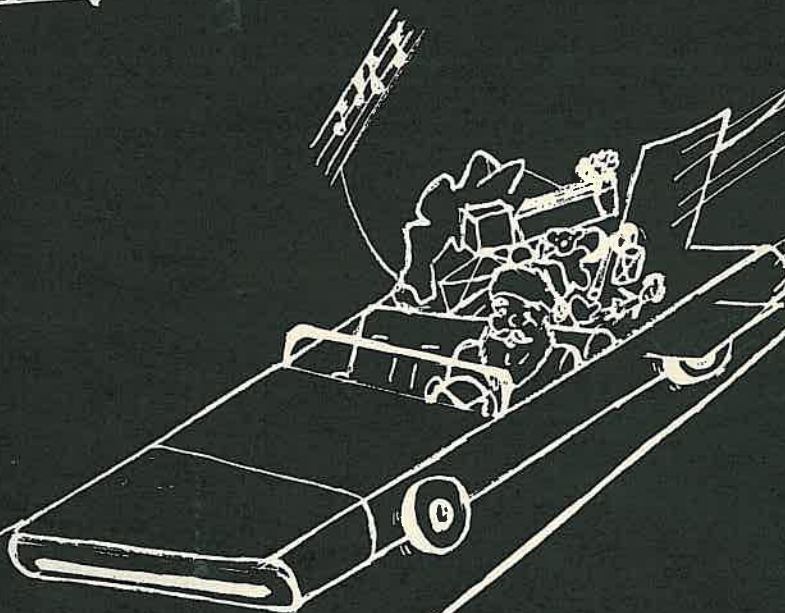
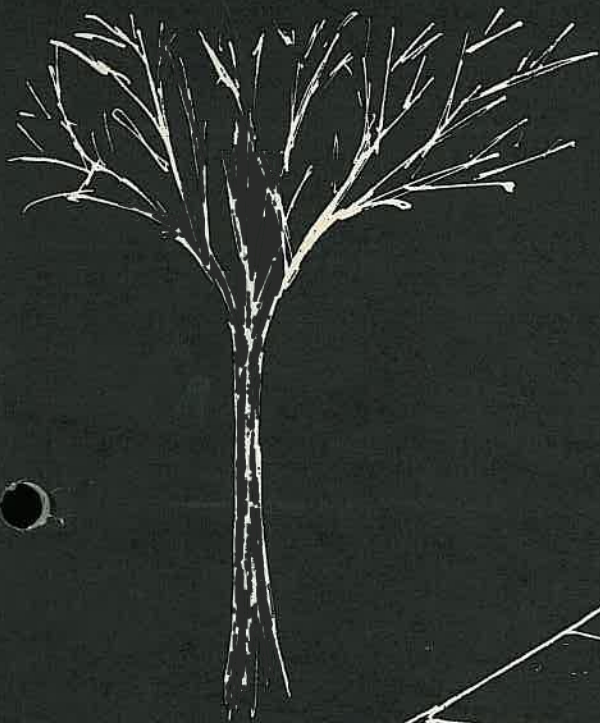


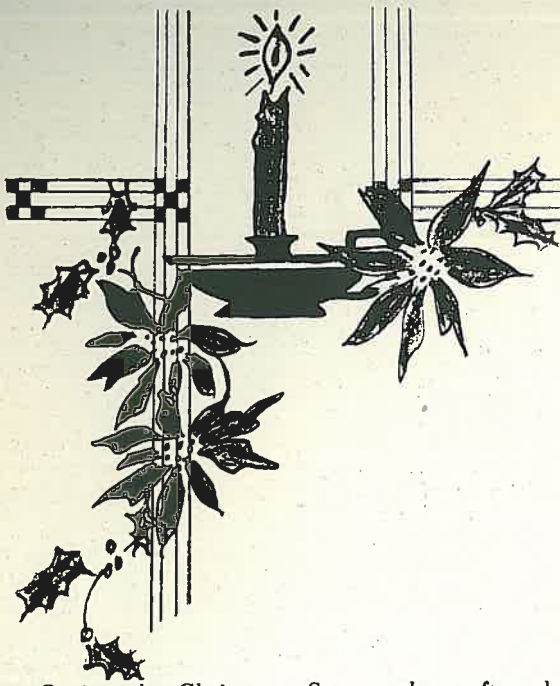
# Arkansas Highways

MAGAZINE



...without blaming  
your decision - you  
support it. If it is a deci-  
- remember you are a  
and must accept your  
ervisor is interested in  
department as a whole.  
the bad? There are  
ervisor that are plea-  
ey - that means better  
- more freedom - but  
ly using that freedom -  
of greater accomplish-  
antages will more than

DECEMBER 1960



# Season's Greetings

by Robbie Ingle  
Personnel

During the Christmas Season, how often do you hear people say: "It just doesn't seem like Christmas at all... things are too commercialized...it was better when I was a child." You've probably said it yourself.

The reason isn't hard to explain. Before we entered the space age, years ago people lived simpler lives, and their wants and needs were certainly not as they are now. Our modern way of living, the frustrating attempt to "keep up with the Joneses" by giving a gift equal to the one you think you may receive, has brought about the drastic change. These things tend to make us a bit selfish, and it's time for a change.

We can help bring back the old way if we try. First, in selecting your Christmas greeting cards, choose some of them with the religious theme. This will not only remind the recipients of the humble birth of the Christ Child, but it will also show that He lives within your heart. Also, select the gift you're giving, to fit the personality, but don't say to yourself "he, (or she) can afford to buy expensive gifts so I'm going to spend more on this one." If you think that you're defeating the whole

Successful giving is not measured  
ult of thoughtful planning and that  
rt, of present giving.

ory of the Christ Child. No matter  
ng, or how many times it's been  
enjoy hearing it again. It helps  
e which is how we should feel, in  
st Christmas.

re heart warming than to see the  
all ones opening their Christmas  
ft during the night so get up with  
htful scene.

ou spend the rest of your day -  
whether it's to entertain family and friends - or visiting,  
keep uppermost in your mind that this day is the birthday  
of Christ, and not just another Fourth of July.

Let's have a return of the Old Fashioned Christmas Spirit - and not too much of the liquid kind.

**Let's**

**Regain**

**the True**

**the Christmas Spirit**



# A SUPERVISOR



by F. R. Oliver, Director  
Arkansas Highway Department

So you want to be a Supervisor! You have worked diligently and effectively. You have studied the policies of your Department. You have ideas for its improvement. You have been selected for promotion and you are ready. It is a great feeling of satisfaction to know that your efforts and accomplishments have been recognized.

There is one other thing you will need - that's courage.

You no doubt have visions of all of your subordinates liking and respecting you and being anxious to do your slightest bidding. That won't happen! You will be on trial and you will have to earn their respect by your actions and you can expect some contests of your authority.

1. Will you have the courage to let go of your specialty and begin to manage? Many times it will be easier to do things yourself instead of risking the frustrating experience of correcting some one else. You may have something that normally will be assigned to "Ole Bill" to do - but Bill is apt to make a few errors and he is pretty tough to correct. You may think it better to do it yourself than to give it to Bill. It isn't easy to forsake doing and start directing.
2. Do you have the courage to delegate authority and responsibility and accept the blame when something goes wrong? It isn't easy to accept responsibility for the work of others and particularly for their mistakes.
3. Will you have the courage to recommend promotion for the best qualified men? You know they might become a threat to your own job, or the quality of

work produced in your section might suffer if your best employee is promoted to another section.

