



FALL
1991

Arkansas Highways

AHTD Employees: Our Most Valuable Asset

During the past year we have seen many exciting additions to the benefits package available for Highway and Transportation Department employees.

The Highway Commissioners strongly believe that you are our most valuable asset and they are constantly looking for ways to improve working conditions, employee benefits, and salary. Many of those items are governed by programs that affect all state employees; such as group insurance, paid holidays, leave policy, and maximum allowable salary increases.

In addition to these programs, the Commission, working with the Department's staff, has developed programs to provide our employees with many opportunities not available to most other state employees.

The Career Enhancement Program was established by the Commission to assist employees in overcoming many of the barriers faced when considering a career change within the Department by providing information about educational opportunities, proper work habits, and career opportunities. Half of the Districts have already participated in these sessions and others are scheduled in the months ahead.

The Commission also thought it extremely important to provide confidential counseling to assist employees in resolving personal problems that affect job performance. The Employee Assistance Program was established to meet this need.

The Commission held a series of meetings with employee groups throughout the state last year and received many useful suggestions. Among the items at the top of the list presented by employees were: longevity pay, sick leave bank, and merit raise options. All three of these items have recently been addressed by the Commission.

The Career Service Recognition Program provides a lump-sum, annual payment in addition to regular salary to employees with ten years, or more, of state service. The amount is based on years of service and increases as service years increase. An explanation of the Program was provided in June.

A Catastrophic Leave Bank policy has been adopted in order to provide relief for employees faced with a catastrophic illness or injury. The program allows employees to donate annual or sick leave to the Leave Bank. The hours donated are then made available to qualifying employees who have used all accrued annual and sick leave due to illness or injury. A more detailed explanation of the program can be obtained from your Division or District office or the Human Resources Division.

The Commission has also authorized Division Heads and District Engineers to recommend a limited number of merit raises during the next year.

As you can see, programs designed to aid and improve working conditions are a very important part of the Commission's considerations. We have been very fortunate, especially when you recall that many states have been wrestling with budget deficits, employee layoffs, salary cuts, forced furloughs and unpaid days off.

You have demonstrated your dedication and desire to provide the citizens of Arkansas with the best highway and transportation system possible. Your efforts have not gone unnoticed and are sincerely appreciated. The Highway Commission continues to review policies and programs with an eye toward employee morale and working conditions. Any suggestions you may have are welcome.



Maurice Smith

A handwritten signature in cursive script that reads "Maurice Smith".

Director of Highways and Transportation

**FALL
1991**

ARKANSAS HIGHWAYS

VOLUME 37 • NUMBER 3

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COVER PHOTO: State Highway 23 south of Eureka Springs. Photograph by John Jackson.

BACK PHOTO: State Highway 66 in Stone County. Photograph by John Jackson.

ARKANSAS HIGHWAYS is published quarterly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and material should be directed to **ARKANSAS HIGHWAYS** Editor, Public Affairs Office, P.O. Box 2261, Little Rock, Arkansas 72203. **ARKANSAS HIGHWAYS** is distributed free to the public upon request and to all Highway and Transportation Department employees.

EDITOR..... Bill Stanton
COMPOSITION & LAYOUT Carolyn Johnson
WRITER..... Randy Ort
PHOTOGRAPHERS John Jackson and James Morris

In Conversation With Herby Branscum, Jr.



Herby Branscum, Jr.

Herby Branscum, Jr., of Perryville, has been on the job as Highway Commissioner since his appointment by Governor Bill Clinton on January 23. During that time he has been very active in meeting with the people to discuss transportation concerns. Branscum is a graduate of Arkansas State Teachers College in Conway, now the University of Central Arkansas (UCA), and from the University of Arkansas at Little Rock Law School. He has practiced law in Perryville and Little Rock since his admission to the Arkansas State Bar in 1967.

A native of Timbo (Stone County), he was a member of the Arkansas Claims Commission from 1974 to 1985, serving as its chairman for six years. He was Chairman of the Arkansas Democratic Party from 1976 to 1982 and member of the University of Central Arkansas Board of Trustees from 1986 to 1991. He presently serves on the Board of Directors of the Perry County Bank.

Branscum and his wife, the former Billie Jo Carter, are members of the Perryville First Baptist Church and have three children, James, John C. (Chris) and Elizabeth (Beth). Branscum was recently interviewed by Randy Ort, of the AHTD Public Affairs Office.

ORT: *Commissioner, what were your feelings when you were asked by Governor Clinton to serve on the Highway Commission?*

BRANSCUM: First of all, I was elated that the Governor was willing to consider me for this appointment. I was further elated when he called me and said that he intended to make the appointment, and very appreciative of the confidence that he showed in my ability, especially because this position is always actively sought by many people at the end of someone's term. I knew there were several good people across the state that wanted to be appointed to this position, and they would have served in the position very ably.

I guess I was sort of awe stricken, too, at the prospect of being appointed, because I had heard of the amount of time that was required of a Highway Commissioner and the amount of travel and the amount of input, and I wondered if I really was capable of supplying all of those things.

ORT: *You mentioned the job of Highway Commissioner as one that's highly sought after and prestigious. What is there about the job of Highway Commissioner that makes it appealing to you?*

BRANSCUM: Well, like a gentleman told me this morning in my office, he said, "I know you've done a lot of things in your life and served in a lot of different positions, discharged a lot of duty; but one thing

about the Highway Commission, what you do is something that people can actually see." And I know that a good highway and transportation system for any state, or any nation for that matter, is extremely important.

I believe that the job is most appealing because of the importance that it plays in the social and economic makeup of the state and the impact that it has on the economic development for the state. There is no question that the economy of the state is proportionally dependent upon the kind of highway and transportation system that we have. It was appealing to me because it affords me an opportunity to be a part of the process that I feel is so important and so vital to the entire state, to all of the aspects of the state; socially, educationally and economically. A transportation system is one that the state can benefit from, or it's one that can hold a state back.

The appointment was also appealing in that it gave me an opportunity to involve myself in a new area of state government and one which I had a great admiration. It also provided me an opportunity to be a part of a challenging process which is being undertaken at this time to move Arkansas into the 21st Century. This appointment came at a time in my life when I felt like I had ample time and had acquired the ability and the energy to devote to the position.

ORT:

How do you feel about the selection process of being appointed by the Governor as opposed to electing the Commissioners?

BRANSCUM:

Arkansas' method of selecting the Highway Commission by appointment is much better than the election process, when you take into consideration the history of Arkansas' situation regarding highways. The election process could possibly lead to sectionalism within the state. It may tend to politicize the overall working of the Highway Department. Also, the election process would lead to, as all political undertakings do, the expenditures of great sums of money and could lead itself to exploitations of special interests. Whereas, I think the appointment system for the past 40 years has produced a good selection of Highway Commissioners. Commissioners who have been capable and serious-minded individuals.

Under our present system each of the five Commissioners has a duty to the entire state, even though we serve as an advocate for our designated districts. The appointment system has produced an active and capable group of people who are willing to devote the necessary time and energy to see that the Commission and the Department works and functions in a very effective and efficient manner.

"There is no question that the economy of the state is proportionally dependent upon the kind of highway and transportation system that we have."

Herby Branscum, Jr.



Randy Ort with Herby Branscum, Jr.



ORT

It's been nearly 40 years since the voters approved the Mack-Blackwell Amendment to the State Constitution, which created the present Highway Commission system. How do you view the efficiency of this system, and do you think it should continue as is?

BRANSCUM:

It is certainly a very efficient and effective system, and I think it should continue as it is. And, because of the staggered terms, the number of Commissioners, and the requirement that each Congressional District be represented on the Commission, makes it a very good system.

Next year we will be celebrating the 40th anniversary of the adoption of the Mack-Blackwell Admendment. That's Amendment 42 of the Arkansas Constitution, that was adopted in 1952, by about a three-to-one margin. So apparently, the people at that time thought it was a good decision to make, and there have never been any serious challenges to the Mack-Blackwell Amendment since that time.

Throughout the state, if you took a poll today of the people who are really knowledgeable about government, they would be very strongly in favor of continuing the Mack-Blackwell Amendment. It has created an independent Commission, and that's what it set out to do. The Amendment assures each section of the state representation on the Highway Commission.

The advocacy system that has developed within the Commission since the adoption of the Mack-Blackwell Amendment works well. I know it would be impossible for one Commissioner to know everything that's going on in all ten of the districts. By dividing the state up in two districts per Commissioner and giving them the direct responsibility for knowing what is going on and advocating for those districts has further helped develop the independence of the Commission.

ORT:

You've been active in politics here in Arkansas for quite a number of years. You certainly have a varied background. How will all this experience help you as a Highway Commissioner?

BRANSCUM:

Certainly it will be beneficial. Any experience that you have in any given field or endeavor regardless of how distant it might be or remotely related, experience is always worthwhile when you are working with people. That is what a great part of serving as a Highway Commissioner

involves, working with people, people who are interested in the growth of the state and who are interested in seeing the state develop.

My previous experiences have always been the type of things that are not necessarily etched in brick and mortar, but I think that they will be very helpful. I guess one of the greatest benefits will be the people that I have met in the past, from all areas of the state. The fact that I've always had some additional duty other than practicing law helps me discipline myself as far as the expenditure of my time and helps me to learn how to proportion my time that will be necessary to devote to the Highway Commission.

ORT:

What are some of the priorities that you would like to see met during your term on the Highway Commission?

BRANSCUM:

I would like to see the 1991 Highway Improvement Program completed in ten years. As you well know Randy, the Department did not receive the revenues that we expected, or that we felt would be necessary to complete the improvement of some 6,000 miles and 600 bridges in ten years. Probably we are looking at more like 14 years. I think for us to really understand and feel the impact of that program, we need to complete that program in a period of ten years. I think before the ten years is over, we're going to need some additional revenues, because I don't believe the growth in these revenues will be sufficient to complete the program. It's incumbent upon the Highway Commission to begin looking down the road, four to six years, to some additional revenue in order to see that the program is completed in ten years.

One of the things I would like to see done is the improvement of existing highways in some of the areas in Districts 5 and 8 that are not included in the program. Of course, hopefully through the Federal program, there may be some money freed up and some of those things can be done. And I know that's true in other parts of the state.

An improved state highway system, as quickly as possible, would be a great savings to the people, to the citizens of this state. The better the highways, the less it costs the public to travel. We have some bridges that are in a sad state of repair, and probably we are going to have to address that problem more frankly than we even have in the 1991 Highway Improvement Program.

ORT:

You have talked about the Highway Improvement Program and the things we want to get accomplished. What effects will that have on the people of Arkansas and your districts?

BRANSCUM:

In my particular districts there are no four lanes that are planned, and I don't take offense to that at all. I think the program that was planned by the Highway Commission and put before the legislature was a good program. I think the selection of the roads for widening to four lanes was a wise decision, because the greatest effect of the 1991 Highway Improvement Program will be opening the state up to other regions of the country. I think it also further develops the farm-to-market access that we have been working on in this state for some time. It also opens up a better access from region to region within the state. Highway 412 would have a tremendous impact for travel east and west across the state. I think the people in the north central part of the state, where we have a lot of tourist business, would feel the impact of widening Highway 65 in Southeast Arkansas to four lanes. All of us know what Highway 71 would do if we could see that widened to four lanes from the north part of the state to the south part of the state.

I think the overall benefit of the 1991 Highway Improvement Program would be a cost saver to the traveling public within the state of Arkansas. I think the additional taxes will far be outweighed by the savings the people will experience by having an improved highway system.

ORT:

During the last legislative session there was a bill passed which authorized the issuance of bonds to finance highway construction. Traditionally, Arkansas has been

a pay-as-you-go state. Do you foresee the need for a bond issue, or do you think we should continue to pay as we go?

BRANSCUM:

I personally favor paying as we go. I know there is some persuasion within the state regarding the issuance of bonds for construction purposes. And I know that has merit, because some people will argue that it is better to go ahead and have them done at a lower cost now rather than waiting, and getting the benefit of those things while we are paying for them. However, the inordinate cost that is involved in bonded indebtedness for states like Arkansas pales in comparison with pay-as-you-go. The people generally say, "pay-as-you-go." I have not seen any evidence at this time that would cause me to think that a bond issue for \$1 billion would speed up the program that much. It especially becomes a thing that I'm not too favorable of when I see the cost of paying that \$1 billion back over 20 years. The figures that I have seen show that it takes double the amount of money to pay that back in 20 years.

ORT:

You have stayed very busy since you have been appointed; you've gone to meetings and given speeches throughout your two districts in North and Central Arkansas. What are you hearing from the people?

BRANSCUM:

Generally, I think the people, so far as they understand the 1991 Highway Improvement Program, are very favorably impressed by it. Everybody wants improvements in their own localities and there's always this question of how much money are we going to get out of this program. It would probably be shocking to a lot of people to learn how much more they're going to get compared to what they actually pay in highway user revenues from their locality.

I haven't gotten a lot of criticism of the General Assembly toward the adoption of the Highway Program. In fact, I have heard virtually none at this point. For 20 years I have been traveling to different parts of the state, I have been involved in political undertakings or organizational undertakings where I have been, associating with people and groups; and I have never seen people as upbeat or as proud and, seemingly, as willing to get together and work hard for improvement. There is a sense of pride that pervades the state that I have never witnessed before.

In some of the meetings that I have been in recently, the people are talking about what helps Central Arkansas helps Northwest Arkansas, and what helps Southeast Arkansas helps Central Arkansas and helps Northwest Arkansas. I think that is very beneficial to the state. I think that a lot of the praise or commendation, or whatever you want to call it, should go to the General Assembly for being willing to take the courageous stand in saying, "We see the needs of the state in the area of highways and transportation, and we are willing to address those needs, and we are going to do something about it at this time," in spite of the fact that it was a very opportune time for the members of the General Assembly to say, "Now, we're involved in a war, and we are involved in a depression. We should wait." They were willing to address the problem, and they are due a lot of credit for not only adopting the program, but the courageous stand they took showed leadership, along with the Clinton administration.

ORT:

You've been around the central office building here quite a bit, and I assume you have been out into the districts. What is your impression of Highway and Transportation Department employees?

BRANSCUM:

Always very friendly. Those here in the central office I just make it kind of a habit to see if they are going to speak and they always speak. An awful lot of them don't know who I am and they are very friendly, and everybody I see is busy. I think it speaks very well for the Department, the fact that the Department has no more employees today than it had 20 years ago; and the goals, the duties and responsibilities have grown tremendously in that period of time. I'm very impressed with the serious attitude with which Department employees approach problems. I get, as you know, all kinds of requests from the general public, and a lot of them may be just to check

me out to see if I am going to respond, and there are an awful lot of these requests that I get, or questions that I get, that I have not the foggiest idea as to what the answer should be. I either mail it on down here, call someone, or fax it on down; and the Department employees are most responsive.

I find this has been true out in the districts and out in the work areas. There is a sense of pride among those people who are working on the roads everyday. I think highway workers get some unfair criticism occasionally because they are out there where the traveling public can see everything they do. If one person is standing there for a minute and a motorist passes by, he is going to make a joke, "That I saw this guy standing out there." He doesn't know what he might have done the other 59 minutes of that hour. It's not like working in a factory where you are shielded by a wall; they're out there where they can be seen. I believe that we need to support them greatly, because they are really the backbone of the Highway and Transportation Department, as I see it, and I am very impressed with the ability, seriousness, sincerity, and cordiality of the employees.

