



INSIDE: WINTER WEATHER POLICY • PROMOTIONS • DIAMOND AWARDS • ROADDEO RESULTS • MORE

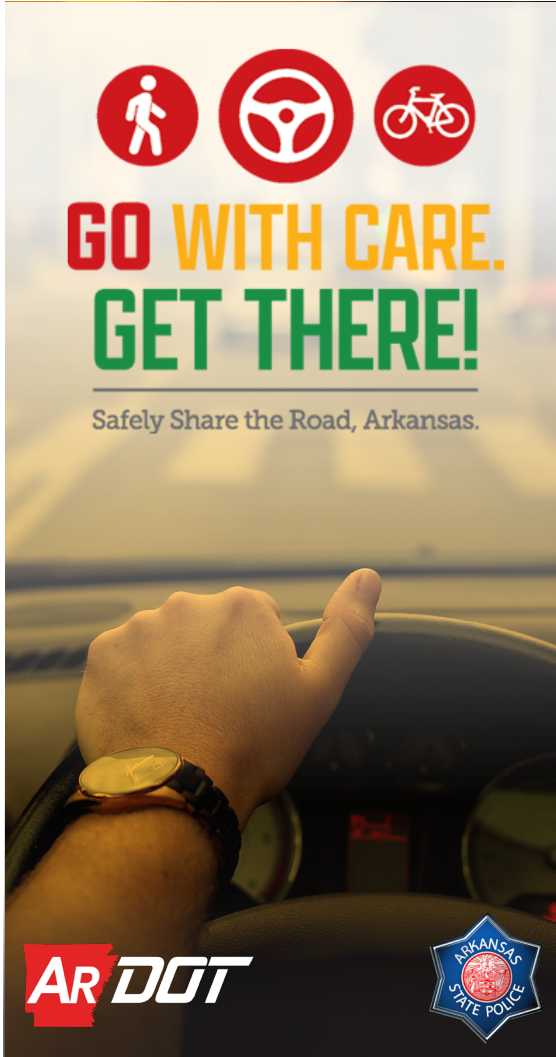
CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2021

ARKANSAS DEPARTMENT OF TRANSPORTATION

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CALENDAR OF EVENTS

NOVEMBER 2 | TUESDAY
Election Day

NOVEMBER 3 | WEDNESDAY
ARDOT Bid Letting
Central Office • Little Rock

NOVEMBER 3 | WEDNESDAY
Highway Commission Meeting
Central Office • Little Rock

NOVEMBER 7 | SUNDAY
Daylight Saving Time Ends

NOVEMBER 11 | THURSDAY
Veterans Day

NOVEMBER 25 & 26 THURS. & FRI.*
Thanksgiving – Offices Closed
*Governor pending



ARDOT WINTER WEATHER POLICY

BY DAVID NILLES

It's not quite time to put on those winter coats yet, but with cooler weather here and winter approaching, here is a review of ARDOT's Winter Weather Policy.

The Department's primary mission centers around maintaining safe highways for the traveling public and our responsibilities during winter storms are critical to that mission. Therefore, the Department does not suspend its operations due to inclement weather.

Essential personnel are expected to report to work for their regular schedule or a modified inclement weather schedule, even in situations when the Governor declares State offices are closed due to inclement weather. When winter weather is predicted, essential personnel are required to provide a phone number where they can be reached during non-working hours. Employees may use this on-call time to engage in personal activities of their choosing, but they must be accessible by telephone at all times and able to report for duty within one hour of notification.

When the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening, non-essential personnel should look for information on closings on local radio and television stations. Employees may also access the Arkansas State Government website at www.arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed start due to bad weather conditions, typically two hours.

The number of inclement weather hours granted will be calculated in relation to the announced delayed start time and 8:00 a.m. In these situations, non-essential employees are expected to report to work no later than the delayed start time, which is typically 10:00 a.m. unless otherwise specified. Non-essential employees who work a flexible schedule other than 8:00 a.m. to 4:30 p.m. should adjust their arrival time accordingly. Those who report to work after the delayed start time or who do not report to work at all, will be charged a combination of inclement weather hours and annual leave.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees will be notified that they may leave work early. The number of hours of inclement weather leave granted to employees on such days will be based on the time of dismissal in relation to 4:30 p.m. Those who depart before the official dismissal time will be charged a combination of inclement weather hours and annual leave from the time they depart to the official dismissal time.

When State offices are closed for an entire day due to inclement weather, non-essential employees are not expected to report to work. On those occasions, all employees will be granted eight hours of inclement weather leave.

For more details on the inclement weather policy, refer to a copy of the ARDOT Personnel Manual or access the manual online at www.ardot.gov. ♦



IN MEMORY OF DARREN SMITH

BY DAVID NILLES



Darren Smith, a Data Collection Technician in the System Information & Research Division, passed away of complications from Covid-19 on August 21.

Darren began work with the Department in January of 2002 as a General Laborer. He became a Distributor/Roller Operator later the same year. In 2003, Smith was promoted to a Maintenance Aide I and was promoted to Maintenance Aide II in 2006. He was named a Data Collection Technician in 2012.

Darren's coworkers recently took time to honor and remember him:

"Darren would always stop by my desk and we would talk about our vacations and families."

"His bright smile and sweet spirit will always be a vivid memory of Darren."

"I had the pleasure to work as Darren's supervisor in 2014. He will be remembered for his warm smile, his love for his family and his great work ethic."

"Darren was a hard worker and took pride in the jobs he performed."

IN MEMORY OF SERGEANT CHANDLER MOORE

BY DAVID NILLES

Arkansas Highway Police (AHP) Sergeant Matthew Chandler Moore passed away on September 5 after being hospitalized with Covid-19 for several weeks.

Chandler began his law enforcement career as a patrol officer for the Forrest City Police Department while attending the Arkansas Law Enforcement Training Academy. After graduating in December 2009, he came to ARDOT the following year as an AHP Patrol Officer. After one year of service, he was promoted to AHP Patrol Officer First Class. He was promoted to AHP Sergeant in 2016.

Sergeant Moore is survived by his wife Sabrina, two children Sadie and Colton, his parents Edgar and Rebecca Sue Moore, four sisters, eight nephews and five nieces.

*"We are heartbroken to learn of the passing of a young brother in blue."
– 1st Judicial District Drug Task Force*

"Sergeant Moore was an outstanding officer and mentor to those around him."