4. Do you have the courage to tell an employee his work is not satisfactory and then try to help him improve? No one likes criticism and he won't like it either. It may be that he will get worse. If this happens - do you have the courage to take more drastic action? Remember you are dealing with the life of a human being, and his wife and children. Your decision must be right. It isn't easy to fire a man.
5. Do you have the courage to communicate to your subordinates an unpopular decision without blaming it on those above you? If it is your decision - you should have the courage to support it. If it is a decision made by higher authority - remember you are a member of the management team and must accept your share of the load. A good supervisor is interested in the welfare of the company or department as a whole.
6. Can you accept the good with the bad? There are many things in the life of a supervisor that are pleasant and gratifying - more money - that means better things for you and your family - more freedom - but also the responsibility of properly using that freedom - the deep seated satisfaction of greater accomplishment - these and other advantages will more than compensate for the parts of the job that are hard and disagreeable - if you can take it.

Yes. It takes real courage to be a good supervisor.

## How Not to be a Good Supervisor

Never give your operators clear instructions ahead of time. Let them proceed on their own. Then, when they make mistakes, criticize them severely for any errors or omission they may have made. Thus, you will be able to foster initiative and confidence.

Never commend a subordinate for a job well done, for this might spoil him. Kind words are not appropriate in a factory or office.

When criticisms, corrections, or reprimands are necessary, never administer them in private. Be sure that someone else is listening in on the procedure. It is better to have a large crowd so as to enhance your prestige.

Arrange to be busy with your own part of the work so that you cannot take time to help your operators on the job. You can do this by not delegating work to those who are capable of doing it. This will force you to do most of the work yourself and will keep others from seeming to be as important as you are.

Never speak kindly to operators or subordinates or they will think that you are soft, or that you are a "good-fellow." An honest-to-God supervisor should resemble "Ivan the Terrible" in dealing with his own force.

Avoid going over your mail for several days, or even just let it stand unattended if you do look it over. This

can conveniently be made to stretch out over weeks and more. The longer you take to approve a request or to respond to a communication from a subordinate, the more he will come to appreciate your importance.

If you don't understand or agree with what someone else is trying to say, don't let him finish his arguments. Interrupt and cut him off at the third word of every sentence. After about the sixth or seventh time of this, he'll quit trying, and you will find that you have than won your point: as a supervisor always should.

An excellent way to let your subordinate know that you have ideas of your own is to say to him, when you are considering a letter or report he has prepared, "Well, it's not the way I would have written it myself--but I'll sign it anyway." It also demonstrates your generosity and bigness of heart, to say nothing of your broadminded willingness to overlook his minor faults!

Never waste any time training subordinates for possible advance jobs. You won your way to your present supervisory position because you had an unusual combination of talent, concentration and hard work. A helping hand is not appropriate in this "world of hard knocks."

Always remind your operators that their job is hanging on a thin thread because it will keep them from too much confidence and security. The best way to keep people on their toes is to keep them on their knees.

---

### Engineering Enrollment Declines

The causes for the decline in freshman engineering enrollment in the United States has been revealed in a special survey conducted by the Engineering Manpower Commission of the Engineers Joint Council. The decline in enrollment started in 1958-1959 when for the first time since 1950, freshmen engineering enrollments decreased. The 1958-1959 class of 70,029 was 11.1 per cent smaller than that of the previous year. The current class of 67,704 engineering freshmen is a decrease of 3.4 per cent compared to 1958-1959. The study covered in detail 151 of the 231 colleges that offer degree credit engineering course. The reasons for the decline appear to be: 1. Increased interest by qualified students in other fields of science, especially since "science and the space age" have been glamorized in public opinion; 2. concern over the rigors and demands of engineering education, and 3. decrease in application from students lacking in genuine interest and motivation for engineering. On the bright side, the study revealed that the problem of accepted students not enrolling in the fall has decreased. And evidence supports the prediction that the 1960-1961 class will be larger than that of 1959-60,



#### 27 MILLION CUPS OF COFFEE

On a typical wintry day in 1959, 13 million workers throughout the country enjoyed a morning coffee break, 4 million had one in the afternoon, and 10 million at both times. This adds up to more coffee breaks and accounts for more U. S. coffee consumption in 1959 than in any previous year, according to a recent survey by the Pan-American Coffee Bureau. Compared with a similar survey in 1956, two strong trends are evident - one towards two coffee breaks instead of one, and the other towards serving coffee right in the work area instead of allowing the employees to go out for it.

Of the 77 per cent of all employers allowing their workers to have coffee breaks, over one third allotted specific times for them according to the work load. The duration of the coffee breaks ranged from 5 minutes (11 per cent), 10 minutes (40 per cent), 15 minutes (43 per cent), to 20 minutes (6 per cent).





## NEWS BITS NEWS BITS

Highway personnel who presented papers at the AASHO convention in Detroit were: J. R. Henderson, "Cooperative Transportation Planning for Smaller Cities;" Eugene Nelson, "Elements of a Good Right-of-Way Division in a State Highway Department;" and Bert Rownd, "Our New Emergency Planning Unit - Why it is Needed and What it does." Director Oliver, as chairman of the Committee on Uniform Accounting, made several short speeches. Others who attended the convention were: Dowell Anders, Mr. and Mrs. L. P. Carlson, George Fry, Mr. and Mrs. Ward Goodman, J. E. McCarthy, Mrs. Rownd, Henry Schneider, and C. A. Shumaker.

\* \* \* \*

Mr. Oliver and Mrs. Oliver were guest speakers at the meeting of the American Business Womens Association December 8 at the Woman's City Club. Mr. Oliver showed color slides of the Holy Land and narrated the scenes, and Mrs. Oliver spoke on "Christmas in Iran." The Olivers spent two years in the country prior to Mr. Oliver's acceptance of the directorship in the Highway Department. The women's organization has quite a few members who are employees of the Department: Dorothy Switzer, Marie Rossing, Lucille Dishongh, Joyce Spencer, Ferol Jones, Olin Randle, Katherine Jones, Birdie Wright, Daisy Conley, Pat Koonce, Marjarine Turner, and Helen Hackett.

\* \* \* \*

Dale Davison, personnel officer, Jim Higgins, assistant personnel officer, and Lester Jester, engineer in the traffic section of Planning and Surveys, visited the University of Arkansas campus November 29 and 30, recruiting graduating civil engineers, illustrators, and economics majors. They enjoyed the trip and believe it was successful from the recruiting standpoint as well as promoting good relations between the Department and the University.

## Bureau Commissioner

### Visits Department

The Commissioner of the Bureau of Public Roads at Washington, D. C., Ellis L. Armstrong, visited the Highway Department and the Bureau offices November 17. A. C. Taylor, Regional 6 engineer from Ft. Worth, and John Courter, division engineer of the Arkansas Bureau offices, accompanied Mr. Armstrong.

The visit was made primarily to discuss any problem the Department may have prior to the AASHO convention in Detroit November 27 - December 2. Mr. Armstrong and B. D. Tallamy, Federal Highway administrator, visited all 50 states before the convention was held.

In a speech in the Commission Room, Mr. Armstrong told the Department's staff members that he was very pleased with the operation of the Department and the Bureau.

"The state-federal partnership in highway building is the best operation in governmental relationship," he said. "I suppose that 40 years of working together has had much to do with it." He termed the federal Interstate highway program as the "soundest investment" in the future of the nation. He said that highway networks would open new horizons for the nation.

Mr. Armstrong, a former Utah state highway director, will go out of office in January. He said that he had accepted an offer with the Better Highways Information Association, a non-profit organization.



Ellis L. Armstrong, and Director F. R. Oliver.