Let me say a word for the District Engineers. I have met probably all of the District Engineers at this point and I am most impressed with their ability and their willingness to serve. Jim Chaney and Lawrence Fletcher - when I go to their districts they are always there to meet me, to make sure that I have all the information; and they'll go over the information with me. Anything that they think may be a topic at the meeting we're going to be attending, they further brief me on it.

*"The 1991 Highway
Improvement Program...
I think a lot of the praise...
should go to the
General Assembly..."*
Herby Branscum, Jr.



ORT:

As you have figured out here in the last few months, it takes quite a bit of time to be a Highway Commissioner, and I'm sure that cuts into your business and your personal time. How has the job so far affected your business and your family activities?

BRANSCUM:

I have some business interests that operate themselves. The only thing that it really takes away from is my law practice. I have no partners. I do have two ladies that work for me, that have worked for me a long time, that are good backup personnel for me. And so far, I have not had a great deal of conflict in trial scheduling. I guess the worst portion of the tenure so far was during the legislative session; we were down here, in Little Rock, continuously for like six weeks. I had to do some jockeying around and rescheduling court appearances; but the judges were very understanding and were easy to work with, as were the other attorneys.

There is just something that really causes my chest to swell to see the pride the people have, in a groundbreaking. And then that's not as good though, as going to a ribbon cutting. I guess my greatest day so far on the Commission was the day we went to Sharp County, when we had both a groundbreaking and a ribbon cutting; and you talk about people being excited. All of the Commissioners were there and I had to make a speech. Really, you didn't have to say much of anything, the people were so excited. It was a day of real excitement. And I think that, regardless of how much time it takes, the compensation for seeing the excitement of people because there have been improvements in their community, or there are going to be improvements, overcompensates for the time.

ORT:

Do you have any closing comments or thoughts?

BRANSCUM:

I hope that the remaining portion of my ten years will be as exciting and fulfilling as the last six months have been. I know that there are going to be real challenges in the future, but with the 1991 Highway Improvement Program and the challenge of trying to get that completed in ten years, it will make my ten years pass in a hurry. I look forward to it.



"I'm very impressed with the serious attitude with which Department employees approach problems... their ability, seriousness, sincerity, and cordiality..."

Herby Branscum, Jr.

Operation Welcome Home!

Last Fall, central office employees placed yellow ribbons on a tree outside the headquarters building as a tribute to friends and relatives serving in the military in the Persian Gulf. Shortly after that ceremony, thoughts turned to the possibility that many of our co-workers who are members of the National Guard and Reserve forces would be called away from their civilian jobs.

By late October that possibility had become a reality. By the end of the year, 34 AHTD employees had been activated and many were on their way to the Persian Gulf region. Others were sent to military installations throughout the country and foreign lands to provide support.

Fortunately, their ordeal was not a long, drawn out one and all returned home safe and sound by late summer.

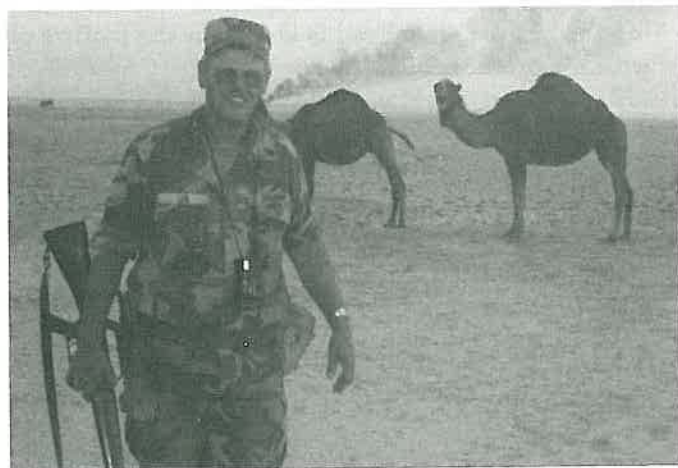
"Arkansas Highways" asked these men and women to share their experiences with our readers, and many responded with the following information and photographs.

L.R. BARNETT is a Construction Instrumentman working out of the Waldron Resident Engineer's office. He has been an employee of the Department for 18 years and has served 19 years in the military. He is a member of Company A, 212th Signal Battalion of Hot Springs where he serves as the Company's First Sergeant. He was activated January 25 and served three months at Fort Hood, Texas where he supervised the daily operation of a corps area Mobile Subscriber Equipment Signal Line Company.



RANDAL CLARK, a Senior Inspector at the Yellville Residency, spent six months on active duty with his National Guard unit, the 224th Maintenance Company, Detachment 1, at Marshall. He has been with the AHTD for 19 years and has 20 years in the military. He is a Sergeant First Class serving as a Repair Control Supervisor. His unit was deployed to the port area at Damman, Saudi Arabia in January and later moved to within 25 miles of the Iraqi border. He was responsible for supervising the Company's workloads while in support of 7th Corps. The Company's duties included the repair of hydraulic lines for the Patriot missile launchers. Randal is the center front soldier shown in the picture at left.

WILLIAM COX of Mountain Home has been employed by the AHTD 14 years and is currently a truck driver/mower operator in Baxter County. He has 16 years military experience and is a Staff Sergeant with the 224th Maintenance Company based in Mountain Home. He spent over four months in Saudi Arabia near Hafar Al Batin, in the west side of the Neutral Zone. While in the Gulf region he was responsible for the repair of tank turret guns and other weapon systems.



GLENN CROSS is a Sergeant with the Arkansas Highway Police based in Paris. He has been with the AHTD 19 years and has 24 years military experience. He is a Sergeant First Class with the 296th Medical Ambulance Company at Charleston. His unit was activated in November 1990 and sent to Fort Polk, Louisiana to replace another medical unit that was deployed overseas. He was released from duty in July. While at Fort Polk, his Platoon was responsible for assisting in the administration of physicals and immunizations of troops being deployed to Saudi Arabia. His twin sons, Larry and Gary, were also stationed with him at Fort Polk. Sgt. Cross is shown (center back) in the photo at right.



DONNIE DUVALL, a Senior Mechanic at the District 8 Headquarters in Russellville, was called to active duty November 1990 with the 217th Maintenance Battalion at Russellville. He has 18 years with the Department and 14 years in the military and is currently a Staff Sergeant. His unit was deployed to Saudi Arabia early in 1991. While in the Gulf region he worked in the maintenance operations section in support of a maintenance unit from Michigan. He was responsible for checking all work orders, locating spare parts and acting as a liaison between the shop office and the battalion headquarters. He was released from active duty in June.

JIM GILBERT heads the Public Transportation Section of the Planning Division and has been employed 22 years. He is a Lieutenant Colonel with the 189th USAF Clinic of the Arkansas Air National Guard and is the Health Service Administrator. He was activated in January and sent to David Grant USAF Medical Center at Travis Air Force Base, California, where he remained until late April. He was administrator of hospital services and was appointed Inspector General for the medical center.

FRED GOATES, Station Supervisor at the District 8 Headquarters, put his three years experience with the Department and 17 years in the military to good use as a Staff Sergeant with the 217th Maintenance Battalion at Russellville. He was activated in November and spent nearly six months in Saudi Arabia. He was based at two locations, one 20 miles from the Kuwait border, and the other near the Iraqi border. While in the region he was in charge of maintenance for all of the equipment assigned to the 217th and moved into northern Kuwait following the ground war. Fred is shown in the picture on the right with his brother, Bill Butts.



TERRY GREEN, an Investigator with the Arkansas Highway Police and Internal Audit, has 21 years military experience and is a Sergeant First Class with the 25th Rear Area Operations Center of the National Guard. He was sent to Saudi Arabia in December and served until May 15 as the Chemical Operations NCO for the 18th Airborne Corps Headquarters at Al Jubayl. He was responsible for keeping the commander and unit personnel apprised of possible chemical weapons attacks and issued protective equipment and medical supplies. He was trained as a customs inspector and checked containers being shipped back by the military following the war.



JOHN HARRIS has been with the AHTD six years as a Vegetation Controller in Ashley County of District 2. He is a Staff Sergeant in the 216th Medical Company at Lake Village and was activated in November. He returned from Saudi Arabia in July. His unit remains on active duty. While stationed in the Eastern Province of Saudi Arabia he worked in field hospitals and technical medical centers treating and transporting wounded soldiers and Iraqi prisoners-of-war. During the war he witnessed the first SCUD missile attacks on their area and watched as the U.S. Patriot anti-missiles shot the SCUDS down. "I just thank the Lord we all made it safe," he said. He also expressed his thanks for the letters and packages he received from fellow co-workers.

ALVA CECIL JORDAN has spent 36 years in the military and is a Command Sergeant Major with the 142nd Field Artillery at Harrison. He is the Station Attendant at the Gentry Area Headquarters and has been employed 12 years. He was activated in November and saw combat in Iraq and Kuwait, experiencing artillery raids, land mines, bomb craters, surrendering Iraqi soldiers, children begging for food, burning oil wells and assisted in burying Iraqi soldiers. His unit was attached to the 7th Corps and supported British troops during the ground war. While in Iraq, he and another soldier became lost in the darkness and advanced into Kuwait with the British troops. Although he witnessed death and destruction, one of his most vivid memories is the Easter sunrise service he attended with members of the Bentonville unit at a temple which they dug in the desert sand of Iraq. Jordan is shown on the left in the picture with Tom Benton in Kuwait with the burning oil wells in the background.



RICKEY LAW is a Sealing Job Superintendent in District 4 and has been employed 11 years. He has spent 22 years in the military and is a Staff Sergeant with the 142nd Field Artillery, Battery C-2 at Ozark. He was activated in November and returned from active duty in June. While on active duty, he was assigned to various locations in Saudi Arabia, Iraq and Kuwait.



DAVID LAWSON, a Rough Carpenter with the District Wide Bridge Crew in District 4, has been with the Department 10 years. He is a member of the 296th Medical Company of the National Guard at Charleston. He has 11 years military experience and is a light vehicle mechanic with the unit. He was first activated in November and released from duty in July after spending time at Fort Polk, Louisiana and Camp Shelby, Mississippi. He was recalled to active duty in August and has been sent to Saudi Arabia to assist in maintenance and recovery of American vehicles.

JOE LEE MASON spent nearly nine months on active duty with the 1122nd Transportation Company of the National Guard at Monticello. He is a Finish Patrol Operator in Bradley County and has 12 years with the Department. He has 15 years military experience and is a Staff Sergeant. While stationed in Saudi Arabia his unit was responsible for the transportation of the 82nd Airborne Division, carrying them to Iraq during the war. He also transported materials and supplies to the 82nd during the operations in Iraq.



DANNY MOORE, Senior Traffic Investigator in the Traffic Division, is the First Sergeant for the 431st Civil Affairs Company of the Army Reserve. He has been with the Department 23 years and has served 23 years in the military. He was activated in January and returned from the Gulf region in July. While deployed, his unit was initially assigned to the 18th Airborne Corps and was part of the Kuwaiti Task Force which was responsible for the liberation of Kuwait City. In late April the unit deployed to Incirlik, Turkey and Zakhu, Iraq as part of the effort to help Kurdish refugees during Operation Provide Comfort. The unit assisted in the repatriation of displaced Kurdish citizens to their homeland and villages in northern Iraq.

CHESTER PATTERSON, a Senior Construction Materials Inspector at the Russellville Residency, has been with the Department 26 years. He is a member of the 217th Maintenance Battalion of the National Guard at Russellville and has served 35 years in the military. He is a Chief Warrant Officer 3 responsible for maintenance operations. He was activated in November and arrived in Saudi Arabia in January. His unit was responsible for maintenance of equipment belonging to not only his Battalion, but also for the 85th R.A. from Germany and the 172nd LEMO from Texas. He was released from active duty in June.



DONALD ROSHELL is a Vegetation Controller at District 7 in Camden. He has been with the Department over 2 years and is a member of the 444th Maintenance Company of the National Guard at Camden. He has 7 years military experience and is currently performing special active duty work for the unit. He was activated in January and has served at Fort Knox, Kentucky and Fort Chaffee, Arkansas performing maintenance on equipment.

BRAIN SCHWARTZ, Resident Engineer Technician at the Yellville Residency, is a member of the 224th Maintenance Company at Mountain Home. He has been with the Department 16 years and has a total of 10 years military experience, six of those in the Navy. He is a Sergeant with the 224th and is a power generator repairman. He served on active duty from November 1990 to June 1991 and was based at Hafar al Batin, Saudi Arabia. His unit provided direct support to the 16th Corps Support Group and the 2nd Corps Support Command. He was a team leader in charge of field sanitation, water purification, food sanitation, heat injury prevention and waste disposal. Schwartz (left) is pictured with his son, Timothy, who was attached to his Company.



THOMAS WHITMAN is a mechanic at District 2 in Pine Bluff and serves in the 444th Maintenance Company as a metal worker. He has been with the Department nearly 3 years and has 10 years military experience. He is a Specialist 4 in the National Guard. He was activated in January and released from active duty in June. He served at Fort Knox, Kentucky where he performed duties as a welder and vehicle body and fender repairman and other maintenance assignments.



This Temple was carved in the Iraqi desert for Easter Services by members of A Battery of the 142nd Field Artillery. Photograph compliments of Com. Sgt. Mjr. Alva Cecil Jordan of Gentry in District 9.

AHTD Kicks Off Work Zone Safety Campaign

Urging motorists to SLOW DOWN during this year's highway construction season, Arkansas Highway Commission Chairman Ron Harrod announced a new program aimed at curbing work zone accidents, June 26. Harrod introduced the "Cone Crew" media campaign which incorporates the "Give 'em a BRAKE" slogan being used nationally to promote work zone safety.

"This is the time of year that is the prime construction season," Harrod said. "At the same time, we are experiencing an increase in traffic on our highways due to the vacation season," he added.

The state legislature recently approved an extensive \$2.5 billion highway construction program. As a result, motorists will encounter an increase in the number of construction projects as they travel throughout the state. The goal of the work zone safety campaign is to increase their awareness of the hazards that

exist as they enter a work zone. Motorists must be alert as they enter highway work zones in order to prevent accidents that could result in injuries or deaths.

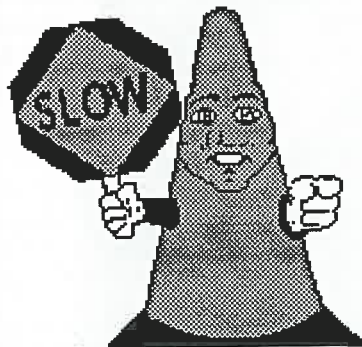
"Work zone safety campaigns have been undertaken by a number of states in recent years as a way to call attention to these hazards. The

success of these campaigns is encouraging, and we believe positive results can be achieved here in Arkansas," he said. There are currently 29 states with active public awareness campaigns, and 21 of those states use some form of the "Give 'em a BRAKE" slogan.

