# ARKANSAS HIGHWAYS



## BLEMHOLK SEGUERURY

A Monthly Magazine for Employees of the Arkansas State Highway Commission

Vol. 6 January, 1958 No. 1

### STATE HIGHWAY COMMISSION

Glenn F. Wallace, Chairman

Cecil S. Lynch, Vice Chairman Raymond F. Car James H. Crain Harry W. Parkin

Herbert Eldridge, Director W. Ward Goodman, Chief Engineer

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### HIGHWAY DEPARTMENT HOLDS ANNUAL DINNER

Hotel Marion ballroom was the setting of the second annual Arkansas Highway Department dinner which was held on December 3, for members of the Commission, Mr. Eldridge, Mr. Goodman, and other Department heads and personnel.

The cocktail party held from 6:30 P.M. to 7:30 P. M. plus the delicious meal, made for conviviality and good fellowship among those attending, throughout

the gala evening.

Fred C. Tanner, Director of Personnel. and Chairman of the committee that made the arrangements for the dinner and program, first made a short speech before the invocation, given by Mr. Russell Henderson.

Mr. Tonner then introduced Bill Moore. who acted as Master of Ceremonies for the event. He handled his role with all the finesse of a professional and kept the crowd in a jovial mood with his light, bantering jokes and guips.

The special quest of honor was E. E. Mashburn, Construction Engineer, who was retired on December 31. As a token of the Department's esteem for Mr. Mashburn. he was presented a portable television set. The presentation was made by Mr. Harry Wright, Assistant Construction Engineer who stated, "We will all miss him and the loss of his benign sincerity. his unswerving sense of justice and his absolute integrity will be felt by the State Highway Department. The only reason for this drastic change in his routine.

is that the years have slipped up on him unaware. To us who know him, he is the same as he was 10, 20, and even 30 years ago, the same kind friend, the same sage mentor and the same shrewd diplomat." The crowd gave a large ovation upon Mr. Mashburn's introduction and his acceptance speech.

Mr. Mashburn is an ardent football fan as well as a scout, and he has done much work with the University of Arkansas football team. It is the hope of all of us that Mr. Mashburn will not only continue his work with the University but do more of it and we feel that he will. We are happy that he has other interests to which he can devote his time.

First of the Commissioners to speak was Mr. Glenn A. Wallace, Chairman, who humorously mentioned the fact that his speech was unprepared because of his wife's dislike of his "note shuffling." His speech was enjoyed nevertheless, as were all the speeches by the Commissioners, Director Eldridge, and Chief Engineer, Ward Goodman.

Those serving on the Dinner Committee besides Mr. Tanner were R. B. Winfrey, Maintenance Engineer, and C. Don Hayes, Director of Equipment and Procurement.

Everyone will agree that having the dinners is an excellent idea. It gives the Highway personnel a chance to meet on a social basis which can create good relationship within the Department, Let's all hope they continue.

### ROAD SIGNS IN ENGLAND

W. C. Ross. Assistant Construction n Engineer, and Mrs. Ross, are among the fortunate few who have been able to see many European countries.

The Rosses took their delightful trip in the spring of 1855 and they visited England. Germany, France, Italy and Switzerland. At the time of their trip their daughter, Mrs. Ann Wells, was residing in Weisbaden, Germany, with her husband, and their son, Captain Bill Ross was attached to the Royal Air Force and stationed in England.

Mr. Ross said that he was able to make many side trips by highway because his son had a good American automobile. While in England, and being a highway man, he found the English road signs so amusing that he began to list them. The following are a few of them with the meanings:

Double Bend - Reverse Curve

Accident Area - Congested Area

1 in 12 - 8 % Grade

Lay-By - Roadside Park

Unadopted Lane - Private Road

No Waiting - No Parking

Gate Bell - R. R. Barricade

Bridge Narrows - Narrow Bridge

The Bottom - End of Street

Dead Slow - Very Slow

No Overtaking - No Passing

End of no Overtaking - May Pass

No Parking on the Heath - No Parking on the Shoulder

Three Years in Gaol for Hitting Cyclist

A sign near rural school.

No Charabanes - No Parking by Tourist Buses

Turn right at the second turning beyond the next round-about - Policeman's directions to Mr. Ross. A round-about is a circular intersection.

### LET'S RESOLVE THIS NEW YEARS TO:

Be willing at intersections to give in

To keep our vehicles in condition for all traffic and weather conditions.

To obey every traffic law and traffic sign without learning them by accident.

To be our own watchman at crossings.

To take it easy especially when it's icy.

To stav in our proper lames until we are sure it is safe to change lames.

To remember our resolution and keep them 100 per cent.

Did you hear about the goese that was so cold it had people pimples?

