

Arkansas Highways

FALL 1989

Court Decision Is Concern of Highway Commission

A recent Pulaski County court decision ordering the Department to place all Heavy Truck Tax revenues in an escrow account pending a later hearing, is of utmost concern to the Arkansas Highway Commission.

Approximately \$11 million will be placed in the account before another hearing is held early in November. If the court orders continuation of the escrow account until final settlement, then approximately \$25 million will be withheld over a one year period. Since this money will not be available to the Department, we will have to take a second look at the amount of money we can obligate for construction projects over the next few months.

The Highway Commission has a responsibility to the citizens of Arkansas to be diligent stewards of their tax dollars. For the Commission to continue obligating funds for future highway projects at the current level, when the overall amount of future funds is in question, would not be responsible behavior. Therefore, the only thing to do is to reduce the level of construction until the lawsuit is resolved.

The court's ruling came in a lawsuit filed by the American Trucking Association (ATA). The Association filed suit in January, contending that the Heavy Truck Tax of 2.5 cents per mile is unconstitutional. The suit asks the state to refund all of the money raised by the 1987 tax. The ATA also attacks exemptions to the tax for vehicles hauling only certain farm products and natural resources.

The trucking industry has been expressing its displeasure for many years with third-structure taxes, such as the Heavy Truck Tax. However, this form of taxation is the most fair method for the heavy class of trucks which benefited from the 1983 increase in truck weights from 73,280 pounds to 80,000 pounds.

The industry has proposed replacing the tax with an increase in diesel fuel taxes and registration fees. The Highway Commission, and the State Legislature, have opposed this approach because it would mean an increase in taxes for all classes of trucks which use diesel fuel, while reducing the overall tax responsibility of the heaviest class of trucks.

It is the heavy class of trucks that is directly benefiting from the increase in truck weights. Therefore, any replacement of the current tax should be a tax on the same class of heavy trucks, not a new tax spread out over all other classes of vehicles.



MAURICE SMITH
Director of Highways & Transportation

A handwritten signature in cursive script that reads "Maurice Smith".

Maurice Smith
Director of Highways & Transportation

ARKANSAS HIGHWAYS

ARKANSAS
STATE
HIGHWAY
COMMISSION



Raymond Pritchett
Chairman



Ron Harrod
Vice Chairman



Rodney Slater
Member



L.W. "Bill" Clark
Member



Bobby Hopper
Member

Maurice Smith
Director of
Highways & Transportation

Dan Flowers
Assistant Director

Charles Venable
Chief Engineer

FALL 1989 VOLUME 35 - NUMBER 3

Contents

Transportation Safety Agency Merged With Highway & Transportation Department	2
Blind Radio Operator Now Has Access To Crime Information Computer	5
Summer Employment	6
Informational Signs Erected Along Arkansas' Interstates	8
Dedications:	
Highway 63 Relocation Project	10
Highway 308 Relocation Project	11
First Essay Contest Winner Named	12
Highway Damage Exceeds \$5 Million	14
AHTD Employess Sick Leave Below National Average	15
AHTD Short Notes	16
AHTD Letters	18
AHTD Service Awards	19
AHTD Retirees	20
Around the Department	20

FRONT COVER PHOTO: State Highway 62 east in Benton County. Photo by John Jackson.

BACK COVER PHOTO: The Eureka Springs Trolley on State Highway 62 west in Carroll County. Photo by John Jackson.

ARKANSAS HIGHWAYS is published quarterly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and material should be directed to *ARKANSAS HIGHWAYS* Editor, Public Affairs Office, P.O. Box 2261, Little Rock, Arkansas 72203. *ARKANSAS HIGHWAYS* is freely distributed to the public upon request and to all Highway and Transportation Department employees.

EDITOR..... Bill Stanton
COMPOSITION & LAYOUT Carolyn Johnson
WRITER..... Randy Ort
PHOTOGRAPHER..... John Jackson

TSA Merges With AHTD

On July 1, sixty-six employees of the former Transportation Safety Agency became employees of the

Arkansas State Highway and Transportation Department.

Act 153 of the First Extraordinary Legislative Session transferred the TSA's operations to the AHTD. Act 67, the AHTD's Appropriation Act, included all of the personnel positions of the former agency.

An orientation session was held for the new employees in late June to acquaint them with the Department and its policies. Following welcoming remarks from AHTD Director Maurice Smith, the group was addressed by Dan Flowers, Assistant Director and various division heads regarding their employment with the Department.

Prior to July 1, the TSA offices were located in the Justice Building on the State Capitol grounds. Primary areas of responsibility included the administration of the state's Highway Safety Program, administration of the state's Motor Carrier Safety Assistance Program (MCSAP), the handling of all requests by truckers for the authority to operate in the state and the issuance of Regulatory Stamps to truckers. These functions and the personnel involved in administering them have been assigned to existing AHTD Divisions.

The Traffic Safety Section of the Traffic Division acquired 15 new employees and has as-



New Highway and Transportation Department employees at orientation session conducted in the Department's auditorium.

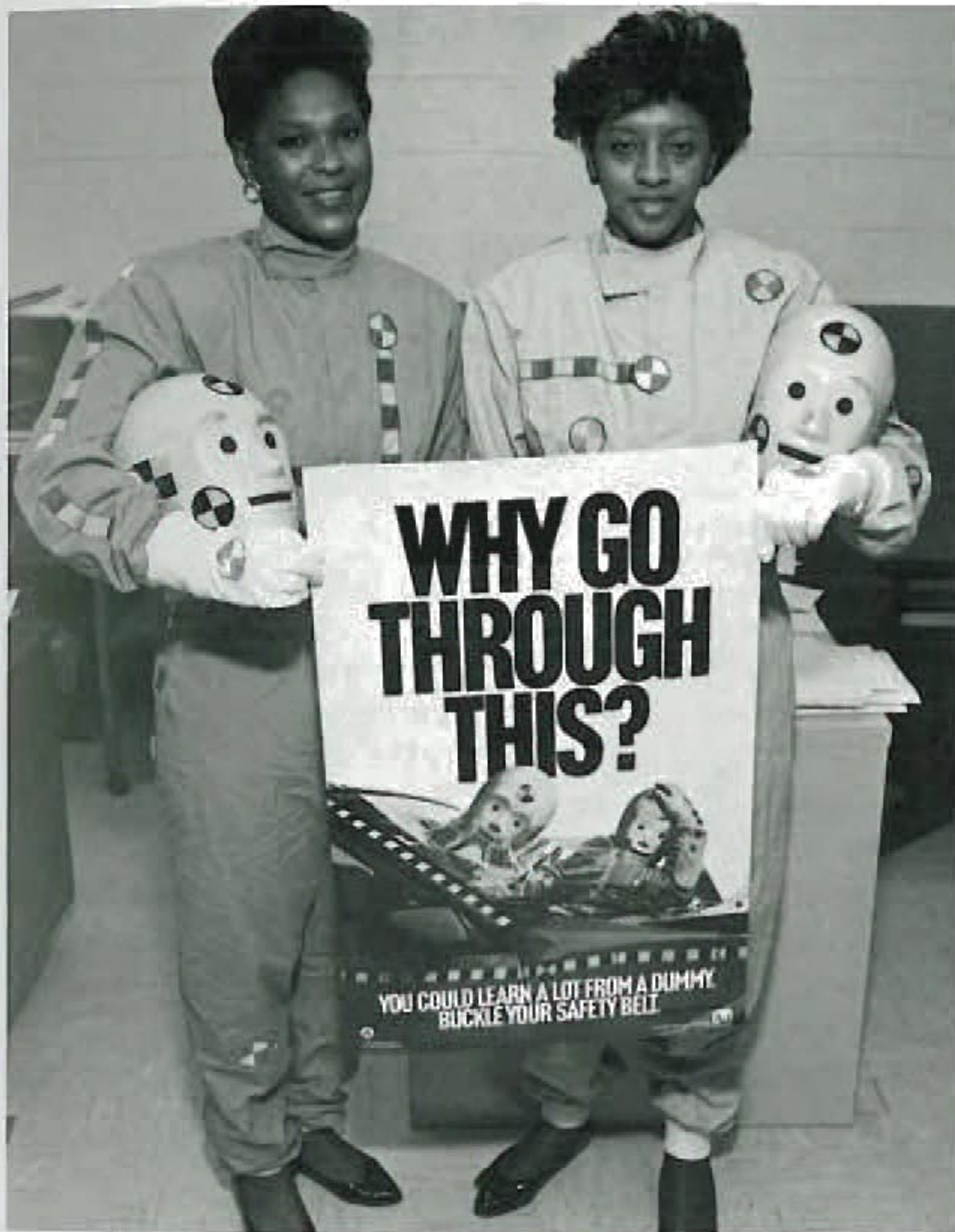
sumed responsibility for administering the Highway Safety Program. Frank Vozel, Assistant Division Head for the Traffic Division, has been named Coordinator of Arkansas' Highway Safety Program.

This federally funded program is designed to reduce deaths, injuries, and property damage caused by traffic accidents. The program targets priority issues by channelling federal funds from the National Highway Traffic

fic Safety Administration (NHTSA) to law enforcement agencies, universities, state agencies, local communities, and other governmental units who, in turn, use these funds to initiate traffic safety programs in their areas.

Currently, the Traffic Safety Section is administering funds for campaigns involving comprehensive safety belt and child safety seat programs, DWI countermeasures, speed limit

ARKANSAS HIGHWAYS



Gwendolyn Vernon and Juanita Lee of the Traffic Division's Traffic Safety Section pose in the "Vince and Larry" costumes. The costumes are used to promote seat belt safety and are available through the Traffic Safety Section.

enforcement, emergency medical services, and roadway safety among others.

The "Orange-U-Glad-U-Buckled Up" program, which utilized orange ribbons tied on car antennas to promote a safe Labor Day weekend, was a recent safety campaign funded through the NHTSA and administered by the Traffic Safety Section. Also, "Be A Highway Hero" is a NHTSA-funded program currently in place to promote the use of designated drivers.

The Arkansas Highway Police Division has taken over the administration of the Motor Carrier Safety Assistance Program (MCSAP). Thirty-seven former TSA employees joined the Highway Police to help carry out the responsibilities associated with the program.

Traditionally, the Highway Police has enforced size, weight, and speed restrictions on trucks and monitored construction and maintenance zones for traffic control. With the addition of MCSAP, the Division now en-



Former TSA officers being sworn in as Highway Policemen by Captain George Coffman.



Officer Richard Eads completes his paperwork for becoming a fulltime AHTD employee.

ARKANSAS HIGHWAYS

forces federal truck safety requirements for drivers and their rigs and issues permits for hauling hazardous waste materials through the State.

The Department's Legal Division has assumed responsibility for the economic and regulatory functions formerly handled by the Transportation Safety Agency. Four new employees are in the Economics Section of the Legal Division, which receives all requests from commercial carriers for authority to operate in the State, coordinates hearings on all common carrier rate requests and handles various other commercial carrier related matters. The Arkansas Highway Commission holds hearings on each request for authority and determines whether or not to grant the request.

Once authority to operate has been granted, truck operators must annually purchase Regula-



Sheryl Scott, Page McPherson, Rhonda Colbert and Linda Hargrove of the Highway Truck Tax Section of the Fiscal Services Division help with the issuance of the Regulatory "Bingo" Stamps.

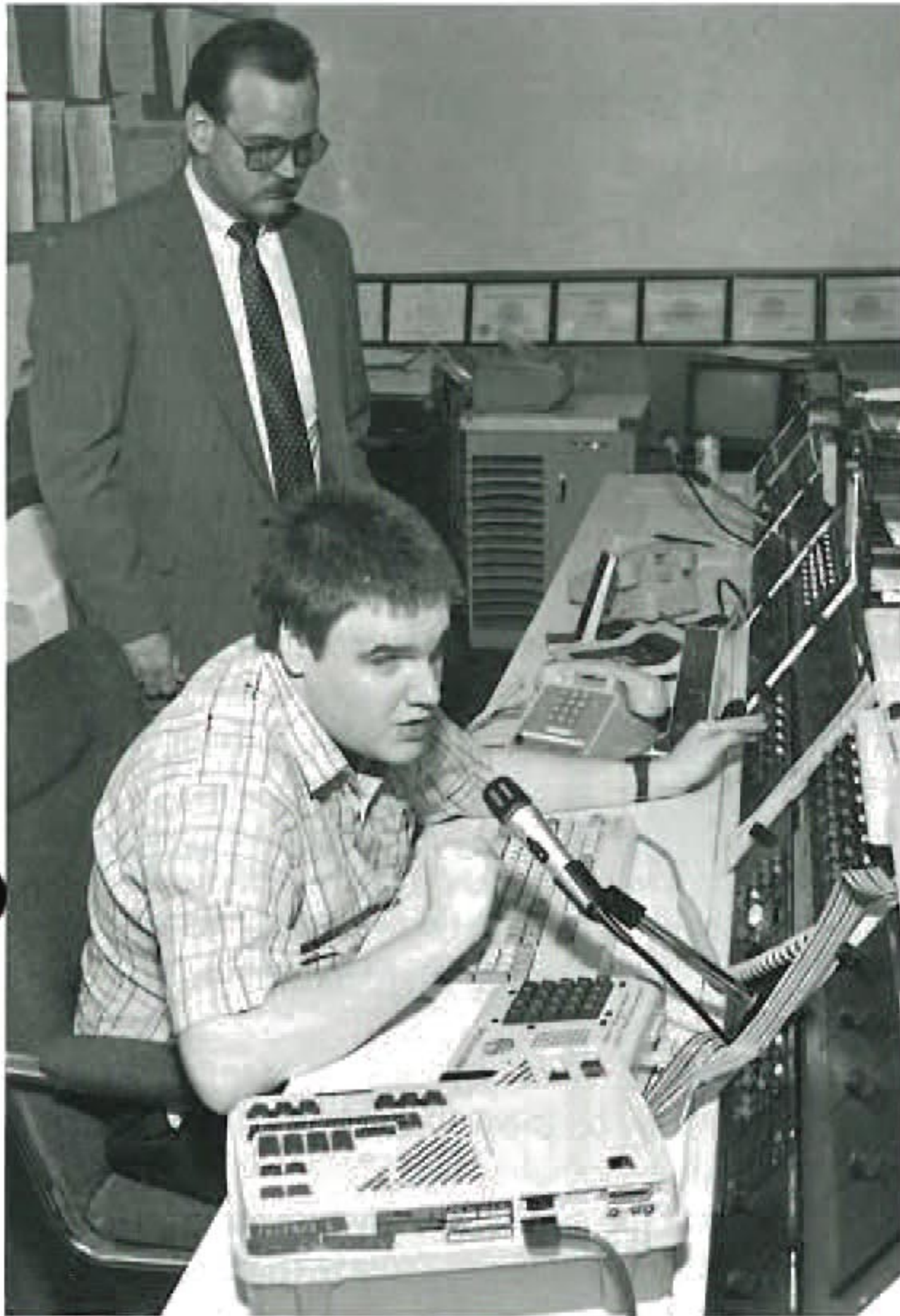
tory Stamps for each vehicle they operate. The Highway Truck Tax Section of the Fiscal Services Division is now responsible for issuing the annual Regulatory Stamps, which are more commonly known as "bingo stamps" by the carriers. Nine former TSA employees are now in the Highway Truck Tax Section.