During the last four years there have been 40 fatal motor vehicle accidents in construction and maintenance work zone areas on Arkansas highways. During that same time there were 1,177 accidents that caused injury to the people involved.

"Speeding, driving under the influence of alcohol or drugs, and inattentiveness caused most of the accidents in work zones," Harrod said. "The key to safe driving is being alert. Read the signs as you approach a work zone, and follow the instructions on those signs or directions given by flaggers. Most of all, watch the other vehicles and drive defensively."

The "cone crew" television public



WORK ZONE
SLOW
DOWN

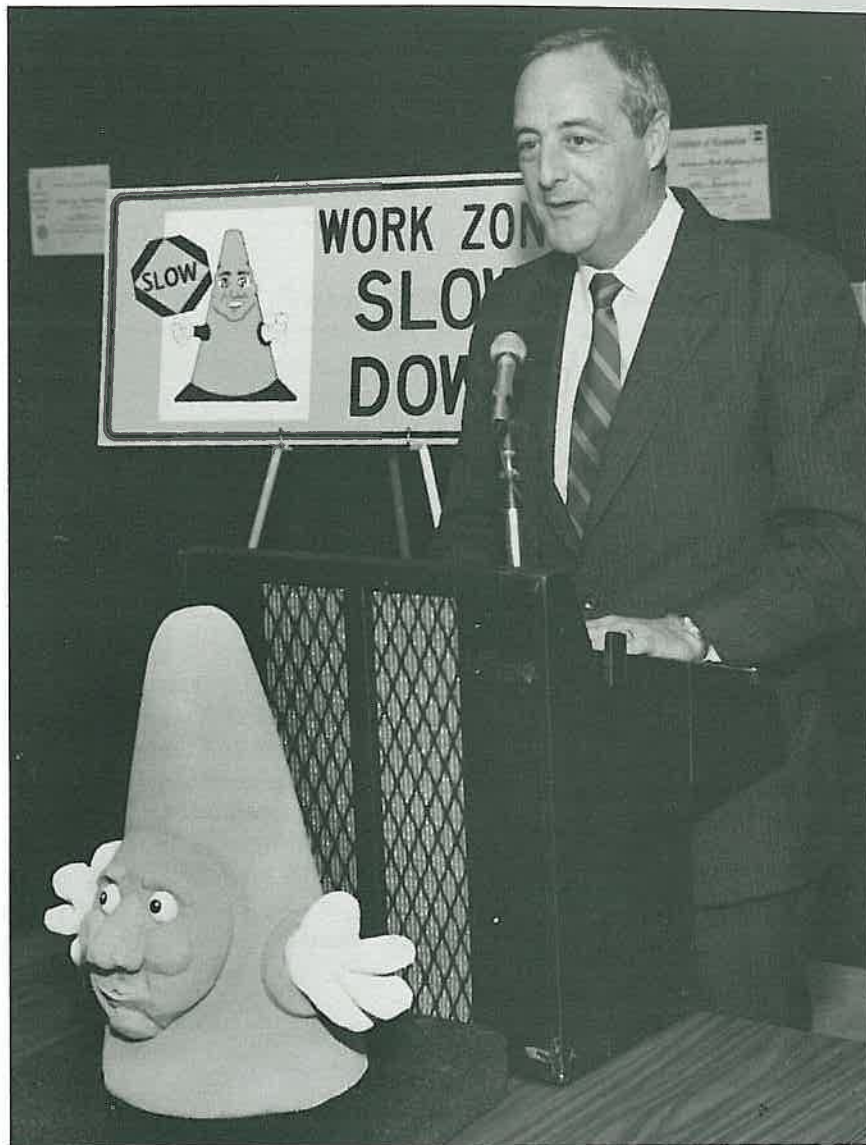
service announcement features animated versions of the orange cones found in all state highway work zones. The "cones" urge motorists to SLOW DOWN and "give highway workers a brake." A Federal Highway Administration grant was used to produce the 30-second television spot which was made available to the state at no cost.

The "cone crew" characters will also be used on signs located in and around work zones statewide. The signs will remind motorists to use caution while traveling through the work zone.

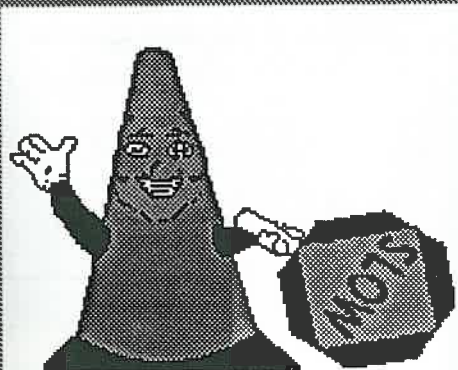
"We were searching for something different to make our point," Harrod said. "The cone crew gets this message across. This approach is geared toward a public whose attention has been dulled by so many warnings on the highways," he commented.

In addition to the work zone safety campaign, Arkansas Highway Police officers will also step up patrols to enforce speed limits in work zones.

"We have utilized the Highway Police for a number of years, and their presence in a work zone has been a tremendous help in reducing accidents. The continuation of this program, coupled with the public awareness campaign, should lead to a reduction in accidents and injuries," Harrod said.



AHC Chairman Ron Harrod as he announces the Work Zone Safety Campaign.



THANK
YOU

Engineering Intern Orientation Program Implemented

In January of this year, the Arkansas Highway Commission approved the implementation of a new program designed to aid the Department in hiring and keeping new engineers. The Program for Recruitment and Retention of Civil Engineering Professionals was developed by the AHTD staff to serve as a guide for recruiters and managers involved in this process. It is largely based on "The AASHTO Guide to Recruitment and Retention of Civil Engineers."

One of the items for action identified in the program was the Department's ongoing Summer Engineering Intern program which provides summer employment for engineering students. On July 25 and 26, an Engineering Intern Orientation Program was held in the auditorium

of the Central Office Complex. Thirty-six engineering interns representing all ten districts and the three major engineering branches of the department attended the presentation.

AHTD Assistant Director Dan Flowers served as host and moderator of the two-day event. Following welcoming remarks from AHTD Director Maurice Smith, the participants were given overviews of the Planning, Design, and Operations branches of the Department. Personnel Officer Melba Shepard then discussed the Department's recruiting activities and starting salaries of civil engineering graduates.

One highlight of the orientation program was presentations given by several of the Department's young civil engineers. Those participating

in this session were: Emanuel Banks, Advanced Construction Field Engineer in District Six; Scott Bennett, Transportation Engineer in the Planning Division; Brooks Booher, Hydraulic Engineer in the Surveys Division; Frank Bray, Advanced Design Engineer in Roadway Design; Brad Fryar, Civil Engineer I in District Six; Steve Peeples, Assistant Resident Engineer in District Six; and Virginia Porta, Transportation Engineer in the Planning Division.

The morning of the second day began informally with donuts, coffee, orange juice, and an opportunity for the interns to visit with Department engineers. The interns were then taken on a tour of Central Office facilities by Steve Teague, Division Head of Programs and Contracts, and Frank Russenberger, Assistant District Six Engineer. Divisions included in the tour were Surveys, Traffic, Materials and Research, Planning, Roadway Design, Bridge, and Computer Services.

This year's Engineering Intern Orientation Program was termed a success by all those involved. The Department plans to continue the program in the years to come.



Terrell Watts, of Materials and Research, with several of the engineering students on their tour of the Department.



Charles Clements, of Roadway Design, explains plan sheets to engineering interns.



1991 ENGINEERING INTERNS

Front Row (left to right): Dennis Brady, Bryan Davis, Mike Coffman, Jennifer Balogh, Christopher Dozier, Keith Brooks, Brandon Franks, Ronnie Loe, Jason DuVall, Collette Dooley, Chase Boyd, and Marcus Buford. Middle Row (left to right): Bill Johnson, Nicole Kennedy, William Hardy, Mike Hill, Chip Johnson, Stacy Burge, John Grounds, Darren Fisher, Todd Frank, Brian Horn, Teresa Wood, and Bob Reddell. Back Row (left to right): Vince Hotho, Mark Trickey, Thomas Posey, Chin Toh, Daniel Thomas, Guy Marvin, Dallas Snider, Rex Vincas, Brian Ricker, Amirah Qasim, David Peirce, and Brandon Phillips.

Total Quality Management: A Way To Eliminate Waste

Late last year a cooperative effort was undertaken by the Department and the Federal Highway Administration to implement a Total Quality Management Program, or TQM.

Simply stated, TQM is identifying a project and studying ways to improve the project process through team efforts. It requires everyone working together, to successfully accomplish common goals.

Roger Almond, Assistant Chief Engineer for Planning, and Chuck Boyd of the Federal Highway Administration, are co-chairmen of the Total Quality Management Council.

"The TQM concept has been enthusiastically endorsed by employees of both organizations who have had an opportunity to participate," Al-

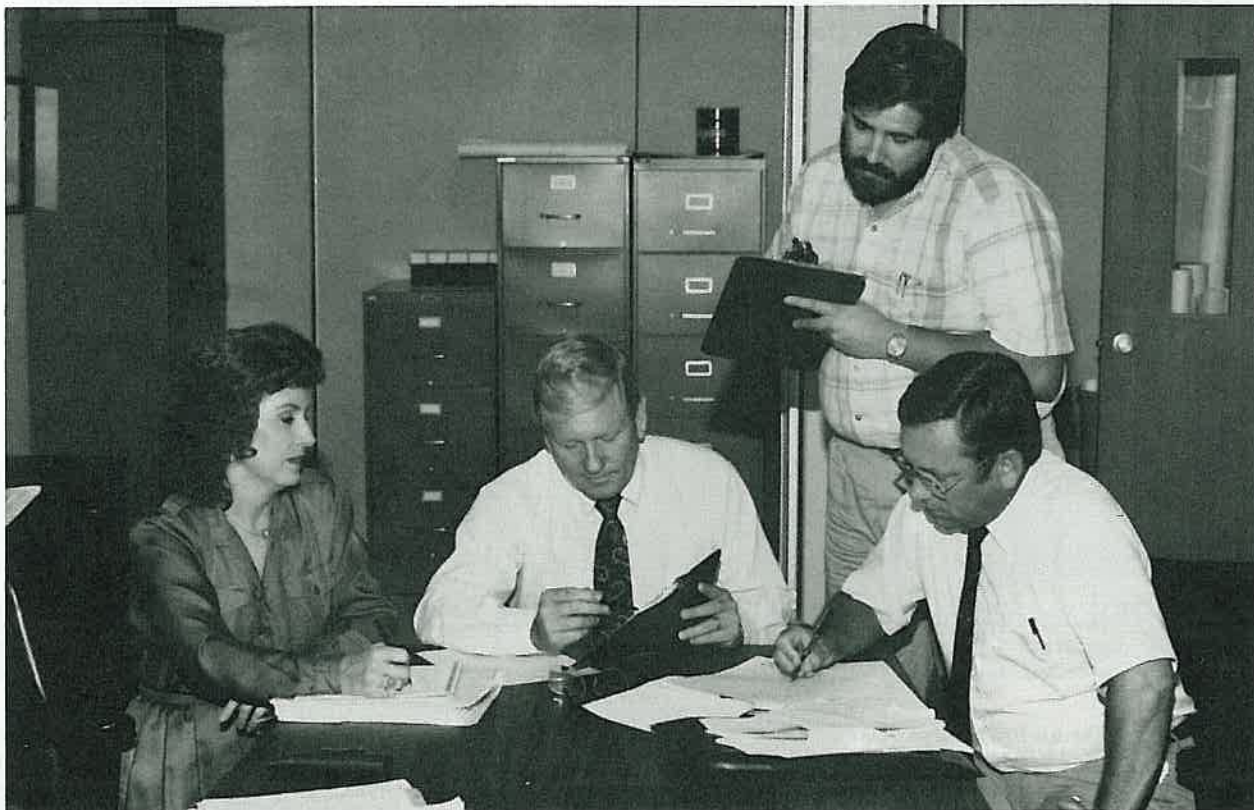
mond said. The TQM concept is designed to give the agency a chance to improve a process from within, rather than wait for complaints or demands from the outside. It ensures that the product and services the agency is involved in are the best possible.

In explaining the concept to team members, Almond noted that many times under the current system the department ensures quality of a product, such as a construction project, by inspecting the work as it is performed to see that it meets the specifications. On occasion, even if it meets specs, there will be a failure. Under the TQM concept everyone is involved in the process, from the material suppliers to the users and inspectors, in seeing that quality is built in from the

beginning. All are working together to eliminate waste in labor, materials, time, manpower, and complexity.

There are currently two TQM project teams. One project team, headed by William Tyler, District 3 Engineer, is evaluating the quality control of asphalt. The other team, headed by Bobby Parker, Assistant State Construction Engineer, is scrutinizing the change order process.

"While these initial efforts are in the areas of construction and materials, future topics will not be restricted to any particular area. There are opportunities for improvement in every phase of the highway business, from personnel procedures to maintenance and everything in between," Almond said.



The TQM project team evaluating asphalt: Doris Mixon, William Tyler, Jerry Westerman, and John Watkins.



At the Governor's Mansion with the Keep Arkansas Beautiful Awards: Bettye Carter, District 2; Randy Ort, Public Affairs Office; Highway Commissioner L.W. "Bill" Clark; Public Affairs Officer Bill Stanton; and Frank Russenberger, District 6.

AHTD Adopt A Highway Program Gains Recognition

The Arkansas State Highway and Transportation Department's Adopt A Highway Program won two awards recently. The Program was honored as a national finalist in the fifth annual Take Pride in America Awards Program and also was named to the Keep Arkansas Beautiful Commission's Fight Dirty First Team.

The Take Pride in America award is the second time in two years that the Program has been recognized on the national level. Last year the Program was selected as a national semi-finalist.

The Fight Dirty First Team award was presented at a ceremony at the Governor's Mansion June 19. Highway Commissioner L.W. "Bill" Clark of Hot Springs, who is also a member

of the Keep Arkansas Beautiful Commission, accepted the award on behalf of the Department. Clark noted that the selection for both awards was based on the tremendous growth experienced by the Program and the excellent job the "adopting" groups are doing in keeping our roadsides clean.

There were 450 volunteer groups in the Adopt A Highway Program at the start of 1990. By the end of the year that number had grown to 1,640. Mileage increased from 956 to 3,450 miles.

That growth is continuing in 1991. At the end of August, 2,032 groups had adopted 4,105 miles, or one-fourth of the 16,203 State Highway System.

In making the award presentations, Governor Bill Clinton said Arkansans should realize that littering is more than against the law. "We still have an awful long way to go to change the culture of Arkansas," he said. "It is wrong to litter, not just illegal."

Fight Dirty Awards were also given to Senator Steve Bell of Batesville for work on environmental legislation. Sara Rose of Little Rock was named the outstanding youth of the year for her work in getting grants for a local 4-H Club project. Wal Mart Stores, Inc. received the outstanding business award for efforts the company has taken in recycling.



AHC Member L.W. "Bill" Clark speaking at the dedication.

First Section of Hot Springs Arterial Opens

The first section of the Highway 270 East-West Arterial at Hot Springs was officially dedicated June 27.

