

Director's Message



"Thank You"

Once again you have proven to the people of Arkansas that their Highway and Transportation Department is up to meeting any challenge.

Just a few weeks into the new year north Arkansas was hit with some of the most severe winter weather we have experienced in several years. Reports of snowfall amounts up to 26 inches were received from the Mountain Home

area. Many other areas reported snow as deep as 12 to 16 inches, or more. All the snow fell in less than 24 hours.

The snowfall began on a Sunday and the next day was Washington's Birthday, a holiday for Department employees. Many of you were called from the comforts of home to face the blowing snow, icy roads, and subfreezing temperatures. Your efforts are commendable. Letters of appreciation from all across north Arkansas have been received expressing gratitude for your untiring efforts.

While the winter storm confined itself to the northern third of the state. its impact was felt throughout our organization. Equipment and personnel from Districts not affected by the storm were sent north to assist. The allout effort paid off and resulted in a minimum of inconvenience for motorists.

In just six days, a little over \$825,000 was spent on snow and ice removal in the four Districts hardest hit. This brings the statewide total since November 1, 1992, to \$1,482,800. While this is nowhere near the record of \$4 million spent in 1983, it still points out the severity of the storm since it was confined to the northern third of the state.

The Highway Commissioners and I want you to know how much we appreciate the excellent job you did. The training and skills learned in your every day duties continue to pay off when emergency situations arise, whether it be winter's snow and ice, or springtime's torrential rains. Too often the public takes your work for granted. But when the pressure is on, your efforts are well documented and appreciated.

IRECTOR OF HIGHWAYS AND TRANSPORTATION

ARKANSAS HIGHWAY

SPRING 1993

ARKANSAS STATE HIGHWAY **COMMISSION**





RODNEY E. SLATER CHAIRMAN



L.W. "BILL" CLARK VICE CHAIRMAN



BOBBY HOPPER MEMBER



HERBY BRANSCUM, JR. MEMBER



JOHN "M" LIPTON MEMBER

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DEPARTMENTS

COVER PHOTO: Highway 270 in Garland County

Photograph by John Jackson

John Lipton Appointed To Highway Commission

Former state Representative John Lipton of Warren was appointed by Governor Jim Guy Tucker on January 14 to a 10-year term on the Arkansas State Highway Commission.

Lipton replaces Ron Harrod of Prescott whose term had expired.

The former lawmaker said he accepted the gubernatorial appointment believing the state has an unprecedented "window of opportunity" to advance its economic development and highway improvement programs while Bill Clinton is in the White House.

"It will be my fault and your fault if we do not take advantage of that time," Lipton said. "I think it will be a time of challenge. It's a time we will need to be very innovative and creative from a finance perspective as far as building roads in Arkansas," he commented.

Lipton, who was elected to 12 consecutive terms in the state House of Representatives, served as Speaker of the House during the 1991 Legislative Session.

Commission Chairman Rodney E. Slater commented, "Its an excellent appointment. He has served the state with distinction for a number of years. He has been instrumental in leading the charge on a number of highway programs and that kind of

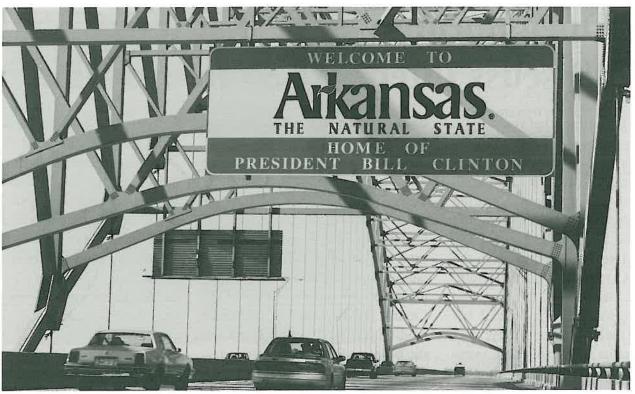


John Lipton (left) as he accepts his Highway Commission appointment from Governor Jim Guy Tucker

leadership is a bonus for the Commission. He knows Arkansas and the individuals that can make things happen. We welcome Mr. Lipton and his vast knowledge to the Commission."

Lipton and his wife, Jenelle, reside in Warren, where he has business interest in JML Development Corporation. They have three children, Robin, Stacey, and Michael; and two grandchildren.

Lipton is currently co-chairman of the Arkansas Advisory Council for Vocational-Technical Education, having served three years as an appointee of former President Jimmy Carter on the 21-member National Advisory Council on Vocation Education. He is a member of the Bradley County Chamber of Commerce and the Bradley County Industrial Development Corporation.



The new "Welcome To Arkansas" sign on the Interstate 40 Bridge at West Memphis

New Signs Unveiled To Honor President Bill Clinton

Motorists entering Arkansas are being greeted by new welcome signs. Governor Jim Guy Tucker and highway officials unveiled one of the new signs during a ceremony at the State Capitol on January 13.

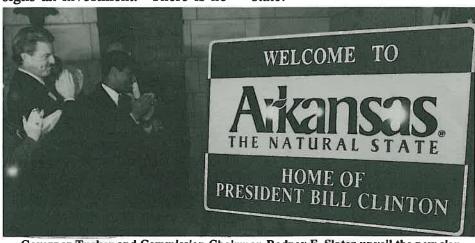
The new signs were erected where interstates, primary and secondary roads cross the state borders. The largest sign, 17'x34', was erected on Interstate 40 on the Arkansas side of the Mississippi River in West Memphis.

A total of 94 signs, totaling \$23,057, have been erected statewide. Special signs were also erected two communities. The town of Hope received signs marking the community as the "Birthplace of

President Bill Clinton." Signs outside Hot Springs note that the city is "The Boyhood Home of President Bill Clinton.

Governor Tucker called the signs an investment. "There is no

question that the home of presidents attract tourism, Tucker said. He said spending a few thousand dollars on the signs "will help make tens of thousands of dollars for the state."



Governor Tucker and Commission Chairman Rodney E. Slater unveil the new sign

Open Forum Public Hearings Held To Discuss Interstate 30 Improvements

The Department held two public hearings on the same project March 2 and 4 to discuss proposed modifications to I-30 between Little Rock and Benton. The March 2 hearing was held in the Gene Moss Building at Tyndal Park in Benton, and the March 4 hearing took place in the AHTD Central Office Auditorium.

The Department felt that two hearings would be beneficial because of the large scope of the project and the great amount of public interest. More than 600 persons had attended three public involvement ses-

sions on the project in late 1991, and a similar number was expected for the March hearings.

The hearings were unique for many AHTD employees for two reasons. First, a new public hearing format - the open forum style - was used to conduct the hearings. Secondly, the project involves improvements to I-30 in front of the AHTD Central Office building, including modifications to Baseline Road and the Baseline Road interchange.

Under the open forum hearing format, citizens could come to ei-

ther hearing anytime between the hours of 11:00 a.m. and 7:00 p.m. Department personnel were on hand to answer questions and provide information about the project. The citizens were encouraged to submit their comments about the project while at the hearing. These statements could either be in writing, or members of the Department staff would tape record the comments.

At a traditional public hearing, people would gather at a specified starting time, typically 7:00 p.m., to hear formal presentations from AHTD staffers about the project. Following the presentations, the audience would be given the opportunity to comment orally in front of the crowd about the proposed improvements.

More than 220 people attended the March 2 hearing in Benton, and about 150 turned out in Little Rock on March 4. "The open forum format really worked well for these hearings," said Roger Almond, Assistant Chief Engineer for Planning. "I feel like the public was better informed about the project, and that we received more comments than we would have if the traditional style hearing would have been used."

The project itself involves major modifications to I-30, its interchanges, and the frontage road system between Little Rock and Benton. Specifically, the grass meditional would be removed and an additional lane constructed in each direction



David Burnett, of Roadway Design, explains one-way versus two-way frontage roads to a concerned citizen at the public hearing held in Benton



Kit Carson, of the Surveys Division, explains crossovers and how they work with the proposed I-30 modifications

from Geyer Springs Road in southwest Little Rock to Sevier Street in

The interchanges along the route –University Avenue, Baseline Road, Mabelvale West, County Line Road, Highway 183 at Bryant, Alcoa Road, Congo Road, Highway 5, and Sevier Street – would be redesigned to increase their capacity. The addition of the lanes to the Interstate and the interchange modifications are needed because of the anticipated 60% increase in automobile and truck traffic utilizing this corridor in the next 20 years.

The most controversial aspect of the project involves the proposed changes to the frontage roads. Direct access between the Interstate and the two-way frontage roads as currently exists will be eliminated under this project. Two alternates ave been presented to eliminate these existing head-on conflicts.

One alternate would convert the existing two-way frontage roads to one-way operation. This alternate would include the construction of three new crossovers on Interstate 30: one at Chicot Road; one midway between County Line Road and

Bryant; and one at Highway 5 between Alcoa Road and Congo Road.

The second alternate would keep two-way frontage roads, but would eliminate access directly between the frontage roads and the Interstate. Access between the two would be achieved by utilizing separate on-and off-ramps and intersecting crossroads. Aerial photographs of each interchange and crossover location showing the proposed modifications for both the one-way and two-way frontage road alternatives were used at the hearings to visually show people the differences.

A decision on which alternate to submit to the Federal Highway Administration for approval will be made this summer. Priorities and construction schedules will be determined following that decision.

As for the open forum public hearings, look for more to be scheduled in the future by the Arkansas State Highway and Transportation Department.



All interchanges and crossovers were explained at the hearing using both one-way and two-way frontage road alternatives

NOT JUST BANANAS

Highway Police Officers Uncover Record Amounts Of Illegal Drugs

Officers from the Arkansas Highway Police Division of the Highway and Transportation Department spend much of their time inspecting trucks for safety violations. Sometimes, though, they find much more than faulty brakes or bad tires.

"Arkansas Highway Police personnel discovered more than \$60 million worth of illegal drugs in 1992," said AHP Chief John Bailey. "This led to the arrests of 130 individuals on drug charges. Our officers are trained to look for signs of

illegal drugs when they are conducting their routine safety inspections," Bailey said. "They routinely find small amounts of drugs that are, in many cases, being used by the drivers for their own personal use."