"He was a great person; the kind of person that if we all strived to be, the world would be as God wanted it."



HOLLOWAY NAMED ACTING CHIEF OF ARKANSAS HIGHWAY POLICE

BY DAVID NILLES

Highway Police Captain Glen Holloway has been named Acting Chief of the Arkansas Highway Police (AHP) Division.

Captain Holloway is a 37-year veteran of the AHP and is a graduate of Arkansas Tech University where he earned a bachelor's degree in Emergency Management. He is also a graduate of the FBI National Academy.

Captain Holloway was formerly the AHP Captain of District Three in western Arkansas. ♦



HEADLEY NAMED DIVISION HEAD OF SYSTEM INFORMATION & RESEARCH

BY DAVID NILLES



Mark Headley became Division Head of System Information and Research on July 31.

Headley's career with the Department began in 1991 as a Civil Engineer I. After engineering orientation, he was transferred to the North Little Rock Resident Engineer Office and followed the engineering career path, promoting to Assistant Resident Engineer in June 2000. Headley advanced to the Quality Assurance Engineer position in the Materials Division in 2001. He became Section Head of Facilities Management in 2006, and moved into the Staff Construction Engineer position in 2007. Headley was promoted to District Construction Engineer at District Six in 2010, and obtained the position of District Maintenance Engineer in June 2014. He attained his former position as District Six Engineer in December 2014.

Headley has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Princeton University. He is a Registered Professional Engineer. ♦

WHITE NAMED DIVISION HEAD OF RIGHT OF WAY

BY DAVID NILLES



Kevin White has been named Division Head of the Right of Way Division effective August 28, 2021.

White began his career with the Department in 1992 as an Engineering Student Intern. In 1997, he was hired as a Civil Engineer I in the North Little Rock Resident Engineer's Office. White has followed the engineering career path, serving as Resident Engineer in both the Little Rock and North Little Rock Resident Engineer's Offices. White transferred to the position of Staff Construction Engineer in October 2011. He obtained his most recent position of Alternative Delivery Project Manager in October 2017.

White has a master's degree in Transportation Engineering and a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

HOGGARD NAMED DISTRICT 2 ENGINEER

BY DAVID NILLES

Andrew Hoggard has been named District Engineer for District Two effective September 25, 2021.

Hoggard began his career with the Department as a Seasonal Employee in June 2002. In June 2003, Hoggard began working as an Engineering Student Intern. He worked as an Intern for three additional summers prior to being hired in January 2007 into a fulltime position as a Civil Engineer at Resident Engineer Office 76 in El Dorado. He advanced to Civil Engineer I a year later and was promoted to Construction Field Engineer I in January 2009. Following the engineering career path, he continued to advance until obtaining his former position of District Maintenance Engineer for District Seven in January 2016.

Hoggard has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



WYATT NAMED DISTRICT SIX ENGINEER

BY DAVID NILLES

Deric Wyatt was named District Six Engineer effective July 31, 2021.

Wyatt began his career with the Department as an Engineering Student Intern in 2002, and was hired full time as a Civil Engineer at Resident Engineer Office 05 in Osceola in December 2003. He followed the engineering career path, promoting to Resident Engineer in 2010. He advanced to District Maintenance Engineer at District Seven in 2013, and obtained his former position of District Two Engineer in 2015.

Wyatt has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



KEEPING THEM ROLLING IN WEST MEMPHIS

BY DAVID NILLES



Once it became clear that the closure of the Interstate 40 Hernando de Soto Bridge in West Memphis would not be limited to a short duration, ARDOT administration realized the need for providing additional services to motorists throughout the impacted area.

As a result, District 1 was approved for the outfitting and staffing of a Motorist Assistance Program truck (MAP) to operate in the West Memphis-Marion-Lehi vicinity providing assistance to Interstate traffic impacted by the closure.

In the span of one week, District 1 shop personnel selected and modified a 2018 Dodge Ram 3500 service truck to be able to fulfill a number of roles. Among them was moving stalled or disabled vehicles using a custom-fabricated push bumper, providing traffic control via a portable mounted message board, supplying fuel and fluids, changing tires, providing jump-starts, supplying drinking water and other types of assistance.

Staff Engineer Joseph Hawkins, ITS Specialist Chuck Bolin and the State Maintenance ITS crew installed a ruggedized night-capable robotic camera on the truck to provide real-time information to the Traffic Management Center in Little Rock.

Also during this time, District 1 Maintenance Engineer Matt Emberton assembled a group of ARDOT staff members from crews around the District who volunteered to operate the truck. With a crew in place, a schedule of two shifts per day was developed and the truck hit the road with two operators providing assistance services from 6:00 a.m. to 9:00 p.m., Mondays through Fridays.

The MAP truck entered service on May 31 and operated continually until the bridge fully reopened on August 9. During that time, crews stopped to check on over 200 stopped passenger vehicles. MAP truck volunteers also checked on 82 tractor-trailer rigs and 32 other types of vehicles. District 1 MAP crews changed 66 tires, fueled

(continued on page 8...)

16 vehicles, provided 13 jump starts, pushed or pulled 14 vehicles out of traffic lanes, provided traffic control 36 times and offered numerous other forms of assistance. At the District Office, information was relayed and recorded through District Clerks Billie Harrell and Ana Guerrero.

"The bridge closure presented some unprecedented challenges," District 1 Engineer Cannon Callicott shared. "It also provided some unparalleled opportunities for ARDOT employees from different crews and locations to work together. They made a tough situation more bearable for motorists that encountered difficulties while attempting to navigate through the altered traffic

patterns. The skills, knowledge and dedication of each one involved with the MAP operation proved to be a great benefit throughout this ordeal."

ARDOT Director Lorie Tudor commended the work of so many.

"I am so proud and appreciative of every one of our Department employees that went above and beyond what was expected of them to provide an important service to motorists. It really was an amazing accomplishment by all involved."

District One ARDOT employees who served on the MAP team are shown below. ♦



(L. to R.) **BACK ROW:** Randy Moore, Jim Moore, John Loude, Russell Hathcock, Anthony Burnett, Earl Futrell, Kenneth Lofton, Ronald Neiswander, Robert Zimmeroff, Spencer Lanman and Kyle Gaskin. **FRONT ROW:** Quinton Mitleff, Devin Adell, Andy Wizer, Mike Smith, Maynard Smith, Chris Jones, Russell Smith, Tracy Foster, Jeffery Warren, James Roland, Adam Moore and Jaxson Stuckey.

