the disability lasts more than two weeks, he will draw compensation from the day after the injury.

An employee drawing worker's compensation may stay on the payroll and draw his wages in addition to his compensation payment by using his sick leave. Maximum compensation payments after March 1, 1974, will be \$87.50 per week. This weekly amount is payable to the dependents of an employee whose death is job related within the meaning of worker's compensation. Funeral expenses up to \$750 are also payable by worker's compensation if death results from the injury.

As soon as possible after December 31, all employees will receive a sheet showing what type of insurance coverage they have and other employee benefits.

PUBLIC HEARINGS

HOT SPRINGS PUBLIC HEARING Highway 270 and Highway 51

A group of area citizens met in Hot Springs on September 19, 1978 at Lakeside High School to discuss the proposed location and design for the 7.4-mile improvement of State Highways 270 and 51. The project continues the widening and reconstruction of Highway 270 in Hot Springs from Gulpha Creek to Jones Mill on Highway 51. The four-laning of Highway 51 from Jones Mill to Interstate 30 at a later date will provide a four lane corridor from Malvern to Hot Springs.

With the great number of tourists traveling this route to Hot Springs each year, increasing the capacity of the highway will ease traffic congestion and increase safety. Approximately 18,000 vehicles per day will make use of the corridor in the near future.

Highway and Transportation Department Engineers are hopeful that the first contract can be let in early Spring 1979. The project will be built with State Funds at an estimated cost of \$7 million.



Some interested parties look over the proposed location and design of the new improvement for Highway 270 in Hot Springs.

HOT SPRINGS TRANSIT SYSTEM PUBLIC HEARING

A public hearing was held in the Municipal Building at Hot Springs on September 21st to inform the local citizens of the proposed modernization and improvement of busing services in the area.

The topic of concern was the purchase of four new 25 to 30 passenger vehicles equipped with wheelchair lifts to accommodate specialized needs of the elderly and handicapped. Providing these citizens with necessary mobility is an important service to the city.

The City of Hot Springs has applied to the Urban Mass Transit Administration for a grant of \$126,720 to replace four city buses. The City will have to provide matching funds totaling \$31,880.



Jim Head of the Public Transportation Section of AHTD conducts the public hearing for improvement of the busing service in Hot Springs.

BRADFORD PUBLIC HEARING

Arkansas Highway and Transportation Department personnel conducted a public hearing in the Bradford School Auditorium on September 26th to discuss the design of a twelve-mile section of U.S. Highway 67 from Russell to the White River. This route will provide the only freeway corridor through that area of the state and is projected to carry 26,000 vehicles per day in the future.

The Department's staff met with about 150 local citizens to confer on design specifications, right-of-way acquisition and other pertinent topics concerning the Highway 67 extension. The project entails grading, structures, minor drainage and surfacing of the four-lane, divided facility. Plans and environmental studies were made available for inspection by the public at the hearing.

Highway 67 is already a four-lane divided highway from North Little Rock to Bald Knob and construction has begun on the section from Bald Knob to Russell, a distance of five miles. If all goes as planned, the proposed twelve-mile segment from Russell to the White River could go to contract "Sometime during next spring" according to Brooks Nichols, Chief of Roadway Design.



Roadway Design Engineer Brooks Nichols explains the preliminary design of the Highway 67 extension.

Two State Aid Projects Dedicated

It has been five and one-half years since Act 445 of 1973 created the State-Aid Road Program in Arkansas. The Act establishes a 10,000 mile system of county roads comprising all of the County Federal-Aid Secondary routes and other major and minor collectors feeding into the State Highway System or local trade areas.

Since the first contracts were awarded by the Highway Commission in August, 1973, over 18,000 miles of County roads and 154 bridges have been improved.

Dedication ceremonies marking the completion of two more State-Aid projects were held in September and October.

MAUMELLE ROAD

Highway Commissioner Patsy Thomasson delivered the dedicatory address on September 21st to officially open the final leg of the Maumelle New Town Road in Pulaski County. The 7.25 mile route provides access to Maumelle New Town from Interstate-430 on the south and Highway 365 on the north.

Maumelle is a planned community, and as such, is eligible for a variety of Federal, State and Local

funds. It took a combination of all of these funds to construct the \$3.1 million facility. The State-Aid Division of the Highway and Transportation Department worked on the engineering and supervised the construction.

Commissioner Thomasson said the new road "will play a key role in the future growth and development of the Maumelle area."

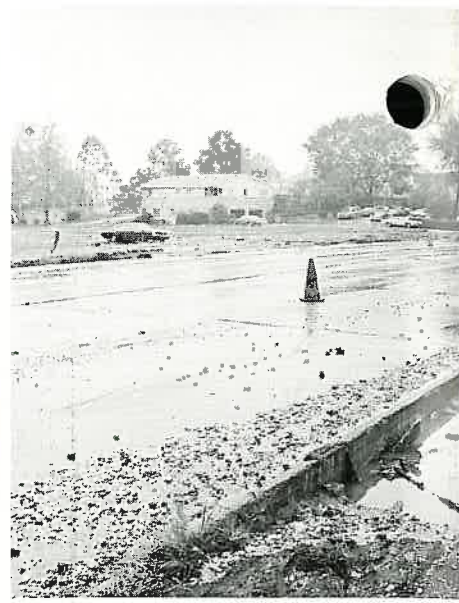
WASHBURN CREEK BRIDGE

A large crowd gathered late in the day on October 9th to take part in dedicating the Washburn Creek Bridge near Barber in Logan County.

Congressman John Paul Hammerschmidt said the new bridge is an example of "The benefits to the common good which can flow from such carefully considered cooperation between the various echelons of government."

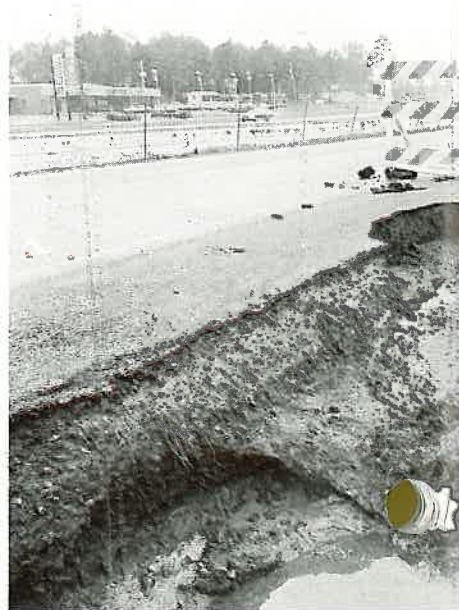
Total cost of the project was \$230,200. Of that amount, 70 percent was federal funds, 21 percent state funds and 9 percent county funds.

State-Aid Engineer John Kizer and Logan County Judge Buster Tritt joined Congressman Hammerschmidt and Terri Walls, Miss Logan County, in the ribbon cutting ceremony to officially open the new bridge.



SEPTEMBER

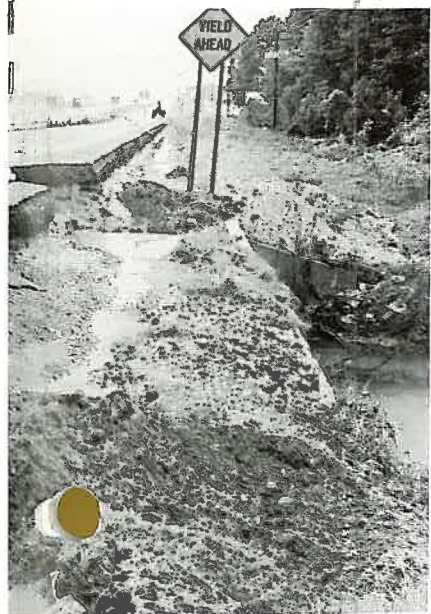
The rain started falling early th
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for several days.





R FLOOD

morning of September 13, 1978. Creeks and streams in Pulaski and many streets and highways were flooded. Little Rock from all directions. Motorists were stranded on highways. Ten persons died in the flood and property damage was in the millions. State Department crews took to control and rescue operations. Work on the highways and continued.





Minimum Standards and Training Set for the Arkansas Highway Police

During June, 1978, the Arkansas Highway Police, Enforcement Division of the Arkansas State Highway and Transportation Department was recognized as being within the purview of Arkansas Act 452 which establishes minimum employment standards and training requirements for all Arkansas law enforcement officers.

The Act became regulatory on January 1, 1978, and is administered by the Executive Commission on Law Enforcement Standards and Training. All law enforcement officers are required to be certified by the Commission within one year from date of employment according to the criteria of Act 452.

Applicants for law enforcement positions with A.H.P. must meet the following pre-employment qualifications:

- (1) Be a citizen of the United States.
- (2) Be at least 21 years of age.
- (3) Be fingerprinted and a search of State and National files made to disclose any criminal record.
- (4) Not have been convicted by any State or Federal Court of a crime for which the punishment could have resulted in one year or more imprisonment.
- (5) Be of good moral character as determined by a thorough personal history background investigation.
- (6) Be a high school graduate or possess a G.E.D. Equivalent. (Waivable)
- (7) Be examined by a licensed physician and surgeon and meet certain requirements.

- (8) Be examined by a licensed psychologist or psychiatrist who will make recommendations concerning qualifications.
- (9) Must possess a valid driver's license.
- (10) Be interviewed personally by the employing agency representatives.

After an officer is employed and commissioned, he/she must successfully complete a six week course and a 60-hour field training course provided by the Arkansas State Law Enforcement Training Academy.

One year after the date of commissioning, the officer becomes eligible for certification provided all training requirements are completed. Five levels of certification are available to the professional officer ranging from mandatory Basic, (followed by the optional) General, Intermediate, Advanced and Senior.