According to all involved, the transition of personnel, equipment, and duties from the TSA to the AHTD went very smoothly. The merger of these two agencies will consolidate similar functions under one agency, thus avoiding duplication and confusion and resulting in a more effective economical program.



Susan Lancaster, of the Traffic Safety Section, looks through the supply of films and video tapes available for the public concerning highway safety.

Blind Radio Operator Now Has Access To Crime Information Computer



Leet answers a call on the radio from a Highway Police officer as Steve Johnson of the Arkansas Crime Information Center looks on.

One of Tim Leet's goals as a radio operator for the Highway and Transportation Department has now been realized. With the installation of a Zenith PC, braille reader, voice box and associated computer software, Leet, who is blind, now has access to information available from the National Crime Information Center (NCIC) and the Arkansas Crime Information Center (ACIC).

"That was my goal when I started working here a year ago," Leet said. "I wanted to be able to function just as the other operators I work with. Now I can do everything they can do, except look on a map to find the location of a town. Maybe it won't be long before someone invents a way to do that," he added.

Although the technology is not new, the fact that it is being used to obtain information from NCIC is, according to Steve Johnson, with the Arkansas Crime Information Center. "Tim is the only blind operator in the South who is able to obtain this type of information," Johnson said. A sighted operator is able to look on the computer screen to read the file, however, this is not possible for a blind operator.

"Before we installed this new equipment, Tim was not able to take radio calls from Highway Police officers requesting a background check on truck drivers they stopped," Johnson said. "Now he is able to answer the call and relay the information back to the field."

Leet was the one responsible for calling attention to the equipment. He was aware that it was available and talked to Johnson and Jim Taylor, chief of the department's telecommunications section. Johnson began checking into it and coordinated the acquisition with the Department of Human Services, Division for the Blind and Visually Impaired, and the State Department of Computer Services. Human Services donated the computer and other equipment and Computer Services worked on the programming and software programs.

This is basically how the procedure works. A Highway Police officer will call the communications center requesting a background check on a driver. The officer will give the operator a driver's license number, or a vehicle license number. The operator enters this information into the computer and then receives the information regarding the driver and vehicle on the computer screen. This information is then given to the officer over the radio. Since Leet is not able to read the information on the computer screen, he must transfer it to either the braille readout or Speaqualizer voice box. He then "reads" the information by passing his fingers over the braille readout. He can also activate the voice box, which produces the information through an electronic synthesized "voice" for him to hear.

The equipment also doubles as an operator's log. Each operator must "log" the calls they receive. The computer equipment will store the calls Leet receives and makes each day. At the end of his shift, he simply prints out a copy of his activities and leaves it on file with the other operator logs.

Leet began working for the Department a year ago. Prior to this time he had worked part-time as a radio operator while attending school at the Arkansas School for the Blind. He spent two summers at the Department as part of the Job Participation Training Program offered by the School for the Blind.

"This is the type of work I enjoy and I wanted to work here after graduation. I'm glad everything worked out," he said. "I feel really good and proud that I am able to do this work. My advice to anyone is to set a goal in life and go out to achieve it. It took a lot of work, but I made it, and I know others can too," he said.

SUMMER EMPLOYMENT:

Kids May Not Be In School, But The Education Process Continues!

"Summertime, and the livin' is easy..." These famous lyrics from the song "Summertime" from the musical *Porgy and Bess*, conjure up thoughts of a lazy summer day - lying in the cool grass under a shade tree, cane pole in hand, enjoying the breeze blowing off the water. As long as the fish don't bite, you've got it made...

For most of today's students, the scene described above is usually just a daydream. A more common picture might look something like this: standing on the hot asphalt under the glaring sun, survey rod in hand, trying to avoid the exhaust fumes blowing in your face. As long as you hold that rod perfectly still, you've got it made.

Summertime still means no school for most students, but it also means summer employment for many. Summer jobs provide students with an opportunity to earn some money and experience life in the "real world". A summer job can also give the student a chance to gain some practical experience in a career that he or she may be considering. In this sense, a summer job is a continuation of the education process, even though school is out.

Over the years, the Department has provided summer employment for literally thousands of students. Some of those summer employees continued their employment with the AHTD after graduation. Dan Flowers, the Department's Assistant Director, worked four summers in the Batesville Resident Engineer's office while attending the University of Arkansas at Fayetteville. Several of the District Engineers got their career starts with the Department by working as summer employees.

Other summer employees have pursued careers in other fields. Scottie Pippin, a Hamburg native, worked as a summer employee while attending the UCA at Conway on a basketball scholarship. Pippin is now a starter for the Chicago Bulls of the National Basketball Association.

Melba Shepard, the Department's Personnel Officer, says that the AHTD usually hires approximately 200 students each summer for work around the state. About 50 are assigned to work in the Central Office leaving each District to hire about 15 to suit their needs.

According to Shepard, the summer of 1989 was fairly typical. The Department hired 202 summer employees statewide. We talked with some of them to see how their summer work with the Department fit in with their future plans.



Danya Steele

Danya Steele has completed her second summer working at District Six in Little Rock. She will be a sophomore at the University of Arkansas at Little Rock this year and is still undecided on a major. Her work at District Six is helping her narrow down her choices, though. "I don't want to be in accounting or bookkeeping," she said. She spent her time doing general office work and filling in for vacationing employees this summer. Her future plans are short and simple - "Graduating," was her one-word answer.

ARKANSAS HIGHWAYS

Laurel Major



Laurel Major, of Little Rock, has completed her fifth summer with the Department. She has spent each summer typing, filing, and helping out in the Equipment and Procurement Office. She plans to graduate from UALR next spring with a degree in Psychology and a minor in Public Relations. Following graduation, she wants to find a job "in people work - maybe personnel or public relations." She says her time at the Department has helped her with her school work and she would recommend it to other students.

Julius Johnson

Julius Johnson is originally from Chicago but has lived in Little Rock since he was nine. He will be a senior at UCA in Conway this fall and will graduate with a major in Business Administration/Computer Science, and a minor in Statistical Analysis and Word Processing. He worked this summer as a computer operator and programmer in the Human Resources Division. After graduation, he hopes to land a job as an entry level computer programmer with a large corporation. He commented that his employment with the Department gave him "practical experience in an office-type situation." Johnson, who is also a minister, has a simple plan for a happy life: "Enjoy your work and make a decent salary."



Dorothy Rhodes



Dorothy Woods Rhodes has three semesters of work left towards a degree in Civil Engineering from the U of A at Fayetteville. She is a native of Augusta, but lived in Little Rock this summer to allow her to work in a design squad in Roadway Design. She said the work experience was sorely needed and very beneficial. "We don't get enough hands-on work in class," she commented. She said her summer here had been enjoyable. "I wouldn't mind coming back to work here after I graduate."



Jess Leopard

Jess Leopard, of Little Rock, studied engineering at the University of Arkansas at Fayetteville, but plans to transfer to UALR to complete his degree. This was his second summer to work out of Wes George's Resident Engineer office in Little Rock. "I worked with a survey crew doing level and transit work. I usually got to hold the rod," Leopard said of his work. "I think the survey work will help me alot because we haven't studied it in school yet, and I've already got a pretty good understanding of it." He said he did not have any definite plans yet for after graduation, but that he would probably be back at the Department next summer for his third year.

New Informational Signs Erected Along Arkansas' Interstates

It's 11:30 p.m. and the needle on your gas gauge registers just below "E". You're 30 miles from your destination on a rural stretch of Interstate highway and all you have in your pocket is one gas company credit card - no cash. There's an exit up ahead with a gas station in sight, but it's not the one you have a credit card for. Should you take the exit anyway, hoping to find the station you need? Or should you wait for another exit?

Sound familiar?

Well, thanks to a new sign program implemented by the AHTD, help has arrived. While the new signs won't put gas in your tank, they will inform you of which stations you can find by taking a particular exit.

Specific Information Signs, better known as Logo Signs, let motorists know just which businesses can be found at an exit by putting the business' logo on an informational highway sign. Information about gas, food, lodging and camping services can be placed on an appropriate logo sign to alert motorists that they can be found nearby.

On February 2, 1979, the FHWA adopted regulations establishing standards for signs erected in highway rights of way which provide directional information for businesses offering goods and services in the interest of the traveling public. The Arkansas Highway Commission adopted a Minute Order later that year establishing policy and a fee schedule for the logo signs.



ARKANSAS HIGHWAYS



A subsequent AHTD survey of eligible businesses indicated little interest at that time so the program was not implemented.

Interest in the logo signs increased over the years, and another survey was conducted in the spring of 1987. This survey indicated enough interest was present to begin such a program.

Logo signs first appeared in Arkansas late in the summer of 1988. A contract was awarded in July of that year to install the signs along Interstate 55 between Marion and the Missouri state line. The response from businesses and motorists along I-55 was favorable, so the Commission awarded a contract in February 1989 to have the signs

installed on I-30 between the Pulaski County line and the Texas state line. A third contract was awarded in July for sign installation between North Little Rock and Van Buren on I-40 and future plans call for installation on I-40 between North Little Rock and West Memphis.

To have a logo placed on an information sign, a business must meet certain criteria. A gas station must provide vehicle services at least 16 hours a day, 7 days a week. It must also have drinking water, restrooms, and a public telephone. A food establishment must serve three meals a day, 7 days a week, seat at least 20 people, and have a telephone. Similarly, lodging and

camping establishments must provide adequate sleeping and parking accommodations, modern sanitary facilities, drinking water and a telephone.

Space on the logo signs is granted on a first-come, first-serve basis, with priority being given to those businesses located nearest the exit. The business is responsible for furnishing the Department with the logo to be displayed on the sign panel. Following the initial installation, business are charged an annual maintenance fee based on the number of logos the business has in place. The Environmental Division of the Department is handling the administration of the program.

NORTHEAST ARKANSAS HIGHWAYS DEDICATED

First Phase of Highway 63 Relocation Opens

Traffic began flowing on the new section of Highway 63 from south of Trumann to Payneway following a ribbon cutting ceremony July 24.

The 6.3-mile section of highway was built at a cost of nearly \$11 million and described by Highway Commissioner Rodney Slater as "an important project for the entire state of Arkansas... small in miles, but big in terms of impact."

Speaking at a luncheon at the Trumann Country Club following the ribbon-cutting, Slater described Arkansas as a bridge state "in the middle of the nation's geographical center." He told the audience that the Highway 63 project will provide the means for manufacturers to get their products out to the customers.

"Arkansas is strategically located within 500 miles of one-third of the nation's population, within 12 hours of half of the nation's people, and within 24 hours of two-thirds of the nation's people," he said.

Slater said a second section of the highway, from just north of Bay to Jonesboro, is expected to be completed and opened next year. Contracts on the remaining sections between Bay and Trumann are expected to be advertised within the next year or so as funds become available. The total length of the highway from Payneway to Jonesboro is 22.5 miles.

The relocation project is being built as a controlled access highway and will provide a four-lane link from Interstate 55 north of West Memphis to Jonesboro.

First District Congressman Bill Alexander, unable to attend the dedication, spoke to the group by a telephone hookup. "The highway offers a chance to enhance the economics of Northeast Arkansas and the state as a whole," he said. He urged officials to continue to work toward the completion of the four-lane project and pledged his support to continue development of U.S. 63 and other highway projects in the area.

The Highway 63 Corridor Group met with the Highway Commission following the luncheon to discuss future plans for the highway's development.



Participating in the ribbon-cutting ceremony for the new section of Highway 63 are (from left) Bobby Hopper, Commissioner; Maurice Smith, AHTD Director; Bill Clark, Commissioner; Ron Harrod, Commission Vice-Chairman; Rodney Slater, Commissioner; Bobby Ballard, Mayor of Trumann; Clarence Bell, State Senator; and Raymond Pritchett, Commission Chairman.

State Highway 308 Relocation Project Praised at Marked Tree

The relocation of a half-mile section of Highway 308 and the construction of a new railroad underpass will make all the difference in the world for large trucks traveling to Marked Tree's industrial park area, according to those who spoke at a dedication ceremony, August 22.

Total cost of the project was slightly over \$863,000. The highway relocation, which was awarded to contract by the Highway Commission in August 1988, cost \$486,213 and was funded with 75 percent Federal Highway funds and 25 percent State Highway funds.

Burlington Northern Railroad constructed the new underpass at a cost of \$377,000. Federal Rail/Highway funds and State Highway funds on a 90-10 matching ratio were used to finance construction.

Highway Commissioner Rodney Slater told those gathered under the hot August sun that the highway is a "fine example of cooperation on the part of all parties involved...the city, state and private enterprise."

For years, trucks entering the industrial area of Marked Tree had to pass under an antiquated wooden railroad structure that was not wide enough for most modern day traffic. Slater said the new project provides easier access to the area and will enhance the city's opportunities to attract new industry.

State Representative Owen Miller of Marked Tree said the Highway 308 project was one of his top two priorities as a legislator. The other, a new interchange and overpass at Highway 63 and Highway 75 in Marked Tree, was also recently completed. Miller teased the Highway Commission by saying he would now look for other highway projects needed for the area.

