



INSIDE: CATASTROPHIC LEAVE DEADLINE • GRADUATION PHOTO SUBMISSIONS • SERVICE AWARDS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

FEBRUARY 2022

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: ARDOT employee Dan Crews works on installing a new traffic camera on Interstate 40 in Atkins.

BACK COVER: Silver Bridge on County Road 67 north of Interstate 40 near Mulberry.

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SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

District 1: Darlene Riley
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District 3: Sherry Stewart
District 4: Stephanie Duncan
District 5: Ashton Nutt

AHP: Chrissy Williams
Bridge: Christine Lenard
Construction: Yulissa Mendoza
EEO/DBE: Deborah Lawrence
Environmental: Felicia Couser
Equip. & Proc.: DeAnna Calhoun
Fiscal Services: Stephanie Howard
Human Resources: Maddison Wendland
Information Technology: Mike Weidman
Internal Audit: Tammy Powell
Legal: Kim Jewell

District 6: Patricia Fletcher-Kester
District 7: Lindsey Dow
District 8: April Litchfield
District 9: Renae Whiteside
District 10: Lesa Osborn

Maintenance: Mandy Price
Materials: Olivia Davies
Program Management: Bonnie Taylor
Retirement: Stephanie Howard
Right of Way: Lynzi Frizzell
Roadway Design: Vacant
State Aid: Cindy Allen
Surveys: Page McPherson
SIR: Jessica Durham
Transportation Planning & Policy: Megan Brooks

CORRESPONDENCE

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THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

OUR SOCIAL MEDIA PRESENCE IS GROWING!

ARDOT has recently launched pages on Facebook and Instagram.

Visit us at:

- @myARDOT (fb.me/myARDOT)
- @myARDOT (instagram.com/myardot)
- @myARDOT (twitter.com/myARDOT)

TABLE OF CONTENTS

- 3** DONATING TO THE CATASTROPHIC LEAVE BANK?
- 3** GRADUATION PHOTOS DUE BY FRIDAY 4/23
- 4** REMEMBERING KURT COTTIER
- 4** WINFRED PETTY MEMORIAL
- 5** RETIREMENT SYSTEM DATA
- 6 - 23** CELEBRATING YEARS OF SERVICE AND THOSE WHO ARE RETIRING
- 23 - 26** DIAMOND AWARDS
- 27 - 35** SERVICE AWARDS & ARDOT PEOPLE

CALENDAR OF EVENTS

FEBRUARY 2 | WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10:00 AM

FEBRUARY 16 | WEDNESDAY

ARDOT Bid Letting
Central Office • Little Rock

FEBRUARY 21 | MONDAY

Presidents' Day - Offices Closed

MARCH 13 | SUNDAY

Daylight Saving Time Begins

MARCH 16 | WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10:00 AM

DONATING TO THE CATASTROPHIC LEAVE BANK?

The deadline is approaching for employees who want to consider donations to the Department's Catastrophic Leave Bank.

Donations must be submitted in Kronos before the deadline on March 31 to count for the 2021 – 2022 Leave Year. To submit a donation in Kronos, simply click on "My Information", and then click on "My Requests". Be sure to select the appropriate pay code depending on the type of accrued leave you wish to donate. Please keep in mind that you can only donate Annual and Sick leave.

Employees should donate at least eight hours per leave year to be eligible to receive Catastrophic Leave.

Please refer to the Personnel Manual for details regarding participation in the Catastrophic Leave Program or contact the Personnel Office at 501-569-2458 if you have related questions. ♦



MARK YOUR CALENDAR NOW... GRAD PHOTOS DUE BY FRIDAY, 4/22



It is still a few months away, but for ARDOT employees that have students graduating from high school or college this spring, mark April 22 on your calendar.

That is the date that graduation photos must be turned in to the Public Information Office in order to be included in the "Graduates" section of the June *CenterLine* newsletter.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the "Graduates" section has been printed. ♦

WITH YOUR PHOTO, EXPECT TO INCLUDE THE FOLLOWING INFORMATION ON THE FORM: Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.

The form can be found here:

[HTTPS://FORM.JOTFORM.COM/AHTD/2022GRADUATES](https://form.jotform.com/AHTD/2022GRADUATES)

**Mail hard copy submissions to:
ARDOT Public Information Office
Attn: Marrissa Miller
P.O. Box 2261 Little Rock, AR 72203**

REMEMBERING KURT COTTIER



Kurt Cottier began his career with ARDOT on September 27, 2021 at RE Office 82. He held a Bachelor's degree from Arkansas Tech University and was a Maintenance Specialist at Mount Nebo State Park before joining the department. He passed away on December 17, 2021, after being in an accident in a work zone. His peers remember him below. ♦

Remembering Kurt:

"It was a true honor to get to work with him. He was a good friend and a hard worker. We talked about a lot of things from work to life. I will truly miss having him around." – Scott Dixon

"Kurt was one of the best beginners I had the privilege to work with, he wanted to learn, and he paid attention and was always happy to be at work. Wish we had more like him." – Michael Guess

"The biggest thing I remember about Kurt is his big smile. Every time I saw him, he was smiling. He was also always eager to learn and help." – Joe Knight

"Kurt followed instructions to the letter. He didn't let anything come between him and what he was going to accomplish. He was proud to have a job at ARDOT." – David Shelby

REMEMBERING WINFRED PETTY

Winfred Petty, a Maintenance Specialist in District 6, passed away on January 18 of this year after being involved in a work zone accident.

