



INSIDE: PROMOTIONS • SERVICE RECOGNITION PAYMENTS • ROADEO RESULTS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

AUGUST 2021

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT: Traffic on Interstate 430 shot from a drone.

BACK COVER: Traffic on Interstate 30 near Malvern.

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Information Technology: Mike Weidman
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District 7: Lindsey Dow
District 8: April Litchfield
District 9: Renae Whiteside
District 10: Lesa Osborn

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Materials: Olivia Davies
Program Management: Bonnie Taylor
Retirement: Stephanie Howard
Right of Way: Lynzi Frizzell
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THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.



MARK YOUR CALENDAR!

Spirit Day is Approaching!

Wear your team colors and let's do lunch!

Friday, October 22nd

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CALENDAR OF EVENTS

- AUGUST 11 | WEDNESDAY**
ARDOT Bid Letting
Central Office • Little Rock
10:00 AM
- SEPTEMBER 6 | MONDAY**
Labor Day - Offices Closed
- SEPTEMBER 15 | WEDNESDAY**
Arkansas State Highway Commission Meeting
Central Office • Little Rock
9:30 AM
- SEPTEMBER 22 | WEDNESDAY**
ARDOT Bid Letting
Central Office • Little Rock
10:00 AM
- SEPTEMBER 30 | THURSDAY**
Bella Vista Bypass Ribbon Cutting
Highway 549 Arkansas-Missouri stateline
10:00 AM

IMPORTANT HEALTH INSURANCE REMINDERS

It is that time of year to start planning for open enrollment. Open enrollment for the 2022 health insurance plan year will be from October 1 – 31, 2021.

Employees are able to make the following changes during open enrollment:

- Enroll into the plan
- Add/drop spouse and/or dependents

- Change plan level
- Cancel coverage

Members who do not elect any changes during open enrollment will keep their current coverage for the 2022 plan year. Changes made during enrollment go into effect January 1, 2022.

Please remember to do your online health assessment, your wellness visit, and enroll in the tobacco

cessation program (if applicable) by October 31, 2021. Please visit www.transform.ar.gov/employee-benefits/wellness/employee-wellness-program-guidelines/ for complete wellness requirement details.

Information on rates and plan changes will be made available via email as soon as those are published for the 2022 plan year. ♦

SUPPLEMENTAL BENEFITS:

The supplemental benefits (Dental, Vision, Life, Aflac, etc.) enrollment will be from September 1 – October 31, 2021. Remember this is the only time of the year to make changes, cancel or add these benefits. Please make time to review your benefits and make any changes necessary before October 31, 2021.

For more information on supplemental benefits, please visit the Group Insurance page on SharePoint or call our office at 501-569-2417. ♦

SECTION 125 CAFETERIA PLAN:

All employees must complete a Cafeteria plan form each year. These forms are pre-printed and will be sent to you late September. Forms are due back in the Group Insurance office no later than October 31, 2021.

We will be sending out reminders and essential information through email as it comes closer to time. Please make sure to read all correspondence for important information. If you have any questions, please contact our office at 501-569-2420 or email ronda.walthall@ardot.gov. ♦

All forms should be submitted to your District office or directly back to the Group Insurance office in the Central Office, Room 204.

RETIREMENT BOARD ELECTION RESULTS

BY DAVID NILLES

Two members have been re-elected to the Arkansas State Highway Employees' Retirement System Board (ASHERS).

Ronda Walthall, Insurance Administrator, was recently re-elected as an active member to the Board. She has been with ARDOT since 2000.

Larry Dickerson was re-elected as a retiree member. Dickerson retired from the Department in 2016.

Walthall and Dickerson will serve terms that end June 30, 2023. Other members of the retirement board include Lorie Tudor, Rex Vines, Larry Walther and Dennis Milligan. ♦



Ronda Walthall



Larry Dickerson

SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2021.

ARDOT employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS)

requires that the payment of the service award be the same method of payment as the employee's check.

If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social Security, Federal and State

taxes, and retirement are withheld from the service bonuses. The payment is based on the total years of State service as of December 31, 2021.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

STATE SERVICE → BONUS

10 - 14 Years	\$800
15 - 19 Years	\$1,000
20 - 24 Years	\$1,200
25 Years & Up	\$1,500

The service bonuses will be mailed from the State Capitol no later than November 5th and direct deposited no later than November 5th.

If you are in arrears on your child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support.

If you have an active creditor or student loan garnishment, the net lump sum payment of the Service Recognition can be garnished. ♦

WOOD PROMOTED IN DISTRICT 10

BY DAVID NILLES

Shane Wood was selected as the District Maintenance Engineer in District 10, effective June 19.

Wood began his employment with ARDOT as a temporary employee before being hired as a Civil Engineering Technician in Resident Engineer Office 04 in March 2003. He followed the engineering career path, and was promoted to Advanced Construction Field Engineer in Resident Engineer Office 06 in July 2014. He advanced to his former position of Assistant Resident Engineer in February 2017. In October 2017, he transferred from Resident Engineer Office 06 in Jonesboro to Resident Engineer Office 04 in Paragould.

Wood has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



MCCALEB NAMED DIVISION HEAD

BY DAVID NILLES



Brad McCaleb was named Division Head for the Transportation Planning and Policy Division in May.

McCaleb has more than 25 years of combined experience in transportation planning, traffic engineering, highway design and construction inspection. McCaleb's work history includes over 10 years with the Texas Department of Transportation (TxDOT). He also served for 13 years as the Study Director for the Texarkana Metropolitan Planning Organization, and three years as the Director of the Bryan/College Station Metropolitan Planning Organization. McCaleb began his career with ARDOT as a Staff Planning Engineer with the Transportation Planning and Policy Division in 2015. He was promoted to Assistant Division Head in 2016. McCaleb was promoted to his former position of Division Head of System Information Research in 2017.