Occasionally, the officers find more than what would be considered 'for personal use.' During the time period of December 1992 through February 1993, AHP officers made some very big-time drug busts.

It all started in early December

when officers at the Lehi Weigh Station near West Memphis discovered 230 pounds of marijuana in a truck during a routine inspection. Less than two weeks later, on December 17, officers at the same Lehi station made what is believed to be the largest discovery of cocaine by a law enforcement agency in Arkansas history.

A truck supposedly carrying a load of bananas was inspected because the driver's records were not totally in order. The officers quickly found a crack in the frame of the



An estimated \$40 million in cocaine hidden within a load of bananas was selzed at the Lehi Weigh Station by AHP officers

nailer and asked the driver for permission to search the trailer. The driver consented, and the officers began unloading crates of bananas onto the station parking lot.

About half way into the trailer, the officers discovered 21 boxes that didn't contain bananas. They were filled with over 1,100 pounds of cocaine. Original estimates put the drug's street value at around \$15 million, but further investigation of the seized cocaine prompted authorities to raise the estimated value to over \$40 million based on the drug's high grade and purity.

On February 5, 1993, again at the Lehi station, officers made another drug bust. This time, the inspection of a truck hauling household goods led to the arrest of the two co-drivers when approximately 00 pounds of marijuana was discovered in the truck's contents. The drug had an estimated street value of about one million dollars.

Just three days later, on February 8, officers at the Alma Weigh Station on Interstate 40 confiscated approximately 39 pounds of marijuana from a U-haul truck being inspected at the station. Along with the marijuana, a small amount of methamphetamine was also found.

Even though AHP officers are doing a good job of locating illegal drugs during these routine inspections, the problem of drug-impaired drivers is often more difficult to detect. To counter this problem, twenty central Arkansas law enforcement officers representing the Little Rock Police Department, the herwood Police Department, the Pulaski County Sheriff's office, and



Cpl. Robert Scott and Officer Rhom

the Arkansas Highway Police recently took part a Drug Recognition Training seminar in Little Rock.

"The difficulty in detecting, arresting, and prosecuting drug impaired drivers is a well documented problem," said Highway and Transportation Department Director Maurice Smith, who is also the Governor's Highway Safety Representative. "Police agencies have had difficulty in identifying 'drugged' drivers and successfully prosecuting them in court because of a lack of accurate information and specialized training for drugged driving enforcement within the law enforcement community. As a result, many drug impaired drivers escape prosecution and continue to endanger innocent citizens."

Arkansas is the 25th state to implement the Drug Evaluation and Classification Program (DECP) sponsored by the National Highway Traffic Safety Administration and the International Association of Chiefs of Police. Instructors for this intensive 56-hour training are certified Drug Recognition Experts representing five states.

At the completion of the class-room training, the officers are required to complete six to eight weeks of training in the field and successfully pass a five-hour written examination to become certified. The DECP provides law enforcement officers with the skills necessary to obtain the detailed, convincing evidence that allows prosecutors to convict drug impaired drivers.

Ground Broken For First Highway 1 Project

A groundbreaking ceremony for the Highway 1 widening from Forrest City to just south of Haynes was held Tuesday, December 29 at the St. Francis County Fairgrounds. A reception was held at the St. Francis County Courthouse immediately following the ceremony. Both events were sponsored by the Highway 1 Corridor Group.

"We made a commitment to your legislative delegation that before the next legislative session, we would turn dirt on a project to widen Highway 1," said Highway Commission Chairman Rodney E. Slater, a native of nearby Marianna. "We want to say how much we appreciate their support. They have served your interests well," Slater told the crowd of approximately 40 onlookers.

The State Highway Commission awarded a \$7.4 million contract to APAC-Tennessee, Inc. of Memphis in November to construct two additional lanes on Highway 1 for a distance of 8.8 miles between Forrest City and Haynes. The additional lanes will be constructed on the west side of the existing roadway, creating a safer, four-lane divided facility. However, a five-lane section with curb and gutter will be constructed through the town of Haynes.

"This project is the first of a series of projects to improve Highway 1 from just west of Helena to Jonesboro in eastern Arkansas," Slater said. "Eventually, Highway 1 will be four lanes from Highway 49 west of Helena to Wynne, with passing lanes being added between Wynne and Jonesboro. Improve-

ments to the Highway 1 corridor running north and south through the

Delta will help the region tremendously," he added.

New Segment of Expressway Opens in Hot Springs



Commission Vice Chairman L.W. "Bill" Clark (left) removes a cone opening the new East-West Arterial as AHTD District 6 Engineer Ralph Hall and AGR/TC President Leonard Dunn look on.

Clouds, cold, and wind didn't deter a crowd from showing up to celebrate the opening of the next phase of the East-West Arterial in Hot Springs on February 12, but it did help keep the speeches to a minimum. The ceremony was sponsored by the Greater Hot Springs Chamber of Commerce and included brief remarks from Hot Springs Mayor Melinda Baran and Highway Commission Vice Chairman L.W. "Bill" Clark.

Commissioner Clark did take the time to fill the crowd in on the im-

portance of the new roadway. "This project is essential to relieving traffic congestion problems in Hot Springs," Clark said. "With this new section open, motorists can easily travel from the southern part of town to western areas without negotiating heavily traveled downtown streets."

Clark noted that contracts totaling about \$23 million have been awarded for construction of the expressway since it was begun in late 1987. This includes 2.3 miles grading and structures work currently underway from Highway 7

outh to Highway 128 (Carpenter am Road).

"It will take about four more contracts to complete the highway up to Highway 70 east of Hot Springs," Clark said. "This is expected to cost in the neighborhood of \$30 million to complete." Ultimately, the East-West Arterial will extend from Highway 70 East north-

ward to the Highway 5/Highway 7 intersection near Fountain Lake. This extension, which is in the planning stages, is expected to cost in excess of \$10 million.

North Little Rock Breaks Ground for Pike Avenue Project

The earth moved in North Little Rock on Monday, March 1 - or should we say, earth was moved. That's the day that city, state, and federal officials fired up a bulldozer and literally moved some dirt to celebrate the beginning of a project to widen 1.3 miles of Pike Avenue in the city.

North Little Rock Mayor Patrick Henry Hays, former Mayor William F. "Casey" Laman, and Second District Congressman Ray Thornton climbed aboard the dozer as about 50 anxious spectators looked on. After a round trip of about sixty feet, the crowd let out a cheer as the three men stepped down.

The Pike Avenue widening project has been in the planning stages since Laman's administration was in office more than twenty years ago. It was originally planned as a four-lane divided facility with a grass median, but increased traffic volumes prompted the change to a five-lane roadway, including a continuous left-turn lane.

E.C. Rowlett Construction Co., Inc. of Guy is the contractor for the

job. He was awarded the contract after submitting a bid of \$2.54 million to the Highway Commission at its January bid letting.

Highway Commission Vice Chairman L.W. "Bill" Clark addressed the crowd, telling them that more was in store in the way of road improvements for the city. "This summer, the Commission hopes to award a contract to widen 47th Street between High Hill Road and Sycamore Street," he said. He also mentioned the proposed Riverside Drive-Broadway connection, the rehabilitation of the Main Street viaduct, and the imperding construction of the North Belt Loop in the city.

"These are exciting times for North Little Rock, and for the state as a whole. Projects like the widening of Pike Avenue and the North Belt are becoming realities thanks in large part to the Highway Improvement Program passed by the legislature in 1991," Clark said. "All of us on the Arkansas State Highway Commission would like to thank your legislative delegation for their past support, and we look forward to working with them in the years ahead."



Former NLR Mayor Casey Laman, NLR Mayor Pat Hays, and U.S. Congresman Ray Thornton move dirt for the groundbreaking of the Pike Avenue widening project

Military Road In Benton Now Five Lanes

A dedication ceremony to celebrate the recent widening of Military Road in Benton was held Friday, February 19, just one day shy of the first anniversary of the groundbreaking for the project.

"Sometimes it seems like it takes forever to get a project ready for construction," Highway Commission Vice Chairman L.W. "Bill" Clark told the crowd. "I know the widening of Military Road has been a top priority of the city of Benton for as long as I've been on the Highway Commission, and I'm as happy as each of you to see it completed."

Others on the program included State Representative Lacy Landers and State Senator Charlie Cole Chaffin, both of Benton, and Benton Mayor Jim Presnall. They echoed Clark's comments about the



(L-R) Rep. Lacy Landers, Benton Mayor Jim Presnall, Senator Charlie Cole Chaffin, and Commissioners L.W. "Bill" Clark and Rodney E. Slater

completion of the project.

A contract for the 1.3-mile widening project was awarded in January 1992 to the Hogan Construction Co., Inc., of Little Rock. The road was widened from three to five lane between Congo Road and Main Street at a cost of \$1.68 million.

Adoption of Highway Crosses State Line



The Texarkana Pathfinders Club

The Texarkana Pathfinders Club has become the first Adopt A Highway group to adopt a section of highway in two states for litter control. It is a first for both states involved, and possibly a first for the nation.

The Pathfinders Club, sponsored by the Texarkana Seventh Day Adventist Church, has adopted a two-mile section of Highway 71 north of Texarkana. The section of highway is unique because it falls directly on the state line between Texas and Arkansas. The northbound lanes and right of way are in Arkansas and the southbound lanes and right of way are in Texas.

The club had to get permission from both states to participate in both programs.

First Roosevelt Morton Scholarship Awarded

The first annual Roosevelt Morton Scholarship award was presented to Miss Bishawn Watson of North Little Rock on Friday, February 19, in a ceremony at the University of Arkansas at Pine Bluff (UAPB). Miss Watson is completing her sophomore year as a premed major at UAPB, where she has compiled a 3.94 grade point average on a 4.00 scale.

The Roosevelt Morton Scholarship will be awarded annually to a UAPB student through the Youth Motivation Task Force (YMTF) program at the college. The YMTF is a University Career Planning and Placement Program that brings informed and dedicated professionals to the campus to consult with stuents to prepare them to make the



Roosevelt Morton

transition from college to corporate life. These consultants conduct classroom presentations, seminars, and open forums on topics designed to enhance the students' knowledge of real work-world situations.