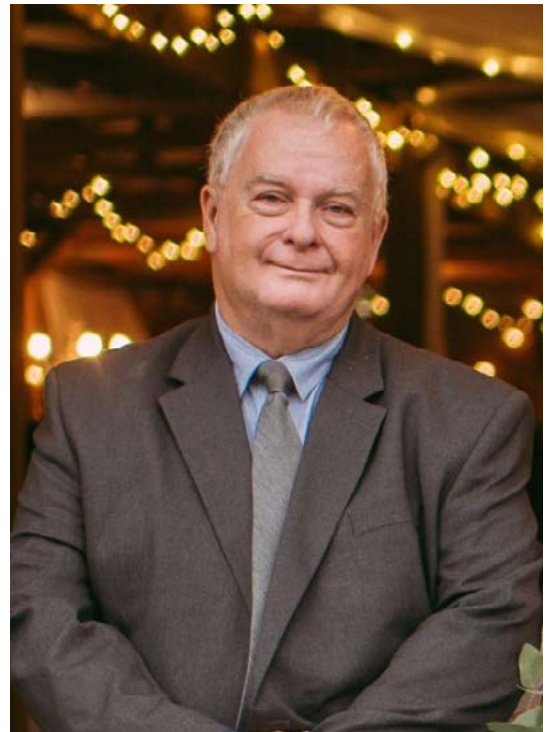
Petty began work with ARDOT as a Single Axle Truck Driver in 1997. He was promoted to Maintenance Aide I in 1998 and Motor Patrol Operator – Finish in 2002. His title was changed to Maintenance Aide III in 2016. He was promoted to Maintenance Specialist in 2017.

Petty enjoyed working on and collecting automobiles and motorcycles but was always happiest spending time with his family. ♦

Remembering Winfred:

"Winfred was always where he needed to be to successfully get the job done." – Anonymous

"It was obvious Winfred loved his family. He was a true family man." – Anonymous



ARKANSAS STATE HIGHWAY EMPLOYEES' RETIREMENT SYSTEM

SUMMARY RETIREMENT DATA for the 2 Years ending June 30, 2021

	JUNE 30, 2020	JUNE 30, 2021
1. ASSETS		
Market Value	\$1,407.2 million	\$1,715.1 million
Actuarial Value	\$1,434.5 million	\$1,585.4 million
2. MEMBERS		
a. Actives not in DROP	3,358	3,367
b. Actives in DROP	356	306
c. Inactive, vested	271	294
d. Retirees and Beneficiaries	3,483	3,535
3. COVERED PAYROLL (EXCLUDING DROP PARTICIPANTS)	\$158.2 million	\$164.7 million
4. NORMAL COST RATE	11.82%	11.72%
5. UNFUNDED ACTUARIAL ACCRUED LIABILITY	\$307.5 million	\$198.4 million
6. ACTUARIAL ASSETS AS % OF ACTUARIAL ACCRUED LIABILITY	82.35%	88.88%
7. FUNDING PERIOD	39.5 years	12.5 years
8. INVESTMENT RATE OF RETURN (NET OF EXPENSES)	(8.24)%	29.24%
9. MEMBER CONTRIBUTIONS	\$10.3 million	\$11.4 million
10. MEMBER CONTRIBUTION RATE	6.5%	7.0%
11. STATE CONTRIBUTIONS	\$23.2 million	\$24.1 million
12. STATE CONTRIBUTION RATE	14.9%	14.9%
13. BENEFIT, REFUND, AND EXPENSE PAYMENTS	\$122.8 million	\$125.8 million
14. NET INVESTMENT INCOME	110.5 million	\$398.2 million
15. EMPLOYER CONTRIBUTION RATE NECESSARY TO PRODUCE 30-YEAR FUNDING PERIOD	23.59%	16.95%

Service awards

Thank you to ARDOT employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years.

Congratulations to those employees that retired from the Department in 2020 & 2021.

CENTRAL OFFICE



25



25 YEARS: (L. to R.) PATRICK THOMAS, KENNETH SCOTT, CLINTON HUTCHESON, DANA MCCLELLAN, STEPHEN FRISBEE.

25 YEARS: (Back Row L. to R.) PAUL DOWDY, KEVIN WHITE, CASS NEIGHBORS.
(Front Row L. to R.) LEANN CHADWICK, LESLI LUMPKIN, JEFFREY COVAY.