## PERSONALITY OF THE MONTH... CHARLES E. HOOKER

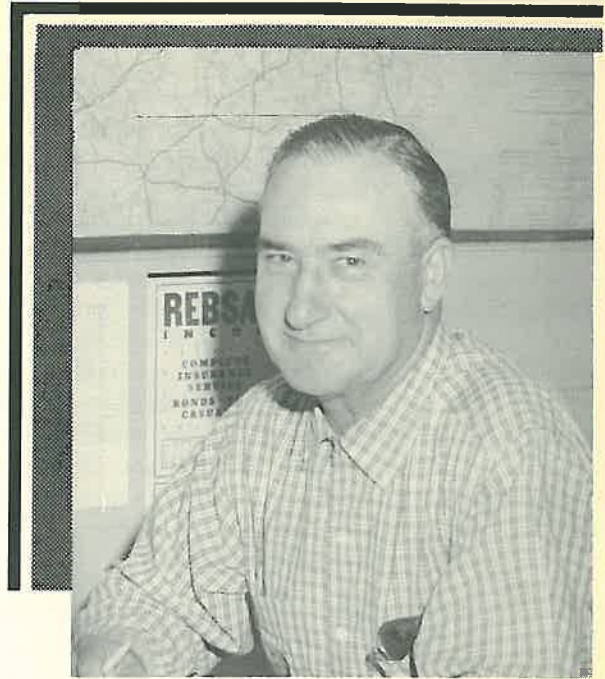
Charles Edward Hooker, Sr., assistant engineer of the Surveys Division, is rather quiet, unobtrusive, and one of the important ingredients in our Highway Department set-up. He's been around almost 29 years and if there hadn't been a couple of intervals of absence, he would have almost 34 years of service.

Charlie, a native of Little Rock, is the youngest of five boys and one daughter born to the late Henry and Rosa Hooker. The date was December 22, 1906. His father owned and operated a butcher shop at the southeast corner of Main Street, that did quite a lively business during its operation. There is another establishment at the location now, also doing fairly well financially - the Worthen Bank. The elder Hookers died during the thirties and in the following years three of the sons passed on. Charlie's sister, Mrs. Arch Caple, resides in Little Rock, and his remaining brother, Jimmy, is connected with a shoe concern.

Charlie decided early in life that he wanted to become an engineer. Aside from the fact that engineering per se was a fascinating subject, the prospects of working outdoors appealed to him and still does. He, as many of our other engineers, still prefers to work outside rather than to be confined to a desk. He was unable to go to college after graduating from Little Rock High School, so to further his knowledge he burned the midnight oil studying text books from an ICS course, and any other book he could lay his hands on that would benefit him.

W. W. Mitchell, retired from the Highway Department, helped Charlie launch his career by notifying him of an opening in a private consulting firm in Little Rock. He got the job as chainman and worked for three years. His next job was with another firm that had contracted a job at Lake Village. He was there for about a year and then came the big flood of 1927. This historical event was so devastating that the project was washed out and Charlie's job was washed up. The Lake Village stay ended happily, however, as that is where he met his wife, the former Miss Josie Lee Albritton. Kent Brown, engineer of Surveys, kiddingly tells the story that Charlie spied her chopping cotton in a cotton field, which belonged to her father. Mr. Brown goes on to say that Charlie, recognizing a good thing when he saw it, was intrigued with the prospects of marrying the daughter of a wealthy landowner, so he set the wheels in motion. Charlie, going along with the gag, adds that as it turned out the land involved amounted to a few acres. Actually he met his attractive Josie on a blind date. The courtship lasted about four months before their marriage.

When Charlie and his bride returned to Little Rock he started to work for the Highway Department, beginning as instrumentman. This lasted until January, 1929 when the work was completed. He was associated with the



Glenn Douglas Engineering Company for over two years and with McEachin and McEachin Contractors of Little Rock until his return to the Department. When he returned in 1933 he worked on the Roosevelt Road survey. Then, the government authorized a special 18-month traffic count survey on which Charlie worked. This project was the forerunner of the organizing of Statistics and Analyses, now Planning and Research. On the Roosevelt survey and the special traffic count Charlie had as one of his co-workers, Paul Schenke, now with the Bureau of Public Roads.

Charlie did his bit during World War II. In 1944 he was called to the Navy where he served as quartermaster second class. He saw plenty of action during the two-year hitch, taking part in the Luzon Islands and Okinawa invasions. While he was away, wife Jo took a job with the Department of Education to supplement their income. She's still there, working as bookkeeper on the school lunch program.

When Charlie's Navy duty was completed he returned to Surveys which was headed by Guy Cobb at that time. After six months, he was transferred again, to the office of Alf Johnson, who was office engineer. When Johnson was promoted to chief engineer, C. A. Shumaker was made office engineer and Charlie stayed on as his assistant. He was there for five years. His next job was for about a year and a half in the Right-of-Way Division. In the meantime, Mr. Brown was made engineer of Surveys Division, so when Charlie returned to that office, Mr. Brown appointed Charlie as his assistant. He has held this position for almost eight years.

The Hookers have one son, Charles Jr., now grown and married and the father of two children. Many of



## JOINT MEETING HELD BY ASPE AT HOTEL MARION

Charlie's associates recall the wire he sent to his boss when Charles Jr. was born. The event took place over a week end so Charlie wired the following: "Eight pound boy will report to work Tuesday morning." Charlie was so excited he failed to have any stops inserted so when he reported on Tuesday, his boss looked all around and asked where the eight pound boy was who was going to work for him. Charlie is still kidded about it. Young Hooker, a graduate of the University of Arkansas School of Engineering, is employed with a firm in Jefferson City, Missouri, where he and his family reside. Charlie and Jo quite naturally are doting grandparents to 8-year-old Kathy and 18-month-old Joseph Lee.

Charlie and young Charles used to hunt and fish quite a bit but Charlie isn't active along that line anymore. He and Jo live quietly at their home at thirteenth and Battery which they have occupied for many years. Charlie likes to read and they watch television during most of their leisure hours. Jo's daytime job and the job of keeping house leave little time for entertaining much, however, they have one interest that has been sustained for over 25 years. Three couples, including the Hookers, have been playing cards every Saturday night since they started. They played poker until Canasta came along and they switched. The women play against the men and the losers, regardless, take the winners out for dinner. It's all part of the deal that if the women lose, they pay, even to literally taking the money to the cashier.

The Hookers belong to Our Lady of Good Counsel Church. Charlie is a member and past secretary and treasurer of the Arkansas Society of Professional Engineers; a member of the American Society of Civil Engineers; and the Arkansas Engineers Association. At one time he was a member of the Little Rock Engineers Club but is no longer active.

His co-workers and friends say nice things about him. He is held in high regard, not only as a good engineer who is conscientious in his work, but as a fine human being. He gave everyone a scare last January when he suffered a severe heart attack, which kept him out for three months, most of which was spent in the hospital. We're happy to conclude that Charlie has made a remarkable recovery. We could use the old bromide, "you can't keep a good man down," but that would be too corny, wouldn't it?

\* \* \* \*

### DR. DAVID STEINMAN DIES

Dr. David Bernard Steinman, 73, designer of 400 bridges, died in August. He reconstructed Brooklyn Bridge, designed the largest bridge in South America; the longest cantilever span in the United States; the Mackinac Bridge joining upper and lower Michigan, and wrote 16 technical books and four popular books on bridge building. "A bridge," he said, "is mathematics brought to life."

The Arkansas Society of Professional Engineers held their annual meeting jointly with the Arkansas Conference on Effective Utilization of Engineers and Scientists December 2 and 3 at Hotel Marion.

J. T. Pendergrass, assistant chief engineer in the Department, and president elect of ASPE for 1961, presided over the meeting. Mr. Pendergrass and Pete Daggett, assistant engineer to Mr. Pendergrass, stated that it was one of the most interesting meetings held.