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### DEPARTMENTAL CHANGES

C. A. Shumaker assumed the duties and responsibilities of Construction Engineer January 1. Mr. Shumaker was formerly Assistant Chief Engineer and he succeeds E. E. Mashburn who retired December 31:

Mr. Shumaker, 58, is a registered professional engineer in Arkansas. He has been associated with the Department since pril, 1929 in such capacities as Resident Engineer, Draftsman, Estimator, Assistant Engineer, Field Engineer, District Engineer, Assistant Construction Engineer, and Office Engineer. He attended the University of Arkansas for three years.

Married, he has one daughter and two young sons. He is affiliated with the Pulaski Heights Presbyterian Church.

J. T. Pendergrass, who has been an engineer in Materials and Tests, will take over the duties of Assistant Chief Engipeer to replace Mr. Shumaker.

An Arkansan, Mr. Pendergrass received his high school education at Fort Smith and took his engineering training at the phiversity of Arkansas. He became associated with the Department in 1939 and since that time has had 13 years service with AD. He has served in such capacities as Instrumentman. Resident Engineer. Assistant OfficerEngineer, Assistant Engineer and Engineer in Materials and Tests.

Mr. Pendergrass holds a Captain's rating in the Civil Engineering Corps of the Navy. He served five years of active duty in World War II. He is a registered professional engineer in Arkansas, is a member of the American Society of Civil

Engineers and the Arkansas Society of Professional Engineers. Mr. Pendergrass is married, has one son and one daughter. He is a member of the Methodist Church.

E. E. Mashburn, Construction Engineer, retired December 31, after 28 years of service with the Highway Department.

Members of the Highway Commission and other Highway personnel paid homage to Mr. Mashburn at the Highway Department dinner which is related in another article in the magazine.

His career with AHD began in 1923 as a Resident Engineer and since that time he has been Construction Supervisor, Principal Highway Engineer, and Road Construction Engineer.

Prior to his connection with the Highway Department he was a resident engineer for a railroad where his work took him at one time to Brazil.

He is a member of the American Road Builders Association, the Little Rock and Arkansas Engineers Clubs, and the Arkansas Society of Professional Engineers. Mr. Mashburn is married, has one son and a daughter. His son, E. E. Mashburn, Jr., is employed by the Department as a Resident Engineer in Construction Division. Mr. Mashburn is a Presbyterian.

Mr. Mashburn will be greatly missed by his many friends in the Highway Department but we feel sure that with his many interests (football for instance) he will find much contentment in his retirement years. We, in the Highway Department, sincerely hope so.

### LUNCHEON FOR MRS. MILES

Mrs. Myrtle Miles, beloved secretary in the Surveys Division, was feted with a surprise luncheon by her friends and coworkers of the Highway Department, in the Commission Room of the Little Rock building, December 10.

Reason for the occasion was in recognition of her 22 years of faithful service in the Department which came to an end, by her retirement, on December 31.

Many persons attended the luncheon and many more stopped in to bid her goodbye and wish her luck and happiness in the years ahead.

She was also showered with many gifts by her friends in the Department. At the beginning of the party Ward Goodman, Chief Engineer, made a short speech and pinned a lovely orchid corsage on her shoulder. Gene Nelson, Office Engineer, read an inspiring poem, "Asendency," which was written by his wife, Olive Hering Nelson, and presented her with more gifts, a handbag, jewel case and a wristwatch. The watch was from her "boys" as she calls them in Surveys, who goodnaturedly stated that Miss Myrtle was always asking the time of day. Last but not least, her boss, Kent Brown unveiled her main gift, a portable television set. Each gift was received with overwhelming surprise and delight. But it couldn't have happened to a nicer person.

There was an aura of sadness to the party since everyone was sorry to see Miss Myrtle leave, and it was only dispelled by Miss Myrtle herself with her quick repartee and humorous quips which are so characteristic of her.

Those who served on the committee for the luncheon are to be commended for the manner in which the party was given. The food was delicious, and the centerpiece of silver leaves with pink Christmas ornaments entwined was a masterpiece of artistry. It was flanked by musical candelabras holding lighted tapers. Mrs. Leontee Connelly, who was actually in charge of the luncheon, said everyone was very cooperative in making arrangements and all should be given credit.

Miss Myrtle began working with the Department in 1937 as a stenographer in Bridge where she remained until 1946, when she was transferred to what was then Plans and Surveys. In 1953 the Surveys Division became a separate unit and she remained with that office until her retirement.

Anything added to what has already been said would be anticlimactic but we all in the Department wish Miss Myrtle the very best of everything.

#### OLD DAYS

In 1912 a New York soap dealer decided to make the first transcontinental freight shipment by truck. On June 20, a chaindriven, hard-tired larry loaded with three tons of soap and manned by a crew of four left New York. They inspected 500 bridges and rebuilt or repaired at least 100 in the three day crossing of Iowa, cut a track through the plains of Wyoming, rode on trail rails, and filled gullies with shovels. Yet the truck, capable of a top speed of 12 mph, made the then 4.145 mile trip to San Francisco by September 20. It made the return trip and remained in service until 1917.