McCaleb has a master's degree in Civil Engineering and a master's degree in Business Administration from Texas A&M University. He is a Registered Professional Engineer. ♦

ADAMS PROMOTED TO ASSISTANT DIVISION HEAD

BY DAVID NILLES

Erica Adams was selected as the Assistant Division Head for the Program Management Division in May.

Adams worked for the Department as an Engineering Intern prior to being hired in 2002 as a Civil Engineer in Roadway Design. In 2003, she transferred to Program Management. She continued to advance on the Civil Engineering career path, obtaining her former position of Staff Program Management Engineer in 2012.

Adams has a bachelor's degree in Civil Engineering from the University of Arkansas. She is also a Registered Professional Engineer. ♦



Diamond awards

The Arkansas Department of Transportation is fortunate to have a dedicated, hardworking staff. The effort displayed by Department employees is appreciated and has led to the presentation of ARDOT's annual Diamond Award.

"The Diamond Award is a way to recognize employees that go above and beyond the call of duty," Director Lorie Tudor explained. "These are employees that show exemplary public service, teamwork, and that work with integrity and make safety a part of their job.

"The Diamond Award is the Department's way to let recipients know how much we appreciate them," Tudor added. "I want to say thank you and I appreciate each of you so much."

District Three and Seven Diamond Award winners include:



IN MEMORY OF DOROTHY HARGRAVES

BY DAVID NILLES

On June 30 of this year, ARDOT unexpectedly lost employee and friend Dorothy Hargraves due to a mowing accident. Dorothy was a Maintenance Aide II in District 2. She began employment with the Department in September of 1994. ♦

"Dorothy always had a smile on her face anytime I would get to visit with her."

"Dorothy was a very hard worker. When I would take off work, I would ask my supervisor to leave Dorothy in my spot. The job was always well done."

"She was a very lovable person and I loved her cooking. She will be sadly missed."



REMEMBERING JIMMY CANSLER

BY BRITNI PADILLA-DUMAS



Jimmy Cansler, Area Headquarters Attendant in District 1 Woodruff County, passed away at 3:15 a.m. on May 17 from complications related to Covid-19.

Jimmy began his career with the Department

in 2003 as a Single Axle Truck Driver. In 2008, he became a Backhoe/Front End Loader Operator, and then an Area Headquarters Attendant later that year. Area Maintenance Supervisor Don Moore shared his memories of Jimmy:

"Jimmy was my shop attendant, my helper and friend. He was always positive and loved to laugh. Every Thursday morning, like clockwork, he would say, 'Good Morning! Well, its Highway Friday again!' We used to remind him if he forgot to say it. Jimmy loved to tell jokes and he had a bit of a stutter, sometimes it would take him so long to tell the joke he would forget the punchline, which made the joke that much funnier. Jimmy was very punctual and a perfectionist in his work. He would stay late just to finish a report because he said it would bother him all night if he didn't finish. He always bragged about his grandsons and would do anything to help them. He was a man of God and was an example of a true Christian. He helped so many people and never met a stranger. We miss Jimmy every day. He was taken too soon in life." ♦

REMEMBERING ALEX GOLDEN

BY BRITNI PADILLA-DUMAS



Alex Golden, a member of ARDOT's District 7 Sealing Crew, passed away recently of Covid-19. Alex had served as a Maintenance Specialist on the sealing crew since January 2020. He started his employment with ARDOT in 2010 on the Ouachita County crew before transferring to the sealing crew in 2015. ♦

"Alex was a valued team member and will be missed."

"He was always very respectful, polite and friendly. We didn't just lose a co-worker, we lost a friend and family member."

"Alex's laughter and jokes could always light up the room."

"He was always willing to help anyone at anytime. He will be missed, always."