The 1.7-mile section of highway connects Highway 270 West with Highway 70 West near the Hot Springs Airport. Ultimately, the new highway will connect Highway 270 West with Highway 70 East.

Speaking at the ceremony, Highway Commissioner L. W. "Bill" Clark of Hot Springs noted that work on the highway began in October 1987. To date, contracts totaling nearly \$13 million have been awarded. Estimated cost to complete the highway exceeds \$41 million.

Grading and structures work is underway from Highway 70 West, over to Highway 7. Plans are being finalized for the grading and structures on a 2.3 mile section from Highway 7 over to Highway 128. Then, early next year, the section from Highway 128 to Highway 270 East should be ready for contract.

The project was originally planned to end at Highway 270 East, but it has been extended to tie in at Highway 70

East in the Westinghouse Road area.

"I would also like to extend the Highway Commission's thanks to the members of the legislative delegation from the Hot Springs area," Clark said. "Representatives James Allen, John Parkerson, and Ted Mullenix, and Senator Bud Canada have all been strong supporters of the highway program and their cooperation over the years is certainly appreciated by the Highway Commission," he added.

Ground Broken at Paragould for Phase II of 412

Almost one year to the day after Phase I of the U.S. Highway 412 widening project through Paragould was dedicated, a ceremony was held to break ground for Phase II. Approximately 60 people braved the heat on July 3 in front of Greene County Tech to witness the occasion.

Phase I consisted of the widening of U.S. 412 to five lanes from Third Street to Reynolds Road in Paragould. Phase II will continue the widening from Reynolds Road to near Spring Grove Road. Tate General Contractors of Jonesboro was awarded a \$3.7 million contract on June 5 for the 2.4 mile project.

Highway Commission Vice Chairman Rodney Slater also said improvements to U.S. 412 and future improvements to U.S. 49 will provide "the infrastructure northeast Arkansas will need to play on the big stage." He said that U.S. 412 will play a key role in linking Arkansas to the nation and the world by providing an east-west corridor across the top of the state.

U.S. Congressman Bill Alexander was also on hand for the ceremony. He praised Senator Mike Todd and Representative Tim Wooldridge for the "courage and leadership they displayed in voting for the taxes to fund this project."

Buffalo River Bridge Dedicated

The town of Marshall held its annual Buffalo River Days celebration during the weekend of June 8-9. A big part of this year's festivities was the dedication of the new U.S. Highway 65 Buffalo River Bridge just north of town.

Arkansas Highway Commission Chairman Ron Harrod of Prescott and AHTD Director Maurice Smith spoke of the importance of the highway and the bridge to the area.

"U.S. 65 is a major artery in the state of Arkansas. It runs nearly 300 miles through the state, making it the second longest U.S. Highway in the state," Smith said. "Improvements such as this bridge are very important steps that we must take for our future."

Harrod took the occasion to address the bridge situation as it exists in Arkansas. "There are 6,722 bridges on the state highway system in Arkansas," Harrod said. "Seventy-two percent are more than 20 years old, about 25% are considered deficient, and 472 are not capable of carrying Arkansas' legal load limit of 80,000 pounds."

"But there is a brighter side to this picture," Harrod added. "Under the Highway Improvement Program passed by the legislature, nearly 600 bridges will be rehabilitated or replaced."

A \$4.6 million contract was awarded in January 1988 to Huffman Bridge and Grading, Inc., of West Plains, Missouri, and Lionmark, Inc., of St. Louis, for the construction of the new Buffalo River bridge. The project also included the construction of a climbing lane beginning at the south end of the bridge and extending south one mile.



AHC Vice Chairman Rodney Slater presents the keys to the new vans to Tom Davis, Director of the ECAEOC.

AHTD Purchases Vans for New Public Transit System

A new public transit system is now serving a three-county area in east Arkansas thanks in part to vehicles purchased through the Arkansas State Highway and Transportation Department. Residents of St. Francis, Lee, and Crittenden Counties are initially being served by the system.

Arkansas Highway Commission Vice Chairman Rodney Slater presented the keys to three passenger vans and one mini-bus to Tom Davis, Director of the East Central Arkansas Economic Opportunity Corporation (ECAEOC) at a brief ceremony in front of the Forrest City Civic Center on Tuesday, July 16.

The vehicles were purchased with Urban Mass Transportation Administration (UMTA) funds which are administered by the AHTD. The

ECAEOC will be responsible for the day-to-day operation of the system.

"It's a known fact that a lack of dependable transportation is a major deterrent for many Arkansans, particularly those in the Delta," Slater said. "This system will provide affordable access to quality health care and educational facilities in an area where it is sorely needed. What we are doing is really helping people help themselves by linking them to essential services."

Also present at the ceremony were Senator Bill Lewellen of Marianna, Representatives Pat Flanagan of Forrest City and Ben McGee of Marion, and St. Francis County Judge Gazzola Vaccaro, Jr. Each stressed that the system was only the beginning of services needed to revitalize the Delta.

Industrial Road Dedicated at Jonesboro

Craighead County and Jonesboro officials were joined by members of the Arkansas State Highway Commission July 10 to dedicate the recently completed C. W. Post Industrial Access Road at Jonesboro.

The C.W. Post Drive project was constructed with city, county and state funding. The first phase of the work included improvements to a little over a mile of Highway 18 Spur and the paving of about one-half mile of C.W. Post Drive to the Craighead Technology Park.

The second phase included a north-south connection to Highway 18 near Needham. City and county in-kind work constructed the bridges, subgrade and gravel base. A contract for the surfacing work was awarded by the department in August of last year.

The total state share for both projects was \$1.3 million.

Following the dedication, a dinner in honor of the Arkansas Highway Commission was held at the Arkansas State University Convocation Center. Speaking at the dinner, Highway Commission Vice Chairman Rodney Slater of Jonesboro praised the efforts of the Greater Jonesboro Chamber of Commerce, the city, and the county governments to attract industry and jobs in the Jonesboro area.

"The Industrial Access Road Program has enabled many cities and counties to provide improved access to industrial sites. This is very important for the continued growth and development of our state," Slater said.

"Since the program began in 1979, 57 projects have been awarded to contract totaling \$18.5 million. We currently have 28 projects programmed at a cost estimated to be \$14.4 million," he added.

LETTERS

Governor Bill Clinton
State of Arkansas

Dear Governor Clinton:

Just a short note of appreciation. My wife and I drove coast to coast earlier this year and our trip took us through Arkansas and we thought you might be interested in our comments.

It was the first time we were in Arkansas - my work has taken me overseas and I've seen more of the world than my own country. Arkansas' roads were the best we saw anywhere - and, although this may seem trite, the rest areas are the cleanest and neatest in the nation bar none!

I'm near the end of my career and I regret that I did not "discover" Arkansas earlier. You would have had another citizen. It is beautiful, industrious, a good place to live and, unfortunately, a state about which little is known on the east coast as well as the west coast.

Again, many thanks and we hope to return again, and for a longer stay.

Very truly yours,
John N. Gaffney
Bellevue, Washington

Ray Woodruff
District 1 Engineer
Wynne, Arkansas

Dear Ray:

Thank you for your help and support during National Tourism Week. I especially appreciate everything you did for the celebration. You saw the excellent attendance we had, and most of it can be attributed to the banners your men put in place for us.

Thanks again for your assistance.

DeFaye Thomas, Manager
West Memphis Tourist Info Center

Kevin White
Area Foreman
West Memphis, Arkansas

Dear Kevin:

The purpose of this letter is to commend one of your employees, Bud Foltz. As we prepared for the celebration at the Tourist Information Center, I could not have asked for anyone to be more cooperative than he was. He is always conscientious about the Information Center and grounds and takes a lot of pride in its appearance.

Even though Bud works very hard, he is always congenial with the tourists and the employees at the Center.

DeFaye Thomas, Manager
West Memphis
Tourist Information Center

Editor's Note: Ellard "Bud" Foltz is a Rest Area Attendant in the Crittenden County Crew of District 1.

AHTD District 1
Wynne, Arkansas

Dear Sirs:

I would like to express my appreciation for services rendered by one of your employees.

On July 9, two gray-haired senior citizens were driving back to Oklahoma when we hit a sharp iron bar in the road (Interstate 40). The front tire blew, but we were able to pull out of the line of traffic. We were not able to change the tire.

Just ahead of us, a young couple with two small children, had encountered the same piece of iron and they pulled off the road with a flat tire on the rear wheel. The young man was just back from "Desert Storm" and was on his way to visit relatives. He had no tire tool!

Very soon, Darrel Gaskin drove up behind us, sized up the situation, and went back and removed the iron from the road. Then he changed the tires on both cars and sent us happily on our way.

He would accept no pay for his services because he said he was an employee of the Arkansas State Highway Department. Congratulations for having such a fine young man in your employ.

Sincerely,
Margaret E. Smith
Tahlequah, Oklahoma

Editor's Note: Darrel Gaskin is a Crew Leader in the St. Francis County Maintenance Crew of District 1.

AHTD Map Sales
Little Rock, Arkansas

Dear Sir:

Thank you for your contribution to the Mid-America Regulatory Conference which was recently held in Little Rock. I'm very please to tell you that the conference was a huge success with a total record attendance of 784 people which included 469 registrants, 185 guests and 130 children. I have heard only positive comments about the conference, business sessions, the extra-curricular activities and the gifts.

I appreciate the AHTD providing state maps for the MARC '91 conference. They were very helpful to the out-of-state visitors.

Patricia S. Qualls
1991 MARC President

Dear Sirs:

I am writing you in reference to Mr. Duane Stokes, who takes care of the Morgan Rest Area on Interstate 40. I had some problems with my car on the way to Little Rock and pulled off at the rest area. He fixed my problem in about two minutes and would not accept payment for his help. Because of his help, I was able to make it to Little Rock without further damage to my car. People like him make it safer for women who find it necessary to travel alone frequently. I have used this particular rest area and the rest areas that are close to Morrilton on numerous occasions and have always found them to be in good repair. Thank you for having people like Mr. Duane Stokes on staff. They make my many trips much more enjoyable.

Sincerely,
Keri M. Gray

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Mr. Ron Harrod, Chairman
Arkansas Highway Commission
Little Rock, Arkansas

Dear Mr. Harrod:

I am writing to commend Roy Harris, your park attendant at the U.S. 79 park across the highway from my house.

He keeps the park neat and clean as a matter of course; but what impresses me most about him is that he is always so helpful and above all - pleasant!

Mr. Harris is careful of the smallest courtesies - as well as the large. Instead of just sending a worker over to leave a piece of equipment in my yard - which he does from time to time, he comes with him to ask if it will be all right to do so, even though he already knows it will be fine with me.

I don't know of a more effective ambassador for the State of Arkansas than Roy Harris. The Highway

Commission has truly done a wonderful work with our state parks and I am most grateful for them.

Sincerely yours,
Carolyn Reaves
Rison, Arkansas

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Mr. Maurice Smith
AHTD Director
Little Rock, Arkansas

Dear Mr. Smith:

I would like to thank the Jonesboro Area Headquarters of the Arkansas State Highway and Transportation Department for their help in searching for the top of my outboard motor. The top was lost between Jonesboro and Poinsett Lake on June 8, 1991.

On Monday, June 10, the Area Headquarters promised to look for the top when cutting the grass along the highway between Jonesboro and the Poinsett County Line.

On Wednesday, June 13, Mr. Carmack of the Area Headquarters called to say the grass along Highway 1S and Highway 1A had been cut without finding the top.

Never-the-less I would like to express my appreciation to the Arkansas Highway Department for your responsiveness to a citizen's request for help.

Sincerely,
George Herndon
Jonesboro, Arkansas

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Mr. James Allbritton,
Maintenance Supervisor
AHTD District 2
Pine Bluff, Arkansas

Dear Mr. Allbritton:

Our client, E. Russell Lambert, Jr., has requested that we write you a letter, on his behalf, expressing his

appreciation for the work the Highway Department did a few months ago when it replaced culverts under three private roads leading from Highway 81 to Mr. Lambert's farm properties. The work was done in excellent fashion and has been of significant benefit in diminishing the drainage problem in this area.

Please accept Mr. Lambert's thanks for this excellent work by the Highway Department and for your fine help.

Yours very truly,
Stephen A. Matthews
Bridges, Young, Matthews,
Holmes & Drake
Attorneys at Law
Pine Bluff, Arkansas

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To Whom It May Concern:

On April 29, 1991 I was on my way home to Iowa after visiting your wonderful state. I was traveling on Highway 67 North when I had the misfortune to have a flat tire on my car. I stopped at the rest area in Corning and told my wife that we had a flat tire on the left rear wheel.

My wife and I are both age 65 and I started to get my jack out to change the flat when Lady Luck smiled at me and your maintenance man by the name of Stanley Wright had just finished working at the rest area. He changed my flat and as I tried to pay this fine gentleman for his work, all he would do was smile and say he was very glad to help.

I have been a deputy sheriff for 36 years and I have never seen a finer gentleman than Stanley. You and the state of Arkansas can be very proud of such a fine employee.

Again I want to thank you and your employees for living up to your sign "Welcome Center" and also for the two fine ladies working at the center who were as friendly as can be. Please convey my thanks to these fine employees

you have working for you.

Marcus Montagna, Deputy Sheriff
Muscatine County Sheriff's Dept.
Muscatine, Iowa

Editor's Note: Stanley Wright is the Rest Area Attendant at Corning in District 10.

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Mr. Ralph Fulton
District 9 Engineer
Harrison, Arkansas

Dear Mr. Fulton:

On behalf of the State Parks, Recreation and Travel Commission and the Arkansas Department of Parks and Tourism, thank you for promptly repairing the park entrance road.

We appreciate your cooperative spirit and the timeliness of the repair work. Good roads are essential to our park visitors and Arkansas' tourism industry. Thanks for making them a priority.

Sincerely,
Greg Butts, Director
Arkansas State Parks

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AHTD Director's Office
Little Rock, Arkansas

I would like to call your attention to the roadside park between Rison and Pine Bluff on Highway 79. I go that way several times a month. The upkeep of the park is so beautiful and not a twig out of place. The restrooms are so clean. I have seen the park attendant on several occasions, out in the rain, on the upkeep of this park. There is not another park that would hold a candle to this one in Arkansas and I have seen several.

Also one day, my car was running hot so I stopped at the park. The attendant put water in the car and not many people would do this. He is very courteous and always has a smile on his face. Again thank you.

Pat Griffae
Little Rock, Arkansas

Editor's Note: Roy Harris is the Rest Area Attendant in Cleveland County of District 2.

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AHTD Map Sales
Little Rock, Arkansas

Dear Sirs:

Please find enclosed my check in the amount of \$4.00 to pay for the two

half size Yell County maps you sent to me so very promptly. As always, you people have done a truly excellent job! Thanks for being so very efficient.

Thanks again. Keep up the good work! Another satisfied friend and customer.

Sincerely,
Charles Daugherty
Pearcy, Arkansas

To All AHTD Employees
in Central Office and District 6

My family and I are extremely grateful to you and the Arkansas Highway Department. What you have done has meant so very much to my dad, Charles Broadway, retired District 6 Job Superintendent. This is a very difficult time for him and all of us. I can't express enough our gratitude. God bless you all.