Diamond awards

Central Office in Little Rock was the site for a second round of Diamond Awards presented to ARDOT employees.

"The Diamond Award is presented to employees that show exemplary public service, teamwork, and that work with integrity and make safety a part of their job," ARDOT Director Lorie Tudor stated. "As ARDOT employees, we are all public servants. The Diamond Award is presented to nominated employees whose service has made an extra difference to other people."



Scott York, Crew Leader in Facilities Management



Crystal Woods, Human Resources Division Head

Diamond awards



Not pictured: Samantha Nelson, Office Manager in Permits

DISTRICT 1 • AUGUST 12, 2021

LOWBOY TRUCK

- 1st Place Randy Moore
- 2nd Place Patrick Taylor
- 3rd Place Chris Jones

TANDEM AXLE DUMP TRUCK

- 1st Place TJ Pulley
- 2nd Place Tracey Foster
- 3rd Place Terry Forrester

SINGLE AXLE DUMP TRUCK

- 1st Place Kyle Jones
- 2nd Place Jason Willis
- 3rd Place Anthony Burnett

TRACTOR/MOWER

- 1st Place Rodney Armstrong
- 2nd Place John Loude
- 3rd Place Christian Wizer

BACKHOE

- 1st Place Steven Johnson
- 2nd Place Waymon Weeams
- 3rd Place Lucas Crosby

MOTOR PATROL

- 1st Place Kyle Gaskin
- 2nd Place Quinton Mitleff
- 3rd Place Robert Gray

DISTRICT 8 • JULY 15, 2021

LOWBOY TRUCK

- 1st Place Darrell Barnes
- 2nd Place Peter White
- 3rd Place Ben Sears

TANDEM AXLE DUMP TRUCK

- 1st Place Allen Davis
- 2nd Place Jacob Stane
- 3rd Place Blake Reed

SINGLE AXLE DUMP TRUCK

- 1st Place Scott Blair
- 2nd Place Justin Roy
- 3rd Place Cedric Cursh

TRACTOR/MOWER

- 1st Place Eric Duvall
- 2nd Place Shawn Bostian
- 3rd Place Ben Bixler

BACKHOE

- 1st Place Tyler Pierce
- 2nd Place Scott Craig
- 3rd Place Derrick Ross

MOTOR PATROL

- 1st Place JD Oels
- 2nd Place Jacob Whitmire
- 3rd Place Chance Hayden

DISTRICT 5 • JULY 29, 2021

LOWBOY TRUCK

- 1st Place Tony King
- 2nd Place Johnny Jason
- 3rd Place Steve Sutton

TANDEM AXLE DUMP TRUCK

- 1st Place Daniel Knight
- 2nd Place Nathan Ramer
- 3rd Place Michael Harrison

SINGLE AXLE DUMP TRUCK

- 1st Place Jesse Davis
- 2nd Place Brian Johnson
- 3rd Place Eric Morehead

TRACTOR/MOWER

- 1st Place Steve Sutton
- 2nd Place Jason Moser
- 3rd Place Robbie Horton

BACKHOE

- 1st Place Stephen Norris
- 2nd Place Jesse Davis
- 3rd Place Jeff Brewer

MOTOR PATROL

- 1st Place Nick Rushing
- 2nd Place Joshua Harness
- 3rd Place Taggert Morgan

DISTRICT 9 • JULY 22, 2021

LOWBOY TRUCK

- 1st Place Tim Hoyt
- 2nd Place Brady Vanhook
- 3rd Place Jamie Begley

TANDEM AXLE DUMP TRUCK

- 1st Place Brad Edgmon
- 2nd Place Cole Moore
- 3rd Place Dan Patterson

SINGLE AXLE DUMP TRUCK

- 1st Place Landis Phillips
- 2nd Place Coty Harris
- 3rd Place Tristin Jones

TRACTOR/MOWER

- 1st Place Travis Swanson
- 2nd Place Andy Dotson
- 3rd Place Steven Graham

BACKHOE

- 1st Place Chad Foster
- 2nd Place Stephen McGee
- 3rd Place Devin Elliott

MOTOR PATROL

- 1st Place Ben Campbell
- 2nd Place Brady Vanhook
- 3rd Place Chanda Ramsey

ARDOT EQUIPMENT OPERATORS ROADEO

BY BRITNI PADILLA-DUMAS

After missing the 2020 Rodeo due to COVID-19, everyone was excited to return to the 30th Annual Statewide Equipment Operators' Rodeo this year.

Competitors, families, district engineers and ARDOT administration gathered at the Equipment & Procurement Division on October 7 in Little Rock. Each district competed in the six categories of Tractor/Lowboy, Tandem Axle Dump Truck, Single Axle Dump Truck, Tractor Mower, Backhoe, and Motor Patrol.

Corky's BBQ was on site, providing a hot lunch of barbeque, fish, and chicken with all of the fixings.

After lunch, Director Lorie Tudor announced the winner of each category, followed by the 2021 Team Champion—District 8!

"The team represented District 8 with pride," said District 8 Engineer Jason Hughey. "It's a pleasure to win, but more importantly, we all enjoyed the friendly competition and showcase of talents with our peers."

Each District Engineer also competed in a friendly bragging rights competition on the backhoe; Deric Wyatt gets to flaunt that title until next year.

"It is so good to see everyone's faces again this year after missing last year," said Director Lorie Tudor. "The work you do on our roadways every day requires such skills that it never ceases to be impressive."