One of the more interesting aspects of the meet was the appearance on the program of three of the nation's leading female engineers who participated in a discussion, "Can Women Engineers be used Effectively." The women trying to answer the question were: Dr. Beatrice A. Hicks, president of Newark Controls Company of Bloomfield, N. J.; Miss Margaret R. Fox, electronics engineer and technical aid to the division chief of the Data Processing Systems Division of the Bureau of Standards at Washington, and Miss Lamona Fay Cherry, design engineer for the Hydrocarbon Construction Company of Houston, Texas.

Many distinguished persons in engineering circles held forth on engineering subjects, such as "The Importance of Conserving Technological Manpower," "The Professional Engineer's Attitude," and "The Role of Engineering Technicians." Governor Faubus spoke on "The Industrial Development of Arkansas."

Other speakers included Robert F. Oates of Little Rock, outgoing president of ASPE; George F. Branigan, dean of the University of Arkansas College of Engineering; Dr. William G. Torpey of the Office of Civil and Defense Mobilization; Paul H. Robbins, executive director of national Society of Professional Engineers; Dr. M. R. Lohmann, dean of engineering at Oklahoma State University; Dr. James W. Green Jr., assistant to the president of the University of Arkansas; R. J. Rhinehart of Pine Bluff, president of the Arkansas State Board of Registration for Professional Engineers. William P. Rock of Little Rock, executive secretary of the Arkansas Industrial Development Commission; L. D. Trager, placement director at the University of Arkansas; Carly Frey of New York City, assistant secretary of the Engineering Manpower Commission; and Storm Whaley, vice president for health sciences at the University of Arkansas.

Other Highway Department personnel who were elected to office for 1961 are: Bert Rownd, bridge maintenance engineer, secretary; and John Hall, Bridge Division designer, treasurer. Jim Lowder, acting district engineer at District 3, is a board member for District 3.

Bob Narrell, designer of Roadway Plans, and Bert, are credited with making arrangements for the joint meeting.

# Maintenance Prepared for Winter

If "old man winter" decides to turn the full force of his wrath on Arkansas, the Highway Department's Maintenance Division is well prepared to meet the onslaught, according to Gerald Sisk, assistant engineer of Maintenance. "We have plenty of equipment and material on hand, and the men will be standing by," Gerald said, "and if we aren't prepared now, we never will be."

Gerald was joking, of course, because the material includes 175 tons of calcium chloride, and 303 tons of rock salt. Delivery on rock salt can be made in a matter of a day or two, so if more is needed, more will be purchased. The Department has purchased recently seven new snow plows to be mounted on trucks and the motor patrols have been equipped with lights to enable the crews to operate more efficiently at night.

Gerald said that if Arkansas is alerted for a winter storm, several men are kept at the district headquarters, ready for action, when and if the storm strikes. Other maintenance men are on call if they are needed. Northwest Arkansas usually bears the brunt of the winter storms, and since District 9 encompasses that area, and is the larger district, it maintains and operates more heavy equipment. All districts, however, have adequate equipment to meet winter emergencies.

The Maintenance Division is a smoothly-run organization during any crisis, and the crews who safeguard our highways are well qualified men, thoroughly trained in their jobs. We are proud of them.



AHD motor patrol equipped with new lights.

# Gray Recognized for Highway Film



Here's a switch. Johnnie Gray, our staff photographer, who snaps pictures of other people for the magazine, was snapped by another shutter bug. R. B. Winfrey, engineer of the Maintenance Division. Johnnie is holding the plaque he was awarded for receiving honorable mention on his 1960 film, "Arkansas Highways." The award was presented for in-plant production by the Industrial Photography magazine, and was one of two honorable mentions under the "Public Relations" category. Johnnie received his award December 8. Congratulations, Johnnie!

\* \* \* \*

WANTED: Ride home in the afternoons only, to the vicinity of 14th and Johnson Streets. Please contact Daisy Conley, ext. 280.

\* \* \* \*

## ATTENTION, EMPLOYEES! YOUR BENEFICIARY

Has there been any change in the status of your beneficiary since you took membership in Social Security, Retirement, or Group Insurance? If so, ask your supervisor for the form\* to fill out to make the change, or changes. After it is properly filled out, submit it to the Personnel Office for service.

\*Form R-7 is for change of beneficiary. Form W-4 is for change of Marital Status, Dependent Exemptions, and address.



# Part of New Highway Opened No. Little Rock—Jacksonville

A 10.2-mile segment of the newly constructed U. S. Highway 67-West from the Lakewood area of North Little Rock through Jacksonville was opened by the Department November 30.

The section from the south edge of Jacksonville to North Little Rock has only two lanes open at present but construction will continue on the other two lanes of the divided Highway and actual pouring of the paving is expected to start about May 1, according to E. E. Hurley, District 6 engineer.

On the North Little Rock end of the new section, traffic is diverted to a road that will serve as a service road when the Highway is completed. The service road now carries traffic past the area where an intersection is being constructed at the east side of Dark Hollow. Motorists will continue to use the old section of 67-West through Dark Hollow until the interchange and the Freeway connection with the new bridge is completed.

The 2.9-mile section that passes through Jacksonville's western edge is a four-lane, controlled-access road, all of which is now open. It connects with U. S. Highway 67 at the northern edge of Jacksonville near an entrance to the Little Rock Air Force Base.

Hurley said the old 67-West route would be kept open.

The Jacksonville Chamber of Commerce had tentatively planned opening ceremonies for the segment, however, they have decided to wait until the other two lanes are open next year.



Looking north toward Jacksonville on new highway.

## BACK SEAT DRIVER

The "back-seat driver," a term that has long been the influence of endless tired old jokes, has taken on a new meaning. It seems that the term (usually applied to the females) should now take its rightful place among the other factors which make for safety on our highways.

This is according to Russell I. Brown, president of the Insurance Institute for Highway Safety, who said that back-seat driving is one of the best safety devices and one of the most underrated in our modern automobile travel. "Driving," Mr. Brown explained, "is a burden on the man behind the wheel. If you have ever driven a long distance along you know how helpful it would be at times to have someone read maps, watch for turn-off signs, warn of hazards ahead, and take over the wheel when you become tired. It appears to me, then, that today there should always be two drivers to every car."

Effective back-seat driving lies with women because a male passenger often hesitates to speak his mind to a driver for fear of sounding frightened. But women are realists in these situations. They seldom let false pride interfere with their sense of responsibility. Mr. Brown is firmly convinced that many fatal accidents are avoided each year because a passenger said the right thing at the right time and brought a driver to his senses. The kind of back-seat driving that is no good at all comes from a passenger who speaks his mind after the driver has made a driving mistake. Mr. Brown thinks the co-piloting technique of driving is one that pays off. The passenger's watchfulness will give the driver a sense security, relax him so that he can drive longer and with less weariness. But he adds one note of caution: It must be remembered that the driver is the one who makes the decisions and moves; the co-pilot is the assistant.

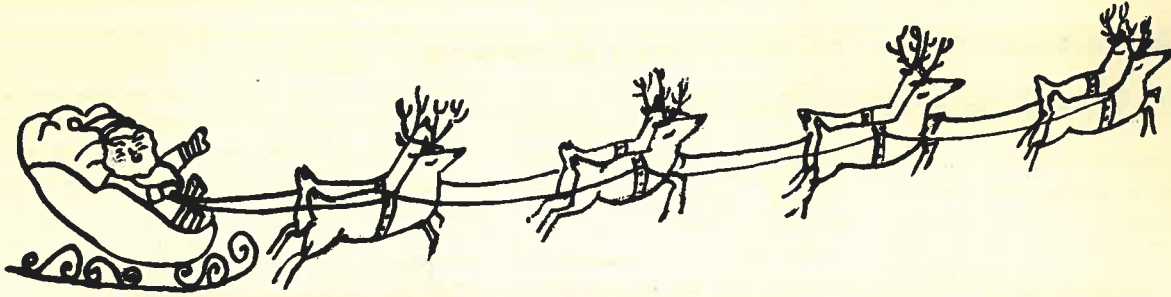
\* \* \* \*

## UTILITARIAN

At her easel in a rural location, the Sunday painter from the city was lording it over the natives who had gathered to watch her work on a landscape which had a picturesque bridge as its central figure. She interpreted her ignorance of perspective as "modern technique" which - she informed her watchers - "you wouldn't understand."