Don Miller, general manager for Mid-South Manufacturing Company, said "this project means a lot to us. We have damaged trucks and equipment over the years trying to get in and out on the old highway. This will make it much easier and safer. We are really proud of it," he said.



Highway Commissioner Rodney Slater points out the advantages of the new highway project at Marked Tree. The highway and railroad underpass can be seen in the background.

"The Diversity of Transportation in America"

An Essay By
Dwayne McFarlan, Valley Springs High School



Dwayne McFarlan, center, accepts award from Ron Harrod, AHC Vice Chairman, right, and AGR/TC President, Bob Bogard, left.

Dwayne McFarlan of Valley Springs in Boone County was selected as Arkansas' first place winner in an essay contest sponsored by the Arkansas State Highway and Transportation Department and the Arkansas Good Roads/Transportation Council (AGR/TC).

The contest was open for all Arkansas high school students in the 11th and 12th grades. McFarlan is a 1989 graduate of Valley Springs High School. As first place winner he received a check for \$200 from the AGR/TC and his essay was entered in the national contest sponsored by the American Association of State Highway and Transportation Officials (AASHTO).

Matthew Bryan Robbins, who graduated from West Memphis Christian School, and Lori Lynn Rayburn, a senior at McClellan High School in Little Rock, were selected as State runners-up and received checks in the amount of \$100 from AGR/TC.

McFarlan has won several awards at the Science/Engineering Fair and has participated in numerous math contests in Arkansas and Missouri. He was also selected for Arkansas Boys' State, the Senior Hall of Fame and was voted "Most Likely to Succeed." He is now attending the University of Central Arkansas at Conway on an ACT Merit Scholarship. In addition to the merit scholarship, he has also received the Arkansas State Governor's Scholarship, the Elks Lodge Scholarship and the Wal-Mart Scholarship. He is majoring in computer science and business administration for a career in business management. McFarlan's essay is reproduced on page 13.

THE DIVERSITY OF TRANSPORTATION IN AMERICA

Every morning millions of Americans travel to work through some form of transportation. Do we stop and realize how fortunate we are to have such an advanced transportation system? The United States' system of transportation is one of the most advanced in the world.

This network of transportation is vital to America's economy. In fact, it is vital to everything. Think a moment how life would be if suddenly all transportation ceased. Immediately utter chaos would erupt from cities all over the world. Mail would cease to flow, manufacturers would be overstocked, and traffic would be paralyzed. The extent of damage done with such an occurrence is enormous. One can see just how enormous by looking individually at the many things considered under the term "transportation."

Transportation includes many things such as the airways, the waterways, the intricate highway system, and the elaborate railways. Each of these affects the citizens of the United States in slightly different ways; yet all are extremely helpful to everyone.

First, air transportation is the newest of the major modes of transportation, but in the decades since World War II, air transportation has grown rapidly. As the industry has matured, its uses have become quite diverse. From the military point of view, a well-developed domestic air transport industry has advantages. It provides a pool of qualified personnel and of aircraft and equipment which may be used in the event of a war. The airways and air terminals have uses of a military kind. The same manufacturing facilities can be used for civilian and for military aircraft, and the technology of the two is closely related.

Air transportation also contributes to the political unity of the United States. The speed of air service makes possible closer political ties with outlying sections of the country. It is interesting to think that Hawaii and Alaska may have attained statehood at a later date had there not been air transportation to those parts of the country. Also, these countries depend upon another form of transportation -- the waterways.

Marine transportation was the dominant form of communication between countries before airways became widely used. Today many people enjoy cruises to sunny places such as the Bahamas. But recreation is only one aspect of marine transportation. During World Wars I and II it was of extreme importance to have a large scale production of ships and people to operate them. Today, freight is also carried by many other means. One such method is by highways.

The United States has a very elaborate highway system consisting of interstates, highways, and rural roads. The system is so intricate that anyone can literally go anywhere. The highway system transports many things primarily people and freight. The majority of the population own their own private vehicles while the rest often use cabs to get to their destination. Motorists sometimes take for granted the ease of vehicular transportation. The shipping of freight is also a major use of highways. Many large trucks made especially to haul heavy loads are on the road at this very moment. Large commercial outlets and retail stores depend on these trucks to bring them their goods. One can see that most businesses depend heavily on highway transportation. Some prefer the use of railroads.

Railroads are one of the oldest forms of transportation in America. Their use, especially to transport people, has declined steadily with the advancements of airways and highway transportation. Yet railroad transportation has become quite advanced, being able to travel at speeds in excess of 100 miles per hour. Presently the railroads are an efficient and economical way to transport large amounts of produce and goods. The railroad system is quite complex yet not quite as profuse as the highway system. Statistics show that while passenger revenue of railroads has decreased steadily, freight handling has increased. These figures show that railroads are not used less, just that their use is shifting from people transport to freight transport. In other countries, railroads have been advanced and are used heavily for intercity commuting. Subways in cities such as New York are good examples of this.

These forms of transportation are vital to America, for without them everything would come to a standstill. Truly the United States is dependent on the airways, waterways, highways, and railways, for without them what would America be? Certainly not the thriving nation it is today!

Highway Damage Exceeds \$5 Million Due To Wet Conditions

Most highway damage occurring during the summer is usually created by problems associated with high temperatures. The unusually wet conditions experienced throughout the state this summer caused another type of problem for highway maintenance workers.

Damage to Arkansas' highways due to the wet conditions exceeded \$5 million, according to Maurice Smith, Director.

"The tremendous amount of rainfall and flash flooding caused a great number of roadway failures to occur throughout the state," Smith said. The most common damage was base failures. Water causes the base to soften and traffic on the roadway eventually breaks through the surface.

"The Department's District Engineers surveyed the highways in their areas to determine the amount of damage. Preliminary estimates exceed \$5.3 million. Another \$210,000 has been spent on emergency repairs, such as shoulder repairs and clearing debris and downed trees from the highways, during this time period," Smith said.

The greatest amount of damage was reported from the counties in south and central Arkansas. Although some of the repairs can be made by the Department using state maintenance forces, most repair work will have to be performed under contract.



Flash flooding throughout Arkansas created numerous problems for department personnel.



Motorists along Interstate 30 in Little Rock move cautiously through high water on the roadway.



Shoulders along the highways were completely washed away following flash floods.

Arkansas Highway and Transportation Department Employees Sick Leave Below National Average

Arkansas Highway and Transportation Department employees average less sick days off the job per year than the national average. The National Center for Health Statistics reported recently that women averaged 5.5 lost work days per year, compared to 4.3 missed days for men.

According to Jane Wilson, head of the department's Human Resources Division, women employees at the AHTD averaged only 3.82 days off for sick leave per year and men averaged 3.18 days.

The national average for women in the transportation industry is 9.3 days per year and 5.7 days for men.

"We were very impressed with the low average sick days for AHTD employees," Wilson said. "I believe it shows our employees are less likely to abuse the sick leave policy and take sick leave only when it is truly needed."

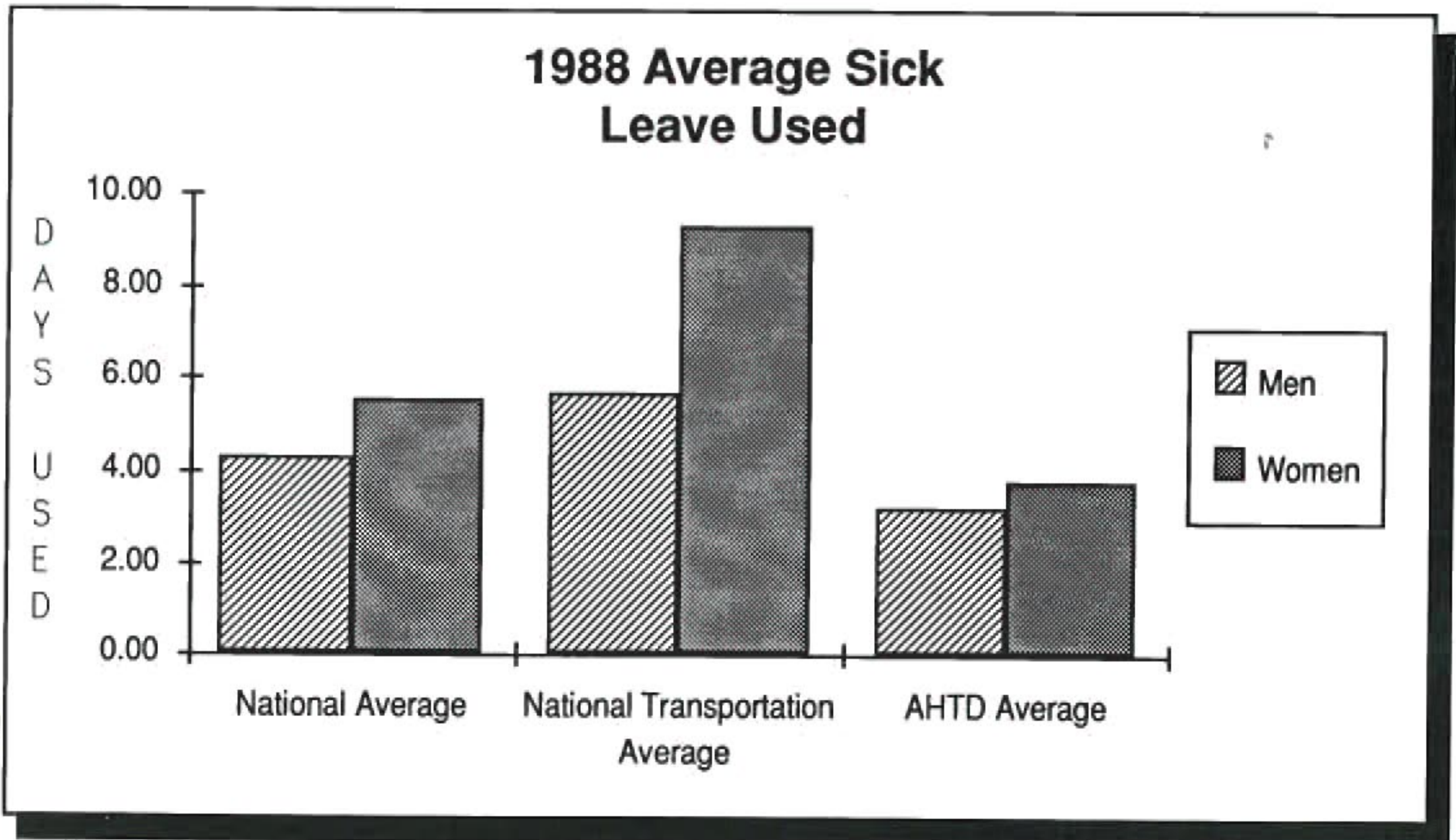
A Labor Department survey suggested that women have higher incidences of absenteeism during their child-bearing years. For most women the period of lost time increases with the presence of children, especially when children are under the age of 6.

Time taken off to give birth does not count in the absenteeism statistics.

The statistics showed women are more likely to visit physicians. Some 78.5 percent of working women reported visiting a doctor during one year compared to 61.8 percent of male workers.

Men led in high blood pressure, 118 per 1,000 compared to 102.6 per 1,000 women.

Another statistic that most wives are very familiar with is that men were more likely to be hearing impaired, 102.2 per 1,000 compared to 55.6 for women.



AHTD SHORT NOTES

Dan Flowers Appointed To AASHTO Committee



Flowers

Dan Flowers, Assistant Director of the Arkansas State Highway and Transportation Department, has been appointed to the Standing Committee on Administration of the American Association of State Highway and Transportation Officials (AASHTO). The appointment was announced by AASHTO President James Pitz, Director of the Michigan Department of Transportation. Flowers is one of two representatives from the 12-state southeastern region on the Committee. He will serve a five-year term.

The Standing Committee on Administration investigates, studies, and reports on general administrative duties such as finance, human resources, public affairs, computer technology and legal affairs. It collects and disseminates information to highway and transportation officials around the country promoting effective and efficient administrative practices. It also oversees the conduct of any management and executive training institutions or programs sponsored by the Association.

Flowers has been with the AHTD since 1969, and has served as Assistant Director since January 1988. He holds a degree in Civil Engineering from the University of Arkansas and worked as a summer employee for the AHTD prior to his graduation. He has served as Assistant Resident Engineer, Resident Engineer, Assistant Construction Engineer, Assistant District Engineer, District Engineer, State Construction Engineer, and Assistant Chief Engineer for Operations prior to being named Assistant Director.

Flowers is a native of Batesville and graduated from Batesville High School. He is a Registered Professional Engineer and a member of the North

Little Rock Rotary Club. He is married to the former Sara Stobaugh of Hughes and they have three children.

Bob Walters Receives AASHTO Design Award

Bob Walters, Assistant Chief Engineer for Design, was selected as the 1989 recipient of the American Association of State Highway and Transportation Officials (AASHTO) Subcommittee on Design Region Two "Design Award".



Walters

The presentation was made during the Subcommittee's national meeting held in Myrtle Beach, South Carolina, June 27-29.

The Design Award is presented annually to a member of the Region in recognition of achievement in the field of highway design, with emphasis on quality, originality and response to an important problem or issue.

Walters has been with the AHTD since 1972, working in design. He served as Engineer of Roadway Design from 1979 to 1987 when he was promoted to Assistant Chief Engineer for Design.

Albert Smith Promoted To Lieutenant

The Highway Police Division of the Arkansas State Highway and Transportation Department has promoted Sergeant Albert Smith of Crawfordsville to the rank of Lieutenant. Lt. Smith was promoted in a ceremony July 31 at Highway Police headquarters in Little Rock. He becomes the first black to reach the rank of Lieutenant with the Arkansas Highway Police Division.

Smith began his career with the AHTD in 1966, working in the Maintenance Division. He transferred to the Highway Police Division in January 1978 where he worked as a patrolman.

In November 1982 he was promoted to Corporal, and in February 1988, Smith was named Assistant Station Supervisor of the Lehi Weigh Station near West Memphis and promoted to Sergeant.

With his promotion to Lieutenant, Smith becomes the Assistant District Commander for Arkansas Highway Police District Five, which includes 14 counties in eastern Arkansas.