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### THE PERSONNEL DIVISION

by Fred C. Tonner
Personnel Director

There is a popular song called. "Getting To Know You." which could easily be the theme song for the Personnel Division. But getting to know close to 2700 employees is not quite as simple as singing the lyrics of a song, even though the knowledge is all on an impersonal basis.

The Personnel Division, which might be called the "hub" of the Highway Department, is guardian of the personal work; history of all the employees now working, and records are also kept on former employees of quite a few years back.

Keeping tab on the comings and goings of the employees by way of moves, raises, promotions, sick leave and vacation leave, service pins and awards, title and salary changes, and others; interviewing of applicants; maintenance of the buildings and grounds; switchboard operations, and the printing of the Highway magazine, requires the services of 32 employees in the division.

When an employee is hired the pertinent information and necessary papers are made into a personal file on that employee. This file is his permanent record. A card is also made out which gives at a glance his age. address, education, title and salary, martial status, job location, and date of employment. This information can be quickly supplied when there is need for it.

Before hiring, the applicant is interviewed by the Personnel Interviewer, Jimmy Zinn, who first screens him for

qualifications to fit into any specified job. His references and background of former employment are checked, and if the applicant is a student, his scholastic record is also checked.

Mr. Zinn coordinates the available prospects with the orders for available jobs, and calls the prospective employee in for the final interview, informing him of the prerequisites to employment in the Department. The employee must have his Poll Tax and Personal Property Tax receipts, his W-2 form, and the prospective employee must sign the Oath of Office and Minute Order 55.

The interviewer has many other duties such as arranging appointments with supervisors for applicants, keeps an employment turnover record for the Personnel Office and Maintenance Section, and confers with department heads on question of progress of employees. As a personal service, Mr. Zinn endeavors to place applicants wherever there are known openings other than with our Department.

In the interest of the Department and as Personnel Director, one of my duties is recruiting engineers. Before graduation, we contact the graduating engineers of various universities; outlining our highway system, and the advantages to be had in our organization, with the hope of hiring them. This past spring Mr. E. L. Wales, Engineer of Materials and Tests, and I, had the pleasure of visiting the University of Arkansas, where we acted as recruiting officers. We were fortunate in obtaining eight new engineers. During the year we have obtained fourteen in all.

Each month the card file is checked through to determine if an employee is

due a service award. If an employee has reached a milestone in his years with the Department, a Certificate of Merit is made up by Mrs. Helen McNutt of Statistics and Analyses Division, who does a very good job, and a Service Pin corresponding with his number of years, is attached to the certificate and sent to his department head to present to the employee. If the employee has served for twenty-five years or more, the awards are presented to the employee by the Highway Commission in a special presentation.

It is also a part of our job to see that the personnel policies are carried out at all times. A Form 125 is used whenever there is a change in status on the employee. These forms are made up in triplicate usually, and must have the correct signatures and information on them. They are to be sent to the Personnel Division for screening. They are then brought to me for recommendation and my signature and on to Mr. Eldridge for his approval and signature. After they have been signed the district or division office receives a copy, one goes to the Accounting Division and one is retained for the employee's file. In addition to the 125 Form, the sick and vacation leave slips are sent to our office to be inserted into the files and their leave time is posted on the leave cards. Each employee has a specific job to do, however, most of them are trained for all work so that they can fill in on any job when needed. Their duties are carried out efficiently by each individual. The personal files, cards, and leave cards are handled by Sarah Neel, Sibble Cox, Adele Fiedler, and Tackie Wallace, who also

acts as receptionist and relief switchboard operator.

Hazel Norman, who is the "walking personnel manual." is called upon, not infrequently, to supply some information on an employee whose file may not immediately be available. Chances are she can not only give you the information you are seeking but may be able to supply you with his years of service, or any other information, for she has a memory rarely found in individuals.

The highway magazine. "Arkansas Highways," which comes out monthly, also comes under Personnel. The news for the Party Line section is sent in to the editor from the reporters in the districts and divisions around the state. Other material, articles and so forth, are sent in to the editor or compiled in the office. It is laid out, edited, and typed on stencils. The finished stencils are sent to the blue print room where they are run off by Mrs. Mamie Fanning. It is then assembled and distributed in the building and mailed to the employees in the districts and divisions. Adele. Fiedler also does vari-typing for the magazine, and the art work on the stencils is done by Billie Ruth Moore, It is the employee's magazine and we welcome your stories, news and suggestions.

The operation of the switchboard is handled by Birdie Wright, whose hands fly with the deftness of the professional she is, having had many years in switchboard work, seven of them in our Department. Most of the girls in Personnel are also capable of running the switchboard so that in a pinch they can be called upon to relieve.