Morton was a 12-year employee of the EEO Section of the Human Resources Division who succumbed to cancer in 1992. He was very active in the YMTF program at UAPB, where he was an alumnus. At the scholarship award ceremony, he was posthumously recognized by the university for his many years of participation in the program. His daughter, Renita, accepted the honor on behalf of the family.

A special thanks to all the AHTD employees who have contributed to the Roosevelt Morton Scholarship Fund. Others wishing to contribute or who would like more information about the scholarship are encouraged to contact the AHTD Human Resources Division at 569-2299.

Four AHTD Employees Recognized

The Inter-Agency Training Program held an awards ceremony September 18, 1992, to recognize Associate Instructors. Four AHTD employees were presented with Certificates of Appreciation for their service to the program.

Brenda Guest, a Beautification Coordinator in the Environmental Division, teaches Secretarial Skills and Techniques and is qualified to instruct Telephone Skills. She has been an instructor since 1989.

Dick Lucas, Administrative Assistant II in the Human Resources Division, has taught Fundamentals of Supervision, and Leadership and Delegation since 1988.

Emmett McNeil, III, an Auditor for the Internal Audit Section, has

taught Leadership and Delegation, and Time Management since 1988.

Troyce Wilson, Administrative

Assistant in the Assistant Director's Office, has instructed Stress Management since 1988,



Troyce Wilson, Brenda Guest, Emmett McNeil, III, and Dick Lucas

• • • LETTERS • • •

October 3, 1992

Mr. Jim Head Technical Services-Planning & Research Division Little Rock, Arkansas

Dear Sir:

On Wednesday, September 23, I was eastbound on I-40 when my motorhome broke down, just before reaching the Altus exit. I began walking toward that exit when a pickup truck, with lights flashing belonging to AHTD, stopped to assist me. I must say I was a lost soul until that time.

The young man in the truck was Olen Patterson. He drove me to Altus, but we could find no help there so he drove me to Ozark. There we found a garage and they called a tow service. He then drove me back to my vehicle. He told me he would be coming back on the west lanes in about an hour and would check to see if I was gone. Also before he left he asked if we needed drinks or anything.

I think this young man is a credit to your department. If all employees are as accommodating as he, the AHTD is in great shape. Would you please inform Mr. Patterson that I had to replace my engine.

Thank you, Howard Kyle of Dover, Arkansas

Editor's Note: Olen Patterson is a Highway Data Collector for Technical Services of the Planning and Research Division.

November 30, 1992

Maurice Smith, AHTD Director Little Rock, Arkansas

Dear Maurice:

I would like to thank you and your Commission for your support of improvements at the Harrison Tourist Information Center.

Our traffic, as measured by our visitors registration, indicates the trend shown in your Minute Order. During the month of October 1992, this was the second busiest Tourist Information Center in the state, surpassing even Texarkana.

If I or my staff may be of assistance to you on this project, please feel free to call us.

Sincerely, Richard W. Davies, Executive Director Arkansas Department of Parks & Tourism

December 1, 1992

Maurice Smith, AHTD Director Little Rock, Arkansas

Dear Mr. Smith:

This letter is a commendation for Officer Randy Peek for service beyond the call of duty.

Yesterday, while traveling on the 430 bridge, I experienced a tire blowout at 5:30 p.m. Officer Peek escorted me off the bridge to a

safe location and then assisted me in changing the tire.

Service of this nature to the citizens of the State of Arkansas promotes a very good image not only for the Arkansas Highway Police but for all employees of the State of Arkansas.

Jerry Spratt Legislative Audit Administrator - State of Arkansas

December 16, 1992

To The Chief of Police

I would like to thank Officer Lynn Chaffin for saving my life on Monday, December 15. On that morning I had reached the end of my rope, pulled off on a closed rest area, hooked up a sweeper hose to my exhaust system, climbed into the trunk of my car and attempted suicide by carbon monoxide poisoning.

Officer Chaffin found me and saved my life. I scared the heck out of him, but he came through like the professional he is. I also appreciated him coming to the hospital and checking on me. You need more officers like him.

Thank You, Mrs. Normal Wilson of Conway, Arkansas

John Bailey, Chief Arkansas Highway Police Division Little Rock, Arkansas

Dear Chief Bailey,

On Friday, December 18, 1992, at approximately 6:30 p.m. I was involved in a near fatal traffic accident. This took place on I-30 southbound having just exited I-630. I was compelled to take evasive action to miss a car that was completely stopped in the center lane and in doing so I lost control of my car or was rear-ended, I'm not sure which. I did miss the car in the center lane, and in doing so hit the concrete divider head-on. Although Patrolman Lynn Chaffin was off duty he stopped to render assistance. The professionalism exhibited by Lynn could not be taught in any school. Although young in years, he instinctively took charge in a firm but caring manner. Being retired military, I would have been proud to have him in my unit.

You sir, can be proud also of such representation. I'm sure everyone he encounters will have their faith restored in our Highway Police. Tell him thanks again.

Charles Johnson of Jacksonville, Arkansas

January 12, 1993

Stan Glover Searcy, Arkansas

Dear Mr. Glover:

Thank you so much for the turkey and all the trimmings that your department brought to Searcy Children's Home. Our children and houseparents truly enjoyed the feast and will long remember you

or your kindness to them.

Most sincerely, Wanda Gooden, Administrator Searcy Children's Home, Inc. of Searcy, Arkansas

January 21, 1993

Mr. Harold Beaver, District 4 Engineer Fort Smith, Arkansas

Dear Harold:

Several years ago our community, county, state and federal government worked together in concert and today we have a great research center which is an asset to the people of this entire area.

Several weeks ago our local industrial foundation, the city, the county and the utility companies worked in concert to do certain preparatory work so that the State Highway Department could relieve a very dangerous situation along Highway 10 East of Booneville. Everyone did their part and this was followed by the Highway Department doing their job.

Today we have a much safer situation for all motorists and certainly more convenient for all concerned. You and your people assisted us in advice and in needed work. Without you, the job could not have been completed. You have assisted our community and all the motorists who travel State Highway 10. Please accept our thanks.

Sincerely yours, Yeral L. Hampton, Chairman itizens Bank of Booneville, Arkansas Ms. Debra Pruitt, Crew Leader District 2 Offices Pine Bluff, Arkansas

Dear Ms. Pruitt:

Words could never say how much your kindness and thoughtfulness meant to me and my family on New Year's Eve. The Arkansas Highway Department can be proud to have someone on their staff who cares so much about a complete stranger. I feel like I started out the New Year perfect. My husband and I are both healthy and alive and I feel I have made a new and wonderful friend.

God bless you and watch over you in 1993 and the years to come.

Thank you again, John and Rachel Herrington of Star City, Arkansas

Editor's Note: Ms. Pruitt is the Crew Leader on the Jefferson County Crew. She assisted at an accident on Highway 65 South in Pine Bluff. Mrs. Herrington become hysterical after having an vehicle accident on route to the hospital to check on her husband who had been involved in a separate vehicle accident while transporting prisoners. Ms. Pruitt made contact with the hospital to find out Mr. Herrington condition and then calmed Mrs. Herrington down and then drove her on to the hospital.

Around the Department

CENTRAL OFFICE SERVICE AWARDS



25-Year Service Awards
2nd Lt. Carlos Lester, Sgt. Nelson Farmer, Bryan Davis, Jerry
McKown, George Green, and Phil Gowen.



30-Year Service Awards

Butch Wilson, Barbara Croswell, Norman Cobb, Neal Magee,
Charles Mitchell, and Jim Head.



Kenneth Jones, 28+ years retirement; Paul DeBusk and Bob Parker, AASHTO Meritorious Service Awards; and John Adams, 35-year AHTD service award.

COMPUTER SERVICES

Congratulations to Al McCullough on being awarded the "Certified Systems Professional" designation by the Institute for Certification of Computer Professionals. This designation is awarded to candidates who have successfully passed the CSP exam and represents a significant achievement by an employee of our division.

Three of our employee received service awards for the last quarter of 1992. They were: Mike Shaw, 20 years; Ray Moix, 10 years; and Sidney Foggo, 5 years. They were presented their certificates by Division Head Jerry Stussy. Congratulations to all.

We are glad to have Sylvia Doster back to work after her foot surgery. She had a pretty rough time and had to be off work for seven weeks. We missed you Sylvia,

CONSTRUCTION AND MAINTENANCE

The Construction and Maintenance Division would like to welcome our new seasonal employee, Jason Magness. Jason is working with us while attending UALR and is a welcome addition to the division.

Congratulations to Leonard Hall and David Cook who recently completed 20 years of service. Completing 15 years of service are David Cook, Tommy Littleton, Herman Smith, Karl Bentz, and Bill Ritchie. Congratulations also to Danny Potter for 10 years and Dan Parker and Darrel Munnerlyn for 5 years.

We would like to extend our deepest sympathy to Elaine Smart, and her husband, Dudley, on the death of his parents from an automobile accident.

Congratulations to Reta McCoy on the birth of her second grandchild, Jessica Lynn Burris, who born January 3 weighing 7 pounds. Parents are Reta's daughter, Jennifer and her husband, Bryan, of Russellville.

Ron Winkler, Electrician in our Facilities Management Section, was recently presented his 15-year service certificate and pin at a reception held in his honor.

Bob and Frances Fulton are the grandparents of Brannon Michael Daniels, born November 2, weighing 7 pounds, 13 ounces. Brannon and his parents live in Alabama, so it looks like Grandpa will be doing a lot of traveling.

We would like to welcome Kent Brucks, Single Axle Truck Driver; Brian Persohn and Christina Cole, General Laborers, to the Landscape Crew. Also, we welcome Becky Vinsett, our COE student from Mills High School.

Pictured is 7-month old Anthony Paul Wood, son of William and Tammie Wood. William is a Finish Carpenter in the Heavy Bridge Maintenance Crew.



Ron Winkler and Bill Mulhollen



Allan Holmes and David Lambert



Allan Holmes and Herman Smith



Bill Ritchie and Garland Land



Donald Parker and Garland Land



Dan Potter and Garland Land



David Lambert and Karl Bentz



Darrel Munnerlyn and Keith Briggs



Anthony Paul Wood

ENVIRONMENTAL

Burney McClurkan, Staff Archeologist, and his wife Edwinda, are seen here enjoying the company of their grandson, Connor Row McClurkan. They were all together at the Environmental Division's Christmas Dinner.