Karen Broadway White

Editor's Note: Charles Broadway's son, Joe Don, was recently diagnosed a having leukemia. Department employees donated 56 units of blood to help with his recovery.

Certificates of Service

The following Certificates of Service were achieved by Highway and Transportation Department employees during the months of July, August, and September 1991.

BRIDGE

15 Years Reba M. Pettus Structures Inventory Tech.

COMPUTER SERVICES

15 Years Brenda J. Haley ...Asst. Production Control Supv.
5 Years Robin Hudson Micro Computer Technician
Jimmie L. Cavitt Automation Engineer II

CONSTRUCTION & MAINTENANCE

30 Years Bobby J. ParkerAsst. C&M Engineer
Edward D. Carson Const. Office Technician
25 Years Bob Fulton Agronomist
10 Years Charles A. Holland Adv. Estimates Technician
5 Years Daniel W. Keene Civil Engineer II
Louis Dillard Telecommunications Opr.

DIRECTOR

25 Years Ann May Administrative Officer II

EQUIPMENT & PROCUREMENT

15 Years Charles Winkler Body Repairer & Painter
 5 Years Margaret Besancon Clerk Typist

FISCAL SERVICES

15 Years Joanne McBrayer Division Bookkeeper
 James Gary Martin Senior Accountant

HIGHWAY POLICE

25 Years Albert Smith First Lieutenant
 15 Years Harold Spraggins Corporal
 10 Years Randall R. Harrison Corporal
 Robert J. Adams Patrolman 1st Class
 Mildred C. Riley Patrolman 1st Class
 Todd Wetzel Second Lieutenant
 Ronald D. Cole Corporal
 Stephen S. Harlow Corporal
 Reggie L. Chitwood Sergeant
 5 Years Leslie J. Sutton General Laborer
 Henry Glenn McCoy Const. Instrumentman
 Alice M. Murphy Corporal
 Tina L. Johnson Corporal
 Ross H. Batson Corporal
 David Sitton, Jr. Permit Technician
 Davin M. Webb Permit Technician

LEGAL

5 Years Rita Norris Clerk Typist

MATERIALS & RESEARCH

15 Years Gary W. Roberts Dist. Lab. Technician
 5 Years Albert Shannahan Geotechnical Drill Opr.
 David Lumbert Geologist
 Paige L. James General Secretary

PLANNING

30 Years Mary Day Wilson Transportation Planner
 Don Finkbeiner Cartographer Supv.
 20 Years Laurence Foreman Diazo Printer Opr.
 Doyle C. Watson Highway Data Collector
 10 Years Minnie Beth White Traffic Data Specialist
 5 Years Jerry Don Ward Highway Data Collector

PROGRAMS & CONTRACTS

15 Years Annette Stanton Administrative Assistant I

PUBLIC AFFAIRS

15 Years William E. Stanton Public Affairs Officer

RIGHT OF WAY

25 Years Vic G. Winchell Section Head/Administration
 William T. Garner Negotiator
 5 Years Ronald Ward Utility Coordinator II
 Shirley Shelton Abstractor

ROADWAY DESIGN

30 Years Gary C. Sipes Senior Designer
 25 Years Robert H. Green, Jr. Sr. Design Engineer
 William H. Duncan Senior Designer
 Richard E. Siegler Staff Design Engineer
 15 Years June A. Booher Roadway Designer
 5 Years Michael D. Fugett Adv. Design Engineer

SURVEYS

35 Years Don L. Potter Staff Hydraulic Engineer
 20 Years Farrell Adams Section Head/Photogrammetry
 Dennis Farmer Survey Specialist
 15 Years Oliver Gossett Senior Surveys Aide
 Tammy S. Schiffel Division Secretary
 5 Years Ray M. Phillips Surveys Aide
 Kendall L. Stroud Senior Surveys Aide

DISTRICT ONE

25 Years John Woodard, Jr. Lead Person
 Billy Morgan Motor Patrol Opr/Finish
 20 Years Danny G. Reed Sr. Const. Matls. Inspector
 Willie Anderson Senior Mechanic
 Victor G. Capshaw Inspector
 Robert Skinner, Jr. Senior Inspector
 15 Years Darrell Gaskin Crew Leader
 Joe N. DeWitt Area Foreman
 James L. Ramsey, Jr. Area Hdqts. Attendant
 5 Years Thomas C. Rains CE Technician
 Johnnie Jones Backhoe/Front End Loader Opr.
 L.C. White Multi-Axle Truck Driver

DISTRICT TWO

30 Years Scarler R. Lyons Area Foreman
 Albert C. Jackson Finish Carpenter
 25 Years Kenneth Turner Single Axle Truck Driver
 15 Years Billy T. Cater Crew Leader
 10 Years Tommy L. Boyd Distributor/Roller Opr.
 Marilyn Bates Backhoe/Front End Loader Opr.
 John H. McGilton Motor Patrol Operator
 5 Years Johnny Baxter Carpenter
 David Pauley Roller Operator

DISTRICT THREE

30 Years Joel D. Fulmer Senior Inspector
 25 Years Gary L. Roberts Sr. Const. Party Chief
 20 Years Kenneth E. Cowart Area Foreman
 Herbert Ogden Area Hdqts. Attendant
 Alan Carmack Area Foreman
 15 Years John N. Ardwin Backhoe/Front End Loader Opr.
 Lendel Carmack Motor Patrol Opr/Finish
 Roy F. Wilson Lowboy or Float Truck Driver
 John C. Gray Body Repairer & Painter
 Steven W. Morrow Shop Foreman
 Michael L. Giles Const. Instrumentman
 Albert C. Dismuke Asphalt Tank Truck Dr.
 10 Years Kenneth Gollinger Motor Patrol Opr/Finish
 5 Years Jeffrey L. Rose Multi-Axle Truck Driver

Tommy R. Howard Motor Patrol Opr.
James E. Cross Distributor/Roller Opr.

Kenneth L. Orrell Finish Carpenter
Robert Cardin Backhoe/Front End Loader Opr.
Deborah L. Dyer District Receptionist

DISTRICT FOUR

30 Years Olen Brooks, Jr. Const. Party Chief
25 Years Amos O. Zimmer Area Foreman
Herman F. Pierce Hyd. Excavator Opr/Finish
20 Years Merl A. Bates Finish Carpenter
Jerry L. Hunsucker Inspector
James A. Todd Street Sweeper Opr.
David H. Becker Dist. Maint. Supt./Engr.
15 Years James W. Goff Senior Inspector
10 Years Clyde J. Tabler Roller Operator
Debbie M. Caster Storeroom Supervisor
Elwin L. Carrell Distributor/Roller Opr.
Luther Hudson .. Backhoe/Front End Loader Opr.
5 Years Edward A. James Multi-Axle Truck Driver
Roger C. Umholtz Single Axle Truck Driver
Frank E. Curtis Distributor/Roller Opr.
Stephanie A. Kopf Construction Helper I
Eugene DeCoster Back/Front End Loader Opr.

DISTRICT FIVE

30 Years Keith Richardson Senior Inspector
25 Years W.E. Hughes Single Axle Truck Driver
20 Years James Hoggard Sr. Const. Matls. Inspector
15 Years Harold S. Hampton Sr. Const. Matls. Inspector
Donnie R. Schmidt Area Hdqts. Attendant
Thomas P. Caudel, Jr. Area Hdqts. Attendant
Jimmie R. Smith Multi-Axle Truck Driver
Joey A. Hipp Area Hdqts. Attendant
Earl Leon Ezell Lead Person
Wanda Earnheart Payroll Clerk
10 Years Merle A. Campbell Distributor/Roller Opr.
5 Years Jeffrey S. Qualls Distributor Operator
Timothy A. Dunlap Adv. Const. Field Engr.
Stacey L. Caplener Senior Construction Aide
Billy Mack Lowe Inspector

DISTRICT SIX

20 Years Carl E. Erwin Crew Leader
Eileen D. Taylor District Secretary
15 Years Calvin J. Hill, Jr. Inspector
Leigh H. Johnson Senior Inspector
Danny M. Dennie Senior Construction Aide
Alfred Kisner District Office Manager
10 Years Willie L. Sharp Motor Patrol Operator/Finish
Derral W. Sutton Motor Patrol Operator
Gary Golden Senior Mechanic
5 Years Michael J. McKeehan Single Axle Truck Dr.
William C. Kling Carpenter
Frances L. Taylor Rest Area Attendant
Johnnie O. Madden Rest Area Attendant
Robert D. Gilbert Street Sweeper Operator

DISTRICT SEVEN

35 Years Jimmy Duke Wynn Const. Project Supv.
30 Years Rommie M. Belt Area Foreman
Mary N. Wilson Field Clerk II
Charlie E. Fox Motor Patrol Operator/Finish
20 Years James E. Alexander Crew Leader
15 Years Phillip T. Benson Area Foreman
Rex A. Newton Hyd. Excavator Opr/Finish
10 Years Henrietta McMahan Asst. Storeroom Supv.
Tommy R. Fife Station Attendant Supv.
Bruce H. Pepper Lead Person
5 Years Stephen A. Garner Paver Operator

DISTRICT EIGHT

35 Years Thomas F. Kinslow Dist. Maint. Supt./Engr.
25 Years Donald Wilkinson District Permit Officer
Cletus N. Cravens Const. Party Chief
15 Years George G. DuVall Multi-Axle Truck Driver
5 Years Keith Chronister Multi-Axle Truck Driver
Larry A. Lay Multi-Axle Truck Driver

DISTRICT NINE

20 Years Isaac Jasper Carter Crew Leader
Joe R. Davidson Equip. Maint. Supv.
15 Years Ronald G. Staggs Vegetation Controller
Charles G. Blevins Motor Patrol Opr/Finish
James A. Campbell Crew Leader
Eugene C. Martin Resident Engineer
Arland Y. Carlton, Jr. Distributor Opr.
10 Years William M. Grozis Pilot-Deck Hand
Raymond Nelson Single Axle Truck Driver
5 Years J. Willard Villines Spreader Operator
Keith J. Jones General Laborer

DISTRICT TEN

30 Years Jerry P. Wright Sr. Const. Matls. Insp.
25 Years Loyal D. Moore Crew Leader
Jesse D. Reeves Senior Mechanic
Gene W. Davenport Vegetation Controller
Dairl DeWayne Hyde Maint. Job Supt.
20 Years Calvin J. Douglas Body Repairer & Painter
Patrick Raspberry Area Hdqts. Attendant
15 Years Kenneth D. Martin Area Hdqts. Attendant
Leonard L. Retherford Crane Opr/Finish
Ernest Wells Lead Person
Donald R. Kingston Multi-Axle Truck Driver
10 Years Benny W. Denton Sign Crew Foreman
Lavelle B. Terrell Sr. Construction Aide
5 Years Moses Mullins Backhoe/Front End Loader Opr

AHTD RETIREMENTS

The following employees have recently retired from the Arkansas State Highway and Transportation Department with 10 or more years of service.

APRIL 1991

Colin E. Bridges - 19+ years
Senior Construction Materials Inspector
District 7

John F. Michael - 17+ years
Senior Mechanic/District Seven

Jasper L. Riley - 27+ years
Area Foreman/District 7

MAY 1991

George E. Griffis - 30+ years
Sealing Job Superintendent/District 7

Willis Drinkard - 18+ years
Finish Operator/District 5

Odis Smith - 29+ years
Lead Person/District 1

Ralph E. Hawkins - 11+ years
Aircraft Pilot/Aircraft Operations

Billy J. McMullen - 24+ years
Equipment Maintenance Supervisor/District 9

JUNE 1991

Donald W. Armstrong - 30+ years
Crew Leader/District 1

Billy Jane Bussa - 13+ years
Clerk Typist
Construction & Maintenance Division

George W. Cates - 10+ years
Mower Operator/District 8

John H. Howell - 14+ years
Specifications Technician
Construction & Maintenance Division

Max McHaney - 21+ years
Negotiator/Right of Way Division

Henry H. Plunk, Jr. - 20+ years
Buyer
Equipment & Procurement Division

Alma L. Stephens - 17+ years
Permit Technician
AHP-Permits Section

Kenneth L. Trotter - 23+ years
Finish Carpenter/District 4

JULY 1991

Leslie C. Carrington - 27+ years
District-Roller Operator/District 2

James C. Chalk - 16+ years
Motor Patrol Operator-Finish/District 2

James Everidge - 22+ years
Single Axle Truck Driver-Mower Operator
District 5

Oscar Lester, Jr. - 14+ years
Lead Person/District 6

Dale F. Miller - 17+ years
Motor Patrol Operator-Finish/District 4

Billy J. Reynolds - 16+ years
Distributor Operator/District 2

Vernon L. Storment - 18+ years
Rough Carpenter/District 8

Arlin Godwin - 17+ years
Single Axle Truck Driver-Mower Operator
District 3

Calvin C. Griever - 24+ years
Sergeant/Arkansas Highway Police

Cannon C. Hollis - 11+ years
Roller Operator/District 3

Around the Department

COMPUTER SERVICES

This little heartbreaker is Erin Jade Angell-Wilson, the four-year-old daughter of Jay Wilson. She is spending the summer with her dad, and needless to say, Jay has been running around with a gleam in his eye and a smile on his face.



Erin Jade Angell-Wilson

We were sorry to hear that Robert E. Lee broke his ankle on his last day of special military training. Surgery was required, but we hope to see Robert back at work soon.

David Croom, Programmer Analyst in the Engineering Section, has accepted a job with the Intergraph Corporation in Huntsville, Alabama. David has been with the Department three years. He was very instrumental in developing several major computer programs that are extremely useful in different areas of the AHTD. We want to congratulate him on his new job and wish him the very best. In addition, we want to congratulate David and his wife, Chandora, on the birth of their son.



David Croom

Eleanor Warren, Programmer Analyst in the Engineering Section, was married March 16, 1991 to Donnie Lindsey, Jr. The couple just returned from a wonderful honeymoon in Jamaica.



Eleanor and Donnie Lindsey

We are happy to have David Kraehmer as our summer employee. David is an electrical engineering major at Memphis State University where he will be a sophomore this fall.

CONSTRUCTION & MAINTENANCE

Dr. Marlon L. Holmes and Antonina Buenaventura were united in marriage July 5 at the Infant Jesus of Prague Catholic Church in Harvey, Louisiana. Marlon is the son of State Construction & Maintenance Engineer Allan Holmes and his wife, Marla. Marlon and Nina both graduated from Louisiana State University School of Dentistry in June, and we extend our congratulations and best wishes to them both.

We would like to welcome to Construction Velma Smith, who transferred from Human Resources. Velma has been with the Department for one year, is single, and enjoys walking and dancing. We would also like to give a warm welcome to Walter Caton, Jr., our summer employee, who is working in the Final Estimates Section. We are happy to have you Velma and Walter!