In a large concern such as our Highway Department, problems and grievances are inevitable, so it is also part of my job to see that these problems are worked out satisfactorily if at all possible. Most of these problems are of a minor nature, I'm happy to add.

Last, but by no means least, is the Building and Grounds section of Personnel. It is a big job and one which requires a lot of patience, knownhow, and attention to maintaining the buildings. When I say, "maintaining" I mean in every phase: heating, air conditioning, keeping the buildings clean and in repair, painting, elevator service, and keeping the grounds neat and orderly.

On May 1, 1957, Mr. Norman Smith was employed as Superintendent for this vital operation. A young man with all the qualifications needed to handle this job, he has made progress, but as you all know, the majority of our buildings are old and were in bad condition, and we still have a long way to go to put them in the condition we think they should be. We would like to thank the employees for the fine Cooperation given to Mr. Smith and his men, in their efforts to do a good job, and we solicit your full cooperation and help in making our buildings and grounds a pleasant and comfortable place to work. And I want to personall thank the Highway Department for the courtesy and cooperation shown me since I became Personnel Director. On behalf of myself and my entire staff we offer our services and help at all times, and we extend a welcome invitation to our office.

#### ABOUT THE COVER

When the Interstate Highway System begins to take shape across the nation and to bear some semblance of an integrated and connected highway system, it will bear a marker from Texas.

Each of the 48 state highway departments submitted designs for the marker and the one submitted by Texas was chosen. by the Route Numbering Committee of the American Association of State Highway Officials. The marker will designate the 41,000 miles of interstate highways.

The route marker, along with the new numbers, which have also been adopted by the AASID will be put into use as sections of some length are completed on the system. For the sake of legibility, only two digits have been used in the numbering except where a directional letter-N.S.E. or W is necessary. There will be no interstate route bearing the same number as a U. S. route in any state. U. S. markers may be used in conjunction with the Interstate markers where the two routes overlap.

Marking and numbering of these highways will be uniform through the nation without regard to state lines. For example, a motorist will be able to enter Interstate 10 in Los Angeles and drive all the way to Jacksonville, Florida, on the same route. Even-numbered routes will run east and west and the odd-numbered will run north and south.

A little common sense would prevent most divorces...and quite a few marriages.

VACATION LEAVE

There seems to be some misunderstanding regarding leave regulations so we are printing the Vacation Leave policy as outlined in Minute Order 1353 of April 4. 1956. Next month we will print the Sick Leave policy.

- 1. Eligibility for Leave. All regular employees of the Highway Department including those paid on an hourly basis shall be eligible for vacation leave after nine months continuous employment. Vacation leave will not apply to part time employees.
- 2. Accrual and Usage. Vacation Leave will be accrued on the basis of two weeks (10 working days) for each full year period. Computation of vacation leave will begin with employment and for record purposes accruals will be credited monthly.

Each eligible employee may have two weeks vacation leave each calendar year. If an employee desires to use vacation leave in increments of less than two weeks at a time, a total of ten working days per calendar year may be used.

Upon approval by the Director an employee may be permitted a vacation period of a maximum of 15 days provided that vacation leave for the employee over a two year period does not exceed 20 days.

The dates for vacation leave must be approved in advance by the employee's Division Head or District Engineer.

At the end of each calendar year unused vacation accruals will be credited as sick leave.

- 3. Payment for Vacation Accruals. Upon termination of an employee payment will be made for vacation accruals not to exceed 10 days.
- 4. Administration. Division Heads and District Engineers will be responsible for the administration of the vacation leave policies outlined herein but copies of vacation leave records shall be furnished to the Personnel Division for permanent file.

Bon invitation to due office.

### FALLEN ELECTRIC WIRES

A most common emergency call during a storm is the report of a fallen electric wire. Maintenance men or patrol officers at such an emergency have but one purpose...to protect the lives of curious people. They are not expected to do any repair work but may route traffic away from the wire and "hold the fort" until the electric company's repairmen arrive on the scene.

Not long ago the newspapers published a story about a tragedy that happened to a mother and her baby. They were riding along, trying to get home before the coming storm when high winds ripped an electric wire from the pole and it dropped across the car which had stalled.

The mother and baby were safe until the woman opened the door and put one foot on the ground. She and the baby were electrocuted. If she had just remained seated in her car and awaited the repairman, or jumped clear of the car, she would be alive to tell her experience.

The rubber tires on the car served to insulate her from the ground. The one thing she should not have done was to complete the circuit by having one foot on the ground while touching her car.

There is one certain rule of safety. Treat every fallen wire as "live" and dangerous. Don't be like the person who has to touch where a "wet paint" sign is to be sure it's wet.