25



30 YEARS: (L. to R.) KELLY HEATON, ROBYN SMITH, BRAD PERKINS, MARK HEADLEY, PETER LOPEZ.

30



CENTRAL OFFICE



30



30 YEARS: (Back Row L. to R.) **CHARLES MARTIN, CARROLL LATHAN, PATRICK LAMAR HOLLEY, TIMOTHY MADISON.**
(Front Row L. to R.) **RANDALL COBB, PHILLIP AMMONS, CRYSTAL WOODS, EDDIE TANNER, GREGORY DAVIS.**

35 YEARS: (Back Row L. to R.) **BOBBY BRADSHAW, KEVIN THORNTON, MICHAEL FUGETT, TERRY TUCKER, GLEN HOLLOWAY.**
(Front Row L. to R.) **MARK EVANS, DAVIN WEBB, ROSS BATSON, RUBY JOHNSON, JERRY HARWOOD.**

35



35



35 YEARS: (L. to R.) **DANNY KEENE, GAIL SCOTT-KENDRICK, RONALD MITCHELL, JOE SARTINI.**

...CONTINUED ON PG 8

CENTRAL OFFICE



40



40 YEARS: (L. to R.) STEVEN PENNINGTON, JONATHAN ANNABLE.

RETIRING: (L. to R.) ROBERT KESL, LARRY LANES, SCOTT FRALEY



R



RETIRING: (L. to R.) STEVEN PENNINGTON, SHARON BOWEN, DAVID PLUGGE.

DISTRICT 1



25 YEARS: *Presenter: Director Lorie Tudor, (L. to R.) CANNON CALICOTT, GERRY WASHINGTON.*

30 YEARS: *(L. to R.) Presenter – Director Lorie Tudor, EDDIE TUCKER, Presenter – District Engineer Cannon Calicott.*



35 YEARS: *(L. to R.) Presenter – Director Lorie Tudor, GARY FENDLEY, Presenter – District Engineer Cannon Calicott.*

...CONTINUED ON PG 10

DISTRICT 1



RETIRING: (Back Row L. to R.) *Presenters: District Engineer Cannon Calicott, Director Lorie Tudor.* (Front Row L. to R.) **JIMMY PULLEY, JR., JEFFERY COLLIER, JUANITA LUSTER, HOMER WORDEN**

DISTRICT 2



25 YEARS: (Back Row L. to R.) *Presenters: Chairman Robert S. Moore Jr., Director Lorie Tudor, District Engineer Drew Hoggard.* (Front Row L. to R.) **STANLEY TRIPP, JOHN MOOREHEAD, TIM KELLY.**



30 YEARS: (Back Row L. to R.) *Presenters: Chairman Robert S. Moore Jr., Director Lorie Tudor, District Engineer Drew Hoggard.* (Front Row L. to R.) **CHRIS HUNTHROP**

DISTRICT 2



RETIREMENT: (Back Row L. to R.) *Presenters:* Chairman Robert S. Moore Jr., Director Lorie Tudor, District Engineer Drew Hoggard. (Front Row L. to R.) **DAVID GORMAN, CURTIS LAGRONE, JR., SHERMAN FERGUSON, SHERRY ALLRED**

DISTRICT 3



25 YEARS: (Back Row L. to R.) *Presenter – District Engineer William Cheatham, DARRELL AIKENS, SCOTT HATFIELD, CHAD HODGES.* (Front Row L. to R.) **TERRY SMALL, JIMMY DWAIN ROSENBAUM, CARL JENSEN, Presenter – Director Lorie Tudor.**



25 YEARS: (Back Row L. to R.) *Presenter – District Engineer William Cheatham, CHRIS POTTER, CARA SMITH, REGINALD EASTER.* (Front Row L. to R.) **CHARLOTTE MCCARLEY, KEVIN TOWNSEND, WILLIAM JONES, Presenter – Director Lorie Tudor.**

...CONTINUED ON PG 12

DISTRICT 3



30



30 YEARS: (L. to R.) Presenter – District Engineer William Cheatham, **BRIAN IMLER**, **DAVID MORTON**, Presenter – Director Lorie Tudor.

35 YEARS: (L. to R.) Presenter – District Engineer William Cheatham, **KENNY BENNETT**, Presenter – Director Lorie Tudor.

35



35



35 YEARS: (L. to R.) Presenter – District Engineer William Cheatham, **CHARLES TALLMAN, JR.**, Presenter – Director Lorie Tudor.

DISTRICT 3



RETIREMENT: (L. to R.) *Presenter – District Engineer William Cheatham, EARL SCOTT, LARRY BURKE, JOE DORMAN, Presenter – Director Lorie Tudor.*

RETIREMENT: (Back Row L. to R.) *Presenter – District Engineer William Cheatham, TIMOTHY NOLEN, CHRISTOPHER KNOWLES.*
(Front Row L. to R.) **CAYETANO AGUIERRE, KERMIT GLASGOW, JR., SYDNEY RATCLIFF, *Presenter – Director Lorie Tudor.***



DISTRICT 4



25 YEARS: (Back Row L. to R.) *Presenters: Commissioner Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Chad Adams.*
(Front Row L. to R.) **JAMIE DEWITT, TRAVIS EVANS, FRED SCHLUTERMAN, CODY HOLLAND, BRIAN POWELL**

...CONTINUED ON PG 14

DISTRICT 4



25



25 YEARS: (L. to R.) Presenter – Commissioner Philip Taldo, **JOE GREEN**, Presenter – Director Lorie Tudor, Commissioner Keith Gibson

30 YEARS: (Back Row L. to R.) Presenters: Commissioner Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Chad Adams. (Front Row L. to R.) **JOE RICHMOND, REGGIE TRUSTY.**