Connor, Edwinda and Burney

We are proud to announce that Randy Reynolds and Jeff Ingram will be working in the Beautification Section under the guidance of Larry Long and Al Collins. Randy came to us from the Permit Section of Highway Police and Jeff from the EEO Section of Human Resources. Their primary job duties will involve monitoring billboards, logos, and junkyard activities along the state's highways.



Randy Reynolds and Jeff Ingram

We would also like to congratulate Jeff and his wife, Jennifer, who recently became parents for the first time to Christopher Lee Ingram, born October 3.



Christopher Ingram EQUIPMENT AND PROCUREMENT

Congratulations to Cathie Winkler, wife of Charles Winkler, who was recently inducted into the International Honor Society for Nurses and graduated from UAMS as a Registered Nurse Practitioner in May. We are proud of Cathie and admire her dedication and hard work.



Cathie Winkler

Phyllis and Buster Womack are the proud grandparents of Matthew Myrow who was born January 5 in Houston, Texas to their son and daughter-in-law, Michael and Allison Myrow. Congratulations Phyllis.

Amber Besancon, daughter of Eugene and Margaret Besancon, a Freshman and Co-Captain of Bryant Jr High Cheerleader Squad, was selected to the NCA All American Squad for the second year in a row while attending cheerleader camp at Arkansas Tech in Russellville. The Bryant

Cheerleading Squad received the trophy for "Best Jr. High Squad at Camp" and also won a bid to the National Cheerleader Competition in Dallas, Texas. Congratulations to Amber and the squad.



Amber Besancon

Service awards were presented recently to Bill Patterson, Carpenter for 10 years; Terry McCallister, Carpenter for 15 years; and Larry Watson, Equipment Specialist, for 20 years. They were honored by the division with dinner and cake. Congratulations to all.



Bill Patterson and Terry McCallister

HIGHWAY POLICE

Congratulations to Amy Michelle Martin, 14-year old daughter of Ptl. First Class Roy and Mona Martin, for being selected 1992 Northwest Arkansas District Fair Junior Miss. Ptl. Martin is stationed at Harrison.

Congratulations also to Bartow White who recently completed 5 years service with the Department and was presented a Certificate of Service by Permit Section

Head Terry Nanney.

Denise Davis married Michael Hyde on January 16 in Benton. Denise is a Permit Technician and Michael is a Legislative Auditor. We wish them the best of everything.



Amy Michelle Martin



Bartow White and Terry Nanney

HUMAN RESOURCES

The Human Resources staff would like to welcome the following new employees: Carroll W. Lathan was promoted to Safety Inspection Officer in October after being employed as a Highway Police Patrolman since May 1991. Carroll, and his wife Debbie, reside in Malvern where they spend their time raising their 11-month old son, Tyler.

Monda Teeter was employed as an Administrative Aide in the EEO Section in January. Her primary responsibility will be coordinating the Career Enhancement Program. She enjoys snow skiing and softball when she's not spending time with her

husband Denny at their home in Malvern

Sandra Anthony also joined the Division in October as a temporary General Clerk in the EEO Section. Some of her hobbies include singing, sewing, bowling and modeling.

We would like to congratulate Kera Crowder and Danya Steele on their recent promotions. Kera will be assuming the duties of Personnel Auditing Clerk. Danya has been promoted to Division Section Secretary in Personnel.

The following Cooperative Office Education students assist with division activities: Marvin Bryant is a senior at McClellan High School and has been assigned to the EEO Section.. He is a member of the National Guard and plans to attend UALR to obtain a degree in Engineering.

Kamala Finney is also a senior at McClellan High School and has been assigned to the EEO Section. She is a member of the Lion's volleyball and basketball teams and would like to continue her education at UAPB.

Regina Daugherty is a senior at Mills High School and works in the Record Management Section. She enjoys shopping, learning new things and meeting new people.

Jeffrey Junkin works in the Training and Safety Section. He is a senior at Joe T. Robinson High School. He is an avid hunter and also enjoys fishing.

Samantha Nutt is a senior at J.A. Fair High School and is employed in the Personnel Section. She has received many awards for her singing ability and was selected as a member of the All-State Choir last year. Her hobbies include singing, Teakwondo, shopping and spending time with her friends.

LaTanya Scruggs is also a senior at J.A. Fair. She is employed in the Records Management Section where she has a variety of responsibilities. Among her favorite things to do after work are talking on the telephone and going out with her friends.

Valarie White works in the Personnel Section. She is a senior at McClellan High School. She is a member of the Spanish Club, Teachers of Tomorrow and Future Business Leaders of America. Some of he hobbies include playing the piano, going to ballgames, talking on the phone and singing in the church choir.



HUMAN RESOURCES CEO STUDENTS

(L-R): Valarie White, Marvin Bryant, Kam Finney, Samantha Nutt, Sandra Anthony, Monda Teeter, Jeff Junkin, LaTanya Scruggs, and Regina Daughterty

During the past few months we have had to say good-bye to some of our good friends and co-workers. Roosevelt Morton, Jr., External EEO Coordinator, died August 1, 1992, after a hard fought battle with cancer.

Lyle Ward, Safety Inspection Officer, retired in September after 15 years of service and Emma Gaylean, Personnel Auditing Clerk, retired in January after 23 years.

Jeff Ingram, Administrative Aide in the EEO Section, was promoted to Beautification Coordinator in Environmental.

Congratulations to Duane Sowell, Section Head of Training and Safety, and Don Crain, Safety Inspection Officer, on completing 15 years of service.

Joel Kennedy, Guard, and Ron Easterling, Boiler Operator, are also congratulated for completing 5 years of service with the Department. All were presented certificates and pins by Division Head Jane Wilson.



Duane Sowell and Jane Wilson



Don Crain and Jane Wilson



Jane Wilson and Joel Kennedy



Jane Wilson and Ron Easterling

Christmas was an exciting time for our division employees. Mr. and Mrs. Claus dropped in on our Family Christmas Party, as did several special guests.

We would like to wish Lyndsey Taylor and Ryan James a Happy First Birthday! Lyndsey is the daughter of LynAnne and David Taylor. Ryan is the son of Paige and Robert James.



Lyndsey Taylor



Ryan James

Congratulations also to John Cia on the birth of his new granddaughter, Sandra Louise. Louise was born on November 28 at Sparks Regional Hospital in Fort Smith.

Dick Lucas has been appointed to the Board of Director's for the Saline County Fair Board.

Congratulations to Randy Womack, Assistant Storeroom Supervisor in Mail & Supply and Mona Struble of the Programs & Contracts Division who were married on Valentine's Day and to Luther Cox who works in Buildings Management, and Barbara Overton were married on March 2, 1993.

And finally, Lynn Herrington, Training Coordinator, announced her plans to marry long time beau, Juan Caple, on May 21, 1993.

Derek Butler, son of Sarah Sanders in the Insurance office, has been named to the "Friday Night Flights All-Star Team." Derek, a tight end for the Sylvan Hills Bears, was presented his All Star plaque by Channel 4 Sports Director, Steve Sullivan, at a recent press conference. Keep up the good work Derek, and good luck selecting the right college.



Derek Butler

We would all like to express our sympathy to John and Sandy Cia on the loss of their daughter, Kim.

LEGAL

During the Christmas holidays Chief Counsel Robert L. Wilson and his wife, Hazel, honored the staff of the Legal Division with a lovely dinner in their home. In appreciation of their warm hospitality, they were presented with a gift certificate to Steak and Ale from the Division. The festive evening was enjoyed by all those who attended.

We would like to welcome our cooperative office education student, Latonya Clay. Latonya is a senior at McClellan High School. We wish her the best during her last year of high school and hope she gains some valuable experience working with us in the Legal Division.

One of our attorneys, Richard Lewallen, was fortunate enough to attend

the inauguration festivities in Washington. Richard attended the Wright, Lindsey & Jennings Party with his wife, Tricia, who is an attorney with that firm. They also attended the Arkansas Ball. Two of the highlights of his trip were meeting and talking with Markie Post of Night Court and Hearts-A-Fire fame and Meshach Taylor of Designing Women. You may catch him sporting one of his souvenirs from the trip, a dinosaur tie from the Smithsonian Institute. Richard reported having a wonderful trip.

Shirley Henry is a welcome addition to our staff in the Legal Division. Shirley joined us in October and has been busy at work from day one. She came to us from the Insurance Section of Human Resources where she had been working since August of 1989. Shirley is married to William "Skeeter" Henry and they also own and operate Henry's Mercantile in Donaldson, Arkansas. We are all amazed at Shirley's ability to run on caffeine and no sleep while handling two full time jobs. Her enthusiasm and friendly manner are an asset to the division.

MATERIALS

The division would like to welcome several new employees. Cathy Haley has returned after a two year absence. Cathy brings her valued materials testing experience back to the division. Bill Pay has transferred from Maintenance. Bill and his wife, Susan, have one daughter, Melissa, and are hosting a Chilean exchange student, Veronica Arbert, this year. Cathy is a Technician in the Soils Lab and Bill is a Geologist in the Geotechnical section. Jeremy Fore, Dusty Westmoreland, and David Smith recently began work with the geotechnical drill crews.

The division held its annual Christmas lunch on December 17. A number of retired Materials employees were able to attend and that made the meal that much more enjoyable. Special guests from the department included Director Maurice Smith, Chief Engineer Charles Venable, and Assistant Chief Engineer Calvin Peevy. The lunch was one of the best.

Luckily the holidays were not too bad on the division. Jerry Stacks came back complaining about his foot aching but his new sledge hammer works well, if properly handled. George Green experienced the convenience of an elevator-like descenfrom his attic; unfortunately he was on a fold-down ladder. There was only minor breakage, his ladder and his ankle.

The division's fin & feather editor reports that Bernard Mize returned from a grand elk hunt in Colorado; it would have been even grander if he had bagged an elk. Several members of the division bagged deer during the season, Mark Greenwood, Steve Harris, Bernard Mize, Gary Neely, Jody Owens, and Jerry Stacks were the lucky ones. But all the tales sounded like that story about a blind hog and acorns.

Harold Banks and his partner, Ted Savage, came in third at the Ted Savage and St. Louis Cardinal Celebrity Benefit Golf Tournament in St. Louis, Missouri. He's placed so well in this tournament over the years (first place in 91 and third place in 93) that the name is supposedly being changed to "Harold & Others Benefit Tournament".