In the completed canvas the lines of the bridge were more distorted than realistic and even she was surprised when one of the rural characters offered to buy the painting. "My good man," she trilled condescendingly, "I didn't expect you'd be able to appreciate real art."

"Don't know nuthin' about that," drawled the rustic, "but I figure if I showed that picture to our county road supervisor he'll just have to do something about fixing that old bridge."



## AROUND THE DEPARTMENTS

### accounting



*Jimmy Myer*

Wedding Bells will be ringing around Christmas time for two of our employees. Peggy Keedy announced her engagement to Max Zeiner and the wedding will take place on Christmas day. A shower was given for the bride-to-be by Mrs. R. W. Halbert in Prattsville and Peggy said she received many beautiful gifts. Eleanor Henry announced her engagement to Jim Baird, a senior at the University of Arkansas. They will be married December 26, after which they will live in Fayetteville, so Eleanor will no longer be with us. Our best wishes go to Peggy and Eleanor and much good luck to both couples.

Our boss, Joe McCarthy, attended the AASHO meeting in Detroit, Michigan the week of November 27.

Olin Randle and her sister, Mrs. Burns, recently visited their uncle, B. L. Brown, and Mr. and Mrs. Lynn Lanier in Batesville.

Blanche Smith vacationed in Tallbrook, California, visiting her daughter and family, the Jerome Blantons. While there she attended many of the children's activities such as a mother and daughter tea, a band concert, and last, but not least, a Powder Puff Derby, where the girls played football and the boys were dressed as cheerleaders.

Lola Buck went to St. Charles, Missouri to visit her daughter and family, the H. K. Stumbergs. They went to St. Louis on a shopping tour but Lola said she didn't buy anything but a card which she sent to us in Accounting.

Mrs. Lee Wagner, or Jo, as she is known to most of us, shows up very well in the Society Section of the Democrat, Sunday edition December 5. She was modeling for a dress shop and we're sure none of us could say we've seen a more attractive model.

We are glad to have Frank Phillips back with us after being off for an operation. We are happy that he is doing fine.

### bridge design

*Virginia Tackett*

Mr. Carlson returned from Detroit where he represented the Highway Department at the AASHO Convention, to find one less bachelor on our staff. Jim Hillis stole a march on us and was married to JoAnn McLain on Saturday, December 3. It was a happy surprise, though, and we congratulate them both. This leaves us with only two bachelors, Walker Haigh and Leonard Kerr.

Mary and Veral Pinkerton have moved into their new house at No. 16 Oak Lane and are very pleased to be settled before Christmas.

Reid Beckel, with Frank Neighbors as his navigator, won another trophy with his Austin-Healey. He drove in a Sports Car Rally sponsored by the Arkansas Sports Car Club Saturday, December 3, and came in an easy first, winning a handsome silver bowl just barely too small to hold eggnog for two.

Most of the hunters in the office report fair luck. L. P. Carlson got in some duck hunting when Larry was home for Thanksgiving; W. E. Wilson reports that his 6-month old Llewellyn setter is coming along nicely with his training and by next bird season will be a fine bird dog; Bill Price and his two dogs had a good week end with the quail, and the biggest game of all was the buck brought down by Leonard Kerr early in deer season.

### chief engineer



*Leontee Connelly*

The office has one of its smiling girls back again...June Dillon. June was off for six months to add another addition to her family. We all welcome June back to the fold.

Nancy Rankin has moved from our office to Mr. Pendergrass's office. Edith Garland

also moved away from us to work for F. C. Bogart in the Right-of-Way Division.

Bill Rainwater underwent surgery November 29 in Memphis. We got a direct report from Bill himself saying he's fine and will be home real soon - probably by the time this is read, or before.

Virginia Deckard is expecting her Army boy (hubby) home in time for the Christmas holidays.

Chief Engineer Ward Goodman was in Detroit the week of November 27, attending the AASHO meeting. Mr. Pendergrass attended the winter meeting of the Arkansas Society of Professional Engineers, of which he is president during the same week.

Marcellus Gross, one of our engineers-in-training who has been working in our office, became the proud papa of a 9 pound, 8 ounce son. Our congratulations, Marcellus!

We all welcome John Sage, another trainee, who will be with us until December 14.

Hub Holland vacationed during the week of November 27.

### construction



*Lucille Dishongh*

H. B. Mathews and wife, Gladys, motored to Clarksville, Tennessee to bring daughter, Margaret, and grandson, Matt, home to spend the holidays. Margaret's husband, Lt. Murray, will join them later for the Christmas celebration. The Mathews plan a nice family get-together as daughter, Judy, will also be home from college.

We would like to take this opportunity to officially welcome Homer R. Lucas into the Construction Office. Mr. Lucas is no stranger to us having been one of our resident engineers a few years back.

Our boss, C. A. Shumaker, in company with Director Oliver and Planning and Research Engineer, J. R. Henderson, attended the AASHO convention in Detroit November 28-December 2.



## data processing



Billie Jean Oholendt

Erma Jetton's husband, Robert, won a trip to the Bahama Islands but he was unable to get off from work so they couldn't make the trip. Erma did take off a couple of days to paint her kitchen...a far cry from a vacation in the Bahamas!

Billie Ratliff took off a couple of days before Thanksgiving to rest up for the forthcoming Christmas holidays.

Grover Smith was on sick leave over the Thanksgiving holidays, but he's back with us. Gladys Plunkett, Wade Graham, and this reporter took the Friday off after Thanksgiving which gave us a longer holiday week end.

Tony Yandell went hunting over that week end and had pretty good luck - shot six squirrels. Nedra Barton and family had Thanksgiving dinner with friends. Elsie King and two of her brothers and families had dinner with their mother in Benton.

## equipment



Avalee Padgett

Congratulations to the following employees who were presented their service awards in November by C. Don Hayes: George D. Lewis, 20 years; John Millender, Cecil L. Elliott, 15 years; and Watson W. Yancey, 5 years. Bonnie Hill received her 5-year awards this month from C. Don Hayes and Bernie Cox.

Delbert Pearl won't tell us much about his vacation last week. We do know that he made a few trips to Stuttgart and we thought we were going to get to congratulate him, but he assured us that he didn't get married.

Boss C. Don Hayes had his usual good luck and bagged his deer the first deer season.

We are sorry that Kay Bonnell left us. Her last day was December 9. Her husband accepted a position with Poloron Products and they are making their home in Ruston, Louisiana. We will miss you, Kay, but hope you will be very happy in your new home.

L. E. Harper had only had his 1961 Ford Galaxie a week when a neighbor backed into it, doing minor damage. He's had his share of auto accidents...only a short time before this one his wife had an accident in their other car.

We welcome Harlan Helton, our new boiler fireman.

Football season: That time of year when you can walk down the street with a blonde on one arm and a blanket on the other... and nobody says a word.

## materials & tests



Julia Halliburton

Mr. and Mrs. Donald Younger are the parents of a baby boy, Douglas Allen, who made his arrival October 16 in the Howard County Memorial Hospital. The little one weighed a hefty 9 pounds, 6 ounces. Congratulations to the Youngers.