Never attempt a rescue of an electrocuted person if the wire has been on the body over three or four minutes. There is no chance of life being in the body and will

you will just be endangering your own life if you try getting the wire off. You can render assistance if you have the proper equipment. A long dry pole may be used in getting the wire but be sure also that your feet are dry. The rescuer should NEVER touch the victim. Rescuing a person from a live wire is a very ticklish job because the rescuer must exercise care in protecting himself. This is a case where personal bravery is not a factor, but cool, level-headed action is paramount.

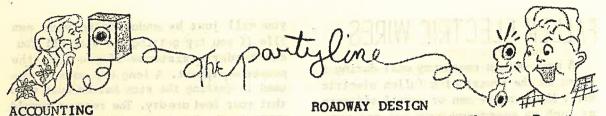
If the wire can be removed from the person almost at once, artificial respiration should be given, using the Neilson method: arm, lift back pressure method. This first aid procedure is the same as used in cases of drowning.

What happens when electricity of great voltage enters the body? The alternating current disrupts the natural beating of the heart in creating a flutter. The rhythm is halted, which results in the cessation of breathing. Artificial respiration can start natural processes again, if it is applied quickly enough.

So important is the urgency for immediate attention, a lesson can be learned from the electric company's method. If a man is atop a pole and received a shock, his body slumps in the safety belt. His rescuer applies artificial respiration immediately...while he is still atop the pole. They do not waste precious time trying to get the body on the ground. Seconds are important.

Storms come without warning, and wires may be torn from poles without warning. A small knowledge of electricity may save a life.

From Highway Safety News



Leslie and Bivens - Reporters

Our office surprised Betsy Morrison with a party and baby shower in November, and presented her with a bathinette as a going away present. We will all miss Betsy and wish her much luck.

Mr. Leebrick attended a dinner by Peat, Marwick, Mitchell and Company, the firm where he was formerly employed, in St. Louis, on December 14.

Members of the Accounting Division were invited to an open house at Mr. and Mrs. Leebrick's apartment after the carol singing on Christmas Eve. Everyone enjoyed it immensely.

Blanche and Harry Smith had a wonderful Christmas holiday vacation visiting with their daughter and family in Vista, California.

There's no better time to take a few days vacation leave than at Christmas time. Howard Johnson did just that and we know he had an enjoyable time.

Bill Hays, who formerly worked in our office, was home for the holidays.

Mr. Powell enjoyed having a Christmas holiday visit from his son, Ermon Powell and his family from Jonesboro.

Linda Clement - Reporter

John and Peggy Hicks with son, Bob, and daughter and son-in-law, Carolyn and Harold Jones, spent the Thanksgiving holidays with Peggy's parents, Mr. and Mrs. J. A. Eratton in Leslie, Arkansas.

Marvin Bunch has transferred to County Roads department. We will miss Marvin and wish him good luck.

Travis and Wilma Orton spent a very busy Thanksgiving in Fort Smith. Travis attended his 1927 high school graduating class reunion in the Goldman Hotel. They had Thanksgiving dinner at Travis' mother's home and attended a niece's wedding during the holidays.

Several are planning to spend the holidays in various places with parents. friends or relatives. To mention a few: Cameron Lowe and family will be visiting his wife's parents in Hope; Mr. and Mrs. Bud Smith with Bud's mother in Jonesboro; and Babe and Marie Williams will be visiting Marie's parents in Wisconsin.

John Dunn has been ill with herpes zoster. In our language that's shingles. We hope John continues to improve.

Don Carter will be leaving us again -12-for Georgia Tech.

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MATERIALS AND TESTS

Julia Mae Steele - Reporter

Roy Rosin and his wife, Barbara, are the proud parents of a new baby daughter, Deborah Jean, who was born December 6, and weighed 6 pounds, 8 ounces. Our very best wishes to the happy family.

Dr. Martin Crow, formerly employed in our department and now interning at Kansas City, visited us recently and we were all glad to see him.

D. M. Greer and Edward Young, two of our employees, will retire December 31. We wish them the best of luck.

Noody and Hilda Wales held open house for the employees during the holidays. Frances I. Roller, Julia Steele and Mrs.

J. T. Pendergrass helped serve. Good time was had by all. The house was decorated very pretty and Hilda looked very pretty. We appreciate the Wales' having us and we hope for both of them a very Merry Christmas and a Happy New Year.

C. H. Tullos, L. G. Willcockson, Billie Wood, Carter G. Howard, R. M. Newsom, Albert Richardson, and Regal Cotton took their vacations during the holidays. Regel and Miss Inez motored to Georgia to visit her parents. R. M. and his father motored to Florida to visit Russell's brother and H. Hays Medlock and Wilma spent the holidays in Oklahoma visiting with relatives. We hope they all had a wonderful time.

Raymond Lynch's son, Bill, and his family of Amarillo, Texas, spent the holidays with them at Conway.

Your reporter visited her class reunion (1934) and had a nice time visiting with the other members. A banquet was held in the high school auditorium on Friday night, December 20.