Willie Stigall's son, Corey, has been named football 1992 Metro Sophomore of the Year by the Arkansas Democrat-Gazette. Corey played free safety for Jackson ville High School.

Jerry Stacks has a new granddaughter, Brittany; she's the daughter of Clay and Rhonda Stacks.



Brittany Stacks

Charlie Means visited children and grandchildren in San Jose, California over the holidays. Karen and Bob McDaniels visited relatives in Chicago. Carey Jones spent the holidays in the Ft. Walton Beach area and successfully participated in the Florida lottery. Karen McDaniels and Reggie Cobb continued in the holiday spirit by donating to the poor; Karen to the poor casino owners in Lost Wages, Nevada and Reggie to the poor floating casino owners in Tunica, Mississippi.

LANNING ND RESEARCH

Bryan Davis and his family attended the Presidential inauguration and many of the festivities in Washington in January where they all had a great time. Steve Mitchell also went to Washington for the inauguration.

We would like to extend a warm welcome to Kathy Gilmore. Kathy, a recent graduate of UCA, joined the Mapping and Graphics Section in January after completing her BS Degree in Geography.



Kathy Gilmore

Reproduction has two new COE students, Suzanna Cardinal from McClellan High School and Gwen Johnson from J. A. Fair High School. We really enjoy their youth and cheerful work spirit.

Congratulations to Pete Escarre of our Reproduction Section. His fifth grandchild, Peter Andrew Escarre IV, was born January 21. His proud parents, Pete and Christy Escarre, call him Drew.



Peter Andrew Escarre, IV

Mitzi Dunn received her most unusual Christmas present this year, a spotted mule named "Ace." By this summer he may even let her touch him.



Mitzi Dunn and "Ace"

A birthday potluck luncheon was enjoyed in Technical Services on November 18. The honorees were Jim Head, Jackie Greer, and Sammye Martinez.

Technical Services honored Section Head Jim Head for 30 years service and Jackie Greer for 20 years service with a luncheon at Brown's Country Kitchen in October and Ed Flanagan was presented a 15-year service certificate and pin in August. Reproduction celebrated Jim Kauffman's 5 years of service in November with a delicious potluck. Don Finkbeiner, Section Head of Mapping and Graphics, presented Robert Williams with his 20year service award and Ruth Foggo with her 15-year service award.



Ed Flanagan and Jim Head



Robert Williams and Don Finkbeiner

The annual Christmas luncheon for the division was held on December 18. The food was good and we enjoyed having some of our retirees join us for this occasion.

PROGRAMS AND CONTRACTS

We would like to congratulate Millie Houston on the birth of her grandson. Cody Benjamin Houston was born August 9, 1992, weighing 8 pounds, 8 ounces to Ben and Greta Houston. Cody was born on his dad's birthday-isn't he an angel!



Cody Benjamin Houston

Nancy Jo Summers is proud of her grandson, Alex Hamby, born last March to her daughter Sherrie Kay. Congratulations, Nancy Jo!



Alex Hamby

We would like to extend our best wishes to Mona Struble and Randy Womack who were married on February 14. We celebrated the event with a department-wide shower, cake, and punch. We wish you both

the very best and look forward to seeing some wedding pictures!

Programming and Scheduling has gone international!! Our 1992 summer intern, Jennifer Humphries, is attending the University of Dallas at Rome (Italy) this semester. Jennifer also worked for us during the Christmas holiday prior to leaving for Rome. We look forward to hearing of her adventures in Europe.

RIGHT OF WAY

Congratulations to Jim Gaither, Assistant Chief of the Right of Way Division and Bob Tyler, Utilities Section Head, upon their completion of 20 years service with the department. Jim completed his in August and Bob in September. A division reception was held last September in their honor where Division Head Bobby Joe Parker presented them with their pins and certificates of service. We are happy to have these two men in our division and wish them success in their future years with the department.



Jim Gaither and Bob Tyler

Paige Parker, daughter of Bobby Joe and Judy Parker, received a Master of Science in Physical Therapy degree from the University of Alabama at Birmingham at Commencement Exercises on December 6, 1992. She received her Bachelor of Arts Degree from the University of Arkansas at Fayetteville in June 1988. After a holiday vacation at home, Paige moved to Asheville, North Carolina where she is employed by Thoms Rehabilitation Hospital.

We would like to welcome Priscilla Winkler and Susan Maddox to the division. Priscilla transferred from Computer Services to the Administrative Section and Susan transferred to the Utilities Section from the Department of Finance and Administration. Susan and Priscilla are both hard working and friendly employees and we are happy to have.

Alan Johnston and Christine Ann Cryer were married December 12 at 2:00 p.m. at the Trinity United Methodist Church in Little Rock. Alan is the son of Ron and Linda Johnston. Ron is an Engineering Specialist in the Engineering Section. Alan is employed by John Hancock Insurance Company and Christine works for the Department of Human Services. Alan's best man was Doug Moore, son of Reda Moore, General Secretary in the Administrative Section. Doug had just returned home after being stationed in Frankfurt, Germany for over 4 years.



Christine and Alan Johnston

Congratulations to Floyd Rippond for his completion of 15 years of service with the department. Floyd is a Right of Way Plans Designer in the Engineering Section. They held a reception for him last December with a potluck luncheon, cake and punch. Among a few special guests attending was Floyd's wife Melvie, who is employed in the Fiscal Services Division.

Congratulations also to James Braden, Randy Cobb, Danny Cornett and Kelly Dull for their completion of 5 years of service with the department. James works in the Relocation Section; Randy and Kelly both work in the Appraisal Section and Danny works in the Utilities Section.



Danny Arendt and James Braden

Regina and Len Graham were married on October 16 at Immanuel Lutheran Church in Alexander. Regina is a General Secretary in the Acquisition Section. Len works for Cal-Ark Trucking Company. Regina's parents are William and Dollie Kling. Regina's dad, William Kling, is a carpenter at District 6. Congratulations to Regina and Len and we would like to wish them much future happiness.



Regina and Len Graham

ROADWAY DESIGN

Congratulations to David Clements, son of Charlie Clements, who was selected as First-Chair First-Tenor in the All-State High School Choir. David is one of four students from his high school which totals over 100 voices.

SURVEYS

Congratulations to Buryl Dunlap, who was presented his 15-year service award and pin in July by Assistant Division Head Kit Carson. Buryl works on a survey creating northwest Arkansas. Carl Lindstron Staff Surveys Engineer, received his 20-year service award and pin in August. The

office helped Carl celebrate by going to El Chico's for lunch.



Kit Carson and Buryl Dunlap



Carl Lindstrom and Charles Mitchell

We welcome George West who began work as a Surveys Specialist in October. George is married and lives in North Little Rock with his wife, Brenda, and two sons, George and Keith.



George West

Congratulations to Randy Boyd who recently presented his 15-year service certificate from Photogrammetry Section Head Farrell Adams. We had cake and dip h chips in honor of the occasion.

Pictured is a memory of our Christmas party this year. We had the usual good food and fellowship. Everyone seemed to enjoy themselves.



Randy Boyd and Farrell Adams



Surveys Division Christmas Party

DISTRICT ONE

On December 18, 1992, District One celebrated with our annual Christmas Luncheon/Service Award Presentation at noon with about 100 employees and guests attending. Our special guest was Commission Chairman Rodney E. Slater, who along with District Engineer Ray Woodruff, presented service award and retirement certificates

Receiving awards for 15-years of service were: Eddie Bryant, Frank Gregory, H. C. Holmes, W. L. Jones, Mitchell Love, James Lloyd and Kevin White; receiving 20-year awards were Wayne Fowler and William Langley; receiving 25-year service awards were Lynda Baker, Lawrence Edwards, J. C. Keen, George McDaniel and Herbert Watlington. Also receiving service awards were Arthur Cole, Junior Glover, and Jimmy South; for 30 years; and James Spencer, for 35 years.



District One 15-Year Service Award Recipients



20-Year Recipients Langley and Fowler with Ray Woodruff (left) and Rodney Slater



District One 25-Year Service Award Recipients



Woodruff, South, Glover and Slater



35-Year Service Award Recipient James Spencer (center) with Woodruff and Slater

Retirees John Cross and Larry Shuberte, both of who retired from the Crittenden County Maintenance crew, were given Retirement Certificates and presented with a gift from their crew by Kevin White, Area Foreman.

There was plenty of good food and fellowship for all who attended and we thank everyone who had a part in putting this affair together. Our special thanks to Jimmy Bryant, who besides being the Lee County Area Foreman, is also a very talented musician. He did a fine job providing music for everyone during lunch. We especially appreciate him doing this as he was on vacation that week and donated his time and talent to us. Door prizes were won by David Forrester and Bill Boone.



Retirees Larry Shuberte and John Cross



Woodruff and Slater present door prize to Davis Forrester



Door Prize Winner: Bill Boone

John Cross, former Area Headquarters Attendant in Crittenden County, would like to use the magazine to thank everyone who donated leave through the Catastrophic Leave Program. Anyone who has ever had a serious illness or accident can tell you what a blessing this leave is.

W. C. Holman, Lead Person in Monroe County and his wife, Freddie Mae, are very proud of their new grandson, Garrette Daylon Brooks, who was born to their daughter on September 15, 1992.



Garrette Daylon Brooks

TWINS - Luke Alan and Alexandria Alane Davis were born to Bridge Job Supt. Alan Davis and his wife, Terri, on November 17, 1992 at Baptist Memorial Hospital. He weighed 5 pounds, 15 ounces and she weighed 5 pounds, 11 ounces. After quite a few sleepless nights, everyone is about to get on schedule according to Joel who is a very proud daddy.



Alex and Luke Davis

DISTRICT TWO

Everyone in District Two reported having a nice holiday season. Several of our employees were recognized at our annual Christmas Luncheon and Awards Ceremony. Highway Commissioner Bill Clark

was our special guest and made presentations of service and retirement certificates. Waymon Graham received his certificate for 30 years of service. Waymon is, and has always been, an employee in the Ashley County Crew. Roy Johnson has achieved 35 years of service. He is a Senior Inspector at the McGehee Residency.