ARDOT EQUIPMENT OPERATORS ROADEO

SEMI-FINAL RESULTS

CENTRAL OFFICE • JUNE 24, 2021

LOWBOY TRUCK
N/A

TRACTOR/MOWER
1st Place Adam Prince
2nd Place Matthew Melton
3rd Place N/A

TANDEM AXLE DUMP TRUCK
N/A

BACKHOE
N/A

SINGLE AXLE DUMP TRUCK
1st Place Scott Dixon
2nd Place N/A
3rd Place N/A

MOTOR PATROL
1st Place John Southerland
2nd Place N/A
3rd Place N/A

DISTRICT 2 • JUNE 7, 2021

LOWBOY TRUCK

1st Place Taylor Fox
2nd Place Jaravien Huff
3rd Place Adam Owen

TRACTOR/MOWER

1st Place Philip James
2nd Place Kevin King
3rd Place David Meurer

TANDEM AXLE DUMP TRUCK

1st Place Melissa Lea
2nd Place John Moorehead
3rd Place Dimitri Anderson

BACKHOE

1st Place Steve Ashcraft
2nd Place Terry King
3rd Place Zack Wygal

SINGLE AXLE DUMP TRUCK

1st Place Christie Williams
2nd Place Brandon Webster
3rd Place Tracy Byford

MOTOR PATROL

1st Place Brandon Webster
2nd Place Justin Wilson
3rd Place John Harvey

DISTRICT 3 • JUNE 3, 2021

LOWBOY TRUCK

1st Place Drew Rather
2nd Place Dominic Dellosso
3rd Place Detrich Young

TANDEM AXLE DUMP TRUCK

1st Place Nick Walker
2nd Place Scott Glass
3rd Place Canon Orr

SINGLE AXLE DUMP TRUCK

1st Place Steven Jackson
2nd Place Steve Love
3rd Place Dustin McCorkle

TRACTOR/MOWER

1st Place Justin Pinkerton
2nd Place David Lively
3rd Place Brian Jewell

BACKHOE

1st Place Rodney Stone
2nd Place Rodney Shelton
3rd Place Alex Bradley

MOTOR PATROL

1st Place Ryan Lovell
2nd Place Aaron Morton
3rd Place James Sandefur

DISTRICT 4 • AUGUST 9, 2021

LOWBOY TRUCK

1st Place Mark Standridge
2nd Place Brad McCurry
3rd Place John Wilhite

TANDEM AXLE DUMP TRUCK

1st Place Darren McFatrige
2nd Place Josh Hutchens
3rd Place Ryan York

SINGLE AXLE DUMP TRUCK

1st Place David Matevia
2nd Place Russell Hale
3rd Place Darryn Thornsberry

TRACTOR/MOWER

1st Place Trent Cox
2nd Place Thurman Watkins
3rd Place Jeremy Jackson

BACKHOE

1st Place Eric Brigance
2nd Place Bruce Summers
3rd Place Jessie Burdine

MOTOR PATROL

1st Place Brad McCurry
2nd Place Butch Seaton
3rd Place Johnny Floren

DISTRICT 6 • JUNE 24, 2021

LOWBOY TRUCK

1st Place Tony Skarda
2nd Place Derrick Marshall
3rd Place Joey Livingston

TANDEM AXLE DUMP TRUCK

1st Place Rashad Dismuke
2nd Place Daniel Donahue
3rd Place Newton Stokes

SINGLE AXLE DUMP TRUCK

1st Place Jonathan Isbell
2nd Place Mark Mills
3rd Place Therman Clingmon

TRACTOR/MOWER

1st Place Joey Livingston
2nd Place Randy Cummings
3rd Place Brad Hubbard

BACKHOE

1st Place Tony Skarda
2nd Place Bradley Smith
3rd Place Dean Teague

MOTOR PATROL

1st Place Isaiah Nache
2nd Place Ricky Hammon
3rd Place Jared Shinn

DISTRICT 7 • JUNE 10, 2021

LOWBOY TRUCK

1st Place Ernest Jones
2nd Place Michael Parker
3rd Place Jeremy Harris

TANDEM AXLE DUMP TRUCK

1st Place Tim Sharp
2nd Place Steven Rawls
3rd Place Seth Curry

SINGLE AXLE DUMP TRUCK

1st Place Philip Madayag
2nd Place Stacy Harding
3rd Place Jordan Golden

TRACTOR/MOWER

1st Place Ricky Cummings
2nd Place Mickey Davis
3rd Place Dewayne Torrence

BACKHOE

1st Place Michael Parker
2nd Place Brian Hampton
3rd Place Donald Crawford

MOTOR PATROL

1st Place Ryan Wages
2nd Place Robert Lewis
3rd Place Frank Burchfield

DISTRICT 10 • JULY 8, 2021

LOWBOY TRUCK

1st Place Katherine Griffin
2nd Place Gerome Smith
3rd Place Carlo Obregon

TANDEM AXLE DUMP TRUCK

1st Place Tony Ruhl
2nd Place Jason Ludwig
3rd Place Craig Rawls

SINGLE AXLE DUMP TRUCK

1st Place Lachae Rice
2nd Place Chandler Henfling
3rd Place Nick Rosten

TRACTOR/MOWER

1st Place Scotty Rogers
2nd Place Joe Godwin
3rd Place Clifford Decker

BACKHOE

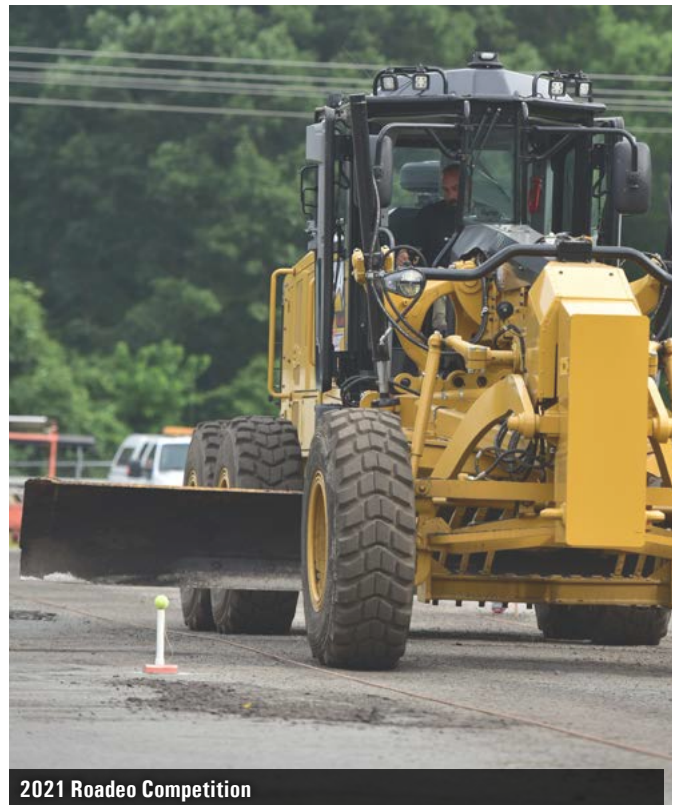
1st Place Kevin Allison
2nd Place Roudy Patton
3rd Place Will Ring

MOTOR PATROL

1st Place River Flanigan
2nd Place Zach Gilbee
3rd Place Dalton Tate

**Results for Districts 1, 5, 8 & 9
will be in the next issue.**

See the **STATE ROADEO**
results in the next issue of the
Centerline newletter!



