

Title: Administrative Officer IV	Effective Date: June 22, 2019	Grade: XVIII	Job Category: Professional
Prior Title: Administrative Officer IV	Prior Effective Date: October 18, 2010	Grade: XIX	Page: 1 of 1

CHARACTERISTICS OF WORK

This position is responsible for performing complex administrative and supervisory work in planning, organizing and directing highway programs of a non-engineering nature or supervising the administrative work of a Section within the Department.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Supervise one or more employees performing supervisory or professional work in non-engineering programs.
- Perform administrative work involving personnel needs, budgeting, etc.
- Participate in public relations work.
- Complete necessary paperwork regarding supervisory and work activities.

MINIMUM REQUIREMENTS

Education and experience:

The educational equivalent to a bachelor’s degree from an accredited college or university in related field. Experience in highway administrative or supervisory work.

Knowledge, skills and abilities:

Ability to interpret and apply Department policies and procedures. Effective leadership and reasoning ability. Strong organizational skills, ability to manage diverse project assignments, attention to detail, and demonstrated proficient oral and written communication skills. Proficiency in basic computer skills, including working knowledge of Microsoft Office Suite.

Working conditions:

Office environment.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

A criminal background check will be required to determine suitability of employment, and failure to meet these standards may cause the applicant to be rejected or terminated from that position.