Chief John Bailey and Lt. Albert Smith

Retiring AGR/TC President Receives Certificate



Dr. Silas D. Snow, right, and AHC Chairman Raymond Pritchett

Dr. Silas D. Snow, retiring President of the Arkansas Good Roads/Transportation Council, received a Certificate of Appreciation from the Arkansas Highway Commission in August.

Snow, who has served as AGR/TC President for the past 13 years, was honored for his "untiring efforts toward the improvement of the transportation system in the State of Arkansas."

Raymond Pritchett, Commission Chairman, said the certificate was presented "with the deepest gratitude and

ARKANSAS HIGHWAYS

heartfelt thanks of the Commission."

In addition to his term as AGR/TC President, Snow has had a long and distinguished career in education. He has served as President of the University of Central Arkansas at Conway and as Superintendent of Schools for the Crossett School District. He continues to serve on the Teacher Retirement Board and the Contractors Licensing Board.

Pilot Course Held on Contract Compliance

The Federal Highway Administration, through the National Highway Institute, conducted a pilot course entitled "Conducting EEO Contract Compliance Reviews" in June at Arlington, Virginia.

Personnel from across the country involved in EEO contract compliance reviewed the course content and offered comments for improvement.

Henry Droughter, Section Head of EEO in the Human Resources Division, represented the Department.

The course is designed for state personnel who are responsible for on-site contract compliance reviews and for FHWA region and division personnel who participate with and monitor state activity.

Finkbeiner Receives VanPool Driving Award



Finkbeiner

Don Finkbeiner, Cartographer Supervisor of the Mapping Section in the Planning Division, has received a second award for his excellent driving record as a participant in the Arkansas State Employees Association VanPool Program.

Finkbeiner and 13 other drivers were recently honored for driving more than 100,000 accident-free miles. He has logged more than 210,000 miles

between Perryville and Little Rock without an accident. Only two other drivers in the program have driven more accident-free miles than Finkbeiner.

He has been driving one of the A.S.E.A.'s 32 vans since the program began ten years ago. He received a safe driving award several years ago after reaching the 100,000-mile mark. At the present time, these vehicles provide transportation to 448 persons daily and travel approximately 750,000 miles per year.

The vanpool provides safe and economical commuting for state and private sector employees from various central Arkansas communities. The

program has been credited with conserving energy and reducing pollution.

According to the A.S.E.A., the vanpool has replaced over 400 cars which in turn has saved about 250,000,000 gallons of gas, decreased the need for parking spaces, and reduced air pollutants.

Ten years ago, 22 vehicles were purchased with funds provided by the Highway and Transportation Department. The program has received the Federal Highway Administrators Award for Ridesharing, as well as other awards from the AHTD and several insurance carriers.

Arkansas Highway Police Division Receives Honorable Mention Uniform Award

The Arkansas Highway Police Division has been selected to receive an Honorable Mention award in the 1989 Best Dressed Police Department Competition, sponsored annually by the National Association of Uniform Manufacturers and Distributors.

AHP officers shown in the award-winning uniforms are (left to right): Pfc. Tina Johnson of Springdale, wearing the Class C Summer uniform worn for

summertime training and field exercises; Cpl. Randy Harris of Springdale, wearing the Class C Winter Uniform worn for wintertime training and field exercises; Pfc. Idonna Sue Smith of Van Buren, wearing the Class A Winter Uniform, worn while on duty in the winter; and Cpl. Thomas Hale of Hope, wearing the Class B Summer Uniform, worn while on duty during the summer.



AHTD LETTERS

May 11, 1989

Mr. Ralph Fulton
District 9 Engineer
Harrison, Arkansas

Dear Mr. Fulton:

I would like to take this opportunity to express my appreciation and gratitude to the work of our local highway department crew that is headed by Mr. Kenneth Oxford. As superintendent of schools, I am required to be out on our local roads during hazardous weather conditions and have the opportunity to observe these men at work.

The school decisions that have to be made during these times are critical for the safety of our students and I am always confident that whatever can be physically accomplished by this crew will be completed as soon as possible.

I also have the opportunity to be out with out athletic teams during these same type conditions, and I can assure you from past experiences that we will find the road conditions in our area to be as good or better than any we travel during our trips.

I would ask you to please share this letter with Mr. Oxford and his crew because I am sure that I, nor our community, takes the opportunity to thank these men for what they do for us. We certainly appreciate their work and want to thank each of them for helping to keep our highways safe.

Sincerely,
Jerry D. Cunningham
Superintendent of Schools
Yellville-Summit Public Schools

May 15, 1989

Governor Bill Clinton
State Capitol
Little Rock, Arkansas

Dear Governor Clinton:

On Saturday, May 13, Kingston held its seventh annual "Fair on the Square". Previously, I had been in touch with one of your area State Highway Supervisors, Mr. J.B. Parker, from the Huntsville shop, regarding the regulations of putting up signs, road markers, etc. He advised me that his crew would be in Kingston a day or two before the fair to clean the streets and roadways. I had expected they would come over and spend a couple of hours and that would be it. Mr. Parker's crew arrived on Thursday, May 11, at about 8:30 a.m. and spent the entire day working with the local residents to clean up our little town.

I just felt that you should be aware of the fine group of employees that work from the Huntsville shop. In

addition, Mr. Parker came himself later on that day to ask if we needed any more help in preparing for our fair. These guys truly deserve to be commended for the fine job they did.

Sincerely,
Betty Carlton, Fair Director

Editor's Note: J.B. Parker is the Area Foreman for the Madison County Maintenance Crew located in District 4.

June 18, 1989

Dear Sir:

I would like to thank your road crew for fixing up my roadside. Mr. Cheek's men did a fine job and did it real soon after I called.

Sincerely,
George Bailly
Lonoke, Arkansas

Editor's Note: Johny Cheek is the Lonoke County Area Foreman in District 6.

June 21, 1989

Mr. Ralph Fulton
District 9 Engineer
Harrison, Arkansas

Dear Mr. Fulton:

We would like to say thank you for the construction of Highway 374. It will be a beautiful road and of great benefit to a lot of people.

Thanks,
Charles Flood Family
Vendor, Arkansas

Mr. Coy Campbell
District 7 Engineer
Camden, Arkansas

Dear Mr. Campbell:

Thank you for taking the time to participate in the Students in Industry AEGIS program. It is greatly appreciated.

The knowledge I've gained persuaded me to pursue a career in engineering, possibly mechanical.

With the opportunity I've had, to ask mangers and engineers questions and actually learn about their everyday tasks, I feel I'm one step ahead of the other prospective engineers. This extra jump was made possible by you.

Sincerely,
Barbara Jozwiak

ARKANSAS HIGHWAYS

August 3, 1989

Mr. Ralph Fulton
District 9 Engineer
Harrison, Arkansas

Dear Ralph:

After our conversation a few days ago, I realized that I had been remiss in not writing this letter to you. It appears that your department has finished the shoulder work on Highway 68 west from Hindsville to the Madison County line.

It is seldom that we hear so many good comments about the Highway Department as I have heard over the course of your work on this project.

Each day I would hear different comments about how courteous, friendly and accommodating your people were to the landowners and the motorists who were having to stop momentarily for the construction. All of your employees from flagmen to the equipment operators are to be commended, both for the quality of their work and their courtesy.

I guess what makes this even more special is that at the same time a similar project was being constructed on Highway 68 from the county line toward Springdale by a general contractor. There were so

many comments about how your people were so much easier to deal with and appeared more diligent in their work than those of the general contractor.

All of this makes me feel very good about your department. Please extend my hearty thanks, as well as those of the community, to your employees for a job well done.

Sincerely yours,
Jon S. Fitch
Arkansas Senate, District 2

July 24, 1989

Mr. Bill Stanton
AHTD Public Affairs Officer
Little Rock, Arkansas

Dear Mr. Stanton:

Thank you for the wonderfully planned tour of the highway department on July 19. My class of young trigonometry students, from the UALR Summer Laureate, learned many important lessons from the real world of mathematics applications.

We really appreciate the time and good explanations by all of you.

Sincerely,
Anna Louise Phillips

AHTD SERVICE AWARDS

JUNE 1989 30 Years

James W. Davis District 1
James T. Richardson District 9

25 Years

Charles A. Barnard AHP
Jimmy D. Eledge District 8
Billy W. Hale District 8

20 Years

Jerry S. Bethea District 7
Burrell D. Rogers District 10
Jerry L. Stussy Computer Services
William M. Wall Materials & Research

15 Years

Jimmy R. Dooley District 10
Ricky D. Hudson District 1
Melvin L. Jones Equipment & Procurement
Harold Lady III District 10
Allen D. Peek District 3
Jack Plunkett District 2
James W. Porterfield District 5
James H. Shirley District 1
Rocky J. Smith District 4

10 Years

James S. Beatty Bridge
Thomas R. Cecil Maint. & Const.
Gale S. Davis Traffic

Katherine A. Hamilton Prog. & Conts.
William G. Harding District 9
Sam Harris, Jr. District 2
Steven M. Heye Prog. & Conts.
Donald R. Lively District 3
Michael Nowlin District 9
McArthur Phillips District 2
Robert L. Poole District 5
Ralph Powell District 7
Jesse Pridgeon District 2
Rebecca Rinchuso District 2
Vonda G. Shell Prog. & Conts.
William F. Smith Moro Bay Ferry
James Standridge District 8
Haywood Tolliver District 2
Jerry Williams District 3
Judy A. Wilson Right of Way

5 Years

Earl C. Brooks District 6
Danny J. King District 4
James D. Roy District 8
Joanne Shields District 9
Pauletta Sosebee District 4
David Stevenson District 3
Dennis L. Vire Bridge

JULY 1989 25 Years

Frank G. Rose District 9
Mildred M. Russ District 7

20 Years

Carl G. Anderson District 5
Guy Branscum District 5
Glen F. Chavers District 8
John R. Ellis AHP
Robert L. Evans District 8
L.D. Finister Bridge
Gary E. French Computer Services
Neal McCandis District 5
Guy Sims, Jr. Computer Services
Herman D. Pierce AHP
Hershel R. Smith District 5
Joe T. Smith District 5
Charles W. Smothers ROW
Marvin E. Steward District 5
Kenneth L. Trotter District 4
Thomas D. Trotter District 4
Gary D. West District 5
Harry Willcockson Equip. & Proc.

15 Years

Debbie Barclay Prog. & Conts.
Homer E. Blair District 6
Donald J. Brykala Surveys
Gary Bulloch Environmental
Jimmie B. Condrey District 5
John S. Denton, Jr. District 2
Howard L. Farmer District 9
Benjamin Franklin District 6
George Gennings District 3
Preston B. Lucas AHP

ARKANSAS HIGHWAYS

Paul D. Matthews District 5
 Edwin L. Parker District 8
 W.J. Phillips District 6
 Charles F. Russenberger Const. & Maint.
 Gerald B. Stucky District 4
 Karen Turner Const. & Maint.
 Ernest Westfall District 4
 James M. Williams District 5
 Merl K. Wood District 9

10 Years

Michael E. Blagrave District 7
 James L. Copeland District 4
 Floyd Denney District 8
 Chester S. Fitts Surveys
 William M. Flowers District 3
 Gordon D. Foddrill Const. & Maint.
 Weldon L. Garrison District 3
 Terry L. Hudson District 1
 David O. Huggins District 8
 Robert V. Kestl Jr. Surveys
 Timothy Robertson ROW
 Doyle F. Root District 9
 David B. Smith District 5
 Danny L. Watson District 5

5 Years

Loney Addington District 5
 Gary Bunting District 2
 Donna Gehrki Computer Services
 Charles Gilliam District 7
 Ronald Harrison District 5
 Lindy Hobson Director
 David Keeling District 8
 Steven A. Leath District 10
 Thomas D. Meador AHP
 John E. Miller III Environmental
 Joe F. Pittman District 3
 Tommy Satterwhite Traffic
 Maria Schenetzke Legal
 Jimmy L. Smith District 5

AUGUST 1989

30 Years

Daniel O. Garwood District 5

25 Years

Jerry D. Black District 10
 Claude G. Dunne District 1
 James E. Goggans District 2
 Larry G. Johnson Planning

William H. Locke District 10
 Carroll Sanders District 7
 Thurman L. White District 10

20 Years

Charles H. Binns, Jr. District 7
 Elvert L. Brewer District 4
 Jerry B. Burton M&R
 A.V. Herron District 5
 Connis R. Ingram District 9
 Larry Nine District 3
 Darrell Thacker District 10
 Arthur T. Watt ROW

15 Years

Samuel T. Bradshaw District 7
 Colin Bridges District 7
 Norman R. Brown District 8
 Randall W. Cato District 3
 Lawrence R. Fenton Surveys
 Glen E. Hendrix District 3
 Burl G. Hudson, Jr. District 10
 Sherman F. Johnson District 10
 Dannie R. Lanius District 7
 James B. McEntire District 9
 Billy W. Pate District 6
 Gary L. Revels AHP
 Joe D. Upton AHP
 Gary W. West District 4
 Kenneth Whitney District 9
 Rickie L. Wilson District 2

10 Years

James E. Carter District 3
 Karen L. Clayton District 3
 Patti M. Clowers District 3
 William C. Cobb District 3
 Billy R. Ficker District 1
 Detlev L. Garner District 9
 Jimmy R. Getson, Jr. District 10
 Loyd J. Hopper District 9
 Joseph L. James District 6
 Elbert L. Layne District 5
 Elbert L. Lybrand District 2
 Keith A. Powell M&R
 Sherry B. Pratt District 10
 Tommy G. Pretty District 5
 Johnnie P. Risher, Jr. District 7
 Oren D. Roberts District 8
 Robert L. Turner District 8
 Joe V. Wheat Permits

Randy L. Womack Human Resources

5 Years

Teddy G. Atkins District 1
 Kenneth W. Balch District 1
 Victor C. Biddle District 3
 Gary L. Dorrrough District 8
 Julia L. Hart Planning
 Elwood L. Huskey District 5
 Robert L. Jones Internal Audit
 Scott H. Lawrence Traffic
 Freddie L. Lofton District 1
 Charles R. Lomerson AHP
 Willie J. Mitchell District 10
 Michael W. Neal Fiscal Services
 Jon P. O'Bannon Const. & Maint.
 Judge T. Parham District 7
 James H. Smith District 10
 Vernon C. Smith District 2
 Dennis T. Trammell District 9
 J.W. Vincent District 7
 Alvin J. Warren District 8

RETIREES

APRIL 1989

Eddie L. Adkison D-10 Maintenance
 Eltis B. Baker D-9 Maintenance
 John W. Clark Right of Way
 Wallace F. Hubbard District 8
 Billy L. Johns D-2 Maintenance
 James W. Robertson District 7
 Ronald G. Villines D-9 Maintenance

MAY 1989

Earl H. Baker District 8
 Jervis F. Conway Computer Services
 Conrad E. Crouse District 6
 J.B. Evans D-10 Maintenance
 Wayne S. Harper Planning
 Melton J. Ross District 6
 Thomas A. Wingfield District 7

JUNE 1989

Grayson M. Calloway D-9 Maintenance
 Harold T. Dearin D-10 Maintenance
 Billy D. Luster D-5 Construction
 William L. McIlroy Heavy Bridge
 Huston A. Alford Traffic

AROUND THE DEPARTMENT

BRIDGE DIVISION

Veral Pinkerton, Bridge Engineer, received a certificate of appreciation as a cooperative employer in behalf of AHTD from the Arkansas School for the Deaf. Mr. Pinkerton worked with the Vocation Department to employ a drafting student from their workstudy program. Randy Roberts was a capable and cooperative young man and we enjoyed the weeks he spent with us. We wish Randy every success as he continues his education in electrical and computer engineering at the National Technical Institute in New York.