During the early months after employment all A.H.P. officers are required to attend a Division Specialization Training Course which instructs new officers in the complex four primary responsibilities of A.H.P., Enforcement of Laws pertaining to the weight, size, licensing and fuel tax requirements of vehicles.

All A.H.P. officers also receive proficiency oriented Division in-service training on a regularly scheduled basis which includes specialization reviews, Policy and Procedure, Firearms, First Aid, Unarmed Defense Measures, and other law enforcement subjects.

During the period of October 9th through November 17th, 1978, seven A.H.P. officers attended the Basic Course at the Academy, and are working toward their certification.

EEO Highlights

The Supervisor's EEO Handbook states: "The Department's promotion program will be publicized by highlighting breakthrough promotions and advancement of minorities and females to key positions in the Highway Magazine." Ms. Susan Ishmael of the Planning and Research Division has been designated to interview such employees and write the articles for the magazine. Should this type of advancement occur in your area of responsibility, contact Susan at 569-2428.



**Kay Jones — Personnel Specialist
Central Office — Little Rock**

A ten and one half year employee, Kay Jones, recently received a promotion which transferred her from the secretarial field to the area of personnel administration. Her new title is Personnel Specialist in the Personnel Section.

Her first job with the Department was file clerk in Right-of-Way Division. She was promoted to secretary in the Administrative Section and later to secretary to the Chief of Right-of-Way. In April, 1973, she was promoted to secretary to the Assistant to the Director for Administration. She received her new title and promotion in June, 1978.

As Personnel Specialist, she is primarily responsible for the Department's classification and compensation program and for maintaining and coordinating the program with management personnel. This program is aimed at ensuring equity within the Department and effectiveness in recruiting and retaining qualified personnel.

Ms. Jones' work also entails assisting with interpretation and administration of AHTD personnel policies and State and Federal regulations relating to personnel practices. She provides consultation and guidance to supervisors and employees having questions or problems pertaining to personnel administrative policies.

A native of El Dorado, she now lives in Little Rock and has a fifteen-year old daughter named Sherri.

**Edward Pridgeon — Assistant Area Foreman
District Two — Jefferson County**

Edward Pridgeon, better known as "Pee Wee", was promoted in April to Assistant Area Foreman in Jefferson County. He has nearly eight years of service with the Department, having first worked as a flagman on the road maintenance crew. He later served as equipment operator and station attendant.

As Assistant Area Foreman, Pridgeon's primary responsibility is to oversee the crew in the absence of the Area Foreman. During the course of a maintenance crew's work numerous problems may arise, and the end result is that the work must be completed in accordance with certain standard and regulations. Pridgeon checks to see that the work is done properly and that work operations are conducted smoothly.

Despite routine maintenance of equipment, breakdowns do occur and when this happens, Pridgeon takes care of the problems created on the job.

Pridgeon says that so far he has run into no problems he was not able to handle. "However, he says, each day is different and I learn something new every day."



LETTERS

October 4, 1978

Director
Arkansas Highway Department
9500 New Benton Highway
Little Rock, Arkansas

Dear Sir:

This is to let you know of the courtesy shown to my husband and me by one of your employees on Monday, October 2nd.

We were returning home from Hot Springs and had a blow out. We were aware of the need for new tires and had them on order.

My husband had just been discharged from nine weeks in the hospital. He had surgery that involved the brain and a series of 25 cobalt treatments.

I was on my CB begging for assistance as I knew that neither he nor I was able to put on the spare. I am just getting around from a fractured leg.

A Texas couple came to our assistance and then another car drove up from behind us. He had on a yellow hard hat with AHD on it. He had been traveling west on No. 70 and saw our need. He turned around and returned to help us. All I know is that his last name was Hall. Coincidentally the couple who had stopped was named Hall also.

I wanted you to know how nice your Mr. Hall was and how we appreciated his assistance. We need more people like your employee and I want you to know we sincerely appreciate his kindness to us.

Yours truly,
Mrs. Harry J. Oliphant
Benton, Arkansas

Editor's Note: The Hall referred to in this letter was Mr. John Hall, Bridge Maintenance Engineer of the Maintenance Division.

October 6, 1978

Highway Department
Highway 95
Clinton, Arkansas

Gentlemen:

Congratulations to the mowers!

Highway 95 roadsides have never looked better.

Thank you,
A resident of Highway 95

Editor's Note: The following editorial appeared on October 4, 1978 in the Evening Times at West Memphis, Arkansas.

'Making Hay'

State Highway Department work crews are taking advantage of excellent weather to "make hay while the sun shines" in the current program to improve many highways in the county.

All that work, we might point out, is to the benefit of those who use the roads in Crittenden County.

At the moment, this repair work carries a price tag of \$25 million dollars and touches many of the major highways in the county.

Those in the highway and transportation department - like many of our state employees - seldom get any public notice until something goes wrong or is about to do so.

We take this opportunity, then, to pass along our thanks to the men responsible for improving the roadways so vital to the safety and comfort of county motorists.

By the same token, we realize these men are only doing the job they are paid to do - that the county taxpayers have every right to expect these services.

Because it never hurts to take note of good works - wherever they may occur - we pass along our words of appreciation.

Just about every major highway in the county will feel the touch of improvement by the time Resident Engineer Virgil Shassere and his teams of experts lay down their tools and move inside for the winter.

Highways 70, 55, 63 - all U.S. roadways - are getting badly needed improvements before the onslaught of winter. Among these projects is the putting down of an experimental section of rubber asphalt overlay from Airport Road in West Memphis to Lehi.

Added to this is work on various sections of the roads servicing the interstate routes bisecting the county and several major state highways in Crittenden.

Like Shassere, we call upon Crittenden County motorists to be alert for dangerous situations developing from the highway work now being done for the benefit of all. It would be tragic, indeed, if these badly needed improvements were made here at the added cost of a serious injury or a life.

We remind Crittenden Countians this roadwork is an excellent example of tax dollars at work for the benefit of the motorist - either local or otherwise.

July 14, 1978

To Sgt. Madsen:

My wife and I wish to thank you for the recent courtesy shown to us.

When we vacationed to Arkansas over the July 4th holiday we didn't know that motel rooms would be so scarce. In desper-

tion we stopped at the Weigh Station where you were working. You were kind enough to call different places trying to find an available room.

We realize that this was not a part of your job, but through your help we obtained one of the nicest rooms in which we have ever stayed; it was at the Ramada Inn in Harrison, Arkansas.

Your courtesy reflects well upon the State of Arkansas.

Regards,
Don N. Norris
Kokomo, Indiana

Editor's Note: Sgt. Howard Madsen is Assistant Foreman of the Harrison Weigh Station.

October 4, 1978

Mr. Dan Flowers
Arkansas State Highway Department
9500 New Benton Highway
Little Rock, Arkansas

Dear Mr. Flowers:

This is not an official communique --- it is simply a note of thanks to you and your group of highway employees for repairing Palm Street from Markham on beyond as far as needed in order to assure safe and good access to both lanes of traffic and parking on the back of our Arkansas State Hospital grounds.

The old street bed had frozen and had raised up and had continued, under the daily traffic load, to break up making it difficult to drive across that side of the street.

Thanks again for all you do to make safe and easy accessible our many streets where we need to drive daily. It helps a lot the many commuters to and from daily work.

Sincerely,
(Mrs.) Lorene Bowen
Little Rock, Arkansas

October 1, 1978

Mr. B.K. Cooper
Arkansas Highway Department
Little Rock, Arkansas

Dear Mr. Cooper:

Several weeks ago I flew from Denver, Colorado to Little Rock on a late night flight and was surprised to find it raining. I'm sure you know how very black a wet road can be; and as we drove to Augusta we were surprised and we greatly appreciated all the reflectors on the highway.

Driving was surely safer, more pleasant, in fact, we thoroughly enjoyed the late night trip.

My sincere thanks to your Department for another way to help prevent accidents.

Sincerely,
Mrs. John Kittrell Sr.
Augusta, Arkansas

August 30, 1978

Mr. Henry Gray, Director
Arkansas State Highway and Transportation Department
P.O. Box 2261
Little Rock, Arkansas 72203

Dear Mr. Gray:

I recently took a trip through eight western states and my family and I stopped at roadside parks in each of the states. I wanted you to know that none of them compared in design, function or maintenance with those that your department has in Arkansas.

Whoever is responsible for these roadside parks in Arkansas, and especially their upkeep, should be commended. I am sure you are finding that more and more people are using the parks because the economy and so forth dictates it.

I was very gratified to learn from firsthand experience that we have roadside parks that are a credit to this state and to your people who maintain them.

Sincerely,
Darrell Hickman
Associate Justice
Supreme Court of Arkansas

September 28, 1978

Mr. Bill Mulhollen
District 1 Engineer
Arkansas Highway Department
Wynne, Arkansas

Dear Sir:

I would like to take this opportunity to express my appreciation to your Maintenance Supervisor, Mr. Bob Weatherford, located at Barton, Arkansas.

He cooperated very closely with both the West Helena and Lexa, Ar. Rural Carriers and also, the patrons on the route in erecting the mail boxes in the proper location on the new four lane highway 49 from West Helena to Barton, Arkansas.

This job was quite complex due to the fact that the first contractors had removed the boxes and co-mingled them with

Rural Routes serving both sides of the highway.

October 13, 1978

This project was completed in a timely and professional manner and I feel that Mr. Weatherford and his crew should be complemented by the Postal Service for a job well done.

Again thank you for a job well done and for such fine, dedicated employees.

Sincerely,
George R. Brister
Postmaster
West Helena, Arkansas

September 12, 1978

District 6 Office
9500 New Benton Highway
Little Rock, Arkansas

Gentlemen:

I stopped at the White River rest area today and I want to compliment the cleanliness of the restroom facilities. The best I've ever seen!