2021 Rodeo Competition



SASHTO SCHOLARSHIP RECIPIENTS ANNOUNCED

BY BRITNI PADILLA-DUMAS

ARDOT Director Lorie Tudor randomly drew the names of 44 students—all children of Department employees—out of a raffle drum on July 7 revealing who will receive \$500 scholarships for the upcoming school year. The scholarship program assists parents with the expense of sending their kids to college. Members of the Southern Association of State Highway and Transportation Officials (SASHTO) are eligible for the funds leftover after the annual conference. Each of the 14 states receives a portion of the funds. There were 108 applicants this year. “We are so excited about this program for our students,” Tudor said. “Continuing education is one of the most important decisions a person can make.” Receiving scholarships are:

STUDENT	SCHOOL	PARENT	LOCATION
McKayla Williams	University of Arkansas	Jason Williams	District 4
Megan Adams	University of Arkansas	Jeff Adams	District 1
Jodie Hughes	UofA – Cossatot	Ronald Hughes	District 3
Jaelun Thomas	Arkansas Tech University	Johnna Thomas	TPP
Jacob Burleson	Arkansas State University	Scott Burleson	District 9
Taylor Powell	MO Southern State Univ.	Brian Powell	District 4
Gracie Mason	ASU - Beebe	Charles Mason	District 6
Lauren White	University of Arkansas	Kevin White	Alternative Project Delivery
Carley Luke	Arkansas State University	Shannon Luke	District 10
Jared King	Arkansas Tech University	Scott King	Information Technology
Jenna Neely	UofA – Hope & Texarkana	Scott Neely	District 3
Ra’Nasheura Montgomery	Southern Arkansas Univ.	King David Montgomery	District 7
Danielle Hardaway	Univ. of Central Arkansas	Kevin Hardaway	District 5
Quincy Osborn	UofA - Little Rock	Lesa Osborn	District 10
Ryan Callicott	Louisiana Tech University	Cannon Callicott	District 1
Parker Duncan	Southern Arkansas Univ.	Rickie Bratton	District 7
Emerald Wardlaw	Univ. of Central Arkansas	Paris Thompson	District 1
Abigail Weihe	Arkansas State University	Willard Weihe	Arkansas Highway Police
Caleb Heidelberg	Pulaski Technical College	Christie Heidelberg	Director’s Office
Linzie Griffin	Williams Baptist University	Katherine Griffin	District 10
Ty Blue	Arkansas Tech University	Rochelle Blue	Construction
Natalie Toney	Harding University	Jim Toney	District 10
Shannon Evans	Southern Arkansas Univ.	Jeremy Evans	District 7
Eli Callicott	Arkansas State University	Cannon Callicott	District 1
Ethan Saffle	Arkansas State University	Monica Saffle	Maintenance
Maya Henderson	University of Arkansas	Gregory Davis	Right of Way
Nathan Williams	University of Arkansas	Jennifer Williams	Right of Way
Savannah Ellis	Arkansas Tech University	Chad Ellis	District 9
Katherine Hill	UofA - Rich Mountain Community College	Kelly Hill	District 8

Continued on page 9...

STUDENT	SCHOOL	PARENT	LOCATION
Cole Gilliam	Arkansas State University	Ceburn Gilliam, III	Human Resources
Riley Bennett	TX A&M Univ. – Texarkana	Kenny Bennett	District 3
Sarah Futrell	Williams Baptist University	Myron Futrell	District 1
Zyria Jenkins	Southern Arkansas Univ. Tech	Shurun Jenkins	District 2
Abby Orrick	Williams Baptist University	Jason Orrick	District 10
James Swint	National Park College	William Swint	District 10
Jacob Hutson	Williams Baptist University	Jamie Hutson	District 5
Hannah Martin	Ouachita Baptist University	Chuck Martin	Roadway Design
Emma Moore	University of Arkansas	Robert Moore	District 9
Parker Stobaugh	Univ. of Central Arkansas	Jeanie Stobaugh	Human Resources
Destinee Johnson	East Arkansas Community College	Robert Johnson	District 1
Dalton Smith	University of Arkansas	Trinity Smith	Roadway Design
Kathleen Weston	University of Arkansas	David Weston	Maintenance
Mikah Brannon	East Arkansas Community College	Tommy Hartsell	District 1
Brianna Bass	UACCB	Billy Bass	District 5

ARDOT WELCOMES ENGINEERING INTERNS

BY DAVID NILLES

ARDOT welcomed 48 engineering student interns to the Central Office in Little Rock on July 14 for a two-day Department orientation.

The event is held each year for college students who are interning with ARDOT during their summer break and who are interested in careers in transportation upon graduation. Students in the program learn more about how the Department works and have an opportunity to meet the ARDOT engineering staff. This year’s orientation also included a tour of the 30 Crossing construction project.

The majority of student interns hired by the Department for the summer are Civil Engineering majors. Many of

them are anticipated to be hired on a full-time basis upon graduation.

“ARDOT’s orientation for students gives them an opportunity to know more about the transportation industry and the value of an engineering career,” Director Lorie Tudor commented. “We hope that the experience will reaffirm their choice of a civil engineering major by providing insight into the work that the Department does in serving the citizens of Arkansas’ transportation needs.”

The 2021 class of engineering student interns who are spending the summer at ARDOT offices across the state includes:

Parker Addison
Zane Barr
Lane Bogle
Aronana Brown
Masan Brown
Asaph Camillo
Logan Catton
Kyle Chandler
Hesom Garner
Conner Givens
Xitlaly Gonzalez
Nathan Gray

Riley Haile
Jon Hale
Emirra Harris
Jacob Holt
Kyle Johnson
Lydia Jones
Bodie King
Thanapol Kittisubcharoen
Zachary Maddox
Caleb Marshall
Matthew Maruri
Norel McAdoo

Junius Mugambi
Kaleigh Neiswander
Michael Olinde
Lizbeth Ortiz
Harlan Pennington
Tanner Phelps
Maxwell Pitts
Joseph Poindexter
Chandler Reep
Christopher Reid
Andrew Richter
Cooper Scaccia

Brandon Schaack
Madison Sharpe
Ian Thompson
Ian Thrash
Tyler Tollett
Tanner Turben
Benjamin Vaughn
Brandon Warner
Ben Whiting
Eric Williams
Daniel Witherell
Justin Woodall



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Second Lieutenant Louis Hatchett receives his 20-year Service Award from Captain Jeff Holmes.