The Construction and Maintenance Division had several 1991 graduates. Pictured are Jennifer Fleming, daughter of Reta McCoy who graduated from Cabot

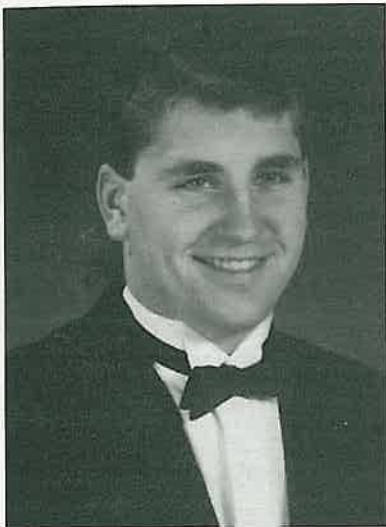
High School and is presently working in the Programs and Contracts Division; Timothy House, son of James and Frances House, graduated from North Little Rock High School; Mark Lewis, son of Gary Joe and Carolyn Lewis, graduated from Conway High School; Jennifer Trost, daughter of Mr. and Mrs. Jim Trost, graduated from J.A. Fair High School; Brad Long, son of Roy and Brenda Walden, graduated from Sheridan High School; Kimberly Fetters, daughter of Roy and Brenda Walden, graduated from Mississippi County Community College of Nursing; and Marlon Holmes, son of Mr. and Mrs. Allan Holmes, graduated from Louisiana State University School of Dentistry. Congratulations to all of our young graduates.



Kimberly Fetters



Marlon Holmes



Brad Long



Mark Lewis

week in Florida to "help" with the new baby. There are probably several more trips to Florida in their future.



Katelyn Michele Thompson



Timothy House



Jennifer Fleming

We also have a new granddad in Construction - Doyle Carson and his wife, Phyllis, became grandparents for the first time when their grandson, Alex Daniel, was born May 7. Parents are Danny and Angela Carson of Sherwood.

The Construction Office said goodbye to retirees Jane Bussa and John Howell recently. A party was held in their honor on May 25 and we wish them the very best upon their retirement.

Bob Parker accompanied his wife, Judy, to St. Louis in June, where Judy's "Gifted and Talented Class" from Benton Junior High School participated in a "Future Problem Solving Competition". They all had a great time seeing the sights and, the class was selected as a finalist in the competition.

David Cook and his family enjoyed their recent vacation in Gatlinburg, Chattanooga, Pigeon Forge, and Nashville, Tennessee. In spite of rain almost every day, they still had a great time.

Reta McCoy, of Final Estimates, is the proud grandmother of Katelyn Michele Thompson, who was born July 5. Katelyn's parents are Keith and Michele Thompson of Fort Walton Beach, Florida. Reta, and her husband, Darrell, spent a



Alex Daniel Carson

In January we said our farewells to Evelyn Kiernan, Division Section Secretary in our Radio Communications Section. The operators pulled one over on Evelyn and surprised her with a very nice retirement party. Evelyn is really missed around here. We certainly appreciate her dedication to the Department.



Jennifer Trost



Evelyn Kiernan and Radio Section Head Jim Taylor

Donna Barbee transferred to Radio from the Highway Truck Tax Unit as the new Division Section Secretary. We welcome Donna to our division and we hope to have many happy years of working with her.

Raymond Parker received his 5-year pin and service certificate from Keith Briggs in February. Raymond is one of our Crew Leaders in the Heavy Bridge Maintenance Section. Congratulations Raymond!



Keith Briggs and Raymond Parker



Bill Mulhollen and Keith Briggs

Also Keith Briggs is to be congratulated for 15 years of service with the Department. Keith is the Heavy Bridge Maintenance Superintendent. We celebrated the occasion with donuts and

coffee in June. Bill Mulhollen presented Keith with his pin and certificate.

ENVIRONMENTAL

Congratulations to Gary Bulloch, Beautification Coordinator, who transferred to the Right of Way Division. Gary will be missed and we wish him the best as he broadens his career.

We have several new employees in Environmental: Johnny McLean joined us as an Ecologist. He has a Masters Degree in Ecology from ASU. He is an avid bass fisherman who hails from Keiser. On weekends, Johnny guides for drum and yellow bullheads on the Arkansas River.

Terry Tucker, Ecologist, transferred from M&R where he was a chemist for over 5 years. Terry is a UALR graduate who enjoys pursuing big game animals in the Arctic as well as native species in Arkansas.

David Jamieson, another ASU graduate, is from Hardy. His hobbies are racquetball and tennis.

Our summer employees were Howard Jackson and Mark Scarlett. Howard has worked for the Department the two previous summers. He is pursuing a Masters Degree in Psychology at Western Michigan University. Mark Scarlett has also worked at AHTD during previous summers. Mark graduated from UCA and is planning to teach high school Biology. He will begin his student teaching in the North Little Rock School System this fall. We also congratulate Mark, and his new wife, Karen Diane, on their marriage July 12.

Mike Webb's son, Brad, is doing great things at Mississippi State University. He finished his freshman year with a 4.0 grade average. Amazing!

EQUIPMENT & PROCUREMENT

Congratulations to Division Head Al Sacco on completing 20 years of service with the Department. He was presented his service award by Assistant Director Dan Flowers with his wife and grandson present. We helped him celebrate with a taco salad dinner and cake.

Maxine Shaff recently gave us a scare when she went to see the doctor for a routine physical and then called in and told us she was in the hospital waiting on quadruple by-pass surgery. She is back at work now after a quick recovery and just as ornery as ever. Welcome back Max!



Dan Flowers, Polly, Ben, and Al Sacco

We have two new babies in our division. Dwain and Adele Bennett are the proud parents of Savannah Megan, born May 22. She weighed 7 pounds and 10 ounces.

Rickey and Alexa Grissom are the proud parents of a baby boy. Baker Joe was born July 5 and weighed 8 pounds, 14 ounces.

On May 29, KEZQ FM sponsored a bowling challenge for teams whose names were selected by a random drawing. Mike Dudoich, Chuck Winkler, and Chuck's dad, Gene, were part of a team called "The Highwaymen" who beat five members of the KEZQ staff. They each received a plaque for their participation and they said a good time was had by all.

Guy Ashenberger is our new Buyer. He replaces Henry Plunk, who recently retired. Guy has been in the Central Warehouse Stockroom for the last 14 years and recently was Stockroom Supervisor. His first love (besides his wife and two kids) is a 1969 Mustang Mach 1 which has won several awards and recently took first place for "Best Engine" in a show at Burns Park.

Mark Holloman took over as Stockroom Supervisor. Mark was formerly the Assistant Stockroom Supervisor and has been with the Department over 11 years. Congratulations to both of these guys on their new positions.



Guy Ashenberger's 1969 Mustang

FISCAL SERVICES

Congratulations are in order for two of our employees, Teresa Turman and Scotty Hesselbein on their marriage June 7 at Calvary Baptist Church in Benton. Teresa is a voucher typist and Scotty works in the Sign Shop of the Traffic Division. Scotty is also the son of Charlie and Betty Hesselbein of District 10 in Paragould. After their honeymoon to Puerto Vallarta, Mexico, they will be making their home in Little Rock.



Teresa and Scotty Hesselbein

Anne-Marie Keller and Joe Wagner were married July 5 at the Archview Baptist Church in Little Rock. Anne-Marie works in the Regulatory Section and Joe is an employee of Crockett Business Machines. After a honeymoon to Branson, Missouri, they will be living in Hensley. Good luck to all!



Anne-Marie Keller Wagner

Gary Martin and his family, including his mother, enjoyed a wonderful vacation to DisneyWorld in June. Gary says the best part of the trip was the tour of Epcot Center.

We have a proud Grandma in our midst! Judy Prewitt's first grandchild, Aaron Daley Prewitt, was born April 16, weighing 7 pounds, 15 ounces. His "really proud" Great Grandpa, E.T. (Preacher) McDaniel, is retired from District Six.

Judy also had another proud moment when her son, Jeffrey, made the 15-year old Babe Ruth All Star Team from Bryant. They went on to win the District Tournament but lost the State. Better luck next year.

We are glad to have Sandra Tracy back with us. She has been off a few weeks to be with her son, Brett, who became suddenly ill. He's doing fine now and we are really glad to have his Mom back.

HUMAN RESOURCES

The Mail and Supplies Section has a new Mail Clerk, Johnnie Mayfield. He is a graduate of North Little Rock High School and enjoys all kinds of sports and music. He is married and has a two-month old son. Welcome to the division Johnnie!



Johnnie Mayfield

Velma Smith transferred to the Construction and Maintenance Division. We will miss seeing her smiling face from behind the receptionist desk in the lobby.

Melba Shepard, Personnel Officer, has been walking around with a big smile on her face ever since her son, Paul Shepard, Jr., returned from the Gulf War. Sgt. Shepard served in a Marine Corps recon unit during the war.

On July 12, Jean Scarlett gained a new family member, a daughter-in-law. Karen Wallace and Mark Scarlett were married at the Mount Vernon Baptist Church in Benton. Jean says, "Karen is as beautiful in spirit as she is in person."

The Human Resources Division was fortunate in having so many outstanding seasonal employees working in various sections. Production was at an all time high this summer due in large part to the efforts of these young men and women. We wish them well as they continue to pursue their various careers.

Vernita Williams worked in the Insurance Section while her husband was in the Persian Gulf. They are expecting their first child and will be proud parents by the time this goes to print.

Susan Summers worked in Records Management and will continue to pursue a B.S. in Accounting at UALR. Susan has been on the Chancellor's list several times while at UALR.

Lisa Byrd was also in Records Management. She was a graduate of Joe T. Robinson High School where she excelled in long distance running. Lisa hasn't decided on her future yet, but currently stays busy working with the Arkansas Special Olympics.

Shanita Cogshell worked in Records Management and is attending UALR this fall. She has been recognized for her outstanding academic record. When she is not working or studying she prefers to spend her time watching a good movie.

Wendy Haley, of Records Management, attend UCA where she is an honor student, and plans to become a nurse. Wendy has also won several band awards.

Alethia Hoffman also worked in Records Management. She is a talented violinist and has won several music awards. She is attending UALR this fall and working on a degree in accounting.

Working for the Buildings Management Section were James Teague and Tony Thomas. James is a junior at the U of A in Fayetteville. He is very active in extra-curricular activities and helps plan pep rallies for the Razorbacks. Tony is a weight lifting champion and hopes someday to play in the NFL and perhaps do some coaching.

The EEO Section was glad to have Cherida Walker this summer. She attends school at Spelman College in Atlanta, Georgia. She hopes to become a doctor and work in pediatrics. She enjoys playing the piano and saxophone in her

spare time.

Kemp Nicholas worked in the Training and Safety Section. He is a sophomore at the U of A where he is on the Dean's list. He spends his spare time restoring a 1978 Camaro.

In the Mail Room, our summer employee was Leslie Miller who plans to enter the Army in September.

The Personnel Section was glad to have Crystal Clark, Nancy Bush, and Nicole Kennedy. Crystal earned a four-year academic scholarship which she is using to study Personnel Management at UALR. Her favorite past-time is being with her friends. Nancy is a senior at Ouachita Baptist University and is on the Executive Council of the Association of Women Students. She enjoys art, music, and cooking. Nicole is a sophomore at the University of Arkansas majoring in Math. She plans to join the Peace Corps after graduation from college.

LEGAL DIVISION

We would like to welcome our summer employees and thank them for the wonderful job they have done. Sheilaine Moses returned from Memphis State University where she is a senior manufacturing technology major. Also, Jacqui Medley, who is a junior at MSU, is majoring in Finance. Both ladies are anxious to get back to the world of academia.

Edmundo Rogers is working hard as a legal aid this summer. In the fall, Edmundo will return to Fayetteville for his last year of law school.

Staff Attorney Tom Lorenzo was honored with a party celebrating his 15 years of service with the Department. Robert L. Wilson, Chief Counsel, presented Tom with his service pin and certificate and expressed his appreciation for Tom's hard work over the years.

In the graduate section of the last magazine issue, we neglected to include Jarrod Lorenzo, son of Tom and Jackie Lorenzo, who graduated in May from Catholic High School. Jarrod will attend Texas Christian University this fall. We apologize for the oversight.

We would like to extend a hearty welcome to Andrew Beavers, our new staff attorney. He came of us from the Deputy Public Defenders Office. Andrew is a native of Cato, Arkansas.

Kim Jewell recently accompanied the youth group from Cloverdale Assembly of God Church to Six Flags over Texas. Being the Youth Director for this group

has really kept Kim on her toes.

Rita Norris has been busy remodeling a home she and her husband, Monty, purchased outside of Arkadelphia. If anyone has plenty of free time and willing muscles, they would welcome the help. Rita says they hope to have the project completed by early fall.

MATERIALS & RESEARCH

Congratulations to Terry Tucker, who worked in the chemistry lab for over 5 years, on his transfer to the Environmental Division. Terry would always get laughs about his "hunting and fishing" skills.

Also, Mark Greenwood, of the Geotechnical Soils Laboratory, has received a well deserved promotion to Materials Technician III. Congratulations Mark.

M&R has been privileged to have five summer employees this year. They are: Jennifer Balogh and Bryan Davis, who will be juniors at the U. of A. at Fayetteville majoring in Civil Engineering; Greg Reeves, a junior at the U of A majoring in Computer Science; Morris Williams, a junior at Harding University majoring in Political Science; and Mark Trickey, a senior at UALR majoring in Construction Engineering Technology.

Lynn "Pop" Austin and his wife, Karen, are the proud parents of a baby boy, Caleb Tyler, born June 20. Caleb came into the world at 7 pounds.



Caleb Tyler Austin

Harold Banks won another golf tournament, this time in May at St. Louis. Amazingly, Harold is still able to find people willing to play a "friendly" game with him.

Orville Wiggins, District 1 Materials Technician, spent his vacation with 28 teens and others on a two-week working missionary tour of five Texas cities helping needy families.

Pictured is Don Griffin, District 4 Materials Supervisor, getting a concrete

sample from the Frog Bayou Bridge the only way Don would - at night - when he couldn't see the ground.



Don Griffin

Congratulations to Tyler Nicholson, Area Engineer, on his recent marriage. We wish you and Gayle the best of luck.

David "Diesel" Lumbert, a pilot, has made several flights lately, but we want to know why he has that big smile on his face. Come on Dave, what's the story?

Eric Sanders was married on August 3 to Courtney Reverand, formerly of Monticello. After an all too brief honeymoon, Eric is back at work in the Geotechnical/Soils Lab.



Courtney and Eric Sanders

PLANNING

We all miss Steve Doolin who left us on July 24 to join the forces of the Right of Way Division. Good luck Steve and always think of your former co-workers in Planning.

Kathy Upchurch and family spent their vacation camping at Lake Ouachita in July. Kathy learned that catfish do talk!

Hilda Harris and husband, David, have been doing a lot of traveling in their new Plymouth Voyager min-van. Their sons' softball teams placed second and fourth in State finals and will compete in the National competition. Richard, a member of the Bread Box, a team of boys 16 and under, played in Huntsville, Alabama August 1-4, and Scott is a member of Budget Homes, a team for boys 14 and under, who played in Shreveport, Louisiana, August 8-10. Also Richard, who will be a senior at Sheridan High School this fall, was inducted into the National Honor Society in May. Congratulations to both boys on their achievements.