Congratulations to Bonnie Wesson, divi-

sion secretary, on being awarded the 1988/89 Toastmasters International District 43 Ed Lott Award for Outstanding Club President. The District comprises over 50 clubs in Arkansas, northern Mississippi and western Tennessee. Virginia Hamman, planning engineer in State-wide Planning, is the current president of the Southwest Toastmasters Club that meets at the Southwest Hospital.

John and Becky Sage are the proud parents of two graduates. Their son, Donald, graduated from Henderson with a Business Administration degree, and son, David, received a Computer Science degree from UALR. John is a staff bridge design engineer and Becky is a

registered nurse with the Little Rock School District.

The Baby Boom continues in Dale Loe's design section with the arrival of Kelly Elaine Holmes, the fourth newborn in the last eight months. Proud parents Ken and Susan did not disappoint their four-year-old son, Michael, who had put in an order for a baby sister.

Nancy Smith, advanced structures engineer, and her husband, Harry, are expecting a baby in November. They have two children, Wesley and Emily, and live in Greenbrier.

Another family adding to the Baby Boom is Charlie and Dianne Hart. Thier arrival is planned for February. Charlie is the division's engineer-

ARKANSAS HIGHWAYS

ing computer coordinator and Dianne is employed with AP&L.

Congratulations to Jay Kimmel, son of Betsy and Mark Kimmel. Jay won 2nd place in an essay contest sponsored by the PTA for the Little Rock School District this spring as a second grade student at Jefferson Elementary. He received gift certificates from McDonalds for his paper "What School Means To Me" and happily treated younger sister, Laura, and brother, Thomas, to dinner. Jay will be a student of Good Council this fall and we expect big things in the years to come. Betsy is a structural detailer in Gary Ashley's design section and Mark is a computer programmer for Arkansas Systems.



Jay Kimmel

Reba Pettus, structures inventory technician and former barrel racing enthusiast, is training a two-year-old stallion for barrel racing. "First Chance" is a filly of a barrel mare Reba used to own and show. This training will give Reba a chance to see if she has time to further pursue her favorite hobby and first love, horses.



Reba Pettus and "First Chance"

CONSTRUCTION AND MAINTENANCE DIVISION

The sounds of hammering and sawing have died down and the moving is over and now we're adjusting to whose face is in which office. We're really happy to have the Maintenance folks here with us.

We would also like to welcome Leonard

Hall who joined the division as a Staff Engineer and Ralph Blackwell who is the Construction Management and Training Coordinator.

Harold Beaver transferred to District Six as their Assistant DE. We had a coffee in his honor to say goodbye and wish him the best of luck.

Get well wishes to Madge Livingston who had surgery and is recuperating at home. We miss you - so hurry back!

Ken and Joan Benson and four of their grandchildren vacationed in Washington, D.C. and came back by way of Oklahoma City, Oklahoma to attend a Benson family reunion. He said after 6,000 miles they were all glad to get home.

Congratulations to Chris New, Kinnie Birch's son, who danced the lead in Cinderella, a ballet performed at UALR on May 31 by the Dance Studio.

David Henning visited his sister in San Diego. Being a big Cardinal baseball fan he attended several games when they played the Padres and said the sunburn he got was worth it! Now that's a real fan.

Elaine and Dudley Smart recently spent a few days in rural Wyoming and Colorado. This was their first trip out west and they really enjoyed the beautiful sights and scenery of this area. They reported that the weather was lovely and they would like to go back again in the future.

ENVIRONMENTAL

Congratulations to two of our employees who recently received service awards. They were Gary Bulloch, 15 years, and John Miller, 5 years.



Bulloch

Miller

Brenda Guest and her children, Maurice and Janelle, had a wonderful three-week vacation in California. They went to amusement parks, Universal Studio, Disneyland and many other places. Brenda is pictured with someone she attracted during a visit to Universal Studio.



Brenda Guest and friend

We enjoyed having two fine summer employees with us. Howard Jackson, who worked

with us last year, attends U of A at Pine Bluff and Sheila Leslie attends Ouachita Baptist University. Good luck to both of you in your school year and we hope to have you back next summer.

EQUIPMENT AND PROCUREMENT

By now everyone has probably heard that we have moved a mile down the road to the Central Shops. The transition went pretty smooth and we are pretty much settled in. We did have some excitement soon after we moved. Al Sacco and Doug Nielsen got locked in Al's new office. When they finally managed to get out, they were very surprised to see Assistant Director Dan Flowers. Everyone had a big laugh over that one, including Mr. Flowers.

Al Sacco became a grandfather on July 13. Benjamin Michael Watson weighed in at 7 pounds and 15 ounces. The proud parents are Ray and Debbie Watson. Congratulations to all.

This past season our office had representation on the Department bowling league. Mike Dudoich was team captain of the "Unholy Rollers" which took overall 2nd place for the season. Other members of the team included Richard Blaine, Bob Mize and Rory Riley. Congratulations and good luck next season.

Mark Holloman, Assistant Storeroom Supervisor at the Central Shops, fell and broke his arm and has been off work since mid-June. I hear that he really misses us and can't wait to get back to work.

Dan Kelly, our Service Station Supervisor, has transferred to Facilities Management (formerly Roadside Development) and we wish him the best of luck in his new job.

Replacing Dan is Sam Ramsey, who has been at the Central Shops for several years. Congratulations to Sam on his promotion.

We also have two new Senior Mechanics, Richard Smith and Howard Kitchens.

FISCAL SERVICES

We would like to welcome our new employees from TSA. They are Patsy Long in Receipts & Expenditures, Barbara Shell in Reports & Costs, Mildred Holmquist and Sarah Sanders in Federal Aid Billing, and Rhonda Colbert, Rhonda Cothren, Linda Hargrove, Page McPherson and Sheryl Scott in the Highway Truck Tax Section.

Jan Garrett joined us as Retirement Accountant. She came from a private accounting firm and is a CPA. Jan has twin boys, Scott and Matt, age 13. She replaced Donna Lee Griswold who transferred to Federal Aid Billing.

We would also like to welcome Skipper Bosley and Carl Harrell who transferred from Planning to our division. Welcome aboard everyone!

We would like to congratulate Harden Steele on his promotion to Highway Truck Tax Administrator. You've got a hard row to hoe Harden, but we have faith. Keep up the good work!

We said farewell to Mark Gault on July 12. Mark moved to Golden Gopher Country, Minneapolis/St. Paul, Minnesota. He will be so cool and has got such a bright future ahead of him, the office gave him a pair of Ray Ban Wayfarers sunglasses as a going away gift. Good luck Mark!

ARKANSAS HIGHWAYS

Our summer employee, Angie Young, left us to enlist in the U.S. Army Reserves. We wish her the best of luck!

We finally got it! The long awaited picture of Mike Eden's baby boy, Chris. Mike really wanted a baseball player, but from the looks of this picture, we think he's going to be a linebacker for the Arkansas Razorbacks.



Christopher Joseph Eden

This adorable little guy is Jacob Ryan, son of Laura and James Walker. Jacob was born May 8 weighing 7 pounds and 10 ounces. The Highway Truck Tax Section gave Laura a baby shower and of course the honoree, Jacob, slept right through it.



Jacob Ryan Walker

Division Head Larry Dickerson and his family took a trip this summer to Gulf Shores, Alabama. Larry released a lot of tension shooting birdies on the beautiful golf courses in southern Alabama. His wife, Bruce and daughter, Kim, enjoyed the beaches and shopping malls.

Beware - we may have a pro golfer in our midst! Larry's daughter, Kim, won first place in the National Insurance Group Golf Tournament, showing up all the boys that had entered. We can't imagine who she's been taking lessons from. Dad sure is proud!

It's a girl! Congratulations to Lorie and Scott Merrick, who are the proud parents of a new baby girl, Carmen Renee, born July 26, weighing 8 pounds. Their son, Tim, was the first to hold his new baby sister.

Donnalee Griswold and her husband, Bob, and five of their closest friends, took a trip to Disney World, Epcot and the MGM Studios in Florida. Bob was chosen from the audience to

star in a "Three Stooges" film at MGM. At the end of the scene, Bob got hit in the face with a coconut cream pie!

The AHTD inherited a softball team from TSA. The team is a member of the State Agencies Co-Ed Softball League. Only in its second year, the team finished 5th in season play in the 10-team league. Early in the season, the team had to overcome the obstacles of having members from six different agencies that had never played together and having key players who traveled frequently. However, as the season progressed, the team came together and was able to make a decent showing and exhibit a great deal of sportsmanship and enthusiasm. AHTD team members are pictured from left to right: row 1: Sarah Sanders, Rhonda Cothren, Linda Hargrove, Brenda Guest; row 2: Harold Banks, Marion Butler, Eli Sanders (coach) and Ellie Watson. Other team members included from AHTD, Rick Gallagher, Lisa Anderson and Lynn Bassett and from other state agencies: Donna Rhine, Sylvia Coffman, Vicki Nichols, Jim Benham, Bill Parks, Chuck Rogers, Dave Peglow, Joe Derosé, Tim Mason, Ken Storey, Wayne Wade and Chuck Myers.



AHTD-TSA Softball Team

HIGHWAY POLICE

Congratulations to Angela Brown who was a 1989 graduate of Hope High School. She is the daughter of Tom Hale of AHP District 4 in Hope. Angela was president of the FHA, a member of the National Honor Society, Beta Club and French Club. She was also a 1989 Senior Sweetheart. Angela plans to attend Henderson State University in the fall.



Angela Brown

Congratulations to Miss Mary Ann Long and Willard Charles Willmon, who were united in marriage in a lovely spring wedding at the New Hope Baptist Church in Hope. Mary is the daughter of Sgt. and Mrs. Hansford J. Long, Sr. of Hope and he is the son of Mr. and Mrs. Lowell Willmon, Sr. of Patmos. Mary is a 1988 graduate of Southern Arkansas University in Magnolia and teaches 6th grade at the Spring Hill Elementary School and he is employed by Huff Construction Company of Hope. They now reside in Hope.



Mr. and Mrs. Willard Charles Willmon

Tony Heiderscheidt attended the 49th annual American Legion Boys State held at the University of Central Arkansas at Conway, June 11-17. Tony was sponsored by Arkansas State Senator Lu Hardin of Russellville. Tony is one of six children of Pfc. Leo (Sam) and Delaine Heiderscheidt of London. Sam is assigned to Unit 276 stationed at Russellville.



Tony Heiderscheidt and Senator Lu Hardin

HUMAN RESOURCES

In the last issue of the magazine we announced the arrival of Jordan, Emma's newest gradson. In this issue, we not only have a picture of Jordan, but we also have one of Jacob Tyler, Sharon Sullivan's new grandson. Jacob was born May 16, weighing 9 pounds and 10 ounces. Proud parents are Kelley and Scott Newcomb.

ARKANSAS HIGHWAYS



Jordan Gathright



Jacob Tyler Newcomb and Mom, Kay

Kay Hoggard has left the Department to move with her husband, Mike, to Nashville, Tennessee. Kay worked in the Insurance office and although we miss her, we wish them both the best of luck.

The Human Resources Division extends a warm welcome to Tina Davis and Susan White. Tina transferred to Personnel from Planning and Susan transferred to Records Management from TSA.

Congratulations to Kathy Ratcliffe on her election as President of the Little Rock Chapter of the International Television Association (ITVA). Kathy's knowledge and background in video production have been recognized by this honor.

Our seasonal employees in this division are to be commended for the manner in which they carried out their duties and responsibilities during the past months. These young students are Marilyn Williams, Darla Collier, Stephanie Brown Callahan, Kelly Sumner, Julius Johnson and Mallory Lemon. We wish them well in their future educational and career pursuits.

According to the produce scale at the State Park Marina at Lake DeGray, this "combined catch" weighed in at (+/-) 14 pounds. A word to

the wise from David Hunter... "Don't bite off more than you can chew if you don't want to get caught with it in your mouth."



David Hunter and "Double Catch"

INTERNAL AUDIT

Josh Harris is the 9-year-old son of Cindy Harris of Internal Audit. Josh played third base for the McNutt Buddy League team in Conway.

Josh had the most RBI's for his team and like all good baseball moms, Cindy didn't miss a game.



Josh Harris

MATERIALS AND RESEARCH

This division held a potluck during the middle of July. Several of the District Materials Supervisors from around the state came, and all those in attendance were treated to ample varieties of food and fellowship.

Several service awards were received by the following individuals: Cathy Haley, 5 years; Jim Martens, 10 years; Bill Wall, 20 years; and Bob Kessinger, 30 years.

These individuals are to be congratulated on jobs well done. The rumor as to why we had this potluck was that Division Head Jim Gee needed to get rid of some vegetables from his garden. We all had an enjoyable time.