Commissioner Clark and Waymon Graham



Commissioner Clark and Roy Johnson

Also at the luncheon, District Two employees joined in with the employees on the Sealing Crew to present gifts and money to David Pauley for his nephew, Edward, from all of us, to help make his Christmas a happy and memorable one. (Edward was recently reunited with his mother after being abducted.) David works on the District Sealing Crew. Later on that day we received a visit from Edward and he got a tour and a look at the big trucks.



David Pauley

Several employees have made recent ob changes. There are two new Area Headquarters Attendants. James White transferred to the Lincoln County crew and Wayne Andrews was promoted in the Drew County crew.

E. L. Westfall, Resident Engineer in the Pine Bluff Office, has four new employees. David Bushey, Civil Engineer I, came to the department after graduating in Missouri. Kendall Marshall, Senior Construction Aide, transferred from District Six. Joseph Simpson, Engineering Intern, is a student at UAPB and in the department's cooperative program.

The employees in Ernie's office reported they had a great time with their families at their Christmas Party. Shown in the picture is the group enjoying themselves.



Westfall Residency

B. R. Henley, Construction Instrumentman in the McGehee Office has been a busy man lately. His youngest daughter became Mrs. Rick Pierce in November. His oldest daughter, Emily Barnes, gave him his first grandchild, Ashley Michelle, who was born on December 21, 1992, weighing 4 pounds and 6 ounces.

Congratulations to R. L. Johnson, Sr. Inspector in the McGehee Office, who killed a 6-point deer in Lincoln County.

Mary Lynn Sutton, Resident Office Technician in the McGehee Office, killed an 8-point buck. This was her first deer kill and it weighed 165 pounds. Good job, Mary Lynn and your picture is shown on the AHTD Outdoors page at the end of this magazine.

Larry Alexander brought us a picture of his first grandchild, Karen Denzell Alexander, who is 3 months old in the picture. Grandpa Larry is the Area Headquarters Attendant in the Desha County crew.



Karen D. Alexander

Robert Kendall recently married Debbie McDonald of Pine Bluff on January 16 in a civil ceremony held in Sulphur Springs. His fellow crew members gave him a great party before the wedding, but that is all we can report. Robert is a Crew Leader in the District Maintenance Crew. Good luck from all of us, Robert.

We wish to extend our deepest sympathy to Pat Durham, whose son was killed in a traffic accident, and want Pat to know that we all are thinking of her. She works in the Desha County Crew in McGehee.

We lost a fellow employee in January, Charles "Trip" Martin, Jr. of McGehee. Employees of the McGehee Residency served as pallbearers. "Trip" had been an employee since 1977. We all were saddened at his death and he will be remembered for his friendliness and cheerful greetings.

Three employees received their 20-year service awards. They were, W.O. Carpenter, Sammy Horton and Bettye Carter. W.O. Carpenter works in the Ashley County Crew, Sammy Horton works in the Arkansas County Crew, and Bettye Carter is the District Permit Officer.



W.O. Carpenter and Jim Briley



Sammy Horton and Jim Briley



Bettye Carter and Jim Briley

Bettye Carter has a new grandson, born December 28, 1992. Hunter Colby Hogue was born to parents, Candace and William Hogue of Morgan City, Louisiana. Candace is one of Bettye's daughters. Older brother Clay, had already said he only wanted a brother.

We extend our best wishes to Parmalee and Amy Aud on their recent marriage. Parmalee transferred from the Cleveland County Crew to the District Shop as Lowboy Driver.

DISTRICT THREE

On December 18, District Three held an open house. Service awards were presented by Commissioner Ron Harrod to Donald Embry, 35 years; Waylon Chambers and Doug Ward, 25 years; and Ken Cowart and Billy Turpin were presented Retirement Certificates.



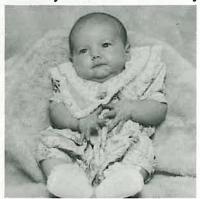
Chambers, Turpin, Embry, Cowart and Ward

We had one 25-year award that was not presented until January, due to another priority. Charles Ghormley, Equipment Supervisor, was enroute to the banks of the Red River, to retrieve the Spring Bank Ferry. Vandals had cut the ferry loose and it had floated down near Shreveport, Louisiana On January 28, 1993, Charles was presented his 25-year award. Special guests were Charles' wife, Carolyn, and grand-daughter, Haylee Ann.

Haylee Ann is Charles' first grandchild. She was born October 27, 1992, weighing 7 pounds. Haylee's proud parents are Charles Leon and Shannon Ghormley.



William Tyler and Charles Ghormley



Haylee Ann Ghormley

DISTRICT FOUR

Congratulations to Steve Pennington, Construction Materials Inspector for the Springdale Residency, and wife, Suzy, on the birth of their son, Joshua Steven, born August 6, 1992, who weighed 11 pounds.

Bashar Qedan has a new daughter, Hanna, born December 30, 1992. Bashar is Advanced Construction Field Engineer for the Alma Residency.

Jack Coleman, Resident Engineer at Van Buren, is a proud Grandpa of Kassidee. She is the daughter of Jack's son, Neal, and daughter-in-law, Kristy Coleman. Richard Marion, SATD, is the proud uncle of Amber Michelle, age 3.



Joshua Pennington



Samar, Nadia, Layla and Hanna Qedan



Kassidee Coleman



Amber Michelle Marion

Dilynn Dodd, the daughter of Sr. Me chanic David and Debbie Dodd, of Spring dale, has been showing horses since the age of 2 and has won numerous trophies and belt buckles. In 1992, Dilynn started going to rodeos. She's attended 26 with the Ozark Junior Rodeo Association. She finished second in "All-Around," second in pole bending, fourth in barrel racing, and sixth in goat "undecorating".



Dilynn Dodd

We would like to welcome new employees Mike Chrisman and Linda Freeman to the Alma Resident Engineer's Office.



Mike Chrisman and Linda Freeman

Betty Lincks, our fuel clerk, recently transferred to the Retirement Section of the Fiscal Services Division at the Central Office Headquarters Little Rock. We had going away coffee for her on her last day. Good luck Betty.



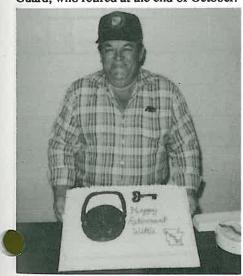
Harold Beaver and Betty Lincks

At our Thanksgiving dinner, we had a contest drawing place mats. Jeff Jones won the coveted Golden Turkey Award, better known as the rubber chicken, for his art work.



Shirley Millikin presents Jeff Jones with his "turkey"

Happy retirement to Willie Dow, Guard, who retired at the end of October.



Willie Dow

We had some good hunting reports. Alvis Pense, retired area foreman from Crawford County, brought home this dandy pictured below and not a single shot was fired.



Jason McDowell, son of Kim McDowell, Assistant Maintenance Superintendent, killed a 6-point. He didn't even give dad a chance to get into the woods.

Christmas has come and gone once again and the District held its Service Award party with guests Commissioner Bobby Hopper and Assistant Chief Engineer Calvin Peevy attending. Santa also appeared for a visit and presented some door prizes. Everyone had a good time and enjoyed visiting. Receiving retirement certificates were: R.C. Walker, Loyd Plunkett, W.A. Harrison and Darrell Roper. Other certificates included: L.D. Holland, Tommy Berna, R.L. Mainer, James Golden, E.E. Bates and Sterling Bramlett.



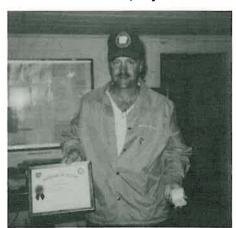
District Eight Service Award Recipients



Robert Mainer, 35 years, and Harold Beaver



L.D. Holland, 30 years



L.R. Barnett, 20 years



Harold Beaver and Jerry Clemence, 20 years



Harold Beaver and Ray Jett, 15 years



T. McCormick and J.W. Ingram, 15 years



Leon Brewer with Phyllis Leonard, 10 years and Robin Linn, 15 years



C. Peters and Robert Marsh, 10 years



Jeff Jones, 5 years, and Buddy Turner



John Sharum and Stacye Roam, 5 years



Sharum and Tim Briscoe, 5 years



Sharum and Bashar Qedan, 5 years

DISTRICT FIVE

So far we have had a nice winter, weather-wise. Only a little snow and a little more ice, but the timing has not been great. Some of our crews were out on Christmas Day, a few employees were out on New Year's Day, and then again "everyone" was out on Martin Luther King, Jr./R.E. Lee's Birthday.

Anyway, we are looking forward to Groundhog Day and Valentine's Day. And a few of us are optimistically looking for an early, unseasonably warm Spring.

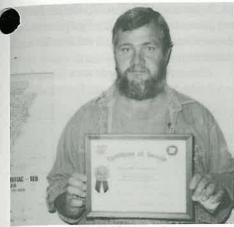
Congratulations to all our employees who received Certificates of Service. Those pictured and receiving 20-year awards are: David Neighbors, Randall Slayden and Lee Earnheart.



Lee Earnheart



Randall Slayden



David Neighbors

Our annual Christmas Service Award Party was held December 18 at the District Headquarters. We were again happy to have Commissioner Herby Branscum, Jr. on hand to present certificates to the following: Jim Chaney, Marilyn Coffman, A.L. Coles, Spencer Land and Orville Gold for 30 years of service; and Ernest Martin and Jimmy Henley, 25 years. Our retirees who were honored were: Chester King and Gene Smith, 30 years and Weldon Walley, 25 ears. We were glad to see and visit with the many retirees who attended.

We have three proud granddads who are sharing their pictures in this isue of the magazine.

Brittney Nichole Anderson is the 8-month old daughter of Mr. and Mrs. Mark Anderson and the granddaughter of Mr. and Mrs. Carl Anderson. Carl is the Independence County Area Foreman.



Brittney Nicole Anderson



District 5 Service Award Recipients: Front Row (L-R) Commissioner Branscum, Jim Chaney, Weldon Walley, Earnie Martin, Gene Smith and Jimmy Henley. Standing on stairs: Marilyn Coffman, Chester King, Shorty Coles and Orville Gold.

Pictured is Roger Dale Holder, who was born November 19 to Teresa and Roger Holder. Mr. and Mrs. Gerald Cupler are the grandparents. Gerald is Distributor/Roller Operator on the Independence County Crew.