#### BRIDGE DESIGN

Virginia Tackett - Reporter

Just as it should be at this Christmas season, nothing but good has been happening to the Bridge Design Division personnel. First of all, Hardy and Carolyn Winburn have become the parents of a 8 pound, 10 ounce son. Hardy Lathan Winburn, V, who was born December 5. Hardy is the newest member of our group. He came to us directly from the Army, which he had entered soon after his graduation from Princeton. We are glad to have all three of you.

Jim Matthews received his promotion in the Army Reserve just in time to have all his Christmas presents tagged "Major" James Matthews. Already he's looking forward to Lt. Colonel, and we hope it won't be long. Congrats!

Catherine Carlson will leave her teaching chores in Alabama to join her family for the holidays. Larry plans to occupy as much of his father's vacation time with duck hunting as he can manage. Hope they have good luck!

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Bridge Design (con't)

Diane Hall, daughter of John and Flo Hall, is planning to spend December 26 and 27 resting up from Christmas in order to be in good shape for celebrating her birthday, which falls on December 28. Happy Birthday, Diane, and also to Walker C. Haigh, January 8; L. P. Carlson, January 6; and Glen Buchanan, January 21. And Congratulations to the Bastians, Hazel and Harold on their wedding anniversary January 22.

All the wives who could joined the office sdaff for lunch, picnic style, in our office at noon Christmas Eve day. Casual as the lunch was, the coffee and cookies, cake, candy and such, afterwards were on the grand side. We had so much of so many good things that we were barely able to lift our voices in song at the carol singing afterwards. Everyone had a Merry Christmas and are looking forward to the next holiday.

A philosophical New Yorker has given up any hope of getting perfect letters from his office typist. He sends the letters out now as they come from her mill...spelling errors, erasures and all. He evens matters with a rubber stamp that he had specially made. It marks in the lower left-hand corner: "She can't type but she's beautiful.

Readers Digest

A decline in prices never includes any of the articles you want to buy. STATISTICS AND ANALYSES

Headrick and Hume - Reporters

Juan Herrera, Chilean Highway Engineer, who is spending four months in our department, was very elated to have his wife and four-year-old son join him for the rest of his one year stay in the United States.

Mrs. Hererra and son, Reiner, flews from Santiago, Chile to New Orleans, where they were met by Mr. Hererra and Y. W. Whelchel and family, who took Juan to New Orleans. Although Mrs. Hererra and son do not speak English and the Whelchels do not understand Spanish, Mr. Whelchel reports that the return trip was very interesting and enjoyable.

After weeks of shifting around accompanied by the ear-spliting noise of drills, mysterious ringing and buzzing, the mapping room has settled down to a more comfortable arrangement. A complicated new telephone system has been installed too, much to the delight of Mrs. Huff.

James W. Carvell Jr., a freshman Engineering student at Vanderbilt University spent the Christmas holidays with his parents, Mr. and Mrs. James W. Carvell.

The younger sister and brother of Mary Ann Brummett were at home during the holidays. Nancy, a senior, was on vacation from the University of Arkansas, and Don, a freshman, was "on leave" from Arkansas Tech at Russellville.

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Helen McNutthad a house guest over the holidays. A friend and classmate of her daughter Helen who is studying at the Baptist School of Nursing, spent her

vacation at the McNutt home.

Mr. and Mrs. Cecil Rider spent the Christmas holidays visiting relatives in Lynn, Arkansas, and the Mayo White family spent the holidays with Mrs. White's family at Enola, where Mayo spent five days bird hunting.

Mr. and Mrs. W. E. Woodiel and their daughter, Mary Lou, from Hamburg. Arkansas visited Mr. and Mrs. Don P. Mount. Mrs. Woodiel is the Mount's daughter and Mr. Woodiel is coach at Hamburg High School.

The ladies of this division entertained with a Christmas Luncheon in the Magnolia Room of the Sam Peck Hotel on Tuesday, December 17. Names had been drawn previously for gifts to be exchanged among the eleven who attended. Each place was marked with a name card and gift. After a flurry of gift opening and a delicious meal, the members of the party returned to the office.

Logan Kissire was happy to have his mother, Mrs. Oma Kissire, and her sister, Mrs. R. L. Baskins and husband, all of Salinas, California, visit with him during the Christmas holidays.

After the Carol Singing on Christmas Eve. S & A Division had a party in the mapping room. We all enjoyed refreshments. Ruth Cantley spent the Thanksgiving holidays with her daughter Alyce Cagle and family, and spent Christmas in Dallas with her son. Russ, and his wife.

#### PURCHASING DIVISION

Betty Jon Show - Reporter

We are very pleased to announce that we now have heat in the Legal Building. No more cold feet WE HOPE.