Found "takin' it to the streets" in Hoopfest 91 was Scott Bennett and his team, the Clear Mountain Magic. After losing their third game of the tournament, the Magic won six games in a row and walked away with first place in Division 6. Shown with their trophies are team members Garen Throneberry, Mark Reese, Scott Bennett, and Ray Rayburn. Congratulations to Scott and his team.



Clear Mountain Magic

Lex Martinez, son of Sammye and Alex Martinez, and Leslie Moreland were married June 8 at First United Methodist Church in Benton. After a trip to Cancun, Mexico, they will be at home in Benton. Also congratulations to Sammie and Alex's daughter, Celita M. Simmons, who graduated from the University of Tennessee School of Dentistry. Dr. Simmons is now practicing dentistry in Benton.



Mr. and Mrs. Lex Martinez



Celita M. Simmons

Melvin Moss, Press Operator in the Reproduction Section, and host of a weekly radio and TV talk show called "Time To Consider", was a guest on CBS "This Morning" on July 23. Melvin, First Lady Hillary Clinton, and members of the Teen Talk Group discussed Fight Back, an insurance program that will provide substance abuse treatment for Little Rock children ages 16 and younger.

PUBLIC AFFAIRS

We would like to welcome Debra Wray to our office as our Clerk Typst. Debra has been with us since the fall of 1990 and handles the Adopt A Highway program. She is an avid horse rider. Welcome Debra.

We have been fortunate to have James Morris working with us, or should we say John Jackson, this summer. James is a student at Arkansas State University and hopes to graduate next year with a degree in Photo Journalism. He has been taking pictures and working in

the photo lab, which has been a big help to John.



James Morris

Finally! Pictured is Rustin Grant Jackson, son of AHTD Photographer John Jackson, and his wife, Pam. Rustin was born September 26, 1990. Rustin's grandfathers are Glendol Jackson, retired Right of Way Division Head, and James Welcher, District Six Hot Spring County Area Foreman.



Rustin Grant Jackson

RIGHT OF WAY

We have several new employees to welcome to the Right of Way Division. They are: Gary Bulloch, Relocation; Eugene Kuettel and Vickie Whitley, Utilities; Patricia Brown, Ray Burkhalter, Greg Davis, Steve Doolin, Valerie Garth, Tomps Gray, George Hohnbaum, Tommy Lynn, and Marilyn Huddleston, Appraisal.

All of these employees are new except Gary Bulloch who transferred from Environmental and Steve Doolin who

transferred from Planning. Greg Davis has worked several summers for the Department.

All of the new Appraisal employees are Realty Appraisers except Marilyn Huddleston, who is a general secretary. Marilyn is very experienced in the secretarial field having worked with other state agencies for a total of 20 years before coming to the AHTD. She says that she is very happy to be with us and we are certainly happy to have her, as well as, all of the other new employees.

We would like to welcome all 12 of these employees and wish them much future success with the Division.



ROW New Employees:

Front Row: Burkhalter, Garth, Huddleston, Whitley, Brown, and Hahnbaum. Back Row: Davis, Lynn, Doolin, and Gray.

Felix Thompson transferred from the Appraisal Section on May 16 to the Acquisition Section. We are glad Felix just changes sections and not divisions. Good luck in your new job Felix!

Shirley Butler, at this time, is home recuperating from back surgery. We hope she will be back with us by the time you are reading this. If not, we miss you Shirley and hope you will be back soon.



ROW Summer Employees:

Susie Ward, Lavita Simpson, and Jami Boyd

It is once again time to say goodbye to our summer employees. We had three dandies this year and we will really miss

them. They are Jami Boyd, Susie Ward, and Lavita Simpson. Jami worked most of the time in the Administrative Section but filled in for vacationing secretaries in several other sections, while Susie started out in the Appraisal Section and then filled in for Shirley Butler while she was off after her surgery. Lavita worked the entire time in the Utilities Section and did a real good job for them. We will miss these girls and would like to wish them the best in all of their future endeavors.

Our condolences to Don and Vickie Mitchell in the loss of Vickie's father, Eugene McCraw of Sherwood.

ROADWAY DESIGN

Congratulations to Miss Paula Kay DeBusk, daughter of Roadway Design Engineer Paul DeBusk and Kelly. She was married May 25 to Barton Slater at Winfield United Methodist Church in Little Rock. Paula and Bart live in Pine Bluff where he is employed by Simmons Bank and she is a legal secretary.



Mrs. Barton Slater

Also congratulations to Ed Reynolds and Cherrie Gray who are engaged to be married in 1992. Ed went to Kitchener, Canada in August on a church trip.

Cindy and Mike Webb and family went to Florida and visited DisneyWorld. They said it was great fun. They spent a day at the beach and one day shopping. They had lots to do and see.

Frank Bray visited his relatives in Virginia. He said he had a very nice time and hopes to go back soon.

Mike and Marty Bevans went to southern California to visit their daugh-

ter and grandchildren. They visited Disneyland and all had a wonderful time. After leaving California they stopped in Las Vegas for a few days where Mike's mother joined them. On the way home they traveled through the Petrified Forest and the Painted Desert.

Charlie and June Rain went to Orange Beach, Alabama for a week with their daughter and grandson. They had a great time, but their grandson really wore them out.

We have enjoyed our summer employee, Mike Coffman, who is a junior at Louisiana Tech majoring in Civil Engineering. He hopes one day to work for the Department fulltime.

SURVEYS

The Surveys Office would like to welcome Brian Freyaldenhoven. Brian transferred in from a surveys crew as the new Surveys Office Technician to replace Mike Starks who transferred to Photogrammetry.

Our congratulations to Rhonda Gail Holland who is a 1991 graduate of Des Arc High School and was Valedictorian of her class. She is the daughter of Leon and Ramona Holland. Leon is a Pa Chief in the Surveys Division.



Rhonda Gail Holland

Vacations are in the news this time of year and almost everyone in Photogrammetry has taken one by now.

Randy Boyd attended a christian music festival in St. Louis. He said it was very enjoyable but very hot and dusty. He came back with a blistered face from the hot sun.

Bob Barnett, and his wife, Lea, took a touring trip through several southern states including Tennessee, Alabama,

Mississippi, and Louisiana. They toured the battleship "Memorial" at Mobile, Alabama and old colonial plantations along the Gulf coast.

Ferrel Magby and his wife, Rose, flew to Las Vegas for their vacation. Besides playing the slot machines, they also took one day to visit an old "ghost town." Ferrel said they had an enjoyable time and even came back home with some money in their pockets.

Terry and Cindy Gaither flew to Albuquerque, New Mexico; rented a car; and drove to Pagosa Springs, Colorado. Terry brought back some beautiful photographs of the Colorado scenery.

Lindy and Laura Bragg spent a few days camping on the Ouachita River near Mt. Ida. They also visited Petit Jean State Park. Lindy and his family like to spend their spare time in the "great outdoors."

Doobie and Becky Kesl floated the Buffalo River several times this summer. Doobie's family are also outdoor lovers. They usually try to float the Buffalo at least once a year.

Sue and Buddy Walls went to Lowell, Michigan to visit her sister. Buddy's nephew, Keith, and his wife, Laura, have recently had a baby girl, so they wanted to go see the new addition to the family. It is a long trip normally, but with all the problems (mechanical and otherwise, that they had, made the trip even longer. Sue was certainly glad when she finally got back home.

Farrell and Tina Adams and son, Michael, went to Corpus Christie, Texas to visit her niece, who has also recently had a baby.

Bill Morris didn't go anywhere on his vacation; he just stayed around the house and did chores. That was probably more of a vacation than some of the rest of us had.

TRAFFIC

We would like to give a great big "Welcome" to Danny Moore, Senior Traffic Investigator. He is back home from his enlightening tour of duty with Operation Desert Storm and also Operation Provide Comfort. He and his Army Reserve Unit helped provide emergency relief to the Kurdish refugees in eastern Turkey and northern Iraq.

Danny was awarded the prestigious Bronze Star Medal for his service and endeavors in Kuwait City during Operation Desert Storm.



Danny Moore, and wife Cindy, with children Ashley and Zack

Congratulations to John and Jackie Gorton, who are expecting their first visit from the stork in February 1992.

The Traffic Safety Section welcomes Bridget Scott and Kendall Harris. Bridget is our new Traffic Safety Fiscal Officer and was formerly employed by the Department of Human Services. A native of Arkadelphia, Bridget graduated from Henderson State University with a B.S. in Business Administration. She and her husband, Tim, and son, William, reside in Little Rock.



Bridget Scott



Kendall Harris

Kendall Harris is our new Programmer Analyst. He is a graduate of the University of Arkansas at Fayetteville where he majored in Computer Information Systems. Kendall and his wife, Cynthia, have been married seven months and reside in Little Rock.

Congratulations to Sue Payne, Jerry Smith, and Rick Henriksen, all of whom recently received 25-year service awards. A reception with cake and punch was held in their honor. (Jerry and Rick were not available for pictures).



Jim Barnett, Sue Payne, and Tony Sullivan

A surprise baby shower was given for Lisa Harness. She enjoyed opening lots and lots of baby gifts, and some for Mom too! By the time this goes to print, the little one should be here. Best wishes to both.



Lisa Harness

Renarda Kendrick is the daughter of Gail Scott, an employee of the Sign Shop. Renarda plays softball for Opti-Mrs. This is a yearly activity for Renarda. Her team came in third place this year.

Congratulations to Jill Barnett, daughter of Traffic Division Head Jim Barnett, and his wife, Jan. Jill was a 1991 graduate of Hall High School.



Renarda Kendrick



Ocie Williams



Roy Morris



Jill Barnett

DISTRICT ONE

District One had its annual Red Cross Blood Drive on June 6. We ended up with 72 persons donating blood which was 3 short of our goal of 75. Maybe we will do better next year for this much needed cause. As can be seen in the pictures, it's not really so bad. All of our donors lived through it. Thanks to all who donated and lets break our record next year.



Murry Cline and others signing up



John Watkins

Edward Glass, Lead Person in Phillips County, has all kinds of news in his family. He has a new granddaughter, Carissa Kelly, who was born January 14. She weighed 7 pounds and 4 ounces.



Carissa Symone Kelly

Edward's son, Lester, graduated from school as an electric powerline specialist at Shepherd Air Force Base in Texas and is now stationed in Tacoma,

Washington at McChord AFB. Edward got a chance to visit Lester in May and also to do some fishing for rock cod off the Tacoma Narrows. He is pictured with his brother, John Glass, Jr., with the one that didn't get away.



Lester D. Glass



Edward Glass

Congratulations to District One Stock Clerk Annette Gilmore who was married to Herves Carter on April 6 at the Jones Temple Church of God in Christ in Wynne.

After a rough start (the bride was so nervous they couldn't get her to stop crying before the wedding and got sick on the honeymoon and had to come home) they are now happily at home and Annette is doing fine.

Our Receptionist Vella Jeffrey was Matron of Honor at the wedding and helped Annette make it through the ceremony.

We wish Annette and Herves a long and happy life together.



Hervee and Annette Carter

Field Clerk Ernestine (Ernie) Abel is both happy and sad over her only child's graduation from college. Daughter Tracy graduated with a degree in Business from Delta State University on Mother's Day, May 12. (That is the good part.) The bad part is she got a job in Tulsa, Oklahoma and Mama said that is surely a long way from Helena. Ernie is having terrible withdrawal symptoms not being able to see her daughter very often.



Tracy Abel

Although these graduation pictures are getting in late, the proud parents of these two young ladies are still proud of their accomplishments and want to share their happiness with all of us.

Debbie Alford, daughter of Bobby and Margie Alford, graduated from West Memphis High School in May. Bobby is a Crew Leader on the Crittenden County Maintenance Crew.

Amy Andrews, daughter of Mr. and Mrs. Freddie Andrews, graduated in May from Wynne High School. Freddie is the Cross County Area Foreman.



Debbie Lynne Alford



Amy Andrews

DISTRICT TWO

Congratulations to District Engineer Jim Briley who received his 30-year service award in a special presentation from Assistant Chief Engineer for Operations Calvin Peevy.

Congratulations also to Barney Herring, Desha County Area Foreman, and Mike Thompson, Monticello Resident Engineer, who both recently received 20-year service awards.

Robert "Slim" Allen, was recently presented his 15-year service award. He is a Finish Carpenter with the District Maintenance Crew.

Bob Ray, Assistant Storeroom Supervisor and James White, Lowboy

Driver, each received their 5-year service awards.

Scott Mullis, Resident Engineer at McGehee, presented two of his employees service awards recently. Congratulations to Mary Sutton, who received her 15-year award; and Johnna Kirkman, 5 years.

Congratulations to all of these employees and we hope to have them with us for many more years.



Calvin Peevy and Jim Briley



Barney Herring and Jim Briley



Mike Thompson and Jim Briley



Robert Allen



Scott Mullis and Mary Sutton



Scott Mullis and Johnna Kirkman



Hellen Kennedy, Bob Ray, James White, and Burl Robertson

We wish good luck to two of our fellow employees James Chalk and Billy Reynolds on their retirement from the Department. James was a Motor Patrol Operator/Rough in the Drew County Crew and Billy was the Distributor Operator in the District Sealing Crew. Both reside in Monticello. The combined crews honored them with a special dinner with special tributes given by the guests. We will miss these two familiar faces as the days go by and wish them much happiness in the future.



James Chalk and D.W. "Doc" Miles



Mr. and Mrs. Billy Reynolds

Duane Sowell, of the Safety and Training Section, presented Equipment Supervisor Burl Robertson, with a special certificate for his excellent work as a Commercial Drivers License Instructor. Burl had the highest record in the state. Good work Burl!



Duane Sowell and Burl Robertson

Also presented were Safety Certificates to the RE offices of Scott Mullis and Ernie Westfall.



Scott Mullis, Duane Sowell and Ernie Westfall

We welcome Ricky Womack as the new District Sign Crew Foreman. Ricky is married and he and his wife, Linda, live at Redfield. Ricky transferred from the Statewide Sign Crew with six years of service and is a native of Melbourne in Izard County.

We were happy to have Candace McBeth as a summer employee this summer in the District Storeroom. She is a native of Pine Bluff and presently attends UAPB as an honor student pursuing a nursing degree.



Candace McBeth

Walter Lloyd, Lead Person in the Cleveland County Crew, recently became a grandfather for the first time. His son, Rex Lloyd and his wife, are the proud parents of a daughter, Halley Nichole, who was born July 18 weighing 9 pounds and 4 ounces.



Rex Lloyd and daughter

District 2 recently held a Health Fair for its employees. It was a good experience and many employees took part. We thank the nurses for getting up so early to come to our office. Thank you girls!



Health Fair Nurses

Congratulations to Karen Boykin, daughter of Earnest Boykin, Dozer Operator in the District Maintenance Crew, who graduated from Dollarway High School last spring. Good luck to you Karen!



Karen Boykin

We were saddened by the death of J.C. Everette in July. He was a retired Security Guard at the District Headquarters and was known by many. Our sympathy to his family.

We welcome home two of our employees, John Harris and Tom Whitman, from the Gulf War. Both say they are so happy to be home and back at work!