Due to COVID-19, there will not be a Southwest Regional Rodeo this year. ♦



ARDOT EQUIPMENT OPERATORS ROADEO

STATE FINALS RESULTS



Team Champions: District 8

Allen Davis, David Tolleson, David Pruitt, Paul Charton, Scott Blair, Jason Hughey (DE), JD Oels, Lorie Tudor (Director), Kenny Howard, Eric Duvall, Tony Derrick, Darrell Barnes, Tyler Pierce



LOWBOY TRUCK:
1st Place: Johnny Jason (D5)
2nd Place: Patrick Taylor (D1)
3rd Place: Tony Skarda (D6)



TANDEM AXLE DUMP TRUCK:
1st Place: Brad Edgmon (D9)
2nd Place: TJ Pulley (D1)
3rd Place: Tony Ruhl (D10)



SINGLE AXLE DUMP TRUCK:
1st Place: David Pruitt (D8)
2nd Place: Scott Blair (D8)
3rd Place: Kyle Jones (D1)



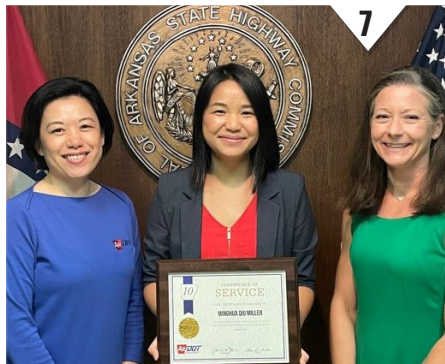
TRACTOR/MOWER:
1st Place: Mickey Davis (D7)
2nd Place: Travis Swanson (D9)
3rd Place: Eric Duvall (D8)



BACKHOE:
1st Place: Stephen Norris (D5)
2nd Place: Tony Skarda (D6)
3rd Place: Stephen McGee (D9)



MOTOR PATROL:
1st Place: Nick Rushing (D5)
2nd Place: Ryan Lovell (D3)
3rd Place: JD Oels (D8)



1. ARKANSAS HIGHWAY POLICE: (L. to R.) 1LT Tim Gushing receives his 20-year Service Award from Captain Glen Holloway.

2. ARKANSAS HIGHWAY POLICE: (L. to R.) CPL James Ludwig receives his 20-year Service Award from 1LT Jeff Smith.

3. MAINTENANCE: (L. to R.) Phil Choi, Advanced Engineer, receives his 5-year Service Award from Joe Hawkins, Staff Engineer.

4. PROGRAM MANAGEMENT: (L. to R.) Jessie Jones, Division Head, presents Erica Adams, Assistant Division Head, with her 20-year Service Award.

5. PROGRAM MANAGEMENT: John Lasley, Senior Program Management Engineer, receives his 5-year Service Award from Jessie Jones (L), Division Head, and Erica Adams (R), Assistant Division Head.

6. PROGRAM MANAGEMENT: Josef Lilly, GIS Analyst, receives his 5-year Service Award from Jessie Jones (L), Division Head; Erica Adams, Assistant Division Head, and Melana Cotton (R), Staff Engineer.

7. PROGRAM MANAGEMENT: Minghua Qiu Miller, Staff Program Management Engineer, receives her 10-year Service Award from Jessie Jones (L), Division Head, and Erica Adams (R), Assistant Division Head.

8. PROGRAM MANAGEMENT: (L. to R.) Jessie Jones, Division Head, presents Nathan Malone, Information Manager, with his 5-year Service Award.

9. DISTRICT 1: (L. to R.) Curtis Burnett, Area Maintenance Supervisor, presents Allen Davis, Maintenance Specialist, with his 15-year Service Award.



10. DISTRICT 1: David Rose, Storeroom Assistant, received his 5-year Service Award.

11. DISTRICT 1: Eli Shepherd, Maintenance Aide II, received his 5-year Service Award.

12. DISTRICT 1: (L. to R.) Richard Harper, Maintenance Specialist, receives his 10-year Service Award from Don Moore, Area Maintenance Supervisor.

13. DISTRICT 1: (L. to R.) Robert Gray, Area Maintenance Supervisor, presents Tony Palmer, Maintenance Specialist, with his 30-year Service Award.

14. DISTRICT 2: (L. to R.) Glen Sykes, Maintenance Aide, receives his 5-year Service Award from Johnnie Winfield, Area Maintenance Supervisor.

15. DISTRICT 2: (L. to R.) Travis Bell, Area Maintenance Supervisor, presents Ray Ferguson, Crew Leader, with his 15-year Service Award.

16. DISTRICT 2: (L. to R.) Charlie Morrison, Bridge Job Superintendent, presents Tony Hurley, Lead Bridge Repairer, with his 5-year Service Award.

17. DISTRICT 4: (L. to R.) Steve Carter, Assistant Bridge Inspector, presents Bob McEntyre, District Bridge Inspector, with his 10-year Service Award.

18. DISTRICT 4: (L. to R.) G. "Butch" Seaton, Crew Leader, receives his 15-year service award from TJ Brown, Area Maintenance Supervisor.



19. DISTRICT 4: (L. to R.) Charles Pickern; Maintenance Aide II, receives his 15-year Service Award from TJ Brown; Area Maintenance Supervisor.

20. DISTRICT 4: (L. to R.) Dan Mowrey, Maintenance Specialist, receives his 35-year Service Award from Joe Green, Maintenance Job Superintendent.

21. DISTRICT 4: Kole Horn, Construction Aide, received his 5-year Service Award.

22. DISTRICT 4: (L. to R.) Mike Ward, Area Maintenance Supervisor, presents Rodney Barker, Maintenance Aide II, with his 10-year Service Award.

23. DISTRICT 6: (L. to R.) Hunter Lake, Resident Engineer, presents Clayton Lee, Maintenance Aide II, with his 15-year Service Award.

24. DISTRICT 5: (L. to R.) Corey Curry, Construction Inspector, receives his 20-year Service Award from David Norris, Resident Engineer.

25. DISTRICT 5: (L. to R.) Jonathan Isbell, Maintenance Specialist, receives his 5-year Service Award from Richard Moberly, District Maintenance Superintendent.

26. DISTRICT 7: (L. to R.) Wayne Ezell, Area Maintenance Supervisor, presents Dona Mosley, Area Headquarters Attendant, with her 5-year Service Award.

27. DISTRICT 7: (L. to R.) Doyle Bowlin, Maintenance Specialist, receives his 10-year Service Award from Alan Quimby, Area Maintenance Supervisor.



28



29



30



31



32

28. DISTRICT 7: (L. to R.) Jonathan Fullenwider, Maintenance Aide II, receives his 5-year Service Award, from Johnnie Risher, Area Maintenance Supervisor.

29. DISTRICT 7: (L. to R.) Michael Brown, Maintenance Specialist, receives his 20-year Service Award from, John Mathis Jr. , Area Maintenance Supervisor.