We wish to welcome back Tom Greenway. Tom took the weekend off plus a few more days to recoup from his surgery. Good luck in your recovery Tom!

By the way, Ray Gruver is expecting another computer whiz.

Donna McGehee, by the picture below, shows us that she has what it takes to be a woman in control. Donna recently turned 40, in August, and is also a grandmother. Not bad looking for a grandma!



Donna McGehee

Terrell Watts, Geotechnical Soils Head, is pleased to announce the marriage of his daughter, Monique, to Blair Woods on June 17. The wedding was performed at the First Presbyterian Church in Meadville, Pennsylvania. Best of luck to Monique and Blair! Terrell celebrated by going to a Jimmy Buffett concert after giving her away!

A new addition to the Geotechnical Soils Section is Sam McDuffie. Sam transferred from the Drill Crew.

Chuck Smith has returned to school at the U of A at Fayetteville where he will complete his Masters in Geology. While at Fayetteville, he will be an assistant teacher in the geology department. This past summer Chuck received his registration certification as a Professional Geologist. Chuck has an outstanding future ahead of him and we wish him the best.

Keith and Kay Powell are the proud parents of Andy Powell who was born April 22. Andy has sandy brown hair, blue eyes and a voracious appetite. He is a very cute boy and Keith will tell you all about his new role as a father. Congratulations Keith and Kay.

Harold Banks, in our Asphalt Design Lab, took a second place overall finish in the Riverfest Men's Stroke-Play Championship at Rebsamen Park golf course. Harold's second place overall finish, gave him the City Championship, a separate competition where only residents of Pulaski County were eligible. We're very proud of Harold and his outstanding performance.

Summer employees were Robert Van Cleave II and Jon Honeywell.

Morris Williams, III, our summer employee in the asphalt lab, will be returning to Harding University at Searcy, as a pre-law student, on an athletic scholarship (basketball). We extend our best wishes to Morris and his career.

A recent arrival to the family of Jon and Sheila Annable is Samuel Roy. Sam was born

ARKANSAS HIGHWAYS

April 28 at Conway Regional Hospital weighing 6 pounds and 15 ounces. Jon is Geotechnical Section Head.



Samuel Roy Annable

We would like to welcome two new employees, Lynn Austin and Orville Wiggins. Lynn is a Civil Engineer Technician for the Geotechnical Soils Section. He joins us from UALR where he received his Bachelor's in Construction Engineering Technology and Orville has been hired as the District 1 lab technician.

PLANNING

Congratulations to Tina Davis on her promotion. She will be handling the Department's leave records in Human Resources. We are sad to see her leave, but wish her the best of luck in her new position. We will really miss her smiling face and good humor.

-We have enjoyed having Dana Nolen with us this summer. She has really been an asset for us and we will miss her.

We welcome Kimberly Jewell who is our new clerk typist in the front office. Kim previously worked for Arkansas Employment Security Division and we are glad to have her with us now.

Bryan, Betty Ruth, and Matthew Davis are planning a nice beach vacation on the Georgia coast in August. Mike and Becky Sebren enjoyed a trip to Disney World and surrounding sights in April, and Tom and Debbie Harrell spent their vacation picking grapes. What fun!

Our Technical Services Section and guests enjoyed a picnic on May 20 to Murray Park. A lot of good fun and an enjoyable time was had by all that attended. We are already looking forward to the next one!

We had a stork shower for Diane and Bill Ryan on May 24. The stork arrived on May 31 with a "bundle of joy" named Jacob "Jake" Ian Ryan weighing 7 pounds and and 9 ounces. Congratulations and best wishes to all!



Diane and Bill Ryan



Jacob "Jake" Ryan

Congratulations Robert Cox who was presented his 15-year pin and service certificate in May by Jim Head, Technical Services' Section Head.



Robert Cox and Jim Head

Melanie Elcan, Paul Elcan's daughter, and a group of 20 members of Lana's School of Dance in Lonoke made a trip to Myrtle Beach, South Carolina, for dance competition. They represented Arkansas and obtained an honorable mention.



Melanie Elcan

The Reproduction Section will miss Creonna LaCook who resigned to become a full-time housewife and mother. I know she will enjoy being home with her family and they will enjoy having her there. She was presented with a gift and a delicious potluck was held in her honor.

Kellie Foreman, daughter of Larry and Janet Foreman, played first base this summer in minor league softball with the J.D. Darlins team at Salem ballpark. Their team won first place in

regular season and first place in the county tournament. Congratulations Kellie!



Kellie Foreman

Teresa Turman and some friends spent a fabulous week in Daytona Beach, Florida. Their condo was right on the beach and she came back with a marvelous tan and just bubbling over from all the fun they had.

Melvin Moss has been involved as a counselor with the Summer Celebration program this summer. This is a six-week program for disadvantaged children. Over 100 energetic youngsters were enrolled. Many program activities - aerobics, canoeing, drama, fishing, crafts and games were planned to keep their young minds productively occupied. More programs of this kind are needed to keep our children busy and happy during the summer.

PROGRAMS AND CONTRACTS

The Programming and Scheduling Section of the Programs and Contracts Division has had many changes in the last couple of months. After 16 years with the Department Mark Bradley resigned to start his own business. We wish him luck and happiness in his new adventure.

We would like to welcome Mike Sebren who took Mark's place as Section Head. Mike was the Resident Engineer in North Little Rock for 3 years and has been with AHTD for the past 11 years. Mike and his wife, Becky, secretary in the Planning Division, took a trip to Florida to spend time with Becky's cousin, Mark, and his family at Hontoon Island. Mark is the Park Ranger of Hontoon Island. They also visited Disney World, Epcot and Cypress Gardens. Welcome aboard Mike!



Mike Sebren

Jon Waldrip and his wife, Jan, went to San Diego to a rail-highway conference. Jon claims it was all work and no play, but...

ARKANSAS HIGHWAYS

After returning from his trip Jon left us to share his knowledge of railroads with the Traffic Division. Jon was honored with cake and punch.



Jon Waldrip

Amy Scarbrough resigned from the Department after delivering an 8 pound, 13 ounce baby boy, Jordan Daniel. We did not have any kind of going away party for her, she decided to deliver before we could. We were sad to see Amy go but know that she will enjoy staying home with Jordan.

Vonda Shell received her 10 year service award in June. She has been in Programming and Scheduling for the last five years. Congratulations Vonda!



Vonda Shell and Mike Sebrn

Congratulations to Bill Bradberry who received his Engineer in Training Certificate. Bill also bought a new house recently and we are still waiting on an invitation for a tour!

We are glad to have had Curtis Greenwood working with us this summer. He has been a big help.

Roy Douglas recently bought a new home. It seems he spends most of his time building his four-year-old son Jamie's gym set in the big back yard. Jamie recently won a vacation to SunBay Resort in Hot Springs that was given away by the Arkansas State Parks and Tourism Department. It rained most of the time, but Jamie got a chance to "build a sand pile" as you can see by the photo.



Jamie Douglas

PUBLIC AFFAIRS

Ronnie Bowden, 14-year old son of Carolyn Johnson, loves his sports! He just finished the baseball season as left fielder for the J.C. Cardinals Pony League team in Conway and has just started football practice for the Conway Jr. High School 9th grade Wampus Kittens. Maybe another Bo in the making?



Ronnie Bowden

RIGHT OF WAY

A brunch was held June 9 honoring Fred Williams, Chief of the Engineering Section, for 30 years service; Jeannie Barrett, Section Office Manager in the Appraisal Section for 25 years of service and Jim Fooks, Chief of the Acquisition Section for 20 years of service. Congratulations to all three on this accomplishment.



Division Head Paul Broyles, Fred Williams, Jeannie Barrett and Jim Fooks

Ralph Williams, of the Utilities Section, and his family had a wonderful vacation this summer in Los Angeles and Las Vegas. Ralph lost money in Disneyland but we are happy to report he

made money at Vegas.

Jim and Margaret Moody and son, Don, spent a week in the Ozarks the last week of June. One day was spent at Gentry seeing the Wild Wilderness Safari, then on to Eureka Springs for two days where they enjoyed the Great Passion Play. From there to Branson, Missouri for four days of country music entertainment and browsing the gift shops.

Roderick Williams, Joe Qualls' stepson, graduated from Parkview Magnet School and is now living in Dallas, Texas while going to art school and working.

Debbie Holmes and her family spent their vacation on Greer's Ferry Lake, despite the rain and mosquitos.

Judy Wilson and Tim Robertson went to Puerto Vallarto, Mexico for a week of fun in the sun.

Doug Thacker and family went to Rossburg, Ohio to the Kings Royale Spring Car races at Eldora Raceway where the purse was \$50,000 to win.

The Utilities Section would like to announce the engagement of Jennifer Tinnel and Darryl Thompson.

ROADWAY DESIGN

What a great summer Roadway Design has had - lots of travel, lots of fun! Ron and Elaine Cofer took their daughter, Kim, to Kodak, Tennessee to meet her aunt and uncle. From there they traveled on to Machinistburg, Pennsylvania where Kim will be visiting for 3 weeks.

Marty Bevins visited her daughter and family in Oceanside, California. Michael Jones, Marty's 4-year-old grandson, came back with her for a two week visit. The trip back on AmTrak was a real experience! Marty's son, Steve and his family, have moved back to Arkansas as they will not be going to Germany. Marty is real excited about being able to see her grandson!

Shirley Bridges and her husband went to North Carolina to visit her daughter and son-in-law and Gina Cullum drove to Dallas to visit her grandmother.

Ed Reynolds went to Wisconsin to his brother's wedding and brought back lots of that good Wisconsin cheese.

A weekend of fun was enjoyed by Tim Mahan as he went to a Jimmy Buffett concert at Mudd Island in Memphis.

Charlie Rain and his wife, June, took a wonderful trip out west where they had the opportunity to see wild animals in their natural habitat. Charlie took some great pictures!

Cindy Webb and family took a vacation to Gulf Shores, Alabama. They really enjoyed all that sun, sand and surf. Brad Webb, son of Mike and Cindy, was chosen to participate in Governor's School. He was one of 400 chosen to attend. Congratulations Brad - that's a real honor!

Tony Delph spent a wonderful week in Denver, Colorado. He just sat back and enjoyed all the beauty.

At this writing, George, Pollyanna Gray Major and their children, are in Alaska visiting Pollyanna's family whom she has not seen since she was a small child. I know George will have a lot to share with us when they return.

Margaret Middleton has purchased a new home in Conway and she is really excited!

ARKANSAS HIGHWAYS

Division Head Paul DeBusk presented service awards recently to Richard Butler for 25 years and to Phil McConnell for 20 years at our "Summerfest" celebration where there was bar-b-que and lots of other good food.



Richard Butler and Paul DeBusk



Phil McConnell and Paul DeBusk

SURVEYS

This is the time of year for vacations and almost everyone in the Photogrammetry Section of the Surveys Division has taken or is planning a vacation.

Ferrel and Rose Magby took a few days and went to Dallas. He said they really enjoyed the trip and had a good time at the flea market in Dallas.

On Bob Barnett's vacation, he just "bummed around" he said. He and Lea took a short trip to White County, where Bob was raised, and fished Lake Barnett, his family's lake. They also went to Branson, Missouri and the northern part of Arkansas for a few days. He said they really had an enjoyable time.

Sue Walls also went to Branson. She and her husband, Buddy, recently purchased a used Class A motorhome and decided to try it out. Outside of finding several things wrong with it, and being rained on alot, they seemed to have had a good time. Sue likes going to Branson every chance she can because she loves the country music shows.

Doobie Kesl took a few days recently and floated the Buffalo River. It looked like he got a lot of sun because he was a little sunburned when he got back to work, but he said he had an exciting trip.

Larry Fenton is sporting a new pickup truck. It certainly is beautiful and it looks like it is even more comfortable than a car. I know he is really proud of it. Congratulations Larry!

Speaking of congratulations, Randy Boyd is due for them also. He recently won 25 gallons of gasoline at his neighborhood service station.

Congratulations also to Robert "Doobie" Kesl who recently completed 10 years of service

with the Department. We had a small party with cake and dip to celebrate the occasion.

Farrell Adams and his family are planning a trip to St. Louis, Missouri to see the Cardinals play baseball. We hope they have a nice time. Farrell's two sons, Travis and Michael, are great Cardinal fans.

TRAFFIC

We wish to congratulate Huston Alford on retiring after 30 years of service with the AHTD, and to Frank Blalock, Billy Harrod and Chester Jester upon receiving their 25 year service awards and Rex Tate for 10 years of service.



Frank Blalock and Chester Jester



Billy Harrod and Rex Spurlock



Rex Tate and Tony Sullivan

Rex Spurlock, Staff Traffic Engineer, recently left us to assume the Resident Engineer position in North Little Rock. Out loss is their gain. We wish him all the best.

We were delighted to have Shannon Johnson as our seasonal employee this summer. She was a great help to us and we were sorry to see her leave. She is a graduate of McClellan High School and began attending Central Baptist College in Conway this fall.

Congratulations to Randy and Gale Davis on the birth of twin boys, Keegan and Keenan. They were premature and each weighed less than two pounds. Randy and Gale have two other children, Gabriel and Emily.

Pictured are Lindsey Nichole Tolleson and Kristina and Jacquelyne Jones. Lindsey is the daughter of David and Dawn Tolleson and Kristina and Jacquelyne are the daughters of Tony and Karla Jones.



Lindsey Nichole Tolleson



Kristina and Jacquelyne Jones

July was the month for the First Annual Terrific Traffic Trout Tournament held at Dripping Springs Landing on the Little Red River. It was a huge success (depending on who you talked to). Happy fishermen included Tony Jones, John Gorton, Scotty Hesselbein, Billy Harrod and Tony Sullivan. The event was a one day tournament and is still shrouded with controversy as of this printing. Billy Harrod and Tony Sullivan caught their limit and were the winners.

Tony Jones and Scotty Hesselbein are finishing the season of softball with the Celler Dwellers at West End Park. They mumble their loss record under their breath, but seem to have had a lot of fun and incurred only one incapacitating injury.