Thanks,
Mrs. Lamar Baker
Waverly Hall, Georgia

September 25, 1978

Mr. Roy Johnson
Arkansas Highway & Transportation
Little Rock, Arkansas

Dear Sir:

I am writing you in regard to one of your employees who was so kind and helpful to my daughter around the 5th of June.

She was moving some items to Memphis in her white Grand Prix, with a Doberman Pinscher dog in the car with her, and had a tire go out on her near the Weigh Station at West Memphis.

Mr. Albert Herrod, I hope I have gotten his name correct, came out and changed the wheel for my daughter which she couldn't have possibly done by herself.

We are so very thankful for this good "humanitarian" who came to our daughter's aid. May God bless each of you.

Sincerely,
Joe B. Chumley, Jr.
Batesville, Arkansas

Mr. Bill Looney
Chief, Information Services
Arkansas Highway & Transportation Dept.
P.O. Box 2261
Little Rock, Arkansas

Dear Bill:

Thanks very much for sending me a copy of your 25th anniversary issue of "Arkansas Highways". You are correct in saying that it is, indeed, a very special issue.

I am sure you and your staff are proud of your fine publication and I know the employees of your department look forward to receiving the magazine.

Congratulations on a good job.

Sincerely yours,
Luther DeBerry
Engineer-Director

Tom H. Taylor, Director
Travel & Information Division
Texas State Department of
Highways & Public
Transportation

November 7, 1978

Mr. Henry Gray
Director
Arkansas State Highway
and Transportation Department
Post Office Box 2261
Little Rock, Arkansas 72203

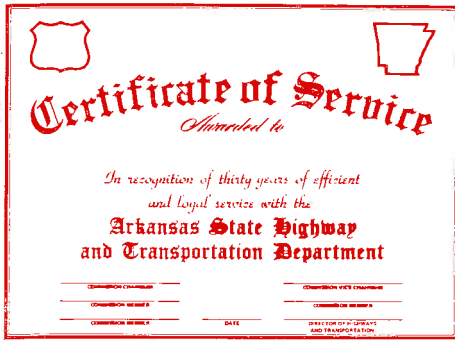
Dear Henry:

I want to personally thank you and your employees for the rapid and efficient assistance rendered to the Center Grove community during the recent water emergency.

Lee Epperson of the Office of Emergency Services kept my office apprised of the situation and I certainly agree with him that your people gave outstanding response. Again, thanks and congratulations.

Sincerely,
David Pryor
Governor of Arkansas

Editor's Note: District Six crews hauled water to this community at night when their pumps quit and they were critically short of water.



SEPTEMBER

35 years
Lorene E. Pickins District 5

30 years
Verlon Drennon District 1
Harold R. Parsley Const. OE

25 years
Carvel L. Bradberry District 5
Elmer M. Clark District 3
Marion W. Downs District 9
John R. Hume P&R
James E. Johnson P&R
Jack Lindley District 1
Gip I. Robertson, Jr. Asst. to Director
James W. Robinson District 7
John Ed Smith, Jr. District 5

20 years
Alvin L. Biggers District 9
Lewis D. Crye District 1
Calvin W. George District 1
Paul T. Griffith District 6
Rex L. Hall District 10
Paul E. Moore District 2

15 years
Billy W. Arnold District 10
John F. Bradley District 6
Jimmie A. Brewster M&T
Edward P. Carter District 7
Donald J. Creech District 4
Wayne E. Dull District 3
James W. Gee Construction
Richard V. Hays District 10
Henry Klobner Weight Div.
Sibyl I. Maddox M&T
Doyle E. Martin District 2
DuWayne B. Reed District 4
Marilyn S. Walls Photogrammetry
Evelyn F. Wilkins District 1
Lester S. Wycoff District 10

10 years
James L. Gilbert Personnel
Rita J. Hardcastle Computer Services
Darral E. Harris Surveys
Fredrick C. Heyde District 5
Herley G. Loe District 7
Woodrow W. Powell Central Shops
Sammy L. Rice District 5
Luther Ross District 1
Barbara B. Smith Computer Services
Dewey E. Smith District 3
Anthony N. Vittoria District 5

5 years
William M. Ayers District 3
Darvin W. Barrett District 9
Donald D. Birge District 8

Danny J. Branch District 4
Earnest M. Birmingham District 5
Marion A. Brecheen District 5
Joseph W. Briscoe P&R
Glen R. Buck District 7
Homer E. Cox District 4
Bob C. Ferrari District 4
Morris D. Fulks District 5
Hosea Hall, Jr. District 6
Thomas A. Hays District 7
Clarkes W. Jones District 6
Edward M. Marlin Traffic
Carl D. McCutcheon District 9
William O. Porter District 6
Douglas L. Ragsdale District 1
James D. Sanders P&R
Eddie T. Turner District 5
Leo G. Turner District 4
Orville P. Wiggins District 1

OCTOBER

25 years
Billy R. Bethea District 7
Johnnie M. Gray Information Services
Ferol F. Jones Information Services

20 years
Curtis G. Pangle District 9

15 years
D.M. Greene M&T
Samuel E. Kizer District 8
Anne M. Minor Computer Services
William T. Smith District 3

10 years
Garland V. Ashley, Jr. Bridge Design
James T. Bryant Weight Div.
George W. Cates District 8
Jesse R. Dial District 10
Helen J. Kidd District 3
Winfred K. Martin District 5
Danny E. Moore Traffic
Kenneth R. Oxford District 9
Thomas E. Priest District 3
Grandison D. Royston District 3
John T. Sisco District 9
Morris L. Smith P&R
James E. Waller Weight Div.

5 years
Thomas E. Ballard Bridge Design
Henry G. Bearden Weight Div.
Howard G. Bledsoe M&T
Robert L. Breedlove District 9
George L. Brown Weight Div.
Louis K. Bryant M&T
Robert B. Clark District 9
Charles J. Dahlmann District 6
Jessie L. Frazier District 7
John C. Garrison District 9
Rayburn D. Gipson District 8
Hansford J. Long Weight Div.
Curtis L. Madden District 10
Tony W. Maynard District 10
Larry J. Newman P&R
Mike L. Norton District 8
Robert E. Pack District 9
Norman D. Pittman District 9
Robert L. Reeves District 5
Donald E. Spencer District 9
Dean V. Steadman District 6
Alma L. Stephens Reproduction
Gary G. Toombs District 10
Fred E. Wade Weight Div.
Terry L. West District 5
Gary B. White District 9

NOVEMBER

35 years
George E. Karnes District 2

25 years
Selma B. Chavis District 2
Lee A. Gibbons Traffic
Hubert R. Holland Office Engineer
Cleo G. Qualls District 3
Milton S. Smith, III District 2
Glen E. Stewart District 4

20 years
Donald L. Beard District 7
Oren L. Cossey Surveys
Retha H. Griffin Mail Room
Virgil N. Parr District 1
Leslie J. Perry Accounting
James L. Stringer Computer Services
Hugh G. Treece Roadway Design

15 years
Shirley A. Bain Personnel
Marvin D. Cazer Right of Way
Ray B. Earnest District 6
Aubrey L. Harcrow District 7
Harris G. Hearnberger District 7
Billie D. Hensley District 9
Madge Livingston Maintenance
Douglas B. Waters District 3

10 years
Roger D. Cheney District 1
Billy J. Crumpton District 6
Eddie D. Deckard District 8
Tom H. Hubbard District 3
Wendale D. Roach Roadway Design

5 years
Jeffrey R. Barrett District 9
James L. Brinkley District 5
James L. Burke District 6
Terry L. Hardison M&T
Dennis A. James District 8
Steve H. Jones District 9
John W. Kruse District 6
George E. Mathes District 5
Lester L. Mathis, Jr. District 8
Benjamin Parker District 6
Cecil E. Potter District 6
Artie Wakefield District 6
Billie J. Walker District 9 - HF

RETIREMENTS

September

Larkin H. Gilbert District 7
John C. Gossett District 7
Harry H. Miller District 1
Alvin T. White District 7
Wilbern L. Wince District 10
Loy C. Cross District 7
J. Forrest Williams District 9
R.C. Brittingham District 10
Danny L. Davis District 5
F. Eugene Symonds District 4
John F. Gray District 3
I.H. Nute District 6

October

Chester C. Cooper District 10
Robert L. Gilmore District 10
Chennault Dunernn District 2
James W. Phillips District 8

Around The Department

ASST. TO DIRECTOR

Friday, the 13th of October was not an unlucky day for Gip Robertson, Jr., Assistant to the Director. He was surprised with a party in his honor. The occasion was to celebrate Gip's 25 years of service to the Highway and Transportation Department. Director Henry Gray presented Gip with his service award and coffee and cake were served in the Commission Room. Mrs. Gip Robertson, Jr., daughter Diane and mother Mrs. Gip Robertson, Sr. were special guests along with many of Gip's friends around the Department.



Henry Gray and Gip Robertson, Jr.

COMPUTER SERVICES

By the Staff

We are very glad to have Debbie Wiseman and Nancy Smith join our staff in operations.

In August, Barbara Smith and Guy Sims, Systems Analysts, attended a three day course on the IBM 3704 and 3705 Communications Controller Fundamentals in Houston, Texas.

Roy Shelby, Operations Manager, attended a seminar on "EDP Operations" in Kansas City, Missouri in September. Also, on September 6th through 8th, Gene Ashcraft and John Carter attended a Computer Programming Workshop held in Fayetteville. John Dailey attended a seminar there in October on Production Scheduling and Inventory Control.

During the first week of October, Jim Tucker was attending the International HEEP Conference in Jackson, Mississippi.

As of this writing, John Quarti's wife has been in the hospital and, we are glad to report, is now home and doing fine.