We have added several new employees since we reported our news last time. They are: D. M. Fulcher and R. C. Thomas, Jr., from Benton; D. B. Thrailkill, Mena; B. F. Langston, Bigelow, D. Gathright, Saratoga; W. G. Williams, Gurdon; and H. Doyle of Tuckerman. Welcome, boys.

Several of the employees took vacations during the deer hunting season, but we know of only one who killed a deer.

H. W. Schneider, head of our division, attended the AASHO meeting in Detroit the week of November 27.

G. W. Roark is driving a new white mercury these days.

Roy and Barbara Rosin also have a new addition to their family, Laura Louise, who weighed 6 pounds.

Russell Newsom spent Thanksgiving in Austin, Texas. He attended the wedding of his nephew while there. Russell's brother-in-law, and father of the groom, performed the ceremony.

## planning & research



Marjarine Turner

J. R. Henderson spent the week after Thanksgiving in Detroit attending the annual meeting of AASHO. His participation in the meeting included presentation and discussion of a paper, "Cooperative Transportation Planning in the Smaller City," which was a report on the cooperative study now underway between the Department, the City Planning Division of the University of Arkansas, and the city of Jonesboro.

Logan Kissire, after almost five years' work in this Division, has resigned to accept a job with the Agricultural Marketing Administration. We will miss him, but wish him good luck in his new job.

Bea Davis had an ear operation in Memphis recently. Our latest report from her says she thinks she will be "hearing us soon."

Cotton Bowl Bound: Mr. and Mrs. Bill Smith, and Mr. and Mrs. Mayo White and family. But Jim Carvell takes the cake. He drove all the way to Lubbock, Texas, by himself, to see the Razorbacks defeat Texas Tech.

Lester Jester of our division, and Dale Davison and Jim Higgins, of Personnel, spent December 1 and 2 interviewing

prospective engineers for the Department.

John Sage, an engineer-in-training, is working in Planning and Research.

Robbie Parker is selling his house in Meadowcliff and buying one on Kavanaugh.

Jane and Karl Huff have returned from their vacation which covered points in Arkansas, Oklahoma, and Texas. They also visited their boys, grandchildren, and other relatives.

Pete Powell has a new stereo...Santa brought it early enough for him to play Christmas music.

FLASH! Wedding Bells will soon be ringing out for Cecil Rider. The lucky lady is Madolyn Williford of North Little Rock, a bookkeeper at Children's Hospital. The date - December 16.

## personnel



M. A.

Robbie and Herston Ingle, the newly-weds (they were married in September), moved into another apartment which they are enjoying very much. It's located on Battery Street, near enough for both of them to walk to work. Herston is employed at the Safeway store on 11th and Battery, and of course Robbie can walk the three blocks to the Highway building easily.

Sibble's husband and son, Robert Sr., and Jr. (Bob), drove up to New York the middle of November with a convertible trailer hitched to the back of their car. The collapsible trailer was given away on the television show, "The Price is Right," on November 23. Bob, who works for the company that makes the trailers in Magnolia, was assigned to take the trailer onstage and demonstrate it to the show's participants, and he came on real good. Sibble said that all on the show had to rehearse from 11 a.m. until 5 p.m.

Everyone enjoyed Thanksgiving and are now looking forward to the Christmas season (which seems to roll around too quickly). Hoyt Thomas will be at home for Christmas, but is planning big on the trip to Dallas and the Cotton Bowl...Jim Higgins may attend the game but is undecided as yet...Carolyn and Jimmy will go to Hampton for the holidays with parents...Ruth Foll will go home to Mountain View to be with parents and sister, although she spent a week of her vacation there December 5. Jim Zinn also took a week off beginning December 5. Jim and Grace will have their family gathering during Christmas, as usual...Sibble and her family will have a houseful of company from out of town...Lavona Croft will go home to Evening Shade...Jackie Wallace to Heber Springs to be with grandmother, brother, and her sister and family...the young Ingles will be with parents here in Little Rock. This writer is planning





nothing out of the ordinary unless some of her family come in from various parts, such as Bryn Mawr, Pennsylvania; St. Louis; Lincoln, Nebraska; and others too numerous to mention...Jim Higgins, wife Maxine, and their three little boys, will go to Vilonia and Conway...Birdie Wright, who usually takes her vacation around the Christmas season so she can go home to Oklahoma, will be around this year because she vacationed in Honolulu last summer...

Mrs. Dale Davison, wife of the personnel officer, has been ill in recent weeks but is improving.

Our sympathies are extended to Mr. Davison and his family on the loss of his father, Mr. Homer O. Davison, of Wayland, Iowa, on November 1. Mr. Davison was 64. Other immediate survivors include his wife, Mrs. Addie N. Davison.

Late Flash: Jimmy Reddin, wife of our mischievous Carolyn, killed a 7 point deer during the first hunt! He was pretty thrilled about it, and so was Carolyn.

From all of us in Personnel to all of you out there, our very best wishes for a **HAPPY CHRISTMAS AND A MOST PROSPEROUS NEW YEAR!**



## district 2



*Ouida Grimes*

Congratulations to Mr. and Mrs. Bill Wood who celebrated 37 years of wedding bliss on November 10.

Mr. and Mrs. John S. Harris, and Mr. and Mrs. Raif Smith had a wonderful time when they attended the annual convention of SASHO at Biloxi, Mississippi. They spent one night in New Orleans and took in Bourbon Street.

We hope R. H. Kirkland of Lake Village continues to improve after suffering a heart attack. Also, we send get-well wishes to Mrs. L. K. Howell, wife of one of our resident engineers, who had major surgery at the Jefferson Hospital recently.

We extend our sincere sympathies to Willie B. Bustie and family, of Lake Village, whose mother, Mrs. Pauline Bustie, passed away in November. She was 78 years old.

The employees of District 2 wish all of you a **VERY MERRY CHRISTMAS**, and a **HAPPY NEW YEAR**.

This little cutie, surrounded by frolicking puppies, is Miss Kim Helfin. "Jezebel," the puppies' mother, is owned by Jessie Lee Goins of Star City, who says she is one of the finest of bird dogs. Martha Goins, Jessie's daughter, took the appealing snapshot.

## district 3



*Olive Jackson*

J. E. Lowder, our district engineer, attended the SASHO convention at Biloxi last month. Jim was accompanied by Mr. and Mrs. Glenn Wallace of Nashville, and Walter Hicks, engineer of District 7, Camden. Ardell and Nellie Clark had as Thanksgiving guests, their daughter and son-in-law, Sue and Jack Bolts, and little granddaughter, Linda Denise of Little Rock.

Clovis and Nettie Tittle are in receipt of a letter from Ralph A. Phelps, Jr., president of Ouachita College at Arkadelphia, advising them of an honor which came to their son, Charles Ray, when he was elected to "Who's Who in American Colleges and Universities." Charles Ray, a senior at the college, is a social studies major and a member of Alpha Chi Honor Society.

Service award recipients in our district in November were: Eldredge William Lee and Earl Walter Pope, 15 years; Morrison McLelland, 10 years; and Eugene Alan Pendergraft, and Russell Oakly Winton, 5 years.

Edna Lewallen had a nice visit with the Robert Stephens and little Russell Edward in Dallas the week end of November 12.

We are very happy that Ted Maryman, our assistant maintenance superintendent, who was hospitalized for a week, is recuperating at his home.

Ivan and Rachel Black have returned from a two week trip to Garden Grove, California. They were accompanied by their daughter and son-in-law, Janet and Dean Hamm, and their little daughter, Sharon Kay of Little Rock. Some of the places of interest they visited were Disneyland and Knox Berry Farm. On their return they made stops in Mexico, Arizona, and El Paso.