2. BRIDGE: Rick Ellis (L), Division Head, and Steve Peyton, Assistant Division Head (R) present (L. to R.) Korey Pough, Senior Structures Engineer; Joseph Jabo, Senior Structures Engineer; and Garrick Price, Advanced Structural Detailer, with their 5-year Service Awards.

3. BRIDGE: Luke Bailey, Staff Engineer, receives his 10 year Service Award from Rick Ellis (L), Division Head, and Steve Peyton (R), Assistant Division Head.

4. BRIDGE: Tony Thurman, Steel Fabrication Inspector, receives his 15-year Service Award from Rick Ellis (L), Division Head, and Jeff Covay (R), Staff Concrete and Steel Fabrication Engineer.

5. BRIDGE: Jeff Covay, Staff Concrete and Steel Fabrication Engineer, receives his 25-year Service Award from Rick Ellis (L), Division Head and Steve Peyton (R), Assistant Division Head.

6. EEO/DBE: (L. to R.) Natasha Talbert receives her 20-year Service Award from Joanna McFadden, EEO/DBE Officer.

7. ENVIRONMENTAL: John Fleming (Back row, center), Environmental Division Head, presents (L. to R.) Susan Staffeld, Lead Environment Impact Analyst, with her 10-year Service Award; Mickey Matthews, Lead Natural Resources Specialist, with his 5-year Service Award; Nikki Senn, Advanced Cultural Resources Specialist, with her 5-year Service Award; Linda DeMasi, Section Head, with her 20-year Service Award; Josh Seagraves, Assistant Division Head, with his 15-year Service Award, and Robert Reed, Advanced GIS - Data Management Specialist, with his 20-year Service Award.

8. LEGAL: (L. to R.) Ginger Cook, Legal Assistant, receives her 5-year Service Award from Rita Looney, Chief Legal Counsel.

9. LEGAL: (L. to R.) Steve Abed, Staff Attorney, receives his 5-year Service Award from Rita Looney, Chief Legal Counsel.



10. LEGAL: Sharon Blakley, Office Manager, receives her 15-year Service Award from Rita Looney, Chief Legal Counsel.

11. MAINTENANCE: (L. to R.) Roger Mahan, Pavement Profiling Job Superintendent, presents Wayne England, Crew Leader, his 35-year Service Award.

12. SYSTEM INFORMATION & RESEARCH: Tara Dixon, Analyst, receives her 10-year Service Award from Brad McCaleb (L), Division Head, and Michael Henry (R), Staff Engineer.

13. DISTRICT 1: (L. to R.) Anthony Burnett, Maintenance Job Superintendent, presents Kyle Gaskin, Maintenance Specialist, with his 5-year Service Award.

14. DISTRICT 1: (L. to R.) Terry Forrester, Maintenance Aide II, receives his 10-year Service Award from Don Moore, Area Maintenance Supervisor.

15. DISTRICT 1: (L. to R.) Helen Kennon, Guard, receives her 15-year Service Award from Therese Yarnold, Office Manager.

16. DISTRICT 1: (L. to R.) Curtis Burnett, Area Maintenance Supervisor, receives his 20-year Service Award from Cannon Callicott, District Engineer.

17. DISTRICT 1: (L. to R.) Joey Henson, Area Maintenance Supervisor, receives his 20-year Service Award from Matt Emberton, District Maintenance Engineer.

18. DISTRICT 1: (L. to R.) Robert Johnson, Area Maintenance Supervisor, presents Tony Palmer, Maintenance Specialist, with his 30-year Service Award.



19. DISTRICT 2: (L. to R.) Eric Green, Maintenance Aide II, receives his 5-year Service Award from Gerald Butcher, Area Maintenance Supervisor.

20. DISTRICT 2: (L. to R.) Philip Graves, Station Attendant, receives his 5-year Service Award from Kris Rutherford, Area Maintenance Supervisor.

21. DISTRICT 2: Royce Edmondson (L), Equipment Supervisor, and Carter Davis (R), Shop Foreman, present Shaun White, Mechanic, with his 5-year Service Award.

22. DISTRICT 2: (L. to R.) Travis Watkins, Maintenance Aide II, receives his 20-year Service Award from Kris Rutherford, Area Maintenance Supervisor.

23. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Travis Middleton, Mechanic, with his 5-year Service Award.

24. DISTRICT 5: Bruce Street, District Engineer, presents Brandon Gillihan, Maintenance Specialist, with his 5-year Service Award.

25. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Daniel McCord, Maintenance Specialist, with his 10-year Service Award.

26. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Jon Jones, Crew Leader, with his 20-year Service Award.

27. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Brad Langston, Construction Project Coordinator, with his 20-year Service Award.



28



29



30



31



32



33



34



35



36

28. DISTRICT 5: Floyd Haley, Assistant Bridge Inspector, received his 25-year Service Award.

29. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Brian Bratcher, Construction Project Coordinator, with his 30-year Service Award.

30. DISTRICT 5: (L. to R.) Bruce Street, District Engineer, presents Bobby Wilkerson, Lead Bridge Repairer, with his 35-year Service Award.

31. DISTRICT 7: (L. to R.) David Archer, District Engineer, presents Andrew Hoggard, District Maintenance Engineer, with his 15-year Service Award

32. DISTRICT 9: (L. to R.) Zane Green, Equipment Maintenance Supervisor, presents Angela Johnson, District Caretaker, with her 5-year Service Award.

33. DISTRICT 9 (L. to R.) Kelly Bullock, Maintenance Aide II, receives his 5-year Service Award from Stan Risley, Area Maintenance Supervisor.

34. DISTRICT 9: (L. to R.) Zane Green, Equipment Maintenance Supervisor, presents John Watts, Mechanic, with his 10-year Service Award.

35. DISTRICT 9: (L. to R.) Robbie Moore, Resident Engineer, presents Clint Morris, Construction Inspector, with his 15-year Service Award.