DISTRICT ONE

Our blood drive this year was a big success. We had 96 potential donors with a total of 85 units of blood donated. We hope to do this well or better next year. This is a vital program which benefits us all. This year's blood drive was in honor of Ralph Vickers, our former Asst. Maintenance Supt., who died of leukemia on June 13. Ralph's wife, Jerry, has been a volunteer for the Red Cross for several years and this year's turnout was a fine tribute to a great guy. Ralph was a fine man and a friend to everyone and he is sorely missed.

ARKANSAS HIGHWAYS

The District One Chapter of the Retirees Association held their annual fish fry on June 8. About 80 retirees, family and guests attended. Maurice Head, retired Equipment and Procurement Division Head, was the guest speaker.

Either Cupid is working overtime or there is something in the water at District 1 Headquarters - the weddings just keep happening.

Lynda Baker started it in March, Ann Griffin was next, and then Lois McCormick. Annette Gilmore is supposed to tie the knot in November and that will have all of the office staff married once again.

Our fuel clerk, Ann Griffin, became the bride of Harold "Slick" McMickle in a lovely ceremony at Fondron Memorial Church on June 9. The ceremony started at 8 p.m. and Ann made it to the church at 3 minutes till, but those of us who work with her know that's the time she makes it every day. She looked lovely and the wedding went off without a hitch.



Harold and Ann McMickle

Not to be outdone, next our bookkeeper, Lois McCormick became Mrs. Andy Clements on Sunday, June 18 in an afternoon ceremony at the groom's home. After living with Lois for one day, Andy had to go to the hospital for a week, but he is home now and doing much better. We wish all of these newlyweds much happiness. The worst part of all of these marriages is trying to remember everyone's name!

After two sons and three grandsons, David and Brenda McFadden welcomed their first granddaughter on June 12. Erica Paige was born to Paul and Christi McFadden of Paragould. As you can see from the picture, Grandpa is mighty proud of this little girl.



We are trying to get the public acquainted with the "Adopt-A-Highway" program in which organizations agree to pick up litter on a section of highway for a certain period of time. Buck Wilkins, Cross County Area Foreman, is shown helping 4-H Club Team Leader Teresa Garner with her safety vest before her crew goes to work on Highway 1.



Buck Wilkins assisting volunteer Teresa Garner

DISTRICT TWO

Our District Office was pleased to have two seasonal employees with us this summer, Daphne Goldsmith in the front office and Shawnee Allen in the stockroom. Daphne graduated from Dollarway High School in 1987 and is a junior at UAPB majoring in Engineering. Her hobbies include arts & crafts, sports and dancing. Daphne said, "Working at AHTD this summer has been a pleasureable experience."

Shawnee graduated from Little Rock Central High School in 1986 and is a senior at UAPB majoring in Accounting with a minor in Computer Science. She enjoys traveling, racquetball, and partying in her spare time. "This summer has been very interesting, yet a great learning experience," said Shawnee.



Daphne Goldsmith



Shawnee Allen

The employees of Desha County and District 2 were saddened by the death of retiree Daniel Richardson on May 20. He is survived by his wife, six daughters and five sons. Our sympathy is extended to his family.

Buddy and Toni Pennington welcomed their first child, a daughter, Brianna Payton, on May 26. The proud father is a mechanic in the District Shop.

Cindy and Bill Plunkett are the proud parents of a son, Seth Hunter, born May 8, weighing 7 pounds and 6 ounces. Cindy is our district receptionist and Bill is the Lincoln County area foreman. The family resides in Star City and we know both parents are very proud of their son and we congratulate them.



Brianna Payton Pennington



Seth Hunter Plunkett

Carolyn Huggins, daughter of Mr. and Mrs. Lee Huggins, has been contacted by Warner Brothers Studios for a screen test. She is a senior at Pine Bluff High School and after graduation plans on an acting career. Lee works for the District Maintenance Crew and we know he is proud of her.



Carolyn Huggins

One of our retirees, the late Claudie Lovell's son, Alan, was united in marriage on June 10 in Washington, D.C. The bride is Racquel Cottis of Washington. The groom's mother is Evelyn Lovell of Rison. We were happy to hear from Alan and his new bride.

Best wishes to Mark Carrington and Alisa

ARKANSAS HIGHWAYS

Smith on their marriage February 7. Mark is the son of L.C. Carrington of the Lincoln County crew. We wish both of the new couples a lot of happiness in the future.



Alan and Raquel Lovell



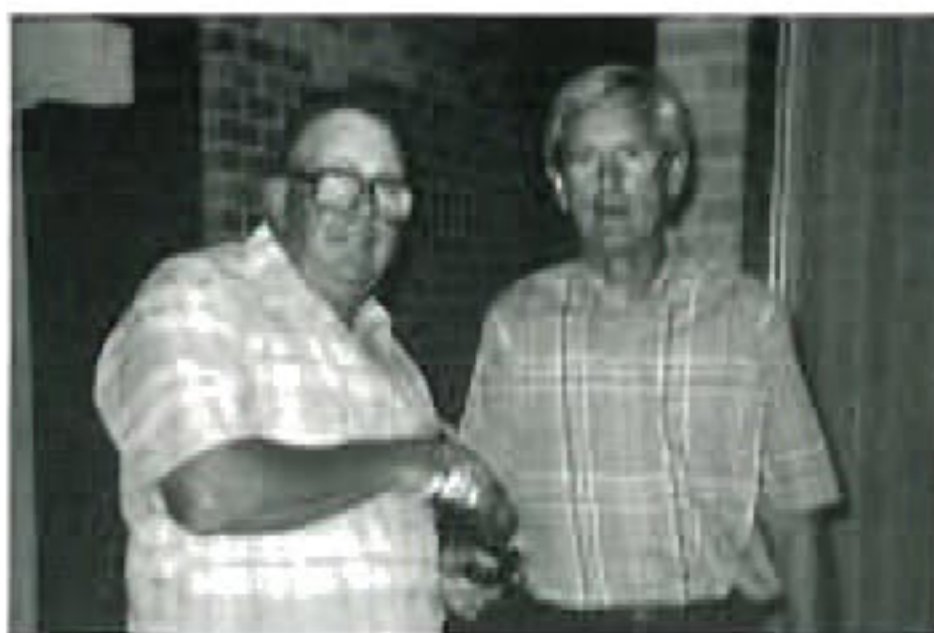
Alisa and Mark Carrington

Congratulations to Keith Robertson who graduated from Star City High School in May. He is the son of Burl and Elizabeth Robertson. Burl is the Equipment Supervisor for District Two.



Keith Dewayne Robertson

Service awards were presented recently to: M.E. Miles, 30 years; James L. Steele and Bill Herrington, 20 years; Thomas E. Smith and Jack Plunkett, 15 years; Sam Harris, Jr., McArthur Phillips, Haywood Tolliver, John M. Cowen, Ben E. Novak, Willy G. Smith, Timothy Harris, Rebecca Rinchuso and Jesse Pridgeon, 10 years; and Michael Barnett, 5 years. We would like to congratulate each and every one of these employees on their hard work and dedication to the Highway Department.



Gene Miles and Jim Briley



James L. Steele and Jim Briley



Bill Herrington and Jim Briley



Jack Plunkett and Barney Herring



Thomas E. Smith



Willy G. Smith and R.L. Brantley



Ben Novak and Joe Akln



John M. Cowen and Barney Herring



Haywood Tolliver and D.W. Miles



Scott Mullis and Timothy Harris

ARKANSAS HIGHWAYS



Jim Albritton and McArthur Phillips



Ernie Westfall and Jesse Pridgen



Ernie Westfall and Rebecca Rinchuso



Michael Barnett

We didn't want to believe the entire story behind this fish, but Desha County area foreman Barney Herring said he had proof, so here it is. Barney and his son, Barney, Jr., caught their prize 43-pound fish on the Arkansas River.



Barney and Barney Herring, Jr.

DISTRICT THREE

Congratulations to the following employees on their years of service with AHTD: Tim Tolle-son, David Stevenson, and Joe Pittman, 5 years; R.D. Elder, Lee R. Bratton, Jerry Williams, Donald Lively, Mike Flowers, and Weldon Garrison, 10 years; Arlin Godwin, Herman Elder, A.D. Peek, G.E. "Waylon" Gennings, 15 years; and Tommy McMurray, 20 years.



R.G. Williams and David Stevenson



J.R. Whitehurst and Don Lively



J.R. Whitehurst and R.D. Elder



J.R. Whitehurst and T.H. McMurray



J.R. Whitehurst and H.L. Elder



Arlin Godwin and J.R. Whitehurst



Jerry Williams and J.R. Whitehurst



J.R. Whitehurst and A.D. Peek

ARKANSAS HIGHWAYS



R.D. Brown and J.R. Whitehurst

This has been a busy summer for our district - the rainy season stayed on longer than usual and a lot of trees have fallen, keeping the crews busy with chain saws.

The office was fortunate to have Stephanie Kenzel to help us out. She was a pretty nice addition to the District and is still sorely missed since she left to attend Southern Arkansas University.

Ala Mae Flenory, payroll clerk, has gained a son-in-law. Her daughter, Yelonda, married Anthony Young in a lovely ceremony at Rising Star Missionary Baptist Church on July 14. Although Ala Mae was off for two weeks, now she says she is ready for a real vacation! Her husband, Toby, just had back surgery and we wish him a speedy recovery. Best wishes to the newlyweds for a long and happy marriage.



Mr. and Mrs. Anthony Young

Christopher Ghormley, son of C.E. Ghormley, District Equipment Supervisor, graduated from Hope High School this year, but his picture didn't make the summer issue, so we want to take this opportunity to congratulate Chris and wish him the best in the future.



Christopher Lynn Ghormley

Another May graduate was Tanya Lynn Clayton. She has been awarded a Leadership Scholarship to Southern Arkansas University in Magnolia. Tanya is the daughter of Karen Clayton, field clerk at the Hope Residency.



Tanya Lynn Clayton

Good luck to Cheryl Whitehurst, daughter of J.R. Whitehurst, District Maintenance Superintendent, in her quest for Miss Hempstead County.

Darin Laughard and Bonita Gay Hood were married May 13. Darin is a construction aide in the Hope Residency. Darin and Bonita are looking forward to a long, loving life together.



Mr. and Mrs. Darin Laughard

We welcome Sharon Still as a new stock clerk in the District Storeroom - welcome aboard Sharon!

Congratulations to Olen Bennett, a 10 year employee with the Miller County crew, who retired May 3. The crew wishes Olen good luck and will miss him.



Jim Rhoads and M.O. Bennett

DISTRICT FOUR

Service awards this quarter include: Cletis Whitson, 30 years; Robert Kendrick, Kenneth Eason, Tom McCormick, J.D. Priddy, Mike Schmalz, and O.D. Smith, 20 years; Steve Archa, Albert Wyers, and John Mizell, 15 years; Gene Roberts and R.C. Walker, 10 years; and Joe Lane, 5 years. Congratulations to each and every one of these employees.



Cletis Whitson and Carl Sanders



Robert Kendrick and Kenneth Eason



David Becker and Tom McCormick



J.D. Priddy and David Becker

ARKANSAS HIGHWAYS



David Becker and Mike Schmatz



David Becker and O.D. Smith



H.L. Henry and Steve Arocha



John Mizell and Aubrey Bowen



H.L. Henry and Gene Roberts



Albert Wyers and Jack Coleman



R.C. Walker



C. Peters and Joe Lane

Dilynn Dodd, daughter of David and Debbie Dodd, competed in the Oak Grove Small World Horse Show. She was runner-up in the 0-6 year age group. She is doing real good since she is only 4 years old. She also has 2 first place trophies in the walk-trot, 2nd place in showmanship, and 3rd place in the halter class. Dilynn's dad, David, is a senior mechanic at Springdale.



Dilynn Dodd

Casey Turner, 11 year old son of Bridge Inspector L.G. "Buddy" Turner, is pictured with his first gobbler, shot in April of this year.



Casey Turner

Shown below is Jason McDowell and his date, Marsha Silmon, at the freshman prom. Jason is the son of Kim McDowell, Assistant Maintenance Supt., and his wife, Nancy.



Marsha Silmon and Jason McDowell

Pvt. Herbert Harper, Jr. graduated from Marine Basic Training on May 5. Herbert Jr. is the son of Herbert Harper, Sr., who is a multi-axle truck driver.



Pvt. Herbert Harper, Jr.

ARKANSAS HIGHWAYS

David and Darin Williams, sons of District payroll clerk Nan Williams, and her husband, Terry, recently participated in the Northwest District 4-H O'Rama. David won first place with his talk on feed additives. David, as a senior division winner, is now eligible to compete at the state level, which was held in August. Darin won 2nd place in the junior division. Darin was also chosen to be on the Suburban League Bambino Baseball All-Star Team where he played second base and right field.



David Williams



Darin Williams

Tommy Trotter, parts runner, is sure proud of his granddaughter, Jeanette Denise Craig. Looks like they were all ready for the rodeo.



Tommy Trotter and family

Polk County area foreman Hershel Henry honored his crew with a fish fry on June 3 at beautiful Queen Wilhelmina State Park. The occasion was for the crew receiving their 3-year Safety Award. Those attending were: H.L., Barbara, and David Henry; Michelle and Christ Alexander, Robert Lott, Cotye and Vondia Meyers, Troy, Gail and Dillion Harris, Jason and Stacy Southerland, Jearl Baker, David, Rita and Bobby Stone, Gene Rene, Andi, and Josh

Roberts, Dean, Penny, Adam and Joe Terrell, Roger and Berneice Simpson, Joe and Faye Dean Downs, Mel and Nancy Heath. Special guests were David, Nancy and Brad Becker, and A.O. and RoseAnn Zimmer. After eating, some enjoyed a few games of putt-putt golf and a ride on the train. Everyone had a great time.



Polk County Fish Fry

Congratulations also to the Polk County Crew and H.L. Henry on being named Crew of the Quarter for April, May and June. This is a special recognition for the outstanding crew.

Pictured is the newest addition to the Alma RE office. His name is Derek Adam Melton and is the son of office technician Ron Melton. Derek was born July 2 weighing 7 pounds and 7 ounces. Derek and Mom, Lori, are doing great and so is the proud papa!



Derek Adam Melton

Shown below is Martin Phillip Sharum, 2 year old son of John and Monica Sharum, holding his new baby sister, Rebecca Rose, who was born July 20. John is the Resident Engineer at Alma.