We were all very sorry about the misfortune that fell on A. A. Hodges and his family. Their home and all the contents were destroyed by fire on November 22

## district 5



*A. L. Moser*

Service awards were received by Maston Long and John Dees Murray, for 15 years, and Mabrin William West and Willie Ross Hughes, 10 years. Congratulations!

Get-well greetings are extended to Mrs. Ralph Montgomery, Mrs. A. L. Moser, Mrs. Harold May, Adler York's mother, and W. H. Loggin's uncle in Texarkana.

Those off to the deer woods during the hunting season were: Jimmie Hinson, Buck Phillips, Wayne Smith, Ulis Franks, Ulis Jessen, R. C. Poque, Herman Hindsley, "Cap" Peel, Tom Vines, Delmus Martin, Homer Campbell, Fay Massey, Carl Hames, Don Garwood, Brooks Barnes, Coy Frazier, C. E. Pectol, Jettre James, V. C. Nast, E. H. Cuzzort, G. C. Anderson, and Glenn Stroud. The lucky two were G. C. Anderson, an 8-point buck, and Glenn Stroud with a spike buck.

Our boss, District Engineer George C. Cavaness, and his wife, attended the SASHO convention at Biloxi. They had a good trip, reportedly. Enroute home they stopped over in Little Rock and attended the Arkansas-Rice game.

Some more lucky vacationers this month were: Bill Huff, Billie West, Forrest Hale, O. D. Cyfert, B. D. Anderson, Loyd Langford, and Joe Burkheimer, Joe specializes in raising BIG tomatoes and his prize one this year weighed 3 and 1/2 pounds! Very nice going, Joe.

George McElmurry and family spent Thanksgiving in Pensacola, Florida, visiting his son Joe, who is stationed there in the Navy Air Force. George says that's the place to spend a winter vacation.

Visitors in our district recently were: R. B. Winfrey, W. B. McCright, Bill Baugh, and C. O. Robinson.

Our sincere sympathies are extended to the families of Carl Davis, on the loss of his brother; Carl Hames, on the loss of his mother; and Coy Frazier, whose uncle passed away recently.

## NEW YEAR'S RESOLUTION

Be careful of the words you say,  
Keep them soft and sweet;  
You never know from day to day,  
Which ones you'll have to eat!



**district 6**



*Jones-Trawick*

Congratulations to the following in our district who received service awards: Pat Collins and Robert Earl Wimberly, 10 years; Donald Theo Brown, Martin H. Childers, R. N. Kelly, and Thomas Alvis Stone, Jr., 5 years.

Cap Witherspoon attended the Shriner convention at Omaha, Nebraska and said that he had a mighty wonderful time. Cap brought his little granddaughter, Kim Rinna, down to visit with us recently and she is really a little doll.

We have received reports that two of our employees have killed deer so far. George Ingle bagged a six-point, and Champ Harvey a 285 pound, ten-point. We understand one of our crack shots, Vernon Ellis, missed a deer approximately 30 feet away in open territory. Do you suppose he is going blind??

Several of our employees spent Thanksgiving the old traditional way by going to the farm...Edith Greene visited sister Mary, at Poyen; Marie Watson and family spent the day with her mother in Grant County; John Trawick and family, and their families, at Quitman.

We are sorry to lose Charles Bland, our permit clerk. For the next two years, Charles will have Uncle Sam for his boss. Good luck, Chas.

Congratulations to Mr. and Mrs. Leland King who are the proud parents of a baby boy born during the month of November.

We offer our sincere sympathies to W. T. Jeter whose brother, Harry Jeter, passed away.

**district 7**



*Burnham and Campbell*

Donald Brandon was married to Jamie Clark of Fordyce on November 24, at 5 o'clock in the afternoon in the First Methodist Church. They honeymooned in the Ozarks. Congratulations to the happy couple. Donald, bring your bride by to see us.

Several employees enjoyed the first week of deer season...the following reported getting their buck: Dewey Brandon from Hampton; Guy Golden, Arkadelphia; and Howlett Pope, Camden.

Mr. and Mrs. Bradshaw of El Dorado spent Thanksgiving with their daughter in Tulsa, Oklahoma. They had a very wonderful time and said the drive was beautiful.

Mr. and Mrs. G. E. Nunnally are enjoying a weeks' vacation in Strong with Mr. Nunnally's family. He said they were planning on doing quite a bit of hunting. Hope they have good luck and invite us out for a squirrel mulligan.

The following earned Service awards last month: Kay Reginald Burrow, Emon Jesse Lindsey, and Elbert Owen Dingler, for 15 years of service; and John Henry Coke and Luther Gill Hambrick for 5 years. Congratulations, fellas!

We are proud of Miss Julia Ann Hicks, daughter of Mr. and Mrs. W. E. Hicks, who recently received the highest honor that can be bestowed on a student during their high school years. Judy was chosen by her scholastic standing, evidence of character, her active part in school activities, and her leadership qualities to become a member of the National Honor Society. Mrs. Hicks shared in accepting this honor by placing the NHS pin on Judy during a special ceremony at the Camden High School.

Mr. and Mrs. Hicks had as their guests over the Thanksgiving holidays, her brother, Clayton Russell of Washington, D. C., and their daughter, Virginia, of Tulsa.

Mrs. Ike Lansdale had the misfortune to break an arm the latter part of November, but is much improved.

Mr. Hicks attended the SASHO convention in Biloxi during November.

**district 8**



*Netha Brown*

We extend our congratulations to Loy Hale, crew leader in Yell County, and C. L. Boyd, a member of the maintenance crew in Pope County, on their recent marriages. Loy and Oleta Holmes were married at Dover on October 22, by the Reverend Bob Rackley. C. L. and Lina Owens were married at Dover on October 22, by the Reverend Don Hankins.

W. F. Turner with Mrs. Turner, and Mr. and Mrs. J. P. Clayton (District 4) attended the SASHO meeting in Biloxi.

Mr. and Mrs. Jess Rush and Donna, visited friends and relatives in Memphis and Eastern Arkansas during the Thanksgiving holidays.

*En E. Crain, Sr.  
enn F. Wallace  
Armil Taylor  
F. R. Oliver  
Ward Goodman*

Division  
ri-typist  
nt photographer

in Leslie and will be in charge of the Van Buren County Line-North job on Highway 65. Billy Ray Anderson, rodman, has been transferred from Harrison to assist Bud.

Congratulations to Gary L. Godfrey, resident engineer, and Hugh Perryman, Henderson Ferry employee, who have received their 15-year service awards.

Billy Joe Woods is sporting a good looking 1959 Chevrolet!

Gilbert Jenks, Marion Downs, Clide Bailey, Bennie Edwards, and Charlie Edwards, have been enjoying vacations as well as good many of the maintenance force during the deer hunting and Thanksgiving season...Raymond Cantrell was lucky on his hunt - he bagged a 6-pointer during the first deer season.

Huel Pack and family drove to El Paso, Texas to spend the Thanksgiving holiday with their son who is in the Army there... Jeff Davis and wife, Beatrice, motored to Miami, Oklahoma, Oklahoma City, and Kansas City during Thanksgiving week, visiting with relatives.

W. H. (Slim) Porter enjoyed recent visits from his son Lawrence, and family, and daughter, Helen, and her family... Minnie Shinn had her parents, Mr. and Mrs. A. C. Boos, and sister and brother-in-law, Mr. and Mrs. John McCurdy, as Thanksgiving guests.

Mrs. J. L. Owens and children, Judy and Lionell, were confined to their home with the mumps but are up and about now...Rue Madle, patrol operator, had the misfortune of suffering a fractured toe during an on-the-job accident, then just a couple of days later was admitted to the hospital with pneumonia. We are all wishing him a very speedy recovery. We miss you, Rue.