36. DISTRICT 10: (L. to R.) Greg Bailey, Maintenance Superintendent, presents Alex Reece, Maintenance Specialist, with his 5-year Service Award.

ON THE JOB



1. ARKANSAS HIGHWAY POLICE: Major Jeff Bickerstaff presents 1LT Scott Fraley, PFC Russell Fitzgerald, and PFC Matthew Clairday with a Life Saving Award.

2. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Brian Sturdivant with his promotion certificate.

3. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Evan Austin with his promotion certificate.

4. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Jonathan Beshears with his promotion certificate.

5. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Joseph McCollum with his promotion certificate.

6. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Matthew Ross with his promotion certificate.

7. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Natasha Williams with her promotion certificate.

8. ARKANSAS HIGHWAY POLICE: (L. to R.) Major Jeff Bickerstaff presents CPL Ryan Grisham with his promotion certificate.

9. ARKANSAS HIGHWAY POLICE: PFC Katherine McCollum presents CPL Nathan McCollum with his promotion certificate.

ON THE JOB



10. ARKANSAS HIGHWAY POLICE: 1LT Scott Fraley receives a Distinguished Service Award from Major Jeff Bickerstaff.



11. SURVEYS: Robert Kesl, Jr. (also known as Doobie) celebrated his retirement after 42 years with ARDOT.



12. DISTRICT 5: Bruce Street, District Engineer, presents Bryan Anderson, Area Maintenance Supervisor, with his retirement cake. Bryan celebrated his retirement on July 8th, 2021.

FAMILY FOCUS



1. DISTRICT 1: Jonathan Clark, son of Jon Clark, Area Headquarters Attendant, graduated from Wynne High School.



2. DISTRICT 3: Sequella Radford, Rest Area Attendant, welcomed a daughter, Rylee Brielle Thompson, on 6/10/21. Rylee weighed 7 lbs. 12 oz. and measured 21 inches long.

3. DISTRICT 5: (Not Pictured) Kenny Bowren, Retired Resident Engineer, welcomed a grandchild on June 17, 2021. Kenny's grandchild was named Hazel Rai Hooper and weighed 6 lbs. and 9.6 oz.



4. DISTRICT 6: Evelyn Graskewicz was born weighing 7lbs. and 15 oz. on May 19, 2021. She is the granddaughter of Michelle Garcia, District Clerk.



NEW EMPLOYEES:

BRIDGE • Josue Castellanos Barba, Engineer; Jonathan Gentry, Engineer; Tanesa Kassa, Structural Detailer; Jason Shively, Structural Detailer

ENVIRONMENTAL • Nicholas Dial, Botanist

HEAVY BRIDGE • Caleb Pursell, Bridge Repairer; Xavier Stephens, Bridge Repairer

MAINTENANCE • Michael Edmison, Tractor Trailer Driver

RADIO • Thomas Jones II, ITS Specialist

SURVEYS • Dennis Mack, Surveys Aide; Steven Ward, Surveys Aide

SYSTEM INFORMATION & RESEARCH • Michael Owen, Pavement Data Collection Technician

DISTRICT 1 • Ladavius Wright, Maintenance Aide I

DISTRICT 2 • Adam Barker, Maintenance Aide I; Blaine Bloss, Maintenance Aide I; Samuel Farmer, Maintenance Aide I; Billy Griddine, Maintenance Aide I; Amber Johnston, Maintenance Aide I; Noah Richardson, Maintenance Aide I; Kimberly Spharler, District Clerk

DISTRICT 3 • Jimmy Culp, Maintenance Aide I; Gregory Culp, Maintenance Aide I; Kenneth McClure, Maintenance Aide I; Brandon Otis, Maintenance Aide I; Cody Tewalt, Mechanic

DISTRICT 4 • Barrett Kristofor, Maintenance Aide I; David Lee, Maintenance Aide I; Ryan McEntyre, Maintenance Aide I

DISTRICT 7 • Barnett Anthony, Maintenance Aide I; Randall Payne, Maintenance Aide I; Shannon Wilkerson, Maintenance Aide I

DISTRICT 6 • Gregory Anderson, Maintenance Aide I; Jesse Gray, Maintenance Aide I; Traci LaBeff, Field Clerk; Austin Martin, Storeroom Assistant; Jeffrey Storment, Engineer

DISTRICT 9 • Shane Adams, Engineer; Christian Davis, Maintenance Aide I; Cooper Ferguson, Maintenance Aide I; Michael Holt, Maintenance Aide I

PROMOTIONS:

BRIDGE • Steven Peyton, Assistant Division Head

HEAVY BRIDGE • Kevin Weston, Advanced HBM Engineer

FACILITIES MANAGEMENT • Brian Bynum, Crew Leader

HUMAN RESOURCES • Melanie Diffey, Workforce Development Coordinator

ENVIRONMENTAL • Linda DeMasi, Section Head-GIS/Data Mgmt;

SYSTEM INFORMATION & RESEARCH • Bryan Signorelli, Senior Asset and Pavement Engineer

EQUIPMENT & PROCUREMENT Timothy Brooks, Central Shops Crew Leader; Jeremy Kester, Shop Supervisor

TRANSPORTATION PLANNING & POLICY • Kenjuan Washington, Public Transportation Asset Specialist

PROGRAM MANAGEMENT • Erica Adams, Assistant Division Head

INFORMATION TECHNOLOGY Manjusha Vadakke Veetil, Application SVCS Technical Coordinator

DISTRICT 1 • Lilburn Morelock, Maintenance Specialist

DISTRICT 2 • Zachary Wygal, Maintenance Aide II; Todd Tooke, Construction Project Coordinator

DISTRICT 3 • Charlene Haynes, Resident Office Technician; Randy Gillenwater Jr., Maintenance Aide II; Brian Jewell, Maintenance Aide II