Martin and Rebecca Sharum

Congratulations to Kevin Petray and Jay Collins for their recent promotions to Construction Field Engineer I in the Alma Residency.

DISTRICT FIVE

Summer is upon us and everyone is busy taking vacations, watching kids and grandkids play baseball and softball, and some of our employees are still playing baseball and softball. Some of the men in the district crews are avoiding Assistant DE Lyndal Waits because of the numerous times their teams have defeated his team in the church softball league. We in the office just quit asking him about his games.

The Southside Senior Girls' softball team went through the Tri-County Tournament undefeated after having completed the conference season as co-champions. Audra Qualls, daughter of Debbie, district receptionist, played outfield and Tina Satterwhite, daughter of District Maintenance Superintendent Randy, was the short-stop for the team. Tina won special awards for her hits and RBIs.

Alicia Qualls, also Debbie's daughter, played catcher on the Southside Junior Girl's softball team. Her team won the Tri-County League Tournament and was conference champs.



Tina Satterwhite



Audra Qualls



Alicia Qualls

Office Manager Marilyn Coffman's two grandchildren had a very successful season. Kristi Parker, her granddaughter, played 3rd base on the 12 and under Batesville league and won 1st place. Grandson, Jon David Parker, played 2nd base on a Batesville Minor Little League team. (Resident Engineer Jim Leggett also had a son on this team). They won 1st place in both league and tournament play. Jon David played on a tournament team made up of players out of our local league and finished 2nd and 1st at Jacksonville and Newport.

Kent Hipp, 8-year-old son of Joe and Susan Hipp, is pictured with the 1st place league, 1st place mid-season tournament, and 1st place in the 5 county B-Buddy District Team trophies. He played 1st base for the West Side B-Buddy Team from Greer's Ferry, who finished with a 16-0 record. He was also selected to play in the B-

ARKANSAS HIGHWAYS

Buddy All-Star game. The team was coached by Joe Hipp, Kent's father.

Congratulations also to Joe and Susan's daughter, Suzann Leigh Hipp, age 6, who was crowned Little Miss Cleburne County on June 23. Suzann sang and tap danced to "I'm So Glad I'm Me" as her talent number. Suzann is pictured with Lisa Fisher of KARK-TV, who was the emcee of the pageant. Joe is our Station Attendant at Heber Springs.



Kristie Parker

Jon David Parker



Kent Hipp



Lisa Fisher and Suzann Leigh Hipp

Congratulations to the following who were recently presented 20 year certificates of service: Joe T. Smith, Eugene Steward, Hershel R. Smith, Carl Anderson, Gary West, Neal McCandlis and Guy Branscum who is not in the service award picture.

Jonathan Smith, son of Mr. and Mrs. Dale Smith of Mt. Pleasant, was chosen 1st runner-up in the Cave City Tiny Mr. Melon Pageant which was held July 21. Dale is a mechanic at the District Shop.

By the time this issue is read a growth will be

appearing on the faces of many of our employees and deer camp fever will be running rampant among those "hunters" who somehow forget to take their rifles with them.



Jonathan Smith



District 5 Service Awards

Pictured is Robert Roetzel, one year old son of Bobby and Susan Roetzel. It seems that he sure keeps his "Da Da" hopping. Bobby is a finish motor patrol operator at Searcy.



Robert Roetzel

DISTRICT SIX

On May 25 service awards were presented to District 6 employees for their years of dedicated service. Receiving 20 year awards were Marvin Sullivan, Bill Crumpton, Freddie Hall, David Hammond and Carl Thompson.

Receiving 15 year awards were M.D. Allman, John Kruse, James Cole, Donna Garrison,

Larry Wilkins, Hosea Hall, William F. Parker, Larry Thompson, B.J. Parker, Kenneth Cook and Stanley Sutterfield. Coffee and donuts were served following the presentations.



Sullivan, Crumpton and Hall



Allman, Kruse, Cole, Garrison, Wilkins, Hall, Parker, Thompson and Parker

Summer is here and the people at RE 64 are enjoying vacations. Construction aide Eddie Erick, along with family and relatives, enjoyed a trip to California. Mike Allman, senior inspector, and his family traveled in a new van to Indiana to visit some of his relatives. Others have enjoyed their vacations in the Hot Springs area with its many opportunities for fun things to do.

Hot Springs Resident Engineer Tommy Littleton and his wife, Gale, are the proud parents of Michael Thompson born May 2 weighing 8 pounds and 3 ounces.



Michael Thompson Littleton

Tuesday Bridges, stepdaughter of Romosha Bridges, the Hot Springs office technician, graduated this past spring from Lake Hamilton High School. She is working this summer and will be entering Garland County Community College this fall.

ARKANSAS HIGHWAYS



Tuesday Bridges

Bonnie Beckwith, Hot Springs field clerk, is busy with her three grandchildren, twins Jason and Julie, age 13, and Elizabeth, age 20 months, who is a delightful handful.



Elizabeth Beckwith

DISTRICT SEVEN

Congratulations to Jerry Bethea, senior construction aid in the Camden Residency, who received his 20 year service award from RE Bob Myers. Congratulations Jerry!



Jerry Bethea and Bob Myers

Sammy and Lisa Tucker are the proud parents of a their first child, Jacob Thomas, born April 9. Jacob weighed 7 pounds and 5 ounces and was named after both grandfathers. Lisa is the daughter of Norma Jean and the late Harry T. Castleberry, former Dallas County area foreman. Congratulations Sammy and Lisa.

H.H. Baker, Bradley County area foreman, retired in March after 15 years and 9 months of service. He is shown in the picture with DE Coy

Campbell at a reception held in his honor on April 27. Happy retirement Mr. Baker. Came back and visit with us soon.



Coy Campbell and H.H. Baker

D.L. Patterson, finish carpenter with the Bridge crew, has joined the increasing number of very proud grandparents in District 7. This fine fellow is Dustin Lee Patterson who was born July 20 weighing 9 pounds and 2 ounces. D.L. has discovered the "grand" in grandchildren. Congratulations.



D.L. Patterson and Dustin Lee

Jonathan Wood, age 3, is shown holding baby brother, Benjamin, who was born January 31 weighing 9 pounds and 13+ ounces. Their parents are Tim and Marie Wood of Hermitage. Tim is a deckhand on the Moro Bay Ferry.



Jonathan and Benjamin Wood

Kristy Lindsey, daughter of Thomas Lee (Maintenance Job Supt.) and Carolyn Lindsey graduated as Valedictorian on May 26 from Bearden High School. She was a member of FHA, Math Club, Beta Club, and served as Drum Major for the marching band for 3 years. She will attend Ouachita Baptist University this fall majoring in accounting. She received a Bearden Lumber Company scholarship, a Sturgis scholarship, a Stella MacPherson Presidential scholarship and a Band scholarship from OBU. Kristy enjoys playing the piano and organ, reading, and cross-stitch. Congratulations Kristy!



Kristy Lindsey

DISTRICT EIGHT

Congratulations to those who recently received their service awards. They were: Clint Littlejohn, 5 years; John Freeman, 10 years; Lester Mathis, 15 years; and Carmet Crites and Ronald Withrow, 20 years.



Lawrence Fletcher and Ronald Withrow



Lawrence Fletcher and John Freeman

ARKANSAS HIGHWAYS



Clint Littlejohn



Lawrence Fletcher and Carmel Crites



Lawrence Fletcher and Lester Mathis

Congratulations to our Parts Runner Travis Huddleston and his wife on the birth of their daughter, Allison Paige who was born April 7 weighing 10 pounds. Allison has a big sister, Andrea, who is age 3.



Allison Paige and Andrea Huddleston

We are always happy to see Van Buren County area foreman Smitty Bonds come to the District. We have no idea what goodies he might be bringing us. Were those doughnuts for us, Smitty?



Smitty Bonds with 3 doughnuts!

Saturday, July 1 was the date for the annual District 8 Picnic held at Petit Jean State Park. Plenty of delicious food, bingo, and door prizes were enjoyed by everyone. We certainly appreciate the work and workers that made it all possible.



District 8 Picnic



Al Hunt and Kenneth Brown



Sonny Loffand Helping Out

Retiree Clarence Booher was honored June 3 by receiving his 50 year pin and certificate with the Masons. Mr. Booher, 78, became a Mason on June 3, 1939, joining Elizabeth Lodge 215 of New Blaine. He is also a member of the Scottish Rite Masons of Little Rock. Mr. Booher retired from AHTD after 21 years of service, mostly in road maintenance.

DISTRICT NINE

On May 17, Brenda Fowler, single axle truck driver/mower operator from the Newton County Maintenance Crew, became the proud "Mom" to Travis James. Travis weighed 7 pounds and 2 ounces. Congratulations to Brenda and Mike for a job well done - he's a doll!



Travis James Fowler

The Bentonville RE Office gave Charlie Mahan a retirement party on May 31. Charlie worked in Materials and was an asset to the Department. He retired with 10 years of service. Good luck on a long and healthy retirement Charlie!



Charlie Mahan

The Carroll County Crew congratulates Joanne Shields for her 5 years of service in June. She holds the title of Distributor/Roller operator. Congratulations to Vicki Lyn Hodges, daughter of Leon Hodges, Crew Leader in the Baxter County Crew, who graduated from the University of Arkansas in May.

ARKANSAS HIGHWAYS



Vicki Lyn Hodges

Congratulations to Greg Harding, Assistant Resident Engineer at Harrison, who received his 10 year service award in June.



Greg Harding (left)

The Harrison Residency was sorry to lose Cornelious Smith, who resigned June 28. He held the title of Construction Aide and will be missed by all his fellow workers.



Cornelious Smith

Sympathy is extended to the Ralph Fulton and Cecil Jordan families. Ralph's father, Ray Fulton, passed away on July 14 at Dardanelle. Cecil's mother, Florence Jordan, passed away July 16. Ralph is the District 9 Engineer and Cecil is Area Headquarters Attendant at the Gentry Maintenance Area Headquarters.

Gene Taylor, Bridge Job Supt., got a bonus Father's Day gift when he aced the 160-yard, par 3 fourth hole at the Carroll County Country Club. He used a seven iron to notch his second hole-in-one. His first ace came on Mother's Day.

DISTRICT TEN

The AHTD is a large organization and many times our employees never really get to know much about each other. Therefore, we would like to take this, and future opportunities, to spotlight employees in District Ten. We believe that each of our employees are assets to the Department and look forward to having each and every employee in our "Asset Spotlight" in the future.

Our first Asset Spotlight focuses on a young lady with a hard job. Ms. Penny Allen, Station Attendant, was in the process of repairing a tire when this picture of her was taken. Penny began her career as a general laborer in April 1986 and has worked as a single axle truck driver/mower operator. Penny and her husband, David, reside in Paragould. David is employed by the Farr Company of Jonesboro.

Penny enjoys stock car races, reading, and as with any woman, shopping. Her ambition in life includes someday being a published author. She has written several short stories. She says she has gained self-confidence since being employed by the Department because of her wide array of duties which have included driving a dump truck, mowing rights of way, and lots of flagging. She kiddingly said "That's all they would let me do for the first three years I worked here." She appreciates the close-knit working relationship of the Department and commented that 'it's like one big family.' Penny believes that people can do pretty well what they want if they set their mind to it and this is a philosophy she follows throughout life. The next time you are by the station at District 10, stop and say hello to Penny Allen.



Penny Allen, Station Attendant

We have to again say goodbye to a long-time friend. Harold Dearin, who was a guard at the District Headquarters, retired in May. We wish him many long, happy years of retirement.



Retiree Harold T. Dearin

We want to congratulate all of our service award recipients, especially the following who received 20 year service awards.



Ralph Blackwell and Joe Barnett



Charles Hesselbein and Burr Rodgers



John R. Porter and Joe Barnett



Charles Hesselbein and Sterling White



Charles Hesselbein and Harold Blackwell

1990 HIGHWAY MAP PHOTO CONTEST

The State Highway Map Photo Contest is an open invitation to all Highway and Transportation Department employees and family members. The winning entry will appear on the 1990 State Highway Map. Your photograph could become a visible symbol of the pride we have in our State and the Highway and Transportation Department.

CONTEST RULES:

1. All entries must be 35mm color slide or color glossy print. (You may submit any number of entries.)
2. Each entry must be labeled with the entrant's name, address and picture location.
3. Submission of entry constitutes agreement that it may be published on the Highway Map. Proper credit will be given to the winner.
4. All entries must be submitted by November 1, 1989.
5. Entries will be prejudged on the basis of concept, originality, and artistic merit by a selection committee. Final selection will be made by the Director of Highways and Transportation.
6. All entries must be taken in Arkansas and in 1989.
7. Vertical format entries are preferred.
8. Entries should be highway oriented: highways, roads, bridges, etc. and/or scenic photos of Arkansas' natural beauty: mountains, lakes, rivers, etc.
9. All entries remain the property of the sender and will be returned.
10. All entries must be accompanied by an official entry form or facsimile.

Reasonable care will be taken to ensure proper handling of entries, however, the AHTD will not be responsible for the loss or damage of any entry submitted.

The entrant submitting the winning photograph for the 1990 Highway Map will receive an 11x14 custom framed print and a certificate awarded by the AHTD Director. Other winners submitting photographs selected for use on the map will receive an 11x14 print.

1990 STATE HIGHWAY MAP PHOTO CONTEST ENTRY FORM

Please accept my photographs for consideration in the 1990 AHTD Map Photo Contest.

I have enclosed _____ slides and _____ glossy prints.

I have read and understand the contest rules and agree to allow the Arkansas State Highway and Transportation Department to reproduce and print my photograph on the State Highway Map in the event my entry is selected as a winner.

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

Mail Completed Form and Entries To:

Arkansas State Highway and Transportation Department
Planning Division - MAP CONTEST
P.O. Box 2261
Little Rock, Arkansas 72203



**ARKANSAS STATE HIGHWAY
& TRANSPORTATION DEPARTMENT**

POST OFFICE BOX 2261
LITTLE ROCK, ARKANSAS 72203

RETURN POSTAGE GUARANTEED

BULK RATE
U.S. POSTAGE
PAID
Little Rock, Ark. 72203
Permit No. 2556