After weeks of mishaps, struggles and inconveniences, Carlotta Vaughan and her husband are almost ready to move into their new home. Their trailer was destroyed in the flood and since then, they have been having to "make do" until they could get things worked out. Now, if everything goes according to plan, they will be settled in before the holidays.

Shown is a picture of Shawn Michael Martin, son of Pat Martin. Shawn was born to Pat and Vickie Martin (Accounting Division) on September 28th at 6:10 a.m. Shawn's proud grandmother is Benny Robbins. Roadway Design Division. Needless to say, they were all glad to get him here safe, sound and

healthy. Both mother and baby are doing fine.



Shawn Michael Martin

CONSTRUCTION DIVISION

By Patti Robinson

Construction Division is proud to welcome Mrs. Clara Huie to the staff. Clara, who presently makes her home in Conway with her husband, Jerry, will be handling the filing duties for the office.

We are very sad to report that Pam Thompson has left AHTD. Pam is now living in Ozark in order to pursue a teaching career in Altus. She will be teaching reading to children in grades 2 through 6. Our best wishes go to Pam along with warnings to "Beware of Winos".

Ron Price of Construction Management has been beaming recently. Ronnie and his wife, Susan, are the proud parents of a bouncing baby boy. Mark Christian was born September 18th, weighing in at 9 pounds, 14 ounces. Congratulations, Ronnie!

Well, it seems as though the hunting season is upon us again, and our men are chomping at the bit to get out in the woods and nab their favorite game. However, as with all things, some of the men seem to have skills other fail to have. It would appear that our Raymond Jones falls into the less fortunate of the two categories. Pictured here is Raymond with his puny kill for the squirrel season. Oh well, better luck this season, Raymond!



Raymond Jones

EEO

By the Staff

On October 13, Karla Shepard was crowned 1978 Homecoming Queen for Cloverdale Junior High School. Karla, a ninth grade student, is Co-Captain of the Drill Team, President of FHA, Student Council Representative and a member of the Beta Club. Her mother, Melba Shepard, is our EEO Procedural Specialist.



Karla Shepard

In case you have noticed a new face in the EEO Office it is Ruth Sanders. Ruth transferred from Final Estimates and is the new secretary in our Section. She has a 3 year old daughter, Jo Ann. Ruth enjoys sewing, music, football, softball, and all outdoor activities including deer hunting. She has her gun, ammo, tent, wearing attire and is all set to "take her stand". Hope she doesn't make some of you fellows look bad! By the way, Ruth is single.

Frank Newsham and his wife, Ceal, have recently visited their daughter and her family in El Paso. Frank was able to get in a couple of days of golf so, as far as he's concerned, the trip was a success.

Everyone on the tenth floor now has Mrs. Newsham's recipe for "Mississippi Mud". We made the mistake one time of sharing and now everytime she sends goodies to the office, they disappear before our eyes.

The EEO Staff would like to express our appreciation to each of you for the cooperation and exerted efforts during 1978 and wish you all season's greetings and a fine '79.

ENVIRONMENTAL

By The Staff

Kathy Upchurch is back from maternity leave. She said that Kristopher Lee Upchurch is doing fine.



Kristopher Lee Upchurch

We want to welcome Verna Gale Hackney. She's a COE student from McClellan High School. Her hobbies are swimming and softball. Verna has other educational plans for the future, we'll talk about that the next time. Verna does like working in Environmental. She said, "They all are very nice to me."

Verna is not the only one that's new in Environmental. Mike Harrison, a transferee from W.P. Anderson's Residency, is now an Environmental Control Technician. Mike enjoys all forms of sports, hunting, fishing and camping. He is a fan of four-wheel drive vehicles, and enjoys taking his jeep out in the mud.

I've got to tell you about Gary Bulloch's new truck. He doesn't want this told, but I've got too. It is a fine new '78 Ford gray truck, white spokes, chrome mud flaps, gray interior, squirrel tail on antenna, skunk from rear view mirror and black tires with raised white letters. I guess you can say Gary will be styling a while - have fun Gary!

Different seasons bring on different activities. It is hunting season now, and we have great sportsmen in our division. Steve Wilson killed a 7-point buck with his new .45 caliber, Tennessee poor-boy muzzle loader. The fellows want to wish you the best of luck and remember the safety rules.

Happy Birthday to Rick Boyd, October 25; Gary Bulloch, November 5; Al Collins, August 18; Bryan Davis, December 12; Jim Gaither, December 18; Larry Long, October 1; Burney McClurkan, August 15; Elaine Sullivan, January 8, and Doug Thacker, January 9.

Environmental hopes everybody had a pleasant Thanksgiving. We also wish you a Merry Christmas and a Happy New Year!

INFORMATION SERVICES

By The Staff

In October, Ferol Jones, secretary in Information Services, and Johnnie Gray, Photographer for the Highway and Transportation Department, both celebrated 25 years of service to the Department.

Cake and coffee were served in honor of the occasion and Mr. Bill Looney, Chief of Information Services presented Ferol and Johnnie with a different type of service certi-

ificate. It was a collage for each Ferol and Johnnie remembering their 25 years of service in pictures. Also for 25 years Ferol has been trying to keep up with the whereabouts of Johnnie, so the office crew gave Johnnie a nice size dog collar and Ferol a leash to match!

Congratulations to both of these wonderful people. They are loved by everyone within the Department and we hope they continue on another 25 years.



Johnnie Gray and Ferol Jones

MATERIALS AND TESTS

By the Staff

Materials and Tests would like to welcome Mike Sebren to Jim Brewster's Design Section. Mike comes to us from Memphis State University with a Bachelor's Degree in Civil Engineering. We are looking forward to working with Him.

Congratulations to Terry Hardison for winning first place in the Highway Department Golf Tournament. Terry and his wife, Debbie, are anxiously awaiting a visit from the stork in November.

Jackie Hart has transferred to the position of Shop Inspector under the direction of Wayne Casteel. Wayne has just recently passed the Professional Engineer's Examination. Congratulations, Wayne, on such a great accomplishment.

Eddie Geary and Cathy Smith were married on July 21st at Brookwood Baptist Church. They are residing in Southwest Little Rock.

We are missing D.M. Greene who is off work due to illness. Hurry back, D.M.

It seems as though Barney Phillips has been attending quite a few of Bryant High School football games this season. The reason for his attendance is that his oldest daughter, Tonya, is a member of the drill team which performs at half time. We know that Barney and his wife, Betty, are proud of her.

Sibyl Maddox's granddaughter, Shawna Downing, won first place in the talent division of North Little Rock's Ideal Miss Pageant, singing "Start of Something New". Sibyl recently has been elected President of the Golden Chapter of the American Business Women's Association. She is also President of Xi Pi Chapter of Beta Sigma Phi Sorority.

Sharon Burtcher and Joe Ferguson have been a coosome twosome lately. What's Up? They do make a cute couple.

Several families have been vacationing this summer and fall. The Phillips family toured Opryland at Nashville; Terrell and Louise Watts

visited family and friends in Indiana; and Jim and Billie Brewster made a trip to New Orleans.

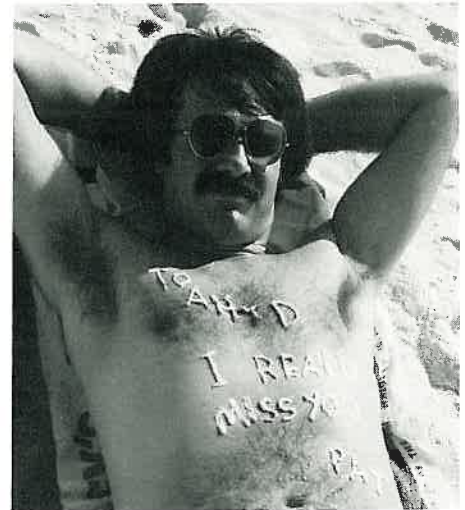
Jake Clements and Tyler Nicholson recently attended the Southeastern Transportation and Geotechnical Engineer's Conference in West Virginia. We are sure that they will put to good use the knowledge gained at this conference.

Charlene and B.F. McClain enjoyed a visit from friends in Leesville, Louisiana and also from California. Know that their guests had a great time since B.B. and Charlene make things happen.

MAINTENANCE DIVISION

By the Staff

Pat Sullivan spent a pleasurable week in Florida the last of August, but as you can see, he really missed his co-workers back home. No one but Pat would do a thing like this.



Pat Sullivan

We had our fourth annual fish fry in Burns Park in September. We played horse shoes (Cal and Evelyn of Radio came out champs), softball, and everyone ate to their hearts content. I believe it was our best one yet.

Madge Livingston has had lots of excitement in the last few months. Her son is now a Doctor, Dr. Livingston, I presume. He is doing his residency at Barnes in St. Louis. She has two new grandchildren, Richard Connor by her son and Robin Elizabeth by her daughter. She also has a three year old granddaughter, Susannah.



Dr. Livingston and son Richard



Captain Chris Tucker

Evelyn Kiernan of Radio is very excited these days; her daughter, son-in-law and grandson are moving from Myrtle Beach, Florida to Memphis, Tennessee. It's not like being next door, but it sure is a lot closer. Since her daughter is expecting their second child, it will make it a lot more convenient for Evelyn to babysit.

John Hall is a new grandfather. This is his second. He has a granddaughter, Jenny, and a brand new grandson, Trey.



Susannah Livingston

The Maintenance Division was saddened by the death of one of our HBM Foremen, Joe Burchfield. He will be missed by all of his friends and co-workers.

Nikki Lewis Harvey of Equipment Management got married on September 15th, 1978 to Kenny Harvey. They spent a beautiful honeymoon in Hawaii.

Captain Chris L. Tucker, son of Jim H. Tucker of our office and brother of James Tucker of Computer Services, nabbed top honors at the August 14, 1978 graduation ceremonies for Undergraduate Pilot Training Class 78-07.