30



35



35 YEARS: (Back Row L. to R.) Presenters: Commissioner Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Chad Adams. (Front Row L. to R.) **JAMES NELSON, KENNETH TUCKER.**

DISTRICT 4



35



35 YEARS: (Back Row L. to R.) *Presenters:* Commissioner Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Chad Adams. (Front Row L. to R.) **DAN MOWREY, PAM BRUCE, KENNETH GENTRY.**

RETIREMENT: (Back Row L. to R.) *Presenters:* Commissioner Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Chad Adams. (Front Row L. to R.) **TERRAL SCROGGINS, SHIRLEY LEWIS, KENNETH GENTRY, JACK YANCEY, DAN MOWREY.**

R



DISTRICT 5



25



25 YEARS: (Back Row L. to R.) *Presenters:* Vice Chairman Alec Farmer, District Engineer Bruce Street, Director Lorie Tudor. (Front Row L. to R.) **ROBYN FREEMAN, DARYL PITTS, LEE GARRETT, FLOYD HALEY, JARED MOXLEY, JEREMY MATHENY.**

...CONTINUED ON PG 16

DISTRICT 5



35



35 YEARS: (Back Row L. to R.) *Presenters: Vice Chairman Alec Farmer, District Engineer Bruce Street, Director Lorie Tudor.* (Front Row L. to R.) **JEFFERY QUALLS, BOBBY WILKERSON, STACEY CAPLENER.**

RETIRING: (Back Row L. to R.) *Presenters: Vice Chairman Alec Farmer, District Engineer Bruce Street, Director Lorie Tudor.* (Front Row L. to R.) **EVA HARMON, MACON BRENT RAMSEY, BRYAN ANDERSON, DANNY WATSON.**

R



DISTRICT 6



25



25 YEARS: (Back Row L. to R.) *Presenters: District Maintenance Engineer Johnathon Mormon, Director Lorie Tudor, District Engineer Deric Wyatt, Commissioner Marie Holder, District Construction Engineer Tony Evans.* (Front Row L. to R.) **DUSTIN DAVIS, JOHN BALLINGER.**

DISTRICT 6



25 YEARS: (L. to R.) Presenters: District Maintenance Engineer Johnathon Mormon, Director Lorie Tudor, **SHANE MARTIN**, Commissioner Marie Holder.

30 YEARS: (Back Row L. to R.) Presenters: District Maintenance Engineer Johnathon Mormon, District Engineer Deric Wyatt, Director Lorie Tudor, Commissioner Marie Holder, District Construction Engineer Tony Evans. (Front Row L. to R.) **CHRIS COLE, WENDELL COLLINS**



RETIRING: (Back Row L. to R.) Presenters: District Maintenance Engineer Johnathon Mormon, District Engineer Deric Wyatt, Director Lorie Tudor, Commissioner Marie Holder, District Construction Engineer Tony Evans. (Front Row L. to R.) **LEONARD RAMSEY, SHANE MARTIN, RONNIE BASHAW, BART BOSWELL.**

...CONTINUED ON PG 18

DISTRICT 7



25



25 YEARS: (Back Row L. to R.) *Presenters: District Engineer David Archer, Director Lorie Tudor, Chairman Robert S. Moore, Jr.*
(Front Row L. to R.) **THERESE PURIFOY, BOBBY HALL.**

25 YEARS: (L. to R.) *Presenter – District Engineer David Archer, **RHONDA KRISSELL, ANTHONY HERNDON,** Presenter – Director Lorie Tudor, **JOHN MATHIS, JR.,** Presenter – Chairman Robert S. Moore, Jr.*

25



R



RETIRING: (L. to R.) *Presenter – District Engineer David Archer, **BRUCE PEPPER,** Presenters – Director Lorie Tudor, Chairman Robert S. Moore, Jr.*

DISTRICT 7



RETIRING: (L. to R.) *Presenter – District Engineer David Archer, **JOHNNY O'NEAL**, Presenters – Director Lorie Tudor, Chairman Robert S. Moore, Jr.*

DISTRICT 8



25 YEARS: (Back Row L. to R.) *Presenters: Commissioner Keith Gibson, District Engineer Jason Hughey, Director Lorie Tudor.*
(Front Row L. to R.) **KENNETH CALDWELL, JODI MAHAN, KERRY POWERS, KYLE RITCHIE, ROGER WILSON.**



25 YEARS: (Back Row L. to R.) *Presenters: Commissioner Keith Gibson, District Engineer Jason Hughey, Director Lorie Tudor.*
(Front Row L. to R.) **JIMMY DANIEL, BRIAN JACKSON, LISA LEWIS, WILLIAM REED, MIKE HAYS, WALTER EDWARDS.**

...CONTINUED ON PG 20

DISTRICT 8



30



30 YEARS: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, District Engineer Jason Hughey, Director Lorie Tudor. (Front Row L. to R.) **JACK BOCKSNICK, THALE KEISLING, TOBY WARD, NICKY SCRIVNER.**

35 YEARS: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, District Engineer Jason Hughey, Director Lorie Tudor. (Front Row L. to R.) **LEONARD MCCORMICK, KENNETH HOWARD.**

35



R



RETIRING: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, District Engineer Jason Hughey, Director Lorie Tudor. (Front Row L. to R.) **LEONARD MCCORMICK, KEITH CHRONISTER, DANNY STORY, JACK BOCKSNICK, LARRY LAY.**

DISTRICT 9



25 YEARS: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Steve Lawrence, Commissioner Philip Taldo.
(Front Row L. to R.) **JASON JAMES, BOBBY KEETON.**

30 YEARS: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Steve Lawrence, Commissioner Philip Taldo.
(Front Row L. to R.) **STAN RISLEY, RICK WATSON, JAMES BRANSTETTER.**



35 YEARS: (L. to R.) *Presenters –* Commissioner Keith Gibson, Director Lorie Tudor, **MITCHELL ARCHER**, Commissioner Philip Taldo.