DISTRICT 4 • Jacob Varner, Maintenance Aide II; Jamie De Salvo, Maintenance Aide II; Jerrod Posey, Maintenance Specialist; James Sears, Tractor Trailer Driver

DISTRICT 5 • Ryan Herndon, Area Maintenance Supervisor; Bryan Allen, Construction Aide; Anthony King, Maintenance Aide II; Tyler Phillips, Maintenance Specialist; Dustin Treadway, Resident Engineer

DISTRICT 7 • John Mathis Jr., Area Maintenance Supervisor; Eddy McKelvy, Shop Supervisor; Dakota Lawson, Construction Aide; Justin

Thomas, Maintenance Aide II; Jonathan Fullenwider, Maintenance Aide II

DISTRICT 8 • Dalton Ennis, Maintenance Aide II; Ricky Standridge, Maintenance Aide II; Raymond McCoy, Crew Leader

DISTRICT 9 • James Morris, Area Maintenance Supervisor; Heath Forgey, Maintenance Aide II; Andy Cagle, Ferry Boat Pilot; James Branstetter, Area Maintenance Supervisor

DISTRICT 10 • Jake Spencer, Maintenance Aide II; William Hunt, Maintenance Aide II; Randal White, Maintenance Aide II; Stacy Perry, Maintenance Aide II; Ian Debord, Maintenance Aide II; Christina Lane, Maintenance Specialist

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE Nicholas Phillips, Law Enforcement Officer, 35 yrs; Louis Hatchett, Second Lieutenant, 20 yrs; William Scott Jr., Captain, 20 yrs; Clyde Crookham Jr., Sergeant, 20 yrs; Ricky Smith, Sergeant, 20 yrs; James Ludwig, Law Enforcement Officer, 20 yrs; Timothy Gushing, First Lieutenant, 20 yrs; Larry Curtis, Sergeant, 20 yrs

CHIEF ENGINEER'S OFFICE • Leslie Goshien, Executive Assistant, 20 yrs

CONSTRUCTION • Dorothy Rhodes, Advanced Engineer, 30 yrs

ENVIRONMENTAL • Robert Reed, Advanced GIS-Data Management Specialist, 20 yrs

FISCAL SERVICES • Robbie Howlett, Fiscal-Retirement Specialist, 10 yrs

HUMAN RESOURCES • Shannon Peoples, Human Resources Generalist, 15 yrs; Carroll Lathan, Health and Safety Officer, 30 yrs

TRANSPORTATION PLANNING & POLICY Bill Ryan, Public Transportation Prog Management Officer, 35 yrs

MAINTENANCE • Joseph Sartini, State Maintenance Engineer, 35 yrs

MATERIALS • Paul Tinsley, Assistant Division Head, 20 yrs



RIGHT OF WAY • Lynzi Frizzell, Lead ROW Billing Coordinator, 10 yrs; Keith Mashburn, Lead Utilities Coordinator, 10 yrs

STATE AID • Patricia Bray, Advanced Designer, 30 yrs; Phillip Ammons, Staff Engineer, 30 yrs

SURVEY • Jon Holcomb, Surveys Crew Chief, 30 yrs; Nancy Barnett, Land Surveyor, 10 yrs

SYSTEM INFORMATION & RESEARCH • Lindsay McCarthy, System Information Tech, 15 yrs

DISTRICT 1 • Tony Palmer, Maintenance Specialist, 30 yrs; Helen Kennon, Guard, 15 yrs; David Rose, Storeroom Assistant, 5 yrs

DISTRICT 2 • John Moorehead, Crew Leader, 25 yrs; Daniel Courtney, Staff Engineer, 15 yrs; Eric Green, Maintenance Aide II, 5 yrs; Philip Graves, Area Headquarters Attendant, 5 yrs

DISTRICT 3 • Ryan Lovell, Maintenance Specialist, 20 yrs; Brian Maroon, Crew Leader, 10 yrs

DISTRICT 4 • Travis Evans, Maintenance Specialist, 25 yrs; Robert Mason, Rest Area Attendant, 15 yrs; Michael Barnum, Maintenance Aide II, 5 yrs; Kevin Comstock, Maintenance Aide II, 5 yrs

DISTRICT 5 • Bobby Wilkerson, Lead Bridge Repairer, 35 yrs; Floyd Haley, Asst Bridge Inspector, 25 yrs; Jon Jones, Crew Leader, 20 yrs

DISTRICT 6 • Hulet Jacobs, Const Materials Inspector, 35 yrs; Jason Berry, Maintenance Specialist, 25 yrs; James Webber, Maintenance Aide II, 15 yrs; Dean Teague, Maintenance Aide II, 15 yrs; Maurice Williams, Maintenance Aide II, 5 yrs; Jonathan Isbell, Maintenance Specialist, 5 yrs; Darryl Hawkins, Maintenance Aide II, 5 yrs; Bruce Woodruff, Maintenance Aide II, 5 yrs; Heather Pledger, Lead Storeroom Assistant, 5 yrs

DISTRICT 8 • Thale Keisling, District Construction Engineer, 30 yrs; Jimmy Daniel, Lead Bridge Repairer, 25 yrs; Kevin Milligan, District Bridge Inspector, 10 yrs; Tommy Bull, Maintenance Aide II, 5 yrs; Sonya

Whittenburg, Office Manager, 5 yrs; Selvin Walker, Construction Aide, 5 yrs;

DISTRICT 9 • Angela Johnson, District Caretaker, 5 yrs

DISTRICT 10 • Cory Shaw, Asst Bridge Inspector, 15 yrs; James Ingram, Crew Leader, 15 yrs; Kim Reeves, Tractor Trailer Driver, 10 yrs; Sim Rice, Mechanic, 10 yrs; Kendal Ashby, Mechanic, 10 yrs; Alex Reece, Maintenance Specialist, 5 yrs

RETIREMENTS:

SURVEYS • Robert Kestl Jr., Photogrammetric Specialist, 42 yrs

TRANSPORTATION PLANNING & POLICY • Larry Lanes, Public Transportation Program Manager, 33 yrs; Bill Ryan, Public Trans Program Management Officer, 35 yrs

DISTRICT 1 • Patricia Livingston, Crew Leader, 28 yrs

DISTRICT 2 • Curtis Lagrone Jr., Construction Inspector, 28 yrs

DISTRICT 3 • Gregory Eddy, Maintenance Aide II, 29 yrs

DISTRICT 9 • Sam Bray, Area Headquarters Attendant, 21 yrs

DISTRICT 10 • David Williams, Maintenance Aide II, 11 yrs; David Pierce, District Maintenance Engineer, 30 yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE

Thomas Murphy, Lieutenant, 6/13/21, retired; Danny Bell, Patrol Officer, 6/23/21, retired

HUMAN RESOURCES • Walter Caton, Crew Leader, 7/12/21, retired

MAINTENANCE • Johnny Carte, Pavement Profiler Operator, 7/1/21, retired

ROADWAY DESIGN • Robert Thomas, Senior Designer, 6/23/21, retired

DISTRICT 2 • Dorothy Hargraves, Maintenance Aide II, 6/30/21, active; Willy Smith, Multi-Axle Truck Driver, 7/10/21, retired

DISTRICT 3 • Ed Carthan, Single Axle Truck Driver, 7/5/21, retired

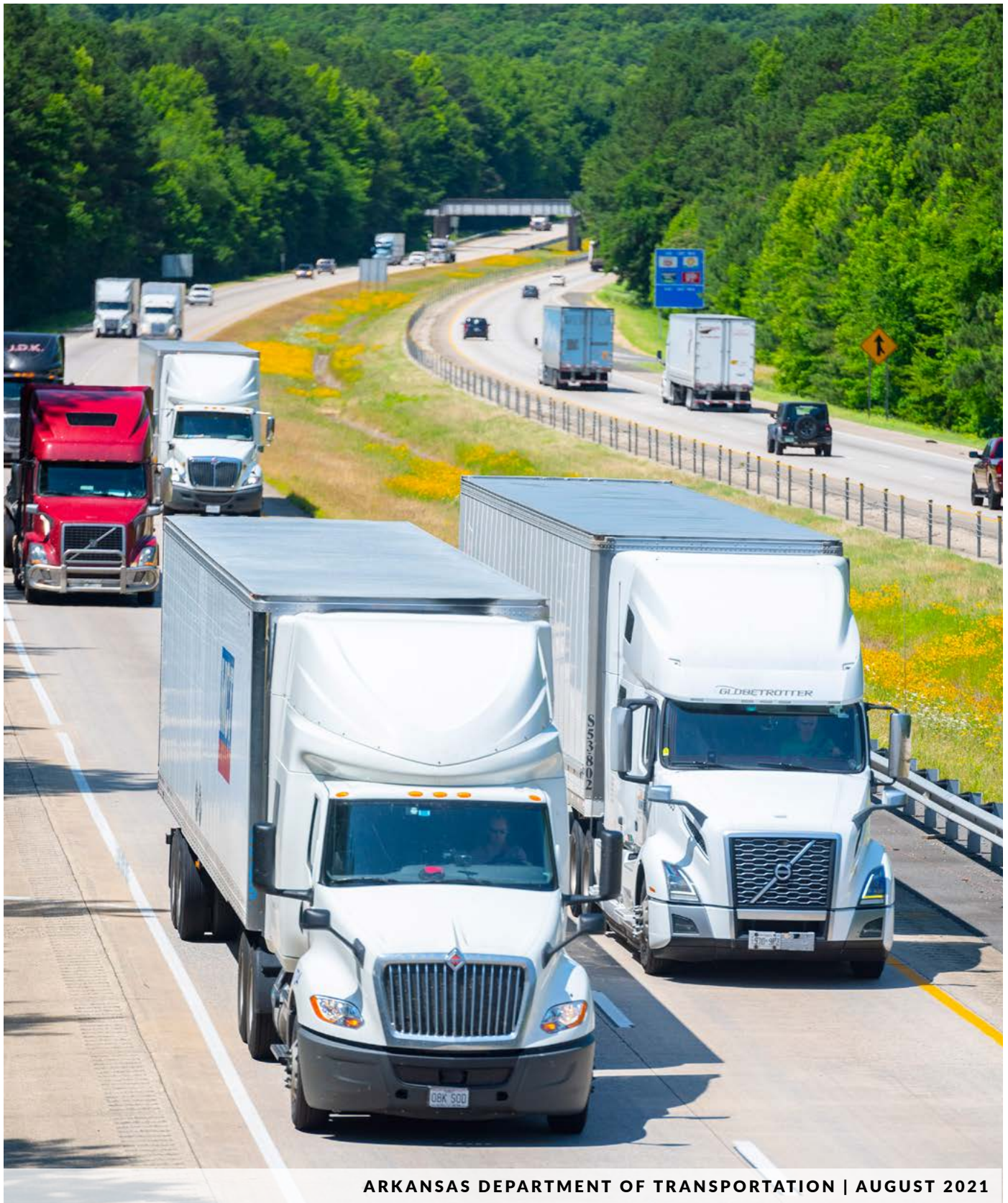
DISTRICT 4 • Bobby Bearden, Dozer Operator - Finish, 6/25/21, retired

DISTRICT 5 • Jimmie Getson Jr., Crew Leader, 6/21/21, retired

DISTRICT 6 • William Richmond, Maintenance Aide II, 6/18/21, retired

DISTRICT 8 • Bruce Bradke, Inspector, 6/19/21, retired; Sherril Jones, Resident Engineer, 6/28/21, retired

DISTRICT 9 • Charles James, Multi-Axle Truck Driver, 7/7/21, retired; Darrel Nichols, Maintenance Specialist, 7/9/21, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | AUGUST 2021

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotope and in Braille.