We are sorry to lose Mildred Olstein, who has been in this office for the last five years. Mildred has moved to Miami, Florida, with husband, Arnold, who will attend the University of Miami. Mildred was presented with her 5-Year Pin and Certificate of Merit before she left. We wish her all the luck and happiness in her new surroundings.

A hearty welcome to Mae Bowman of North Little Rock, to our office. We are so pleased to have you and hope you will be happy here, Mae.

We wish to thank all the Division Offices for their nice Christmas cards received during the holidays.

Our annual Christmas dinner party was held at Tia Wanna Supper Club on Friday, December 20, and this is one occasion we all look forward to and enjoy much.

One of the surest ways to lose control of your car, is to teach your wife and son to drive.

DISTRICT 2
Division 2 Ouida Grimes Pine Bluff Chari

Mr. and Mrs. Garland Vick of Star City had their daughter-in-law, Mrs. Verl Vick and her children. Rodger, Michael, Norman, and Lorenda, from Midwest City, Oklahoma, as their Thanksgiving guests. Mrs. Verl is the wife of the late Captain Verl Vick who was in the U.S. Air Force.

We are glad to have Elmer Blasengame back on the job. He had a leg operation and spent several weeks in the Veteran's Hospital in Little Rock.

Charles Emerick killed a 9-point deer, weighing 250 pounds the last day of the season. Charles Earnest killed an 8-point one and Albert Jackson killed a nice size one on his first deer trip.

Sam P. Doss, Jr., helped save a man's life by just being in the woods hunting. Willie Jacks, a Pine Bluff fireman, and a 14-year-old boy were hunting when Jacks accidentally shot his foot. The boy started for help and found Sam. He carried Jacks who weighs 200 pounds, a quarter of a mile to the car and drove him to the hospital. Jacks foot was later amputated. A commendable act on your part Sam.

Mr. and Mrs. Brewster Shalmy. Mr. and Mrs. O. A. Tinsley, and Mr. and Mrs. John Harris attended the Arkansas Highway Department annual dinner at Hotel Marion and they really did enjoy it.

A belated happy birthday to Selma Chavis, Floyd Walker and Russell Gaddy. Hope you have many, many more.

Robert C. Warren is retiring January 1. We had a little farewell party for him December 13 and about 35 people called at the Division Office. Cakes, coffee, and nuts were served and Mr. Warren was presented with a piece of brown Samsonite luggage. We were happy to have Mr. Cecil Lynch, Vice-Chairman of the Highway Commission; John H. Sanders and J. L. Goins, Jr., from the Division 6 Office; Mrs. H. R. Lucus, Mrs. Goins, Sr., Mrs. Violet Tatum, Mrs. Brewster Shalmy and Mrs. Inez Royston as our guests. We will miss you very much, Mr. Warren and good luck.

Mr. H. R. Lucus and Mr. J. C. Perkins, Sr., attended the AASHO meeting held at the Conrad Hilton Hotel in Chicago in November. They enjoyed it and Mr. Lucus had an opportunity to meet a lot of his old friends from Missouri, Kansas, and other states.

Our annual Christmas party was held in the Division office December 20. We had refreshments of nuts, candy, cake and coffee. We exchanged funny little gifts not costing over 25 or 50 cents. All of the Job Superintendents, Area Foreman, and Sub-Foremen attended and everyone had a big time.

We are also glad that Mr. and Mrs. Lucus and Mrs. James Pierce are feeling better after their illnesses. Jarta Vino PERSONNEL DIVISION

A lecture and showing of slides by Bill Kuhlman from Little Rock, was held in the District Office December 3 for 48 Resident Engineers and Inspectors. Mr. Kuhlman is with the Portland Cement Associgtion and his lecture and slides were on pavement inspection from start to finish. It was a very interesting program and we recommend it to everyone who has an opportunity to attend one of these meetings.

We extend our sincere and heartfelt sympathies to Elmer Morgan and his family, whose sister passed away December 9, at Marmaduke, Arkansas.

DISTRICT 3

Division 3 Olive Tackson Hope

Congratulations to Lee Roberts who has received his 10-year Service Pin and Certificate of Merit.

Margie Clark, daughter of Ardell and Nellie Clark, and freshman at Harding College, was elected cheerleader for the Bison basketball team. She was salutatorian at her high school graduation this year. She's a Kappa Kappa Kappa.

We are happy to report that Mr. B. C. Lewis, who has been ill, has been discharged from the hospital.

Among the deer hunters since the segson opened are Sid Flowers, S. A. Flowers, Jodie Waddle, Roy Payne, and William Cobb. So far however, none of them have made any favorable reports to the office.

Hazel Norman - Reporter

. It was debatable as to the name to put on the by-line above. At the time of this writing your reporter is still a Norman, but I hope to remedy that soon by marrying one Randle Hicks, boy wonder and a swell.guy...16 years with the Navy. Our plans are indefinite but we may go down to Greenville, Mississippi, to enter into that fine institution of marriage. More details in the next issue. When we do take the plunge we will go to Oklahoma, his home State, on our honeymoon, so I can meet my in-laws and Nancy and Sonny can meet new grandparents.