A section leader throughout the class' training, Captain Tucker received the Air Training Command Commander's Trophy and the Flying Training Award. The ATC Commander's Trophy is presented to the "overall" top graduate in each class. The Little Rock, Arkansas native also received an Outstanding Graduate letter. Because of his top honors, he was assigned to the F-15 Eagle Fighter Plane, the only available fighter plane at the time.



Jenny and Trey Fancher

John attended a bridge conference in St. Louis, Missouri from September 25th through the 27th, 1978 that was sponsored by the Transportation Research Board and AASHTO. There were over 680 professional engineers at the conference, and speakers from five foreign countries presented papers. The meeting was of such national scope that English was the main language spoken. According to John, it was an outstanding conference.

PERMITS

By Angela Blackwell

Congratulations to V.W. 'Buddy' Dumas, Permit Supervisor, who recently celebrated ten years in the Permit Section. Mr. Dumas has been with the Department for over eleven years. A potluck was held to show our appreciation.

Mr. Dumas and his wife, Catherine, took a vacation during October. They traveled a scenic route through the states of Missouri, Iowa, Minnesota and Wisconsin. Some points of interest were the Harry Truman Library and Museum in Independence, Missouri and the gravesite of Truman. They also took a tour through the Mayo Clinic in Rochester, Minnesota and visited a cheese factory in Wisconsin.

Happy Birthday to Terry Nanney and Julia Hopkins, who celebrated October birthdays. Julia was recently presented a Certificate of Service for ten years with the Department, by V.W. Dumas. Congratulations, Julia.

Jeanie and Bob Kittler, who belong to the Twirling Lariats Square Dancing Slub, participated in a square dance, which was held downtown recently in observance of Western Week. This was in connection with the Livestock Show, where the Twirling Lariats also danced.

Jess Downie's second granddaughter, Amanda Lee, was born on August 18th and weighed 9 pounds and 15 ounces. The Proud parents are Ruben and Teresa Cagle.

PLANNING & RESEARCH

By The Staff

Program Planning would like to congratulate Roger Almond for his promotion to Division Assistant of Planning and Research and welcome to Steve Teague on his return to Program Planning as Section Head.

Mark and Elizabeth Bradley became the proud parents of their second baby girl on October 19th. Martha Marie arrived weighing 7 pounds and 11 ounces. Congratulations Mark and Elizabeth.



Martha Marie Bradley

Skipper Bosley is the new section head of Finance and Economics. Larry Johnson transferred to Technical Services where he is now section head.

Gay Nichols joined our office in August, replacing Karen Cummings who resigned. Gay formerly worked in Statewide Planning during the summer. She attended Harding College last year and is engaged to be married some time next year. Her fiancée attends Vanderbilt Graduate School in Nashville. Gay is the daughter of Brooks Nichols, Engineer of Roadway Design, and we are enjoying having her in our office.

John Bodiak resigned in August and went to work for American Foundation Mortgage as Treasurer. We were all happy for him and although he is greatly missed, we wish him the best in his new job opportunities.

We have proud parents in Technical Services again. Carol and Phillip Prince became the proud parents of a whopping 8 pound and 14 ounce boy, Phillip Edwin Prince, III, on September 25, 1978. From all reports everyone is doing great, even Papa Phillip!



Phillip Prince III and father

We would like to welcome Tammy Caple to the Technical Services office. Tammy and her husband, David, celebrated their first wedding anniversary on October 28. They reside in Salem.

Congratulations to John Milliken of the Mapping Section. John received his 5 year service award in October.



John Milliken

RECORDS AND REPRODUCTION

By the Staff

We are all enjoying the beautiful fall weather and colors again this year. Just hope we don't have a repeat of last winter's ice and snow.

The recent flood in our area was terrible! Our prayers go out to those who lost loved ones and material possessions or suffered property damage.

Some of the men in our Section are getting excited about the upcoming deer season and making their plans. I'm not sure we

got the complete story on last year's hunt as one came back with a broken arm. The story we got was that he slid off a bank.

We are missing Ginger Crow, Pam Welcher, Frank Williams and Robert Cagle; who were our summer employees. All have returned to school.

Everyone is happy to have Jerry Heffington back in our Camera Section. We have missed him while he was away.

We have two new employees in our Section and a great big welcome to them. Evelyn Buchanan works in Map Sales. She is a 1978 graduate of McClellan and attends UALR part time. Her hobbies are baking and tennis. Patricia Foster works in our Microfilm Section. She is married and her hobbies are horseback riding, reading and swimming.

Ava and David Harding recently moved to a new home in the country. They are certainly enjoying the peace and quiet after living right next to busy Geyer Springs Road.

Pictured are the two beautiful daughters of Larry and Janet Foreman.



Lauri and Kelly Foreman

Congratulations to Tina, daughter of Pete and Betty Escarre, who was chosen 9th Grade Homecoming Queen of Eastside Junior High School in Benton. This is quite an honor and her parents are very proud of her.



Dennis Chism and Tina Escarre

Some employees had nice vacations this summer. Alma Stephens enjoyed a really great trip to Florida; Dick visited a number of relatives in Texas; and Bonnie took a sight-seeing trip to Queen Wilhelmina State Park. Louie visited relatives in Tennessee.

RIGHT-OF-WAY

By The Staff

We would like to welcome our new employee, Jack Lazarus, to the Right of Way Division. Jack is a draftsman in the Engineering Section. He has a Masters in Vocational Education and taught at Greenland High School for one year.

A welcome also to Randy Reed who recently transferred to the Engineering Section from State Aid. Randy's hobby is painting murals on T-shirts and vans.

Congratulations to Charles Ridge, also of our Engineering Section, on his marriage to Susan Beith at Helena on September 9th.

Mike and Gail Hiley took a little trip to Oklahoma City the middle of October. The Hiley's raise Cockatiels, Finches, and they also have a big Amazon Parrot. The purpose of the trip was for a bird show, which they came back with 1st place for Best Albino Cackatiel in Show and 2nd place for their "Pearl Cockatiel". There are beautiful birds and the Hiley's really put a lot of work into their care.

Rex Boothe spent a week in Washington D.C. He visited the Washington Monument, the White House, and the Smithsonian Institute. He brought back some very good pictures of all the sights in Washington. He also told us of several good places to eat along the way to Washington.

Darrell Hatchett is getting ready for the "big hunt" of the year. I am sure that every office has a "great deer hunter" in their midst or at least get to hear the stories of the ones that were missed.

The Dry family spent a week on Petit Jean Mountain in September camping. They belong to a camping club that has a rally once a year and Petit Jean was the place this year. These rallies are lots of fun. They have nail driving contests, which Mary Dry won 1st place. No thank you I don't want a job as a carpenter! There are all sorts of fun things to do, so if you get an opportunity to join the fun, be sure and do.

Danny Arendt is Relocation's biggest football fan. He really has had some floor pacers this year. Hopefully the Razorbacks will come up the ladder very soon. Danny's shoes are getting very thin.

Jimmie Giles vacationed in California to visit his sister and see the sights. He visited several beautiful places and saw the sights of Buena and San Bernadino, Cal. He brought back some very interesting and beautiful pictures. Jimmy traveled a total of 2,000 miles just in the State of California.

Vic Winchell and his wife Sue traveled to Hershey, Pa. to attend a conference in connection with First Electric Cooperative where Sue is employed. Vic advised never to travel that far just to get sick, needless to say Vic didn't see many sights on his trip.

A.C. and Mary Frances Ledbetter spent several days at Lake DeGray recently. They camped with friends and really roughed it in their motor home. Their son, Steven, is en-

rolled at the University and they have made several trips to Fayetteville to visit him and enjoy the Razorback football games.

Tammy and Scott McCorkle have been spending weekends getting settled in their new apartment. Tammy loves her apartment, especially after getting new furniture too.

If you get involved in a conversation with Marie Kling, it will probably consist of the newest exploits of Lance, her son.

Butch, A.C. and Marie have been making all of the Razorback games in Little Rock. They reported the games very exciting. Shirley Childress attended her first Razorback game, when the Razorbacks played Vanderbilt. She especially enjoyed seeing all the pretty colors and the excitement of the game.

Glendal Jackson and his wife Jerry attended SASHTO in Nashville, Tennessee. Glendal reported that they certainly enjoyed the trip and all of the sights of Nashville also.

Congratulations to Suzann Dry who was chosen Miss Arkansas Holiday Rambler Teen Queen. Holiday Rambler is a camping club. Arkansas has five clubs in the State and Suzann was chosen teen queen and is eligible to go on to the National event which will be in Nova Scotia next July. Suzann is the daughter of Dick and Mary Dry. Her mother works in the Relocation Section of Right of Way.



Suzann Dry

ACQUISITION SECTION

Congratulations to Don Galloway for winning first place at the chili cook-off held at the Metro Center Mall grand opening in October. The team calls themselves "The Invisible Team". They had previously participated in a chili cook-off in June at Fort Smith and placed fifth. In August they traveled to Baton Rouge, La. for the Louisiana State Championship and placed third. The Acquisition Section is hoping for a sample soon.

Paul Broyles was promoted to Colonel in the Army Reserves on May 17, 1978. In August Colonel Broyles participated in a three-week training exercise "Brave Shield" held at Fort Carson, Colorado. Both active army and air force units along with reserve units participated in a war game environment. Colonel Broyles acted as the Civil Affairs Officer during the exercise and was responsible for investigating those claims filed by the local citizens populous as much of the exercise occurred outside the limits of Fort Carson on

private ownerships. He said the area around Fort Carson was very beautiful and enjoyed the cool temperatures each day.

UTILITIES SECTION

By Mary Gibson

Some people take vacations at the very end of the summer. Arthur, Betty and Chris Watt were three people who took such a vacation. And what a vacation they had!