Bertha Wagley, retired bookkeeper, spent a week in the hospital with a case of shingles. Happy to report that Bertha is up and getting along just great.

Your reporters attended the Homecoming Game between the Razorbacks and SMU... had a marvelous time.

ALL OF US IN DISTRICT 9 WISH EVERYONE A VERY MERRY CHRISTMAS AND A HAPPY AND PROSPEROUS NEW YEAR!"

AND...GO HOGS, GO! BEAT DUKE!

**district 10**



*Kathryn Booher*

Our District Engineer, J. F. Price, reports his deer, a nice young buck, was killed near Hughes during the season and that a nice supply of venison steaks and roasts are in his locker.

Congratulations to the following employees of District 10 who received Certificates of Merit and Service Pins during November: George M. Wadley, 20 years; John P. Snell, 15; Marcus D. David-

The Brooklynite complained, "I took the

Irritated Wife: "Well, Ol' Lush: "It's not m

A mountaineer on asphalt streets. Scrap his son, "Well, I can't too dermed hard to plo

Hotel Manager: "Di case?"

Hotel Detective: "N

"I certainly hope it to another. "I just ha



son, Melvin R. McEntire, and Ermer F. Newsom, 10 years; McEwen L. Darr, Billy C. Hyde, Joseph C. Pillow, Virgil A. Taylor, and J. A. Lunsford, 5 years.

Last month, Johnnie Alexander, field clerk in the Blytheville construction office, enjoyed two weeks' vacation with her husband, Wayne, who was home after finishing basic training at Fort Leonard Wood, Missouri. Wayne has been assigned there where he is in the 58th Transportation Company, and is able to come home almost every week end.

Eddie Perry left November 28 to serve with the U. S. Army for 6 months. He will take his basic at Fort Leonard Wood, also. Eddie has been with the Department for 7 months, as a chainman. Good luck, Eddie and we'll see you next May.

Billy Shelden, engineering assistant, is being transferred to Little Rock. We're going to miss Billy, who has been working in our district for about two years, but we wish him good luck on his new assignment.

Visitors from the Little Rock office this month were: R. B. Winfrey, and C. A. Shumaker. H. O. Thompson of the Bureau of Public Roads was also a visitor.

Mr. and Mrs. Price report a pleasant meeting at the SASHO convention in Biloxi. The meetings were reported as being very informative. Mr. Price said that both he and Mrs. Price especially enjoyed the association with the delegates from Arkansas as well as the several other states represented.

We deeply regret the passing of Willard Smith's mother, Mrs. Hill Smith, on November 27, and we extend our sincere sympathies to Willard and his family. Also our sympathies to James L. Gibson, employed in the Blytheville construction crew, whose mother passed away November 4.

District 10 Sends best wishes for a MERRY CHRISTMAS AND A MOST HAPPY AND PROSPEROUS NEW YEAR!



## Veron E. Scott Dies



Veron E. Scott, retired administrative assistant to the Highway Director, died of a heart attack November 20 in a Little Rock hospital. "Scotty," as he was affectionately called by his many friends in the Department, retired in December, 1959 after six years in the administrative assistant capacity. He was assistant director of the Highway Department during the latter part of the administration of Governor Carl E. Bailey, and in the early part of the administration of Governor Homer E. Adkins.

Mr. Scott was secretary and treasury of state Board of Registration of Professional Engineers, once secretary of the Highway Commission, a member of the American Society of Civil Engineers, chairman of the Board of Trustees of the Highway Department Retirement System, a past president of the Little Rock Engineers Club and past president of the Arkansas Engineers Club.

He was a graduate of Arkansas State College at Jonesboro, a member of the Pulaski Heights Presbyterian Church and the Little Rock Consistory, the M. M. Eberts Post of the American Legion. He was a veteran of World War I.

We extend our sympathies to his family. His survivors include his wife, Mrs. Vestal Major Scott, a daughter, two sisters, and two grandchildren.

### WHO?

You'll probably know right away the identity of this young lady. She has been around the Department for over five years, and that's all the clues you'll need.



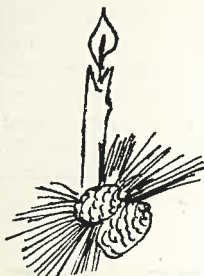


**THIS'LL KILL 'YA...**

by Jimmy Zinn

**Keep Christmas****Safe and Sane**

by

**Driving Carefully****ARKANSAS HIGHWAYS**Vol. IX **DECEMBER 1960** No. 12

Issued monthly by and for the employees of the Arkansas State Highway Commission as a medium of departmental news and other information.

Commission Chairman *Lawrence Blackwell*  
Vice-Chairman *Harry W. Parkin*

Members *John E. Crain, Sr.*  
*Glenn F. Wallace*  
*Armil Taylor*

Director of Highways *F. R. Oliver*

Chief Engineer *Ward Goodman*

Prepared and edited in the Personnel Division

Martha L. Adams - editor, layout, vari-typist  
Robbie Ingle - Vari-typist, artwork  
Johnnie M. Gray - Highway Department photographer

The doctor said: "Joe, you won't live a week if you don't quit running around with women."

Sez Joe: "And why not - I'm in perfect physical condition."

Answered Doc: "Yes, I know, but one of the women is my wife."

Blonde filing clerk: "I just gave your boss the hottest kiss he ever had."

Brunette secretary: "And what does that make me?"

Blonde filing clerk: "His new filing clerk."

Crop inspector: "Sam, does that mule ever kick you?"

Sam: "No, suh, he ain't yet. Sut he sometimes kicks at the place where ah recently wuz."

A driver with three drinks becomes 10 feet tall - but fits into a six-foot casket.

Said one young lovely to another: "The affair I'm having is beginning to bother my conscience, I wish I could find a way to strengthen my will power."

"Better still," replied the girl friend, "why don't you try to weaken your conscience?"

Lady: Do you charge batteries?

Garageman: Yes, we do.

Lady: Then put a new one in my car and charge it to my husband.

Father (to son): Do you mind if I take the car tonight? I'm taking your mother to the movies and I want to impress her.

"Why don't you play golf with George any more?" Pete's wife asked him.

"Would you play golf with a fellow who puts down the wrong score and moves the ball when you aren't looking?"

"No," she replied.

"Neither will George."

The doctor was called in to see a testy aristocrat. "Well, sir, what's the matter?" he asked cheerfully.

"That sir," snapped the patient, "is for you to find out."

"I see," said the doctor thoughtfully. "Well, if you'll excuse me for an hour or so, I'll go along and fetch a friend of mine - a veterinarian. He's the only chap I know who can make a diagnosis without asking questions."

"Every time I see something funny I can't stop laughing," he told her.

"Bet you have a tough time shaving."

A native of Brooklyn was spending his first day on a dude ranch in Nevada. He came back to the bunkhouse with a handful of rattles from an enormous rattlesnake. A ranch hand turned pale when he saw them and said, "Holy smoke where'd you get hold of those things?"

The Brooklynite couldn't understand the other's agitation; he explained, "I took them offen the biggest woim I ever seen."

Irritated Wife: "What do you mean by coming home half drunk?"  
Ol' Lush: "It's not my fault--I ran out of money."

A mountaineer on his first visit to the city was fascinated by the asphalt streets. Scraping his feet on the hard surface. He remarked to his son, "Well, I can't blame 'em for building a town here. The ground's too derned hard to plow, anyhow."

Hotel Manager: "Did you find any of our towels in that pilot's suitcase?"

Hotel Detective: "No, but I found a chambermaid in his grip."

"I certainly hope it doesn't rain today," one lady kangaroo remarked to another. "I just hate it when the children have to play inside."