Several of our employees caught some unique species during the spring. The large alligator was seen in the road ditch as members of the Jefferson County Crew was coming in for the day, and on

their way home, Gary Bunting and Tommy Gately restrained this turtle and turned it over to a Game Warden. The huge turtle was caught by David Alverson in a nets on the Arkansas River. It weighed 133 pounds. Wouldn't these make nice pets?



Displaced Alligator



David Alverson and 133-lb. turtle

DISTRICT FOUR

We would like to congratulate our Safety Award recipients. Receiving certificates for their crews were: Harold Beaver, District Office; Debbie Caster, District Storeroom; Dean Nichols, Waldron RE Office; John Sharum, Alma RE Office; Jack Coleman, Van Buren RE Office; Ralph Goodson, District Maintenance Crew; B. Turner, District Bridge Crew; Danny Lister, District Sign Crew; and John Faubus, Washington County.

Charles Dickerson, Backhoe/Front End Loader Operator from Ozark, was the first place winner, with friend Roy Hixson, of the Military Support Bass Tournament. Their total weight was 23.24 pounds. They took home a cash prize plus a trophy. The tournament was for a good cause, supporting the 142nd

military unit based in Ozark.

Congratulations to Larry and Barbara Thornburg on the birth of Arrow Tyler, born June 26. Larry is the Crew Leader at Springdale.



Arrow Tyler Thornburg

We have heard a lot about District Permit Officer R.C. Walker's garden this spring with strawberries, onions, beans and tomatoes, but this tomato proves what a green thumb he really has. It weighed 2 pounds and 3 ounces. He said they may grow them big in Warren, but this wasn't too bad for the foothills of the Boston Mountains.



R.C. Walker

David Williams, son of District Payroll Clerk Nan and Terry Williams, received the State Farmer Degree at the State FFA Convention in June. He was also awarded the BOAC Volunteerism Award. This was based on his volunteering in his community putting up new street lights and also organizing an Adopt A Highway group of his FFA group. He also organized an Adopt A Highway group with his 4-H Club in the Dayton Community. At the summer 4-H Teen Leader Conference, David received the 4-H Teen

Star and was appointed 4-H Ambassador for the State of Arkansas. David will be a senior this fall at Mansfield High School. Congratulations David!



David Williams

Better late than never, the Alma RE Office would like to welcome Bashar Qedan, who is an Advanced Construction Field Engineer.



Bashar Qedan

Congratulations to our Service Award recipients W.H. Boswell, mechanic in the District Shop, for 5 years of service, and I.G. Richmond, Motor Patrol Operator/Finish in the Polk County Crew, for 20 years of service with the Department



George Lee and W.H. Boswell



H.L. Henry and I.G. Richmond



**District 4
Safety Award Recipients**

The Springdale Resident Engineer's Office would like to welcome three new employees, all Civil Engineering graduates.

Alan Walter enjoys bicycling, hiking, and hunting. He is single, (make note girls).

Thale Keisling enjoys hunting, fishing, camping, canoeing, and hiking. He is single, but has a girlfriend.

Keith Kestner is married (sorry girls) and enjoys water sports, camping, and football.

We are pleased to have them working for us.

DISTRICT FIVE

Summer has been a busy time for the District Five employees. Folks have been hitting the trail visiting relatives, attending baseball tournaments, and participating in Operation Welcome Home for the Gulf War troops.

Jim Chaney, District Five Engineer, and his wife, Shirley, along with their son, Steven, and others who served in Operation Desert Storm, have been busy working and riding on the Batesville Chamber of Commerce Welcome Home float.

Marilyn Coffman, District Office Manager, and her husband, James, visited with their daughter, son-in-law and granddaughter, Elizabeth, in Petersburg, West Virginia. They went especially for Elizabeth's first birthday, July 15. As you can see, she is a cutie.



Elizabeth Gori

We were all saddened by the recent deaths of Payroll Clerk Jo Earnheart's husband and father.

A.C. Cunningham, Senior Inspector in the Batesville RE Office, retired in April after 29+ years of service with the Department. His future plans include travel and visiting more with his grandson.

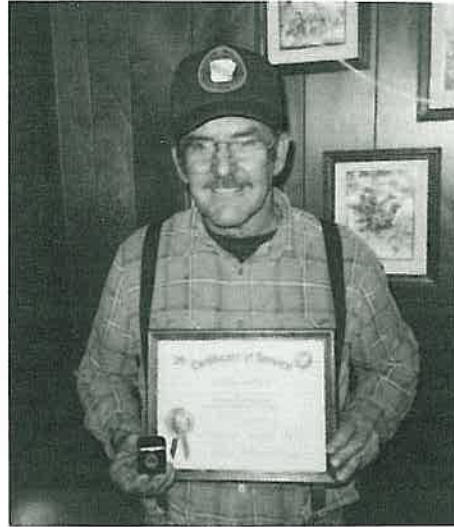


A.C. Cunningham

Congratulations to the following who received 20-year service certificates: Doyle Shrable, L.M. (Max) Cotter and Dennis Williams; all of Fulton County, and Jessie Hubbard who works at the District Service Station.



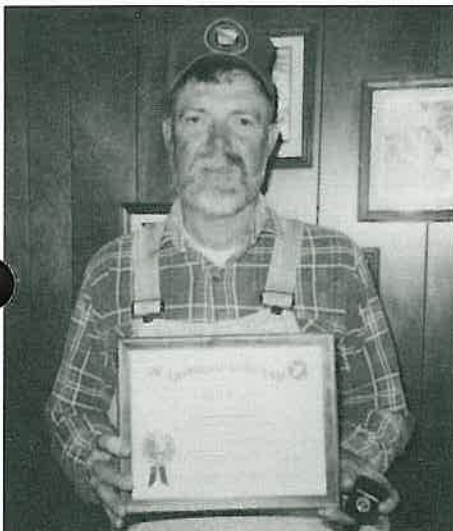
Doyle Shrable



Jessie Hubbard



Andrea Evans



L.M. (Max) Cotter

Kayla Watson, 4-year-old daughter of Stock Clerk Danny Watson, was 2nd runner-up in the annual Cave City Watermelon contest which was held on July 19.

DISTRICT SIX

Malvern Area Headquarters Attendant, Nellie Shackelford, was the proud mother of the bride when her daughter, Marty, was married to Timothy Hughes on June 22 at the Dixie Curve Church of Christ in Malvern. Timothy's father, Rev. James Hughes, performed the ceremony. Congratulations Nellie on a wonderful addition to the family.



Nellie, center, with Marty and Timothy Hughes



Dennis Williams

DISTRICT SEVEN

Congratulations to Andrea Evans, the lovely daughter of Deborah Gill, Area Headquarters Attendant in Calhoun County. She recently participated in her first piano recital where each participant received a ribbon. Andrea is ten years old and will enter the fourth grade this year. She hopes to study music and eventually have a career in the music field.



Larry Hollis with turkeys

Larry Hollis, District Maintenance Superintendent, shows off two trophies he bagged during turkey season. Turkey No. 1 weighed 21 pounds with an 11" beard and Turkey No. 2 weighed 22 pounds with a 10+ beard. Congratulations Larry!

David Culp, Single Axle Truck Driver/Mower Operator in Bradley County, shows off the results of another successful hunting trip. His turkey weighed 22 pounds and sported an 11" beard. Good work David!



David Culp and his kill

DISTRICT EIGHT

Congratulations to those who received service awards at a recent Supervisor's meeting. They are: Richard Keaster, Danny Duvall, and Joe Phillips, 15 years; Jerry Williams and O.T. McGuire, 20 years; Chip Young, 25 years; and Von Z. Sturdevant, 30 years.



District 8 Service Awards

Doug Young, Welder in the District Shop, was presented his 5-year service certificate recently by Shop Foreman John Roy.



Doug Young and John Roy

Congratulations to our crews who earned Safety Certificates this year. They were Ed Parker and the Perry County Crew; Robert Murdoch and the District Sealing Crew; Bo Baskin and the Johnson County Crew; and Francis Jones and the District Sign Crew.



Safety Award Recipients:
Parker, Murdoch, Baskin, Jones

We are proud of all service men who participated in Operation Desert Shield and Storm, but, we are especially proud of our own: Donnie Duvall, Fred Goates, and Chester Patterson. This picture was taken just before they headed back home for the States. Welcome home men!



Duvall, Goates, Patterson

We have some proud grandparents here in District 8 and by all rights, they should be. Robert Allen Moore is the first grandchild of Clinton Littlejohn. Allen was born February 16. Clint is our Electrical, Plumbing and Mechanical Repairer.

This other little cutie is Ryan Morrow. He is the one year old grandson of Mary Silvey. Mary is a Vegetation Controller in our Johnson County Crew.

From the Conway Resident Engineer's Office comes the news that Assistant RE Tim Henry and his wife, Lisa, enjoyed a week at Tan-Tar-A Resort in Missouri. Grandmother Henry enjoyed baby Terren. Tim and Lisa enjoyed the quiet. No phones, no babies.

Mr. and Mrs. Jerry King's daughter, Tonya, was married in a beautiful ceremony on April 6 at the First Baptist Church in Vilonia, to Timothy Johnson of Conway. Tonya is the daughter of Office Technician Patsy King. The new couple will be at home in Vilonia.

After all the wedding plans, Patsy and Jerry took a much needed vacation out west. They toured the Grand Canyon, Painted Desert, and the Petrified Forest. Patsy says she is ready to go again, but after seeing all the pictures of the beautiful scenery, Clara said, "Only if she had space to take her."



Robert Allen Moore



Ryan Morrow



Tonya and Timothy Johnson

DISTRICT NINE

Best wishes are extended to Stacy Root, who is a 1991 graduate from Kingston High School. Stacy is the son of Mr. and Mrs. Doyle Root, Lead Person in the Madison County Maintenance Crew.



Stacy Root

Doyle has two other very good reasons to smile lately. He has two pretty granddaughters. Sara is the daughter of Doyle's son and daughter-in-law, Mr. and Mrs. Robbie Root of Kingston, and Brady is the daughter of Doyle's stepdaughter, Mr. and Mrs. Randy Watkins of Whorton Creek. They are little dolls Doyle!



Grandpa Doyle with Brady and Sara

Congratulations to Benton County Area Foreman at Gentry, Bill Harbison and his wife, Delilah, on the birth of their first grandchild, Lauryn Leigh, who was born on April 28. She weighed 7 pounds, 4 ounces and belongs to proud parents Dad and Shelly Harbison.

We would like to welcome back our employees who were called to duty dur-

ing operation Desert Storm: William L. Cox from the Baxter County Maintenance Crew; Cecil Jordan from the Benton County Area Crew at Gentry; Randy Clark, Jim Martin, and Brian Schwartz from the Yellville Residency. We appreciate your courage and dedication for a job well done and we are very proud of you.



Lauryn Leigh Harbison

DISTRICT TEN

Congratulations to the following on their years of service with the Department: Donna Moore, Ronnie Niswonger, Bobby Brook, and David Haynes, 5 years; Randy Cooper, 10 years; Donald Upshaw, Corkey Wilson, and Jimmy Adams, 15 years; Nancy Mahan, Leonard Norton and Joe Barnett, 20 years.



Charles Hesselbein and David Haynes



Hesselbein and Donna Moore



Hesselbein and Ronnie Niswonger



Hesselbein and Bobby Brook



Donald Upshaw and Leonard Nelson



Randy Cooper and Charles Hesselbein



Burl Hudson and Corkey Wilson



Hesselbein and Jimmy Adams



Bob Faulkner and Nancy Mahan



Leonard Norton and Joe Barnett

We would like to extend our appreciation to Commissioner Slater who visited the district office on June 20 to present our District Engineer, Joe Barnett, with his 20-year service award. We have learned that it really takes a lot of effort to be able to surprise the boss, but its worth the effort!



Commissioner Rodney Slater and District 10 Engineer Joe Barnett

District Ten got to welcome home Chris Carlile from Saudi Arabia the last week of June. Chris is the son of Donald and JoAnn Carlile of Paragould. JoAnn is the District Ten Fuel Clerk. Chris has not gotten to see his daughter since she was born and it was quite a reunion for him and his family. Chris came by the District office and gave us a brief description of what life was like in Saudi Arabia; and after hearing his stories, it made us realize how lucky we were to live in a country where you can be free of dictatorship. After a short visit with family here in Paragould, Chris, his wife and daughter, are now stationed in Germany.

At this time we want to say goodbye to two of our employees who have retired. First we have John Michael, who worked in the District Shop as a Senior Me-

chanic. John retired after 18 years of service. Next we have Howard Covington who was the Lead Person for the Poinsett County Crew. He is retiring with 12+ years of service. We wish both these men the best in their retirement and look forward to having them come by and visit in their "spare time."



John Michael and Jerry Black

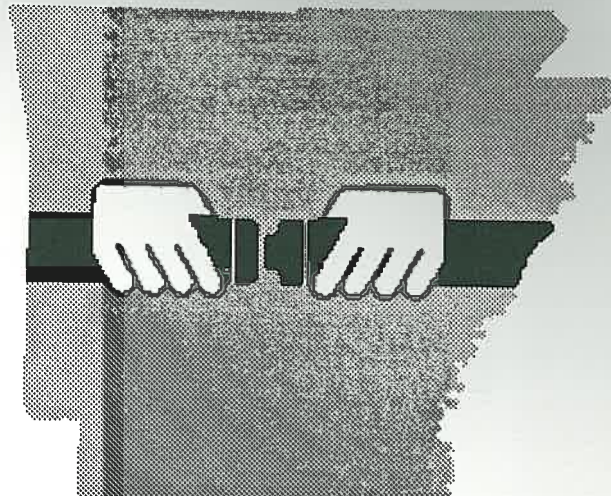


Howard Covington and Jerry Greitens

Congratulations to Lisa Faulkner and Barry Hendrix who were married May 18. Lisa is the daughter of Bob and Alta Faulkner. Bob is our Assistant District Engineer and was very proud to accompany his daughter down the stairway of the church to become Mrs. Barry Hendrix.



BUCKLE UP ARKANSAS! It's The Law



Arkansas' safety belt law took effect July 15, 1991. A brief ceremony was held at the State Capitol July 12 to kick off the new law. A 200-foot safety belt was buckled around the columns of the Capitol.

The law requires all drivers and front seat passengers of all vehicles on public roads to buckle up. It is a secondary law, which means a motorist must be in violation of a primary offense in order to be ticketed by an officer for violation of the seat belt law. The fine is \$25.

Posing for the photograph following the ceremony with crash dummies, Vince and Larry are: front row, left to right: Frank Vozel, AHTD Traffic Safety Coordinator; Georgia Jupinko, Regional Administrator for the National Highway Traffic Safety Administration; State Representative John Miller, House sponsor of the safety belt law; Lydia Robertson, Arkansas Traffic Safety Now; and Lt. Governor Jim Guy Tucker. Second row: State Police Captain John Chambers and Corporals Janet Welch, Rick Dickinson, and Mack Hayden. Back row: Little Rock Police Patrolman James Hastings and BUGS (Buckle Up for Good Safety) mascot for the seat belt education program for elementary schools.





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