...CONTINUED ON PG 22

DISTRICT 9



RETIRING: (Back Row L. to R.) *Presenters:* Commissioner Keith Gibson, Director Lorie Tudor, District Engineer Steve Lawrence, Commissioner Philip Taldo.
(Front Row L. to R.) **ROBERT MERSMAN, JANELL DAVIDSON, DENNIS DREWRY, MITCHELL ARCHER, SAM BRAY, THOMAS TAYLOR, STEVEN HALSTED.**

DISTRICT 10



25 YEARS: (L. to R.) *Presenter –* Director Lorie Tudor, **ROBERT LOSH**, *Presenters –* District Engineer Brad Smithee, Vice Chairman Alec Farmer, Jr.



30 YEARS: (L. to R.) *Presenters:* Director Lorie Tudor, **SHANNON LUKE**, District Engineer Brad Smithee, Vice Chairman Alec Farmer, Jr.

DISTRICT 10



RETIRING (Back Row L. to R.) *Presenters: District Engineer Brad Smithee, Director Lorie Tudor, Vice Chairman Alec Farmer, Jr.*
(Front Row L. to R.) **DAVID MCCULLEY, BILLY HUEY, BILLY RILEY, KYLE ALAN WALTER.**

Diamond awards

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees that have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's Core Values of Safety, Public Service, Teamwork, Quality, Integrity and Efficiency. At least one employee from each District, and employees from Central Office branches were recognized during the December service award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors and/or the general public. Director Lorie Tudor Awarded 15 Diamond Awards at events across the state in December.



Samantha Nelson, Permits Office Manager; Glen Holloway, AHP Captain/Acting Chief; Leslie Goshien, Chief Engineer's Office Executive Assistant; Daniel Siskowski, Program Management Staff Engineer.



Camille Moyer, Chief Engineer's Office Consultant Specialist; Cindy Nutt, Fiscal Services Enterprise System Admin; Michael Whittemore, Facilities Management Electrical Plumbing & Mech Rep.

...CONTINUED ON PG 24

Diamond awards



...CONTINUED ON PG 25

Diamond awards



...CONTINUED ON PG 26

Diamond awards



Thank you!

Thank you to all of the Diamond Award recipients
for your commitment to public service!



1. BRIDGE: (L. to R.) Jim Pool, Staff Bridge Design Engineer, receives his 15-year Service Award from Rick Ellis, Division Head.

2. BRIDGE: (L. to R.) Weston Conard, Advanced Bridge Design Engineer, receives his 5-year Service Award from Rick Ellis, Division Head.

3. HEAVY BRIDGE: (L. to R.) Andy Nanneman, Staff Engineer, receives his 10-year Service Award from Dan DeVore, Assistant Division Head.

4. MAINTENANCE: (L. to R.) Steve Moore, Traffic Operations Supervisor, receives his 30-year Service Award from Joe Sartini, State Maintenance Engineer.

5. MAINTENANCE: David Weston (L), Senior Engineer, and Joe Sartini (R), State Maintenance Engineer, present Sam Reynolds, Sign Crew Leader, with his 25-year Service Award.

6. MAINTENANCE: (L. to R.) Michael Kelly, Staff Engineer, and Joe Sartini, State Maintenance Engineer, present Brian Hayes, Striping Crew Leader, with his 25-year Service Award.

7. PROGRAM MANAGEMENT: Corey Key, Section Head of Program Funding, receives his 20-year Service Award from Jessie Jones (L), Division Head, and Erica Adams (R), Assistant Division Head.

8. RIGHT OF WAY: Lisa Duncan, Billing Coordinator, receives her 35-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

9. RIGHT OF WAY: Greg Davis, Appraisals Section Head, receives his 30-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.


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10. RIGHT OF WAY: Patrick Holley, Utility Coordinator, receives his 30-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

11. RIGHT OF WAY: Randy Cobb, Closing Agent, receives his 30-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

12. RIGHT OF WAY: Scott Wroten, Reviewing Appraiser, receives his 25-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

13. RIGHT OF WAY: Dewayne Stucks, Realty Appraiser, receives his 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

14. RIGHT OF WAY: Keith Mashburn, Utility Specialist, receives his 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

15. RIGHT OF WAY: Lynzi Frizzell, Lead Billing Coordinator, receives her 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

16. RIGHT OF WAY: Roger McManus, Engineering Specialist, receives his 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

17. RIGHT OF WAY: Stasia Broughton, Lead Relocation Coordinator, receives her 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

18. RIGHT OF WAY: William Reynolds, Beautification Section Head, receives his 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.