30. DISTRICT 7: Ricky Anderson, Maintenance Specialist, received his 20-year Service Award.

31. DISTRICT 7: David Pruitt, Tractor Trailer Driver, received his 20-year Service Award.

32. DISTRICT 9: (L. to R.) Joe Knight, Staff Engineer, presents Selvin Walker, Construction Aide, with his 5-year Service Award.

ON THE JOB



1



2



3

1. ARKANSAS HIGHWAY POLICE: 1LT Tim Gushing (L) and Captain Glen Holloway (R) presented a plaque to SGT Bud Besett for his retirement

2. FACILITIES MANAGEMENT: Facilities Management team members think alike. DeeDee Atkins (L) and Carmen Pruitt (R) came to work wearing the same shirt recently. Pictured in the back row are (L to R) Mina Awadalla, Kevin Burnett, Phillip Watkins and Cameron Parsons.

3. DISTRICT 7: Wayne Ezell, Area Maintenance Supervisor, received a plaque of appreciation from his crew at Wayne's retirement party.



4. DISTRICT 8: Motor Patrol Rodeo Contestant winners in District 8 were J.D. Oels (1st place, middle), Jacob Whitmire (2nd place, Left), and Chance Hayden (3rd place, right).

5. DISTRICT 8: Tractor Truck/Lowboy Rodeo Contestant winners in District 8 were Peter White (L, 2nd place) and Darrell Barnes (R, 1st place). Not pictured: Ben Sears (3rd place).

FAMILY FOCUS



1. ARKANSAS HIGHWAY POLICE: Serenity Amaya Mays was born on Mar. 9, 2021, weighing 6 pounds, 14 ounces. Serenity is the daughter of Sergeant Raunona Mays and Warner Mays. Sgt. Mays is a Sergeant in District 4 at the Hope Weigh Station.



NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE • John Barnes, Guard

COMMUNICATIONS • Haley Deloache, Communications Operator; Kaitlin Jones, Communications Operator

EQUIPMENT & PROCUREMENT • Trey McCarty, Mechanic; Wallace Howell II, Mechanic

FACILITIES MANAGEMENT • Alex Skerrett, General Laborer; Fernando Woods Jr., Janitor

FISCAL SERVICES • Randy Kelley, Fiscal Specialist

HEAVY BRIDGE • Zachary Adams, Bridge Repairer; Victoria Christian, Engineer

MAINTENANCE • Brayden Bowren, Sign Erector; David Roberts, Sign Erector; Perry Rogers, Sign Fabricator

PROGRAM MANAGEMENT • Reza Abasaltian, Program Mgmt Data Spec

PUBLIC INFORMATION • Winston Rogers; Customer Service Representative - TMC

RIGHT OF WAY • Drake Reynolds, ROW Plans Designer

STATE AID • Caleb Renfro, Engineer; Justin Mitchell, Engineer

SURVEYS • Bartley McMillen, Photogrammetry Technician; Kaili Pridgen, Photogrammetry Technician

TRANSPORTATION PLANNING & POLICY • Majd Salameh, Engineer

DISTRICT 1 • Cody Long, Maintenance Aide I; Jordan Watson, Maintenance Aide I; Samantha Wizer, Field Clerk

DISTRICT 2 • Christopher Ballard, Maintenance Aide I; Danny Chance III, Maintenance Aide I; Pamela Davis, Maintenance Aide I; Montae Green, Maintenance Aide I; Adam Owen, Maintenance Aide I; Christopher Spicer, Maintenance Aide I; Melissa Williams, Field Clerk

DISTRICT 3 • Zachry Currence, Maintenance Aide I; Adam Jones, Maintenance Aide I; Jay Sanders, Maintenance Aide I; Shelby Cox, Field Clerk; Dylan Fincher, Mechanic; Jonathan Lee, Maintenance Aide I

DISTRICT 4 • Nathan Clifton, Maintenance Aide I; Caleb Schork,

Maintenance Aide I; Eli Stokes, Maintenance Aide I; Matthew Talbot, Maintenance Aide I; Chad Boehme, Maintenance Aide I; Caden Franks, Maintenance Aide I; Kevin Gray, Maintenance Aide I; Tommy Meadors, Rest Area Attendant; Camden Waldron, Maintenance Aide I

DISTRICT 5 • Colton Collins, Skill Trades Trainee; Richard Moore, Construction Aide; Tonya Thomson, District Caretaker; Phillip Walker, Maintenance Aide I; David Wright, Maintenance Aide I; Jordan Clark, Maintenance Aide I; Bob Long II, Maintenance Aide I; Robert Perkins, Maintenance Aide I

DISTRICT 6 • Chris Bonds, Maintenance Aide I; Matthew Green, Maintenance Aide I; Brandon Isom, Maintenance Aide I; Blake Robinson, Mechanic; Leslie Howell, Electrical Plumb & Mech Rep; Steven Leistikow, Maintenance Aide I; John Provence, Mechanic; Zachary Roland, Maintenance Aide I

DISTRICT 7 • John Brown, Maintenance Aide I; Joshua Brown, Maintenance Aide I; Sylvester Jackson III, Maintenance Aide I; Brandon Wertz, Maintenance Aide I

DISTRICT 8 • Michael Boyett, Construction Aide; Timothy Defoor, Maintenance Aide I; Daniel Friedman, Maintenance Aide I; Zechariah Mayo, Maintenance Aide I; Gregory Phillips, Maintenance Aide I; Mikayla Young, Construction Aide; Blaine Anible, Maintenance Aide I; Joseph West, Maintenance Aide I; Stafford Wilson, Maintenance Aide I

DISTRICT 9 • Bethanie Gourley, Construction Aide; Kenny Kelley, Maintenance Aide I; Kevin Vantine, Maintenance Aide I; Ashley Henson, Construction Aide; Lane Lasley, Construction Aide

DISTRICT 10 • Jeffery Baney, Maintenance Aide I; Kyle Bennett, Maintenance Aide I; Shakiya Davis, Maintenance Aide I; Shawn Goodson, Maintenance Aide I; Kevin Hayes, Maintenance Aide I; Levi Hicks, Maintenance Aide I; Dustin Jenkins, Maintenance Aide I; Michael Pasion, Welder; Chase Richardson, Maintenance Aide I; Dylan Counts, Maintenance Aide I; Althea Williams, Rest Area Attendant