August 19, they flew to Miami and boarded the MS Southward for a Caribbean Cruise. The food aboard was delicious and plentiful. The Watts spent seven fun filled days aboard the MS Southward. There was always something to do for all three of them. Chris met a group of new friends and so did Arthur and Betty.

They visited four ports of call. Cozumel, Mexico, which is Mexico's Caribbean island just off the coast and surrounded by crystal clear water and excellent beaches. The spell-binding Mayan Ruins of Tulum and natural wonders of Xel-Ha National Park are nearby on the mainland. Grand Cayman, British West Indies, a tiny British Commonwealth island and favorite of thousands is inhabited by delightful people and offers excellent freepoint shopping. The island is scenically encompassed by white unspoiled beaches and incredibly clear water. Ocho Rios, Jamaica, is Jamaica's charm center and sight of the Caribbean's famous Dunn's River Falls and beautiful Shaw Park Gardens. Duty free shopping and the island's natural wonders create a true Caribbean experience. Berry Islands are Bahama's Out Islands that are totally uninhabited. Spectacular beaches, incredible blue water and the absence of civilization make for a dazzling tropical paradise. Don't you imagine it was hard to come back to work after all of that?

Ralph Williams received his five year certificate. We had a small party for Ralph. It worked out to be his birthday also. Congratulations Ralph, and may you have many more such celebrations.

Jim Barnett took a vacation on his farm. He is in the process of remodeling his home on the farm.

Debbie Holmes is enjoying her kitten, Mandy. We understand that Many loves to get into the hamburger that Debbie leaves out to cook for supper. Of course the cat ends up with the hamburger and Debbie has to fix something else for the evening meal.

Butch Garner and Dave Harding have been working very hard to get enough fire wood for the winter. I know a little bit about getting fire wood myself and it is more work than fun.

Jim Moody is enjoying the football season this year as usual. Jim does love this sport and gives Arkansas his full support. At this time the Razorbacks need all the support they can get.

Between Dave Harding and Buddy Cazer this Section sends out a great number of permits. Sometimes, Buddy probably sees permits in his sleep. Hang in there fellows, there are probably many more to come.

Butch and Bobbie Garner went to the Arkansas-Houston football game and had a very nice time. Before long they will be going deer hunting again. They enjoy a vacation at this time of the year.

Several from this Section, including yours truly plan to go to the "deer woods" this year. It will be a new experience for me and I am looking forward to this very much. My

husband comes home every year and tells me what great fun it is to go deer hunting. I'll let you know if it was great fun or not.

All of us are looking forward to the Holidays coming up. Turkey and dressing, pies and cakes and "Bankamericard" bills will help us remember lest we forget.

ROADWAY DESIGN

By the Staff

Our secretary, Benny Robbins and her husband, Jerry, are the proud grandparents of a new baby boy. Shawn Michael Martin weighed in at 7 pounds and 12 ounces. His parents are Pat Martin, of Computer Services, and Vickie Martin, of Accounting. Anyone who has seen Benny lately, knows who is number one on her V.I.P. list. Shawn was born on September 28th, at 6:10 a.m. Shawn's grandfather says that the first thing he needs is a little "Omaha orange" wagon.

Roadway Design is again well represented in the Highway Department bowling league. Our team, known as the "Boinic Rollers", consists of David Clements, Bob Mize, Harold Banks, Richard Butler and Glen Raible. Asked about the teams chances of dethroning last years champions, anchorman Glen Raible replied, "Well, we've assembled five enthusiastic bowlers who believe we can win. If we can get through deer season and stay healthy, we plan to bring the championship to Roadway Design."

Several members of the Roadway Design Division are participating in a local flag football league this year. They are Ken Jones, David Dilley, Davis Wilkins and Jerry Kinney. The "Roadhogs" are the newest team of an established league. The teams record of 0-5 tells the story of the troubles of an expansion team. As one of the team members put it, "We may not win the game, but we will win the show." So hang in there fellows, there is still another half season of ball to play.

Sherri Kirtley is the "Little Blond" that you all have seen running around Roadway Design. She is 17 years old and goes to McClellan High School where she is a senior. She is a C.O.E. student and enjoys working at the Highway Department. Sherri enjoys horseback riding, dancing and swimming. She is an all-around young lady and will be with us all year. We are very glad to have her. She really livens up the place.



Sherri Kirtley

STATE AID

By Shirley Wesson

We have a new face in our office, but she is still familiar to a lot of us. Diane Keene, a recent transfer from the Accounting Division is now a clerk-typist in this office. Diane said besides being a full-time mother to her seven month old son, Brad Alan, she somehow gets spare time enough for baking and fishing. We welcome you, Diane, to our Division.



Brad Alan Keene

Bill and Wanda Durham became the proud parents of a baby boy born to them on September 20, 1978 in Memphis, Tennessee. Stephen Anthony weighed in at 5 pounds and 14 ounces. He is an adorable baby. They brought him by the office about three weeks ago for all of us to see.

Our secretary and "Flower Lady" traveled several weekends this year with the W.F.R. Ribbon Corporation of New York and demonstrated her flower making and other ribbon crafts as shown in the picture. W.F.R. Ribbon Corporation manufactures cotton organza ribbon rolls that Barbara uses for her roses. Her travels included flying to Atlanta, Dallas, Chicago, and Denver. She has been grounded for the winter, but hopes to travel a little next year. Good luck to our Flower Lady.



Barbara Oldham

Carroll Shoaf, one of our Engineer Aides, has been building word puzzles like the one in the past issue of "Arkansas Highways".

Puzzles like these have appeared in various trade and organizational periodicals. He has also been engaged in part-time calligraphy, or fancy freehand lettering, suitable for wall hanging. Carroll, keep on keeping on.

PHOTOGRAMMETRY

By the Staff

Amber Nicole Barton is the brand new daughter of Jim and Juli Barton. She was born on September 22nd. Daddy Jim looks pretty tired these days, and we keep telling him the fun has just begun.



Amber Nicole Barton

Kim Hudson, Margaret's daughter, became the bride of Marc Stephens on August 11th. Kim is an ex-summer employee of the Personnel Department and is a junior at Arkansas Tech.

Roy Walden received his five-year pin in September. Everyone had cake to celebrate the occasion. Congratulations, Roy.

Bruce Freeman is our new stereoplotter operator. He replaces Charles Alexander, who moved to New York. Bruce and his wife, Juajan, have a three year-old son named Gary.

Roger Taylor just recently attended the ACSM-ASP Fall Technical Convention in Albuquerque, New Mexico.

David Hunter, Supervisor in our Photo Lab, is being transferred to Information Services. We will miss his exciting stories and the talking movies he entertained us with at "break time."

TRAFFIC DIVISION

By the Staff



Laura Lee

Traffic Safety has lost and gained an employee. Bobbie White is now working for the Coordinator of Public Safety's office. We have talked to her recently and she told us that

she is very happy working for them. Laura Lee is our new employee. She's 19 years old, single, and is a recent graduate of Central High School at Little Rock. She began working for the Highway Department on September 18th and worked for District Six two and one-half weeks before transferring to Traffic. She likes reading, swimming, horseback riding and, believe it or not, she is an amateur mechanic. She works on old Chevys. She hopes to have a good future in the years to come with the Department.

June Rain is bowling on Monday nights at Professor Bowl at 6 O'clock. The team; name is "H-S". Use your imagination to figure out the "H".

Carroll Hawkins just recently had knee surgery and was hobbling around. You probably heard him coming down the hall. Now he has the cast off and is still hobbling.

Charles Rain recently made a business trip to Fort Worth, Texas and he claims that the Dallas Cowboy Cheerleaders were hostesses at the meetings. I don't think we'll ever know.

DISTRICT TWO

By Bettye Carter

Not much news from District Two this item, but we promise to do better next issue. Hunting season always makes the news.

The following is a thank you note from Lester Rabb, retired Job Superintendent in Drew County:

Dear Fellow Employees,

I want to thank each and every one of you in the District for, first of all, your prayers, cards, flowers and phone calls to us when I had my heart attack, then again when I had heart surgery. These things I'll never forget.

Next, I want to thank each of you who had a part in my retirement party and for all of the many nice, useful gifts and the money.

I miss all of you and I think about you daily.

With love,
Lester

Sarah Wilson, a cooperative education internship student with the Department, is a senior at U.A.P.B., majoring in Business Administration. A graduate of Benton High School, her hobbies are reading, discoing and playing tennis. As well as being a member of the Cooperative Education Club and the Phi Beta Lambda Business Club, she served as Vice President of Delta Beta Chapter of Iota Phi lambda business soriority for two years.



Sarah Wilson

She has worked for the Department for nine months; first in the Central office and presently, in the District Two office in Pine Bluff. She had this to say, "Working for the Arkansas State Highway and Transportation Department is a learning experience that has been very beneficial in my preparation for a career."

James Ralph Davidson is floating on cloud nine these days since the arrival of their son, James Byron. The girls in the District office wanted to share the occasion and gave a surprise baby shower to the proud father.



James and his wife, Denise, have a daughter Laurie, age 5. We don't know of any nicer people and know Byron will have a wonderful home.

District Two has a very dedicated Red Cross volunteer in Tommy Smith. Tommy, an employee in Van Bratton's residency, is serving with the Disaster Action Team of Jefferson County as a surveyor. He has completed training in First Aid, Cardio-pulmonary Resuscitation and Multi-Media Instructor. Recently he was involved with the Walk-a-Thon, the Fishing Derby at Oakland Park and Flood Disaster at Benton during September. Tommy is a very worthwhile person to know and work with.

Guy Crook suffered a fatal heart attack at his home in Rison. All those that worked with or knew Guy were saddened. He began work in 1952 as an Asphalt Raker and retired in 1972 with a heart condition. Both Guy and his wife, Evelyn, loved antiques and making their home one of warmth and welcome. We will always remember Guy for the sunshine he brought into our lives.