19. RIGHT OF WAY: A.J. Martin, Lead Plans Designer, receives his 5-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

20. RIGHT OF WAY: David Steward, Lead Acquisition Agent, receives his 5-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

21. RIGHT OF WAY: Janice Murray, Plans Designer, receives her 5-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

22. DISTRICT 1: (L. to R.) Stanley Wheeler, Construction Aide, receives his 15-year Service Award from Terry Evans, Advanced Engineer.

23. DISTRICT 2: (L. to R.) Travis Bell, Lincoln County Area Maintenance Supervisor, presents Keith Etue, Maintenance Aide II, with his 20-year Service Award.

24. DISTRICT 2: (L. to R.) Bruce Smith, Sealing Job Superintendent, presents Jeff Johnson, Crew Leader, with his 15-year Service Award.

25. DISTRICT 2: (L. to R.) Felecia Kimble, Area Maintenance Supervisor, presents Wayne Givens, Maintenance Specialist, with his 15-year Service Award.

26. DISTRICT 2: (L. to R.) Paul Jackson, Mechanic, receives his 10-year Service Award from Royce Edmondson, Equipment Maintenance Supervisor.

27. DISTRICT 2: (L. to R.) Larry Manning, Maintenance Aide II, receives his 5-year Service Award from Johnnie Winfield, Area Maintenance Supervisor.



28. DISTRICT 2: (L. to R.) Clifton Brown, District Caretaker, receives his 5-year Service Award from Royce Edmondson, Equipment Maintenance Supervisor.

29. DISTRICT 4: (L. to R.) Bashar Qedan, Resident Engineer, presents Josh King, Assistant Resident Engineer, with his 10-year Service Award.

30. DISTRICT 4: (L. to R.) Tyler Lincks, Assistant Bridge Inspector, receives his 10-year Service Award from Jeff Jones, District Bridge Inspector.

31. DISTRICT 6: Alan Kumpe (L), Area Maintenance Supervisor, and Richard Moberly (R), District Maintenance Superintendent, present Billy Walker, Maintenance Aide II, with his 5-year Service Award.

32. DISTRICT 6: Alan Kumpe (L), Area Maintenance Supervisor, and Richard Moberly (R), District Maintenance Superintendent, present Bobby Eubanks, Area Headquarters Attendant, with his 5-year Service Award.

33. DISTRICT 6: (L. to R.) Leslie Cole, Lead Storeroom Assistant, receives her 10-year Service Award from Richard Moberly, District Maintenance Superintendent.

34. DISTRICT 6: (L. to R.) Vincent Mitchell, Maintenance Aide II, receives his 10-year Service Award from Richard Moberly, District Maintenance Superintendent.

35. DISTRICT 6: Richard Moberly (L), District Maintenance Superintendent, and Johnny Hadley (R), Area Maintenance Supervisor, present Dustin Frankson, Crew Leader, with his 15-year Service Award.

36. DISTRICT 6: Alan Kumpe (L), Area Maintenance Supervisor, and Richard Moberly (R), District Maintenance Superintendent, present James Webber, Maintenance Aide II, with his 15-year Service Award.



37. DISTRICT 6: Richard Moberly (L), District Maintenance Superintendent, and Johnny Hadley (R), Area Maintenance Supervisor, present Terrence Carter, Maintenance Aide II, with his 15-year Service Award.

38. DISTRICT 6: Alan Kumpe (L), Area Maintenance Supervisor, and Richard Moberly (R), District Maintenance Superintendent, present Robert Phillips, Maintenance Specialist, with his 20-year Service Award.

39. DISTRICT 6: (L. to R.) Richard Moberly, District Maintenance Superintendent, presents William "Bill" Brown Jr., Maintenance Specialist, with his 25-year Service Award.

40. DISTRICT 9: (L. to R.) Jason Williamson, District Sealing Crew Superintendent, receives his 25-year Service Award from Jeff Wheeler, District Maintenance Engineer.

41. DISTRICT 9: (L. to R.) Jim Hopkins, District Sign Superintendent, receives his 15-year Service Award from Jeff Wheeler, District Maintenance Engineer.

42. DISTRICT 10: Jerry Crockett, Maintenance Aide II, received his 10-year Service Award.

ON THE JOB



1. DISTRICT 4: Fred Schluterman, Maintenance Specialist, recently celebrated his retirement after 25 years with ARDOT.

FAMILY FOCUS



1. DISTRICT 1: Two-year old Josie Rhett holds her newborn sister, Oaklee Mae. Oaklee was born December 18, 2021, weighing 8 lbs 9 oz and measuring 21.25". They are the daughters of Ashley and Kyle Gaskin, Maintenance Specialist.

2. DISTRICT 1: Kyle Jones, Maintenance Specialist, and his wife Shyla welcomed Asher Jones on November 4, 2021. Asher weighed 9 lbs 2 oz.

Pictured: Shyla and Kyle Jones, Chloe, age 5, Baylee, age 5, Wyatt, age 4, and newborn Asher Jones.

NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE • Patrick Cagle, Guard

BRIDGE • Christopher Livsey, Senior Bridge Design Engineer

COMMUNICATIONS • Haston Betts, Communications Operator

ENVIRONMENTAL • Brittany Fugate, Intern; William Fields, Intern; Marisol Filares Arreguin, Intern

FACILITIES MANAGEMENT • Jamesha Jordan, Janitor

FISCAL SERVICES • Lori Wells, Insurance Account Specialist; Alyssa Hartman, Fiscal Assistant

HEAVY BRIDGE • Nathaniel Brown, Engineer; Caleb Coppock, Bridge Repairer; Gregory Ragsdell, Bridge Repairer; Thomas Grafe, Bridge Repairer; Ethan Lowery, Bridge Repairer

HUMAN RESOURCES • Windell Lawson, Health and Safety Officer; Jade Youngblood, Learning Management System Administrator

MAINTENANCE • Willard Shepherd Jr., Emergency Management; Timothy Coyde, Striping Helper; John Sparkman, Striping Helper; Brody Matheny, Striping Helper; Kyler Daniels, Striping Helper; Charlie Romine, Striping Helper

PUBLIC INFORMATION • Ellen Coulter, Media Communications Manager; Mark Woodall, External Information Coordinator

RIGHT OF WAY • David Patton, Plans Designer; Melanie Treat, Beautification Coordinator; Hunter Lacy, Realty Appraiser

SURVEYS • Hunter Hunt, Surveys Aide; Trenton Pendergast, Surveys Aide; Robert Robertson, Surveys Aide; Landon Bass, Surveys Aide

TRANSPORTATION PLANNING & POLICY Norel McAdoo, Intern

DISTRICT 1 • Lisa Hively, District Clerk; Darron Singleton, Maintenance Aide I; Daquanta Brown, Maintenance Aide I; Jessica Moore, Parts Runner; Spencer Parker, Seasonal Employee; Rylan Nimocks, Maintenance Aide I; Terry Travis, Maintenance Aide I; Cynthia Sanders, Maintenance Aide I; David Hess, Maintenance Aide I; Kyle Stair, Maintenance Aide I; Alexander Tuck, Maintenance Aide I

DISTRICT 2 • Markavian Miller, Maintenance Aide I; Jeremiah Thrower, Maintenance Aide I; Jerry Gordon, Maintenance Aide I; Nicholas Heady, Maintenance Aide I; W Daniels Jr., Maintenance Aide I; Hayden Barbaree, Maintenance Aide I; Anthony Johnson, Maintenance Aide I; Dexter Bell, Maintenance Aide I; James Jones, Maintenance Aide I; Robert Byrne, Maintenance Aide I; Joe Sanders, Maintenance Aide I; Jerry Cook, Rest

Area Attendant; Caleb Muckleroy, Maintenance Aide I; Antwaine Moore, Maintenance Aide I; Christian Parker, Construction Aide; Presley Cantrell, Maintenance Aide I; Marquita Tayborn, Storeroom Assistant

DISTRICT 3 • Andrew Smith Jr., Maintenance Aide I; John Newton, Maintenance Aide I; Bailey Eaton, Maintenance Aide I; Daniel Allen, Maintenance Aide I; Wesley Harvin, Construction Aide; Dakota Long, Construction Aide

DISTRICT 4 • Kyle Fitzgerald, Maintenance Aide I; Allie Bourlon, Maintenance Aide I; Phillip Huff, Maintenance Aide I; Colby Hice, Maintenance Aide I; Nathan Sims, Construction Aide; Aaron Bridges, Construction Aide; Ruthie Reyman, Field Clerk; Charlie Nena, Maintenance Aide I; Alyssa Coughran, Maintenance Aide I; Robin Roberts, Rest Area Attendant; Cameron Wilson, Maintenance Aide I; Samuel Pitts, Maintenance Aide I

DISTRICT 5 • Michael Miller, Maintenance Aide I; Darby Camp, Maintenance Aide I; Christopher Brown, Maintenance Aide I; Jacob Conway, Maintenance Aide I; Matthew Walls, Maintenance Aide I; Tyler Jones, Maintenance Aide I

DISTRICT 6 • Matthew Hargrave, Maintenance Aide I; Parker Addison, Intern; Jeff Blackmon, Maintenance Aide I; Robinson Samuel, Maintenance Aide I; Timothy Thomas, Station Attendant; Tevin Gullikson, Construction Aide; Caleb Marshall, Intern; Joseph Beene, Maintenance Aide I; Samantha Murphree, Maintenance Aide I; Priscilla Caffery-Russell, Maintenance Aide I; Robert Lewis, Maintenance Specialist; Benjamin Aeilts, Mechanic

DISTRICT 7 • Chris McClure, Maintenance Specialist; Thomas Lephiew, Maintenance Aide I; Jayme Allbright, Maintenance Aide I; Joshua Stewart, Maintenance Aide I; Billy Woolridge, Maintenance Aide I; Amy Whatley, Maintenance Aide I; Lisa Gulley, Janitor