PROMOTIONS:

ARKANSAS HIGHWAY POLICE • Natasha Williams, Corporal; Matthew Ross, Corporal; Evan Austin, Corporal; Donald Baldwin, AHP Technician; Stacy Cantrell, Corporal; Ryan Grisham Sr., Corporal; Brandon Clark, Corporal; Brian Sturdivant, Corporal; Nathan McCollum; Corporal; Joseph McCollum, Corporal; Jonathan Beshears, Corporal

CHIEF ENGINEER • Lillian Johnson, Financial Analyst

CONSTRUCTION • Dawn Kramer-Waliski, Estimates Technician

ENVIRONMENTAL • Shana Williams, Office Assistant

FISCAL SERVICES • Latina Sisco, Section Head-Reports & Costs; Casey McJunkin, Asst Sect HD-Reports & Costs

INFORMATION TECHNOLOGY • Timothy Lewis, IT Application Support Analyst

MAINTENANCE • David Weston, Senior Sign Developer-Designer; Joshua Thomas, Lead Storeroom Assistant

MATERIALS • Lakisha Rice, Section Head - Chemistry Lab

PERMITS • Robert Gray, Office Assistant

PROGRAM MANAGEMENT • Melana Cotton, Staff Project Development Engineer

SURVEYS • James Williams, Land Surveyor

SYSTEM INFORMATION & RESEARCH • Robert Kacir, Senior Asset Management & Pavement Tech Analyst;

RIGHT OF WAY • Katherine Martin, Utility Billing Coordinator; Ginger Cook, Lead Abstractor; Amanda Falls, Legal Aide

SURVEYS • Spencer Thomas, Staff Engineer; Stephen Arnold, Photogrammetric Specialist; James Williams, Land Surveyor

ROADWAY • Essie Whitmore, Senior Design Engineer; Michael McDonald, Advanced Design Engineer; Austin Hales, Staff Design Engineer

TRANSPORTATION PLANNING & POLICY • Jake Mashburn, Office Assistant

DISTRICT 1 • Kevin Caffey, Maintenance Aide II; Tracey Foster, Maintenance Aide II; Maynard Smith, Maintenance



Aide II; Jack Lewis Jr, Maintenance Aide II

DISTRICT 2 • Randal Parrott, Maintenance Aide II; Deterrius Moore, Maintenance Aide II; Keifer West, Maintenance Aide II; Justin Fitzpatrick, Maintenance Aide II; Dominick Clark, Maintenance Specialist; Ron Williams, Maintenance Aide II; Judge Moore Jr, Maintenance Aide II; Ellis Jones Jr., Maintenance Aide II; Kenneth Rotton, Maintenance Aide II; Jesse Hinson, Maintenance Aide II; Kevin King, Mechanic; Dwight Tippie, Maintenance Specialist; Rebecca White, Storeroom Supervisor

DISTRICT 3 • Alexander Bradley, Maintenance Aide II; Steven Jackson, Maintenance Aide II; Aaron Ratcliff, Shop Supervisor; Paul Melton, Maintenance Aide II

DISTRICT 4 • Morris Cox, Maintenance Aide II; Bradley McCurry, Maintenance Specialist; Jeffrey Burns, Maintenance Specialist; David Bowles Jr., Maintenance Specialist; Jessie Burdine, Maintenance Aide II; Dylan Wright, Maintenance Aide II; Kevin Ort, Maintenance Aide II; Fisher Elder, Maintenance Aide II; Michael Horne, Maintenance Aide II

DISTRICT 5 • Stephen Brightwell, Maintenance Aide II; Denton Newby, Construction Aide; Jason Overturf, Assistant Resident Engineer; Justin Hightower, Engineer; John Rodgers, District Permit Officer

DISTRICT 6 • Bryan Grafe, Maintenance Aide II; Bradley Smith, Maintenance Aide II; Randy Couch, Maintenance Aide II; Jonathan Meek, Maintenance Aide II; Randy Cummings Jr, Maintenance Specialist

DISTRICT 7 • Dewayne Torrence, Crew Leader; Jeremy Launius, Crew Leader; Stephen Smith, Lead Bridge Repairer; Jack Martindale, Maintenance Specialist

DISTRICT 8 • Nicholas Pollay, Maintenance Aide II; Joshua Phillips, Maintenance Specialist; Devin Dollar, Welder; Stanford Collins, Maintenance Aide II; Brian Jones, Maintenance Aide II; Gregory Nelson, Maintenance Specialist; Joshua Leavell, Maintenance Specialist

DISTRICT 9 • Caleb Spillman, Pilot-Deck Hand; Darren Ramsey, Bridge Job Superintendent; William Moore,

Area Maintenance Supervisor; Justin Martinez, Maintenance Aide II; Jon Cates, Maintenance Aide II; Scott Greenhaw, Crew Leader; Marshall Benthin, Maintenance Aide II; Michael Rigsby, Maintenance Aide II; Timothy Hedrick, Maintenance Aide II

DISTRICT 10 • Maurice Lewis, Maintenance Aide II; Michael Wood, District Maintenance Engineer; Drew Wagner, Maintenance Aide II

SERVICE AWARDS:

BRIDGE • Luke Bailey, Staff Engineer, 10+ yrs

CHIEF ENGINEER'S OFFICE • Michael Fugett, Asst Chief Engineer - Design, 35+ yrs

CONSTRUCTION • Charles Holland, Section Head, 40+ yrs

ENVIRONMENTAL • Linda DeMasi, Section Head, 20+ yrs; Susan Staffeld, Lead Env. Impact Analyst, 10+ yrs

EQUIPMENT & PROCUREMENT • Danny Keene, Division Head, 35+ yrs

FISCAL SERVICES • Cabrina Drake, Fiscal-Retirement Specialist, 10+ yrs

HUMAN RESOURCES • Melissa Garrett, Wellness Coordinator, 30+ yrs

INFORMATION TECHNOLOGY • Michael Weidman, Application Developer, 10+ yrs

MAINTENANCE • Ronald Porter, Signing Superintendent, 25+ yrs; Travis Evans, Crew Leader, 25+ yrs; Steven Schilling, Tractor Trailer Driver, 5+ yrs

MATERIALS • Jonathan Annable, Division Head, 40+ yrs; Stanley Bates, Geotechnical Aide, 15+ yrs