Sibble Cox rock het formien derum

Adele Fiedler and daughter, Sandra, who works in Surveys, had Adele's brother. and his wife, Mr. and Mrs. John Harris, as guests during Christmas. John is Construction Engineer in District 2.

homes against a state of the same

Mr. and Mrs. Walter Neel (Sarah) went over to Memphis the week end of December 21, to see their son, Walter Neel, Ir. and his family. They reported to have had a wonderful visit.

Jackie Wallace spent the week end before Christmas in Heber Springs with her grandmother, sister and her family, and her brother.

Adele Fiedler is leaving us to go to Surveys. She will take Miss Myrtle's place in the office. We shall miss her up here but she won't be far. Good luck.

-17-

icutuline

Personnel Division (con't.)

Sibble Cox took her vacation during the holidays. She just took it easy and enjoyed Christmas with her parents, her son and family, and "Puddin", her little 10-year-old daughter.

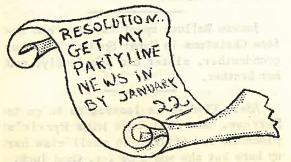
Birdie Wright always takes her vacation at Christmas and usually goes to Oklahoma to see her family, but this year she stayed at home. We know that she had a nice rest and Christmas holiday.

Billie Ruth Moore, our co-ed in the office made a round of parties, dances, and other affairs during the holidays.

Guess who's back! Therese Peyer, who worked up in Personnel some time ago. We are mighty glad to have her.

Our office had a coffee and cake ses-sion the Friday before Christmas and exchanged presents. Mrs. Zinn, (Grace) baked a delicious fruit cake for us.

HAPPY NEW YEAR TO YOU ALL



DISTRICT

Ralph Hess Construction

Mr. and Mrs. J. W. Kay have as their quests, Mrs. Key's parents, Mr. and Mrs. W. A. McIntosh of El Paso, Texas.

Little Miss Belinda Hamilton, daughter of Mr. and Mrs. Dewey Hamilton, is quite ill. We sincerely hope that their little daughter has a complete recovery soon.

Bill Hass is home visiting his parents. during the holidays. He has one more semester to receive his college degree.

Mr. O. H. Wofford has just purchased a new trailer house. It is very nice and comfortable.

If all the sleeping folk would wake

If all the lukewarm folk would fire

If all the disgruntled folk would sweeten up;

If all the lazy folk would speed up; If all the discouraged folk would cheer up;

If all the mean folk would pay up:

If all the estranged folk would make up:

If all the depressed folk would look up:

If all the prayerless folk would pray up;

What a mighty revival would result!

### JEST FOR FUN by Jimy 3 inn ON SECOND THOUGHT

The shopper was cute and classy and she said to the floorwalker; "Do you have any notions on this floor?"

He caught his breath, signed, and said, "we do, lady, but we have to suppress them during working hours."

#### Ah, Love.

As the beautiful harvest moon shown down on the parked car in which sat a winsome girl and not so amorous young man. "pear, you remind me so much of Don Juan, the great lover," she murmered soft Iv.

"Uh, why?" he asked hopefully.

"well, for one thing," she snapped, "he's been dead for years and years."

party protection

Election Clerks "You'll have to tell me with what party you affiliate or I can't give you a ballot."

Girl: "well, you better keep the ballot then, because the party I affiliate with ain't divorced yet."

#### LOOK AGAIN

Your husband looks like a brilliant man. I suppose he knows practically everything."

"pon't be silly. He doesn't even suspect anything."

customer: "Is that a genuine bloodhound?

Owner: "Certainly! Oscar, bleed for the man."

If ants are so industrious, how come they attend all the picnicst

Warden: "Boys, I've had charge of this prison for ten years and we ought to celebrate. What kind of a party would you suggest?"

Prisoners (in unison) "Open house."

Mountain Guide: "Do be careful not to fall - it's very dangerous. But if you do fall remember to look to the left. You get a wonderful view."

A young coed brought charges against an elderly professor and had him sentenced to jail for a long term. As he was led away, a friend asked, "I know you're innocent. Why did you plead guilty?"

"well," admitted the professor. "The complaint was so flattering | just couldn't resist.."

Why do they call midnight the witching hour?" "Because that's the time a married man has to leave a party with beautiful girls and go home to the old witch."

#### OUCH

An international banker was discussing Europe's oil shortage at a party recently.

"Oh well," he philosophized, "you can't fuel oil of the people oil of the time."

Visitor: "I do hope you keep your cows in a pasture."

Milkman: "Yes, madam, of course we do." Visitor: "I'm very glad to hear that. I have been told that pasteurized milk is much the safest."