Roger Dale Holder

Tyler Lee Ramm, 7 months old, is the son of Celestia and Stacey Ramm and grandson of Equipment Maintenance Supervisor Ernie and Bula Martin.



Tyler Lee Ramm

A Batesville girl was named Little America's Charm Miss in the 5 to 6-year old division at a pageant October 17, 1993. Lindsey Marie Wilkerson, 5, received two crowns and four trophies for beauty, talent, photogenic and most fashionable. She is the daughter of Bobby and Tammy Wilkerson. Bobby is a carpenter on the Bridge Crew.

Kay Taylor, District Bookkeeper, is happy to announce the marriage of her son, Greg, to Deanna Sutton, who were wed January 17, 1993. We wish for them many happy years together.



Greg and Deanna Taylor

Russell Hightower bagged a 6-point at Oxford in Izard County. His son, Justin, is 3 years old. Unless Justin suffers from burnout, Russell will have a permanent partner on his hunts in a very short time. Justin really talks a good talk now. (See picture on AHTD Outdoors page.)

Alicia Branscum, daughter of James and Ella Branscum, was recently crowned Miss Southern Beauty. Alicia is a Junior at Southside High School. James is a Senior Mechanic.



Alicia Branscum

Stephanie Falwell, an 18-year old Senior at Bald Knob High School, recently returned from a week long stay in Los Angeles. Her purpose for going was to participate in the International Modeling and Talent Association Convention. Events included runway, swimsuit, fashion, and

the making of a television commercial. She also competed for Junior Female Model of the Year. She received honorable mention in runway, fashion design and Junior Female Model. Inquiries about her future employment came from agencies in New York, Milan and Los Angeles just to name a few. In all, she received 16 callbacks for further interviews with various agencies. On the last day of the convention, Stephanie and her mother shopped on Rodeo Drive and toured Beverly Hills with the rest of the young ladies that represented Arkansas. A great time was had by all. Stephanie is the daughter of Rose Ann and Mike Falwell. Mike is Office Technician for the Jim Leggett Residency in Batesville.



Stephanie Falwell

DISTRICT SIX

On December 17, 1992, a coffee was held to honor service award recipients for 15 to 35 years of service. They were: Larry Moore, James Turner, David Walker, Den-

nis Robertson, Jim Pound, Ralph Burg and Steve Brown, 15 years. Not present but also receiving a 15-year award was Samuel Henderson.

Also receiving awards were Leroy Farr and Fredrick Doles, 20 years; Barbara Mize, 25-years; Kenneth Perry, 30 years; and Don Stovall, 35 years. Congratulations to all.



Leroy Farr and Fredrick Doles, 20 years



Kenneth Perry, 30 years; Barbara Mize, 25 years; and Don Stovall, 35 years

Eric Paulus, Crew Leader for the Garland County Headquarters, attended the Talladega Superspeedway Race Track in Talladega, Alabama while on vacation in July. He and his brother, Gordon, from Pensacola, Florida, watched the Diehard 500 Stock Car Race which was run on a 2.66 mile track with speeds in excess of 190



District Six 15-Year Service Award Recipients: Larry Moore, James Turner, David Walker, Dennis Robertson, Jim Pound, Ralph Burge and Steve Brown

iles per hour. Emie Irvan received the heckered flag on the final lap winning the race. Now Eric! Don't get the lead foot on us on those straightaways! Glad you had a good time.



Eric Paulus

Mark Abbott, Engineering Aide for Jim Pound's Little Rock Residency, wed Toni Harris of Vilonia, in a garden wedding held in Conway on September 26, 1992. They spent their honeymoon in Destin, Florida. Lots of happiness from everyone in the office.



Toni and Mark Abbott

It's bragging time again and Bart Wray, an Inspector in Jim Pound's Residency, and his wife, Robin, are proud as they can be of their two children, Nicholas, age 2, and Jacquelin, age 1. It didn't take long to get this picture from ole Dad.

But Bart and Robin aren't the only ones proud of their little ones, Barbara Mize, our Field Clerk II, shows her sweetes off every chance she gets; and that's all time, right Barbara? Jesse is 6 years old and Jordan is 17 months and they are the apple of grandma's eye.



Jacquelin and Nicholas Wray



Jordan and Jesse Delling

Another successful hunting season to report from Jim Pound's Office. Kenny Bennett, Asstistant Resident Engineer had a big year. He killed a nice 9-point buck and several geese along with a banded pintail duck to add to his others.

Ronnie Southerland couldn't let Kenny out do him, so he also killed a 9-point buck. Competition keeps it interesting. Ronnie is one of our Construction Field Engineers.

David Corbin, Construction Aide, killed a 7-point buck that just fit in a wheel-barrow, (a little inside joke around the office). Good hunting guys.

Donna McGehee, Resident Office Technician, killed a little time but no deer. Her son Clark was home from the service to enjoy the hunt with the family.

Johny Cheek Lonoke County Area Foreman, caught a monstrous 43-pound flathead catfish on the White River using a dropline with perch for bait.

Well, Ray Baker, Station Attendant at Sheridan, didn't waste any time this year on opening day of gun season. He killed a 7point buck on his stand not too far from home. Now that's taking care of business. David Waters, Single Axle Truck Driver in Sheridan, didn't let Ray shame him too bad, he killed a 5-point buck while hunting in Sheridan.

Teddy Walton, and his grandson Dusty, rounded out the kill by bagging two does at Sheridan. Teddy works at Sheridan as the Motor Patrol Operator. (You can see these pictures on the AHTD Outdoors page).

DISTRICT SEVEN

Recipients of Service and Safety awards for 1992 were recognized on January 14, 1993. We were honored to have as our guests Calvin Peevy, Assistant Chief Engineer for Operations; Duane Sowell and Carroll Latham, Safety and Training Section; and Wanda Bynum, Internal EEO Coordinator. Mr. Peevy assisted District Engineer Coy Campbell in presenting the awards. Pictured are: Leon Johnson, 30 years; Dallas Smith, 35 years; John Glass, Jr., 30 years; Claude Parton, 30 years; Billy Gene Gilbert, 25 years; and Fred Spears, 25 years.

Receiving an Ambassador of Goodwill Certificate was Larry Hollis. Larry retired in June 1992 as District Maintenance Superintendent.



Larry Hollis (center) with Coy Campbell and Calvin Peevy



District 7 Service Awards: Johnson, Smith, and Glass



District 7 Service Awards: Parton, Gilbert and Spears

We are always especially proud of our crews who are presented Safety Awards. Crews receiving Safety Awards were: Ouachita County, Columbia County, District Maintenance, District Bridge Inspection (C. Vance), District Sealing Crew, Calhoun County, District Bridge Crew, Union County, Bob Myers' Residency and Gordon Hite's Residency.



Safety Awards Belt, Powell, Lindsey and Loomis



Ellis, Benson, Bussell and Bryant



Myers and Hite

District Seven's smiling league of grandparents is growing by leaps and bounds. The new editions are Billy Karber, Clark County Area Foreman and Danny Foster, Lafayette County Area Foreman. Both say they now realize what "GRAND" really means.

Lauren Elizabeth Gilmer was born October 26, 1992, weighing 7 pounds, 6 ounces. Christie Foster Gilmer and Travis Gilmer are the new parents. Danny Foster is the proud grandparent.



Danny Foster and Lauren Elizabeth Gilmer

Kris Ellen Wright was born November 28, 1992, weighing 8 pounds, 9 ounces. Lisa Karber Wright and Brett Wright are the new parents. Billy Karber is the proud grandparent.



Kris Ellen Wright

Don Hudson, Backhoe/FE Loade Operator in Bradley County, killed a 13 point buck on November 17, 1992. He is very proud of this one that "didn't get away".

Don's son, 5-year old Keeton Hudson, won the Jr. Mr. Buck Fever Contest in Bradley County on November 14, 1992. Congratulations, Keeton!



Keeton Hudson

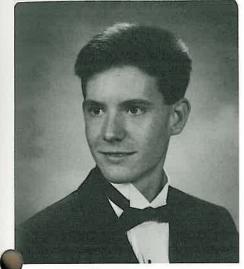
James Williams, Single Axle Truck Driver in Clark County, shows off his road racing trophies. Four years ago, he began running to lose weight and to improve his health. A neighbor urged him to enter the Twin Rivers 5K Road Race. He did and won second place in his age division and he has been running ever since. To date, he has accumulated 25 trophies. His best PR, 20.18 (age group 55-59) was earned at the Dam Nite 5K Run. After racking up over 10,000 miles, he is still running and enjoying every step.



James Williams

PISTRICT EIGHT

The handsome young man in this picture is Jason Ramey, son of Sam Ramey, Construction Project Supervisor in our Russellville Residency. Jason graduated from Dardanelle High School in 1992. He received an Arkansas Scholarship and a Governor's Scholarship. Jason is a Chemical Engineer major at the U of A in Fayetteville with a 4.0 grade average.



Jason Ramey

On the afternoon of December 18, District 8 held its annual Christmas Open House and Service Award Presentation. On hand to present the awards was Highway Commissioner Herby Branscum, Jr. Those who received awards were Monte L. Collums, 10 years; John W. Davidson, Jesse J. Henry,

Waymond Price, William Stanley Storment, and Kenneth L. George, 15 years; Larry Williams, 20 years; Bobby G. Boyd, Thomas L. Crites, Gary C. Hawkins, Robert Murdoch, Alvin R. Shipp, Joe R. Shuffield, and Joe M. Sorrels, 25 years; Jack Kenneth Brown, and George 0. Martin, Jr., 30 years; and Ferrell D. Cato, 35 years. We enjoyed visiting with our special guests and retirees who dropped by to see us.

DISTRICT NINE

Jeffrey and Pattie Wheeler are proud of the new addition to their family. Zack Wheeler was born July 18, 1992, weighing 6 pounds and 14 ounces. Jeffrey is a Construction Field Engineer at the Yellville Residency. Zack's great grandfather is the late Leonard Edgmon, former employee of Newton County Area Headquarters.



Zack Wheeler



District Eight Service Award Recipients

Jonathan Scott Smith was born August 24, 1992, weighing 7 pounds and 8 ounces. Jonathan's parents are Farren and Deloris Smith and the proud grandparents are Jerry and Barbara Smith. Jerry is the Maintenance Crew Leader.