PROGRAM MANAGEMENT • Erica Adams, Staff Engineer, 20+ yrs

RIGHT OF WAY • Janice Murray, Right of Way Plans Designer, 5+ yrs; Adam Martin Jr., Lead ROW Plans Designer, 5+ yrs

STATE AID • Timothy Yu, Senior Engineer, 5+ yrs; Benjamin Faeth, Engineer, 5+ yrs

SURVEYS • Ilie Stefan, Surveys Technician, 20+ yrs; Kevin Meyer, Surveys Aide, 15+ yrs; Zachary Powell, Surveys Technician, 10+ yrs

SYSTEM INFORMATION & RESEARCH • David Sitton Jr, Data Collection

Technician, 35+ yrs; Cressandra Mahone, System Information Tech, 10+ yrs; Mark Headley, Division Head, 30+ yrs;

TRANSPORTATION PLANNING & POLICY • Danny Chidester, Public Transportation Safety & Security Officer., 25+ yrs

DISTRICT 1 • Robert Astin, Crew Leader, 25+ yrs; Curtis Burnett, Area Maintenance Supervisor, 20+ yrs; Joey Henson, Area Maintenance Supervisor, 20+ yrs; Terry Forrester, Maintenance Aide II, 10+ yrs; Kyle Gaskin, Maintenance Specialist, 5+ yrs; Paris Thompson, Construction Aide, 5+ yrs

DISTRICT 2 • Christopher Hunthrop, Mechanic, 30+ yrs; Tim Kelly, District Maintenance Engineer, 25+ yrs; - Stanley Tripp, Maintenance Specialist, 25+ yrs; Andrew Hoggard, District Engineer, 15+ yrs; Shurun Jenkins, Crew Leader, 15+ yrs; Dwight Tippie, Maintenance Aide II, 10+ yrs; Shaun White, Mechanic, 5+ yrs; Brandy Brown, Construction Aide, 5+ yrs

DISTRICT 3 • Timothy Nolen, Maintenance Aide II, 30+ yrs; Gary Faulkner, Maintenance Job Superintendent, 20+ yrs; Floyd Moore, Crew Leader, 10+ yrs; Detrich Young, Tractor Trailer Driver, 10+ yrs

DISTRICT 4 • Brian Powell, Construction Project Coord, 25+ yrs; Jamie Dewitt, Area Headquarters Attendant, 25+ yrs; Cody Holland, Construction Project Coord, 25+ yrs; Amos O'Connor, Construction Inspector, 20+ yrs; Jason Williams, Advanced Engineer, 20+ yrs; Rodney Graham, Area Maintenance Supervisor, 15+ yrs; Jeffrey Sims, Maintenance Aide II, 15+ yrs; Jerrod Posey, Maintenance Aide II, 5+ yrs

DISTRICT 5 • Jeffery Qualls, Bridge Job Superintendent, 35+ yrs; Lee Garrett, Maintenance Aide II, 25+ yrs; Brad Langston, Construction Project Coord, 20+ yrs; Travis Middleton, Mechanic, 5+ yrs

DISTRICT 6 • Jerry Denley, Maintenance Specialist, 20+ yrs; Dustin Frankson, Crew Leader, 15+ yrs; Leslie Cole, Area Headquarters Attendant, 10+ yrs; Ricky Hammon II, Area Maintenance Supervisor, 10+ yrs; Terry Skaggs, Maintenance Aide I, 5+ yrs; Billy Curtis, Maintenance Aide II, 5+ yrs

DISTRICT 7 • Glen Doss, Const Materials



Inspector, 25+ yrs; Aaron Vanderzwal, Construction Inspector, 20+ yrs; Michael Francis, Maintenance Aide I, 5+ yrs; Dona Mosley, Area Headquarters Attendant, 5+ yrs

DISTRICT 8 • Keith Chronister, Crew Leader, 35+ yrs; Nicky Scrivner, Maintenance Specialist, 30+ yrs; Bobby Ward, Construction Project Coord, 30+ yrs; Kenneth Jackson, Crew Leader, 25+ yrs; Kingsley Watson, Maintenance Aide II, 15+ yrs; Martin Jones, Maintenance Specialist, 15+ yrs; Charlotte Spence, Area Headquarters Attendant, 10+ yrs; Luke Cowser, Maintenance Aide II, 10+ yrs; Gary James, Maintenance Specialist, 10+ yrs; April Litchfield, Administrative Assistant, 10+ yrs; Terry Tice, Construction Inspector, 10+ yrs; Joseph Nutt, Maintenance Aide II, 5+ yrs; Nicholas Kesterson, Maintenance Aide II, 5+ yrs; Eric Kennedy, Lead Bridge Repairer, 5+ yrs; Travis Yates, Construction Aide, 5+ yrs

DISTRICT 9 • John Brown, Maintenance Aide I, 5+ yrs; Kelly Bullock, Maintenance Aide II, 5+ yrs; Collin McCullough, Maintenance Aide II, 5+ yrs; Mary Dennis, Field Clerk, 5+ yrs

DISTRICT 10 • William Luke, District Construction Engineer, 30+ yrs; Leon Jacobs, Maintenance Specialist, 20+ yrs; Mary Delaney, Maintenance Aide II, 10+ yrs; Jimmie Crockett, Maintenance Aide I, 10+ yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • Scott Fraley, First Lieutenant, 29+ yrs

MAINTENANCE • Ralph Rodgers, Sign Fabricator, 19+ yrs

ROADWAY DESIGN • Sharon Bowen, Section Head, 38+ yrs

SURVEYS • Jim Tadel, Staff Land Surveyor, 25+ yrs; William Allen, Surveys Crew Chief, 28+ yrs

SYSTEM INFORMATION & RESEARCH • Brian Davis, Data Collection Technician, 13+ yrs

RIGHT OF WAY • Jennifer Williams, Division Head, 28+ yrs

DISTRICT 1 • Alton Chapman, Maintenance Aide II, 21+ yrs

DISTRICT 2 • Tim Hall, Crew Leader, 24+ yrs

DISTRICT 3 • Brickey Fife, Parts Runner, 5+ yrs; Terry Lowe, Maintenance Aide II, 9+ yrs; Timothy Nolen, Maintenance Aide II, 30+ yrs