Guy Crook

Shown is the birthday cake given to Max Bagwell from his employees in the Construction office at McGehee. We wish Max a happy birthday even if he won't tell us his age!



The following service awards were presented to: Frank J. Brown, Mechanic II, 5 years; Richard Morgan, Lincoln County Area Foreman, 15 years; Guy Smith, Carpenter, Bridge Crew, 20 years.

Benjamin Marshall Reeves was born on July 26th to Steve and Carolyn Reeves of Star City. Steve is an Equipment Operator II in Lincoln County. We know Steve is proud to have two sons now.



Ben Marshall Reeves

DISTRICT THREE

By Vinie Holt

Congratulations to the following on their years of service with the Department: E.R. Ayllett and O.C. Mitchell, 25 years; J.B. Karnowski, 15 years; Willie Shepard, Ken Harris and Don Teague, 10 years and James Schiffman, 5 years.



Michelle Mitchell

Well, summer is gone and our summer employees have left us to return to school. We enjoyed having them work with us this summer. On August 11th, the District Office staff surprised Michelle Mitchell, our summer office employee, with a going away party. We had cake and punch and everyone seemed to enjoy themselves. Michelle is attending

the University of Arkansas.

Susan Martin, District Payroll Clerk, is on maternity leave. We want to congratulate her and her husband, Glendon, on their new son, Clinton Parks. He was born on September 14th, and weighed 8 pounds and 4 ounces. This is their second son. Clint joins brother Cody, who is four years old.

Congratulations to Herb and Carolyn Littleton on the arrival of their first son, Bradley Roscoe. He was born on August 29th and weighed 8 pounds and 4 ounces and was 21 inches long. Bradley has a big sister, Beth, who is two years old. The Littletons live in Tulsa, Oklahoma. Carolyn is the daughter of our Hempstead County Area Foreman, W.C. Beck.



Bradley Littleton

As of this writing, our Assistant District Engineer, D.C. Spencer, is in Colorado deer hunting. We expect to hear a good hunting story when he returns. Hopefully, we will have a good picture of the kill for our next news.

HOPE RESIDENCY

By Kathy Clark

Our office would like to welcome a very special person to this residency, Mary Overturf. Mary joined our staff on July 31st, just about the time the hard work really began. She is doing a fantastic job as a Highway Engineer Aide. She attended the University of Arkansas for four years, worked for the Department of Labor for one year, and then decided she was ready for some outdoor work. We are glad she decided to join us. We really enjoy her bright, cheery personality.



Mary Overturf

Gary and I recently moved to Hope from Prescott. We are renting a farm house out on the Springhill Road. We have numerous ducks, turkeys, guineas, bantams and cows to contend with. We also have a real pond with real fish. It's kind of like Old McDonald and his farm and we love it.

DISTRICT FOUR

By the Staff

It is always easy to tell fall is approaching in District Four because the fishing stories start quieting down and the hunting stories take over. We will be looking forward to receiving the stories and pictures on the "Big Hunt."

I did receive one picture of a hunt which took place during the last season. Pictured are O.D. Smith, welder at the District yard; Jerry Trotter, Frank Wilkerson and Joe Smith, on the asphaltic crew and Bill Campbell, Logan County crew. The hunt which only took two hours netted 15 rabbits.



Randy Lister, son of Mr. and Mrs. Danny Lister, received a big honor. Randy was listed in Dave Campbell's "Arkansas Football" magazine as a top two-way tackle for Hackett High School. Danny Lister works in the District sign crew. Congratulations, Randy!



Joe Newell, District shop foreman, presented Hester (Tex) Brown with a 15-year certificate and Lee Roy Smith with a 5-year



Tex Brown



Lee Roy Smith

certificate recently at the District Shop. Tex and Lee Roy are both employed at the District Shop.



Barton K. and Joan Benson recently became the proud grandparents of an 8 pound, 6¼ ounce girl. Therese Joann Benson was born on September 8th. Parents are SP 5 and Mrs. Barton K. Benson, Jr. He is stationed with the United States Army in Germany.

We would like to wish Troy Ellison the best and hope he enjoys his retirement to the fullest. Troy worked in the District bridge crew until he retired after 15 years of service.

RALPH FULTON RESIDENCY

By the Staff

The Ralph Fulton Residency welcomes two new employees to their staff: Mrs. Reta Fleming and Mr. Gary Greene. Reta began work on August 10th. She, her husband, and their children live in Van Buren. Gary began work on September 21st. He, his wife and son live in Hartford.

Also, Ralph's residency welcomes Danny Branch, who recently transferred from the Russellville Resident Engineers Office in District Eight. Danny and his wife live in Fort Smith

DISTRICT SIX

By the Staff

District Six is proud to announce the ground breaking of the new expansion to our office building. We are expecting the project to be completed by Christmas.



Hurley Perkins

Speaking of Christmas, plans are progressing and preparations are being made for the family Christmas party. We are looking forward to a great District Six family celebration.

Another new addition to our District office besides the building expansion is the new son of our Permit Clerk, Fred Doles, and his wife, Betty. Master Cedric DeShay Doles

entered this world on September 18th.



Cedric DeShay Doles

Fred Doles, Mike Ivey, Chuck Winkler, James Weston and Willie Hicks formed a bowling team called "Salt and Pepper." They must be pretty good, because they won the summer league at the Professor Bowl and from what I understand, they plan to do it again next year.

Our Area Headquarters at Hazen has submitted a lot of news for our article. I really appreciate their help.

The son of Mr. Maurice Hinshaw, the Assistant Area Foreman at Hazen, joined the Navy upon graduation from Des Arc High School this year. Howard completed basic training with a score of 3.92 out of a possible 4.0. He will be going into the Nuclear Physics field.



Maurice Hinshaw

The D.M. Snows have just moved into their new home. Not only did they draw up the plans, they also helped to build it. They are really proud of the eight foot fireplace located in the main area of the house.

One of the new ladies to have joined the crews at District Six is Sue Berry, Engineer Operator I. She has sent us an article and a picture of her son, Norman, who is a sophomore at Henderson State. He will be starting as noseguard for the Henderson Reddies and has been placed on full scholarship.

Another of our ladies, a Rest Area Attendant, Georgetta Eldridge and her husband, John Carl, are happy to announce the marriage of their son, John, to Delores Kay Freeman on August 10, 1978.

Larry Polk's residency reports three new employees: Philip McSwain, Engineer Aide I, Ray Moix, Engineer Aide I, and James Talbert, Engineer Aide I. The residency had a "fish

fry" early this summer at Burns Park. It was a real success. Larry Polk and Ron Hedges cooked the fish that were furnished by Benny Baggett. All of the wives brought their favorite recipes.

Kim Lowrance, an Office Technician in Larry Pool's office, is shown here with a seven pound bass that he caught on September 23rd on Lake Conway. District Six did it again. What a catch!



Kim Lowrance

DISTRICT SEVEN

By Althea Campbell

Football games are here - football weather and all. We are proud of our Razorbacks and have several employees who attend the games regularly. Marilyn and Colin Bridges (Permit Officer) usually attend both the home and away games.

We have enjoyed visits from some of our retired employees recently. Chester Kitchens, Bradley County; Maxwell Smith, former Permit Officer; and Arlene Davis, former Stockroom Supervisor have each stopped by. We enjoy their visits so much.

Mr. Eddie Beasley (retired employee in Bob Myers' residency) is home from the hospital. We hope he is doing fine. Eddie's daughter, Mary Nell Carlson, and son, John Beasley, are both employed in this office.

Miss Kelly Parton, daughter of our Assistant District Engineer, Claude Parton, was Homecoming Queen for Nettleton High School at Jonesboro this fall. Congratulations, Kelly!



Kelly Parton

Arvis Low, welder, made a trip to Michigan to return his father-in-law home after a visit of several months.

Mr. and Mrs. Robert Hamaker had a very nice sixteen day vacation. They stayed ten days with her parents while visiting friends and relatives in northeastern Tennessee. The rest of

the vacation was taken up by touring Virginia, North Carolina, Georgia, Alabama and Mississippi. Robert visited the cemetery in Birmingham, Alabama, where his great-great grandfather Hamaker was buried. Wilma got a chance to visit with an old friend in Mississippi whom she had not seen for several years.

Mr. and Mrs. John Livingston (District Maintenance Superintendent) are proud to announce the marriages of both son and daughter.

John Jr. was married to Miss Doris Gayle Gates, daughter of Mr. and Mrs. H.D. Gates, on September 9th. The couple will reside in Camden. John Jr. is employed by A.W. Hardy, Resident Engineer at Camden.



Mrs. John Livingston Jr.

Miss Angela Jean Livingston is the bride of Tony Hankins, son of Mr. and Mrs. Oliver C. Hankins. They were married on October 14th and will reside in Camden. Angela is deputy clerk of the Ouachita County Courthouse and her husband is a Ouachita County deputy sheriff.



Mrs. Oliver Hankins

A retirement party was held for Loy Cross and Charles Gossett (mechanics in the District Shop). They both retired in September. John

Livingston presented both with a money gift from employees who wish them well. Mrs. Cross and Mrs. Gossett were both in attendance. We will truly miss these two men and wish both the very best. Come by and visit us often.



Miss Lorrie McMahan, daughter of Louise (District Receptionist) and Gene McMahan (Engineering Aide for Bob Myers) designs and does the art work for the football spirit signs for Hampton Junior High School and Hampton Senior High School. She is a freshman.



Lorrie McMahan

Pictured are the children of Mary and Jerry Bethea (Engineer Aide for Bob Myers): Casey Andrew Bethea, born on September 1st and Connie Bethea, who is six years old.