Jonathan Scott Smith

Neil Wood and his horse, Spurlock's Little May, won second place in Pony Barrels at Sho-Me Show of Champions Horse Show at Carthage, Missour, October 3, 1992. Neil is the son of Merl and Carolyn Wood of Yellville. Merl is a Backhoe Operator in Marion County.



Neil Wood

Employees receiving 5-year pins and certificates were: Wayne Kumm, Jimmy Snipes, Steve Lawrence, Chris Seritt, Sandy Massengale, Joseph Evans, Mark Busby, Billy Joe Roberts, Robert Lee Kelley, and Randall L. Keef. James Hefley was presented with a 10-year pin and certificate.

In November, service awards were presented to several District Nine employ-

ees. Receiving 15-year awards were Don Baker, Roy Norman, Willard Henson, Rick Widner, Sammy Howell, Gary Doving, Ricky Dodson, Randall Freeman, Donald Chenevey and W.L. Cox. Receiving 20-year awards were Leon Horton, Doug Pederson, J.N. Mallett, Gerald Wilkerson, Jim Martin, Randy Clark, Carroll Gene Horton, Carroll Johnson, Fred Austin, Virgil Greer, Danny Shrable, Danny Grigg, Larry Richards, Byron Smith and Barry Tice.

Safety Awards were presented by Duane Sowell, Section Head of Training and Safety, to: Gene Taylor, Roy Brasel, Bill Phillips, Connis Ingram, Carroll Johnson, Jack Brisco, Joe Davidson, Randy Clark, Debra Meyer, Jim Barton and Ted Journagan. Congratulations to all of you.



District 9 Safety Awards

Our Christmas Party was well attended this year and we appreciate everyone's participation. Commissioner and Mrs. Bobby Hopper were our guests and Mr. Hopper presented 30-year certificates to Roy Brasel, J.A. Walker and Ralph Cline; 25-year certificates were presented to Jack Pharis, Nelson McCutcheon, Webb James, Jimmie Davis, James Roy Fultz and Jim McIntosh.

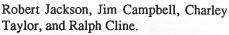


25-Year Service Award Recipients



30-Year Service Awards Roy Brasel and J.A. Walker

We had several retirees this year and they were presented with Good Will Ambassador Certificates by Mr. Hopper. Those receiving awards were: Robert Reddell, Bill Ramier, J.A. Walker, Richard Williams, Ben Tilley, Jim Young, Vernon Terpening, George Hicks, Elmo Trublood,





District 9 Retirees:
Reddell, Ramier, Walker and Williams

We've had several "milestone" birthdays in our District, Melvin Raney, Assistant Storeroom Supervisor, celebrated the BIG 50 and was presented a tombstone cake from fellow employees.

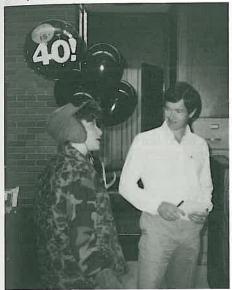


Melvin Raney
Gerald Teague, Assistant Distriction
Engineer, celebrated his 40th birthday, endured might be a better word, everyone



20-Year Service Award Recipients

visit and sang "Happy Birthday." (There is a video tape of this occasion and I'm sure Gerald would be glad to have you see it if you'd just ask).



Gerald Teague

Michelle Kiernan celebrated her 30th birthday. Michelle is single, so her fellow imployees decided to help her situation. She now has a new man in her life, not very handsome, but, the best we could do on short notice. Michelle is the District Receptionist and has an 8-year old daughter, Beth.



Michelle Kiernan and "friend?"

In January James Hefley, District Janitor, retired with 10+ years service. A fish fry luncheon, with all the trimmings, was rovided and he was presented a new Zebco rod and reel. We wish he and his wife, Ruth, many happy years of retirement.



James and Ruth Hefley late congratulations to Glen

A late congratulations to Glenda and Joel Goats who were married in August. We wish them many happy years together. Glenda is our District Permit Officer.



Glenda Goats

DISTRICT TEN

District Ten has had a lot of exciting activities around the District Headquarters since our last magazine and we would like to share some of them with you.

District-wide employees enjoyed refreshments during our Open House for the 40/80 Anniversary of the Mack-Blackwell Amendment. As you can see by our bulletin board, we had several attendants. Refreshments were served, souvenirs were handed out, and a good time was had by all.



'We have had several awards presentations at the district, with fellowship, donuts and coffee, listed below are recipients of service awards. Service Awards for August 1992, from right to left; Dorothy Hancock (10 years), Lou Varvil (5 years), Bill (Stan) Wright (15 years), Keith Smith (15 years), Mike Farrell (15 years), Brent Watkins (20 years), David Washam (20 years), Jerry Easley (15 years), Byron Hanson (15 years), James Kapales (20 years), Brad Porter (15 years) and Burnin (Square) Morgan (20 years). Not pictured; William (Dub) Cole (15 years) and Charles Ellison (15 years).

Service awards for November 1992; from left to right; Calvin Foster (5 years), J.P. Real (5 years), Jeff Pillow (15 years), Emma Barbee (10 years), Larry Pillow (15 years), Randy Clark (15 years), and Glen Easton (20 years). Not pictured is David Hendrix (5 years) and Paul Morgan (20 years).

District Ten enjoyed a "Chip and Dip" Christmas Party to share and recognize those getting service awards of 25 years and over. (Those receiving awards are shown in the picture).

We appreciate Commissioner Rodney Slater taking the time out of his busy schedule to present these awards. Also visiting with us on that day was Assistant Chief Engineer Calvin Peevy, Pilot Jim Vinson and Co-Pilot Bill Trimble.

If your ever in a need of someone to help make punch for a special occasion call on Bill Trimble, Co-Pilot for the Highway Department. We would like to thank Bill for all of his help during our Christmas party, he fell right in line and starting helping out just like a pro and did a super job of assisting on our serving line!

We had a fantastic District-wide turnout and enjoyed "sampling" the many different goodies that were available. A great big "Thank You" to the Office Staff, Field Clerks, Office Technicians, Shop Personnel and many, many others who were available and willing to offer their help in making this year's Christmas gathering a success.

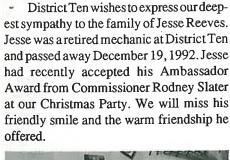
Also presented that day were Ambassador Awards to the following retirees: Donald Johnston, Jesse Reeves, Lefty White, J.W. Nobles, Lester Wycoff and Charles Hesselbein.



District 10 Service Award Recipients



25-Year Service Award Recipients (L-R) June German, Jerry Cook, Olin Ridge, Doughty, Vance, and Jackson





Commissioner Rodney Slater and Jesse Reeves

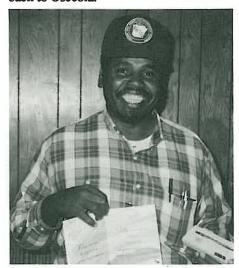


L. Pillow, Clark, 15 years; and Easton, 20 years



Retirees: Johnston, Reeves, White, Nobles, Wycoff and Hesselbein

This picture was taken of Joe Valliant at his "going away" party the Osceola Resident Engineer's Office had for him before his transfer to Pine Bluff. Joe will be missed by his fellow employees but we wish him the best in his new position and hope to see him back for a visit whenever he comes back to Osceola.



Joe Valliant

The Osceola Resident Engineer's Office welcomes Janice Hobbs. Janice is the new Field Clerk and has resumed her "old" duties she once had. Janice was employed as the Field Clerk in 1979 and resigned when she became a mother. The opportunity of working once again with the Highway Department became available to her in



Janice Hobbs and Corkey Wilson

ctober. We have heard through the grapeme of the Osceola Office that Janice has been showing off a big diamond ring that her husband got her for Christmas. Welcome back to the workforce, Janice, and congratulations on the ring!

Shown below is Elvis Richmond of the Osceola RE Office. The reason Elvis is smiling so big is that he marched in the Presidential Inauguration Parade on January 20 in Washington D.C. Elvis was chosen "Soldier of the Month" in his National Guard Unit in December and was asked to participate in the Presidential Parade.



Elvis Richmond

Randy Cooper, Assistant Stockroom Supervisor, also flew to Washington for the Inauguration and was able to attend several of the "Gala Balls." By looking at the picture, it doesn't look like it was to hard for Randy, and his sister, JimmieLou Fisher Lumpkin to enjoy the Arkansas Inaugural Ball. Randy didn't come back with the

bighead, but he did say this was something he would remember for a long, long time.



JimmleLou Fisher Lumpkin and Randy Cooper

Mark and LeAnn Morrow are the son and daughter-in-law of Jerry and Dorris Morrow. They both graduated from Arkansas State University in August 1992 with a



LeAnn and Mark Morrow

Bachelor of Science Degree in Business Administration. Mark and LeAnn live in the Beech Grove area. Jerry works for the Maintenance Crew in Paragould and is really proud of these two for their accomplishments and hard work.

Our "hearty" thank you to our Clay County Crew for having the most employees donate blood during our recent blood drive. Clay County had 53% of their crew members willing and able to give blood. These ten crew members, along with our District Engineer Joe Barnett, Office Manager Steve Leath, Assistant Maintenance Superintendent Leonard Nelson, and Clay County Area Foreman Jerry Cook, were treated to pizza by the Pizza Hut of Coming.

We don't want to overlook or forget to mention our thanks to the others that attempted or tried to give blood. There were a total of 35 potential donors, with two deferred for medical reasons, resulting in 33 units given. This excellent response speaks highly of our employees "Caring and Sharing for Life."



The Clay County Crew

FCHT DRY.



AHTD Outdoors



Teddy Walton and grandson Dusty District 6



David Waters District 6



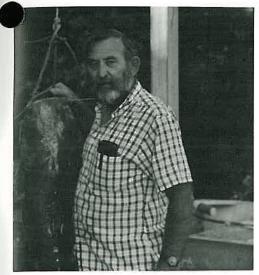
Jason McDowell District 4



Justin and Russell Hightower District 5



Ronnie Southerland District 6



Johny Cheek District 6



Ray Baker District 6



Don Hudson District 7



Kenny Bennett District 6



Mary Lynn Sutton District 2