DISTRICT 4 • Karen Strunk, Field Clerk, 24+ yrs; Jack Yancey, Maintenance Specialist, 33+ yrs

DISTRICT 6 • Leonard Ramsey, Mechanic, 8+ yrs

DISTRICT 7 • Allan Autrey, Mechanic, 25+ yrs; Thomas Beaver, Lead Storeroom Assistant, 7+ yrs

DISTRICT 8 • Danny Story, Maintenance Aide II, 13+ yrs; Joann Bowles, Maintenance Specialist, 17+ yrs; Jack Bocksnick, Welder, 30+ yrs

DISTRICT 9 • John Johnson, Area Maintenance Supervisor, 28+ yrs; Thomas Taylor, Area Maintenance Supervisor, 32+ yrs

DISTRICT 10 • Jerry Ladd, Maintenance Specialist, 26+ yrs; Randall Burkheart, Maintenance Aide II, 19+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE • Gerald Hollingsworth, 8/24/21, retired; Chandler Moore, 9/5/21, active

EQUIPMENT & PROCUREMENT • Phyllis Womack, 7/30/21, retired; John Plegge, 8/5/21, retired

RIGHT OF WAY • Randall Reed, 9/6/21, retired

SYSTEM INFORMATION & RESEARCH • Darren Smith, 8/21/21, active

TRANSPORTATION PLANNING & POLICY • Marinelle Nation, 8/22/21, retired

DISTRICT 1 • James Fingers, 8/4/21, retired; Malcolm Markham, 8/6/21, retired

DISTRICT 2 • Roy Johnson, 9/17/21, retired

DISTRICT 3 • John Kirkpatrick, 8/24/21, retired; Carl Bramlett, 9/9/21, retired

DISTRICT 4 • Larry Price, 8/20/21, retired; Robert Kendrick, 8/24/21, retired; Ronnie Stout, 9/1/21, retired

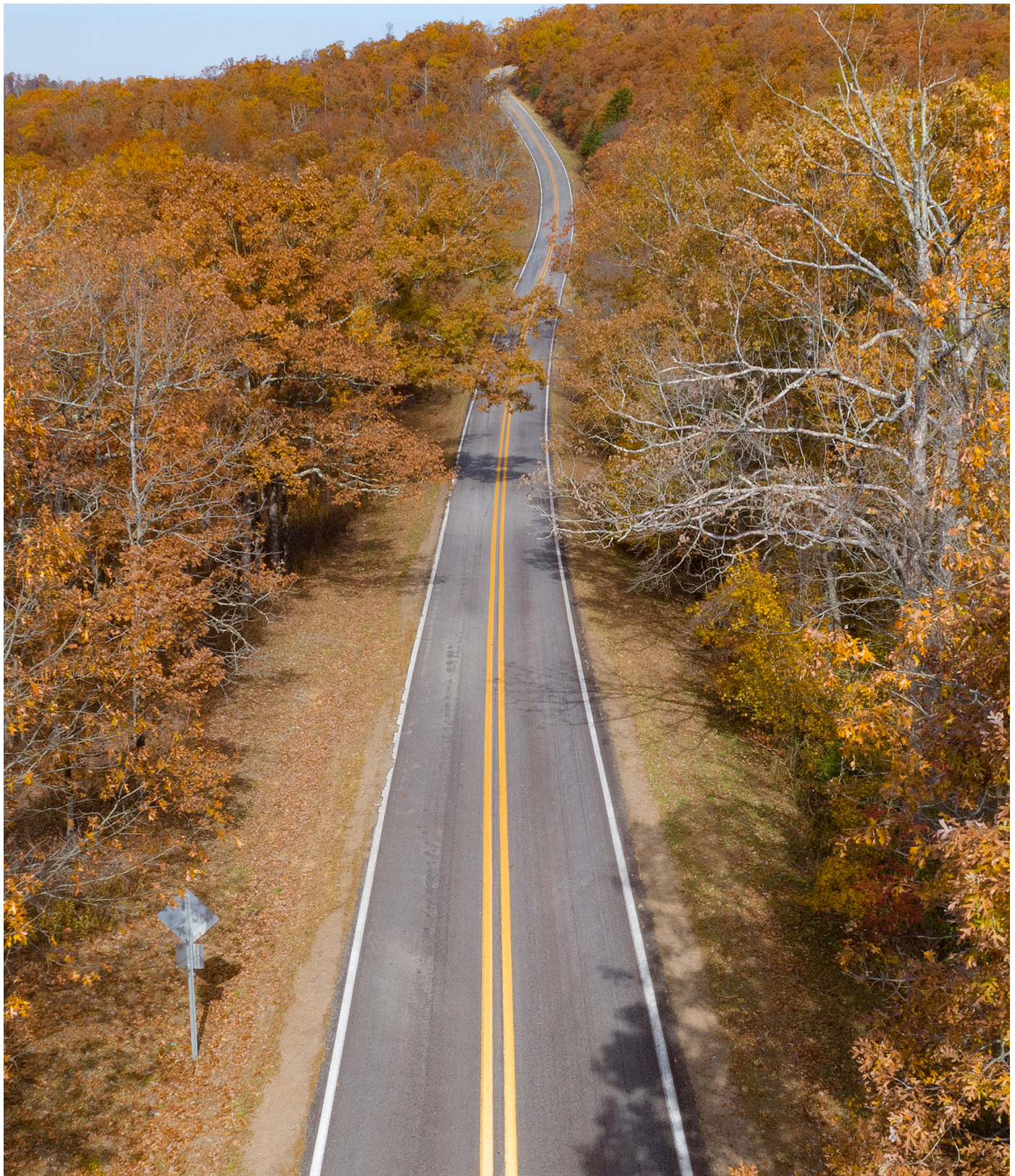
DISTRICT 5 • Tony Matthews, 9/12/21, retired; Isreal Meza, 8/4/21, active

DISTRICT 6 • Donald Elmore, 7/21/21, retired; William Crowson, 7/25/21, retired; Waylon Chambers, 8/4/21, retired; Benny Bagley, 8/23/21, retired

DISTRICT 7 • Alex Golden, 7/16/21, active; James Hawkins, 9/12/21, retired

DISTRICT 9 • James McIntosh, 8/25/21, retired

DISTRICT 10 • Charles Harvill, 8/17/21, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | OCTOBER 2021

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.