Casey Andrew Bethea



Connie Bethea

GORDON HITE RESIDENCY

By Terry Wildbur

First of all, I would like to say "Get Well" to Raymond Covey. He has recently been in the hospital for knee surgery. We are all looking forward to your return to work, Raymond.

We had a great get together on Saturday, October 14th. We all met at Harris Hearnberger's cabin on Long Lake to eat squirrel mulligan. I have to admit that it was pretty good eating. I think everyone had a good time, too. Thanks to Conrad Sanders, the chief cook, for a very unusual meal.

Last, but not least, I would like to welcome Andy Washington to our crew. He joined us in August as an Engineering Aide I.

DISTRICT EIGHT

By the Staff

Congratulations to those receiving Service Awards during the past few months. Those receiving Service Awards in August were William Mink, 5 years; Charles D. Loyd, 5 years; Burl Bridges, 5 years; and Robert F. Hutchins, 15 years.

District Engineer David Moore received his 20-year pin and certificate. On September 12th, Mr. Lowder was in District Eight to make the presentation. Coffee and doughnuts were served, and the office staff and supervisors were in attendance.



David Moore and Jim Lowder

Greg McGuire, son of Mr. and Mrs. Tommy McGuire, participated in the National Youth Conference (Freewill Baptist) held this summer in Kansas City, Missouri. To be eligible to participate in the National competition, a youth must win in the local church, district and state levels. Greg took part in the Bible Memorization competition. This involved memorizing several scripture verses, a chapter in the Bible and naming all the books of the Bible. Greg attends the Woodlawn Freewill Baptist Church in Russellville, where he is active in CTS. Greg is nine years old. He has a sister, Zanette, age six. They attend Atkins Elementary School. Greg's dad is the crew leader for the bridge crew in District Eight.



Greg McGuire

Alicia Martin, daughter of Mr. and Mrs. W.E. Martin, was elected Homecoming Queen for Dover High School. Wendy Powers, daughter of Syllas Powers, was elected Senior Maid. Bill and Syllas work in the District wide crews.



District 8 Office girls



Russellville High School Band

We were all excited on October 6th that the opening and dedication of the Russellville City Connection was finally taking place. The completion of this project will enable emergency vehicles to reach residents on the north side of Russellville without interruption by railroad traffic. Governor David Pryor made the dedicatory remarks, and music was provided by the Russellville High School Band. Eddie Kinslow, son of District maintenance superintendent Tommy Kinslow, is a member of the band. Several District Eight employees were able to attend the dedication, and they thoroughly enjoyed it.

Rhonda Moore, daughter of District Engineer David Moore, was selected Homecoming Maid at Russellville High School. Rhonda is a senior at Russellville High School.

DISTRICT NINE

By Shirley Morton

Forrest Williams retired in September with 23½ years of service. During his years with the Department, he was Fuel Clerk, Permit Clerk, Bookkeeper, and was District Office Manager at the time of his retirement. We wish Forrest many happy years of good health and good luck.

Curtis Pangle had surgery at Barnes Hospital in St. Louis and is recuperating very satisfactorily.

E.H. Lawrence, retiree, cut his hand in an accident at his home and was hospitalized for a few days. We hope the surgery was successful and that he is regaining full use of his hand.

Frank Rose was in Colorado for a week of hunting; Ronnie Garner also spent a week in Colorado elk hunting. J.L. Owens enjoyed a vacation at home, in Fayetteville, and in Tulsa with his children and grandchildren. Mr. and Mrs. Paul Bennett reported their trip to California was full of fun and pleasure.

Recent retirees Clayton LeMarr, Uva Harris, Forrest Williams and E.E. Vawter were honored at a party on September 22nd at the District headquarters. R.R. "Pete" Webb was honored posthumously and was represented at the party by his wife. Engraved money clips

were presented to each retiree and refreshments were served to many of their friends.



District 8 Retirees

Congratulations to our newlyweds, Mr. and Mrs. Tim Fields, who were united in marriage Saturday, July 15th, at Valley Springs. Tim and Kay live at Bellefonte. He is a truck driver in the district-wide maintenance crew.

John Burlsworth, retired mechanic, died on September 20th at the Boone County Hospital. He is survived by his wife, two sons and a daughter. We extend our sincere sympathy. Services were held on September 23rd with burial in the Gass Cemetery. John was a good man and an ardent fisherman. He always had a good word and a funny story for his many friends at the Department. We will miss John.

Congratulations to our new parents, Mr. and Mrs. Wayne Barrett of Marshall, who have a son, Billy Wayne; and to the grandparents, Mr. and Mrs. Dolphus Milam. Congratulations, also, to Mr. and Mrs. Frank Atchison, who are the proud parents of a beautiful baby daughter.

Charlie Rowe was injured in an accident at the District headquarters on October 4th while operating a mower in front of the building. Dual wheels from a tractor-trailer truck passing on Highway 65 fell off the truck and rolled into his mower hitting him on the leg. He suffered broken bones in his right leg and was hospitalized for several days. We hope to see you back to work soon, Charlie.

DISTRICT TEN

By Isabelle Psalmonds

Autumn is here and the foliage is beautiful. What a wonderful time of year this is. The summer has been busy with many jobs in full swing, but with the coming of fall and winter, several of these jobs are being finalized.

Among those who received service awards are: Leonard Nelson, Job Superintendent, for 20 years; H.O. McClelland, Service Station Attendant, 10 years.



Nelson



McClelland

Robert Gilmore retired on October 4th, after receiving his 10-year Certificate of Service. C.C. "Jim" Cooper, Carpenter, retired on October 6th, after 26 years of service.

R.C. Brittingham, Security Guard, retired on September 25th, after 20 years of service, because of ill health. We wish for all of these men happy, healthful years of retirement.

Janis Forbis, Fuel Clerk, was out of the office for two weeks after having foot surgery. She is back at work now and doing well.



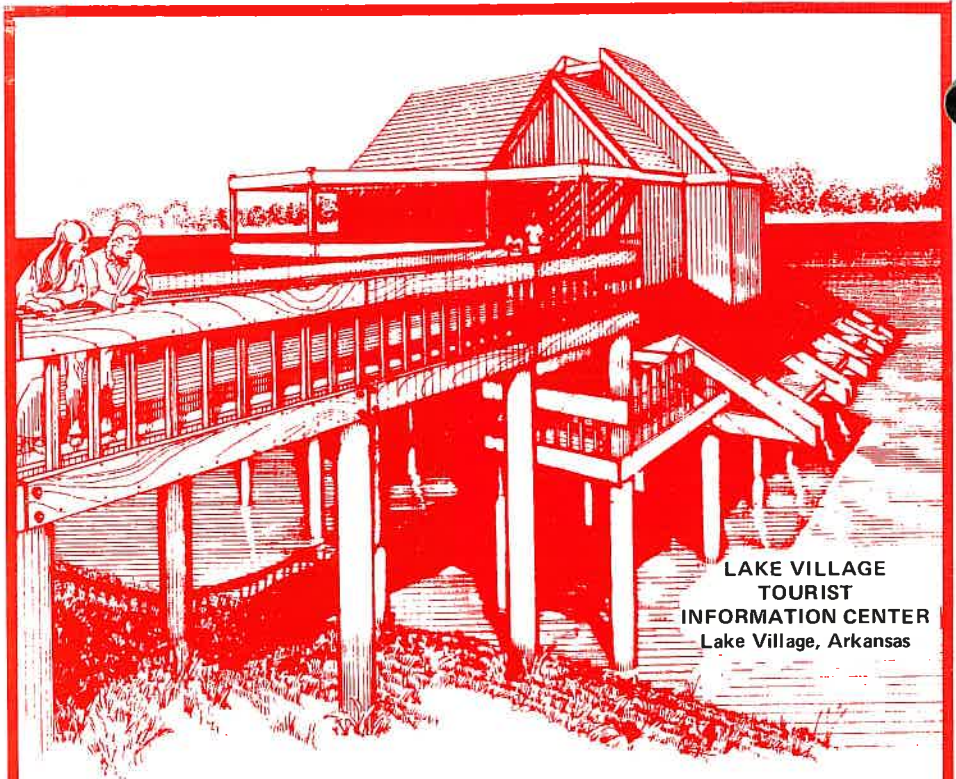
Robert Gilmore receives his 10-year Certificate of Service from Mr. Pumfrey.



C.C. "Jim" Cooper displays his gift from employees on his retirement after 26 years of service.



R.C. Brittingham models the coat given by fellow employees as a retirement gift. "Britt" retired after some 20 years of service because of ill health.



New Tourist Information Center to be built at Lake Village

Construction will begin soon on one of the most unique tourist information centers in the country. The Arkansas Highway Commission awarded a \$419,633 contract to CannCo Contractors, Inc. of Lake Village on October 18th for construction of the Lake Village Tourist Information Center on Highway 65 in Chicot County.

Employing contemporary architecture, using natural woods and glass, the center will be constructed on pilings over Lake Chicot. A solar energy system will be used to provide the center's heating and hot water needs.

Special Federal revenues are being used to construct the center as part of the Great River Road Program. The Department received a grant from the FHWA to install the solar heating equipment as a demonstration project.

The center will provide information to travelers concerning tourist attractions along the Great River Road as well as other statewide attractions. A display showing how the solar equipment works, will also be included in the building.

The Federal Highway Administration approved the grant for solar equipment based on the center's location at the hub of a three state region which will provide broad exposure of the solar project to great numbers of people.

The Lake Village Tourist Information Center will be the tenth center built by the Highway and Transportation Department over the past ten years. Department of Parks and Tourism personnel work in the centers.

The Legislature has authorized construction of three other centers to be located at Harrison, Mammoth Spring and Lincoln.



The Retirement Board

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MRS. NANCY J. HALL
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*merry christmas
from..*

The Magazine Staff



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