DISTRICT 8 • Jacob Casto, Maintenance Aide I; Gunner Williams, Maintenance Aide I; Jose Jimenez, Maintenance Aide I; Joshua Brooks, Maintenance Aide II; Casey Wilson, Maintenance Aide I; Richard Goates, Maintenance Aide I; Andrew Tate, Construction Aide; Joe Chronister, Storeroom Assistant; Cade Jones, Maintenance Aide I; Bobby Harris, Maintenance Aide I; Gregory Rhinehart, Maintenance Aide I

DISTRICT 9 • Braydon Carnahan, Maintenance Aide I; Terry Lee, Maintenance Aide I; Paul Krugler, Sr., Maintenance Aide I; Sammantha Manken, Maintenance Aide I; Jayke Cluck, Maintenance Aide I; Paul Gabriel, Maintenance Aide I; Melissa Lowery, District Clerk; Kaitlenn Hale, Field Clerk; Charles Nesbitt, Construction Aide; Christopher Lester, Maintenance Aide I; Logan Manes, Maintenance Aide I; Ronnie Davidson, Maintenance Aide I; Bryan Marshall,

Maintenance Aide I; Robert Ward, Maintenance Aide I; Joseph Wuertz, Maintenance Aide I

DISTRICT 10 • Dawson Snyder, Welder; Brian Carr, Welder; Paul Smith, Maintenance Aide I; Randall Blazer, Maintenance Aide I; Brian Seehaver, Maintenance Aide I; Kyle McKay, Maintenance Aide I; Kolton Douglas, Construction Aide; Gaylon Roush, Maintenance Aide I; Jeffery Taylor, Maintenance Aide I; Frederick Armstrong, Maintenance Aide I; Tristan Sisco, Storeroom Assistant; James Roshto, Maintenance Aide I

PROMOTIONS:

ARKANSAS HIGHWAY POLICE • Jeff Holmes, Chief

DIRECTOR'S OFFICE • Thomas Fisher, Alternative Project Delivery Manager

CHIEF ENGINEER'S OFFICE • Erin Barnes, Financial Analyst

COMMUNICATIONS • Joshua Thomas, Traffic Operations Specialist; John Southerland, Traffic Operations Specialist; Joshua Witherspoon, TMC Operator; Cameron Herring, TMC Operator

EEO/DBE • Kristi Marshall, DBE Program Specialist

ENVIRONMENTAL • Karla Sims, Lead Public Involvement Specialist

EQUIPMENT & PROCUREMENT • Adam Prince, Equipment Specialist; Timothy Brooks, Fuel Management Technician; Fernando Woods, Jr., Station Attendant

FISCAL SERVICES • Lauren Brakebill, Insurance Account Specialist

HEAVY BRIDGE • Michael Herring, Lead Bridge Repairer; Robert Swan, Statewide Bridge Inspector; Anthony Wood, Statewide Bridge Inspector; Billy Ashley, Lead Bridge Repairer; Kenny Voss, Assistant Bridge Inspector

HUMAN RESOURCES • Rose Catlett, Talent Acquisition Administrator; William Smith, Health and Safety Officer; Michael Smith, Health and Safety Officer; Justin Sams, Health and Safety Officer; Jennifer Peevy, Health and Safety Officer

MATERIALS • Corey Garrett, Laboratory Facility Manager

PERMITS • Tiffany Tustison, Permit Technician

PROGRAM MANAGEMENT • Josef Lilly, Program Management GIS Supervisor

RIGHT OF WAY • James Ward, Utilities Specialist; Keith Mashburn, Utilities Specialist; Melody Maxey, Relocation Coordinator; Jennifer Miranda, Beautification Coordinator; Chad Coats, Lead Utilities Coordinator; Richard Thomas, Lead Utilities Coordinator; Holly Hutcheson, Realty Appraiser

ROADWAY DESIGN • Stephen Hogan, Advanced Design Engineer; Kevin Wang, Advanced



Hydraulic Design Engineer; Jewell Rapier, Administrative Assistant

SURVEYS • Eric Benson, Geodetic Surveys Coordinator

SYSTEM INFORMATION & RESEARCH

Michael Owen, Assistant Geophysical Data Analyst; Fred Davis, Pavement Data Collection Technician; Alan Nguyen, Advanced Traffic Information Engineer

TRANSPORTATION PLANNING & POLICY

Aaron Pinedo, Advanced Transportation Planning Engineer; Erika Simple, Advanced Traffic Safety Engineer; John Spears, Jr., Public Transportation Program Management Officer; Joshua Summers, Safety Information Coordinator

DISTRICT 1 • Michael Harris, Lead Bridge Repairer; Austin Crain, Lead Bridge Repairer; Theodore Pulley, Maintenance Specialist; Kyle Jones, Maintenance Specialist; James Inman, Maintenance Aide II; Lauren Hagler, Storeroom Assistant; Paul Smith, Maintenance Aide II;

DISTRICT 2 • Christopher Baker, Construction Inspector; Antonio Lopez Jr., Lead Storeroom Assistant; Jeffrey Johnson, Crew Leader; Owen Willard, Construction Materials Inspector; Christopher Evans, Maintenance Aide II; Reginald Jones, Maintenance Aide II; Glenda Arnold, Area Headquarters Attendant; Jarrett Plunkett, Maintenance Aide II; Kevin Hicks, Maintenance Aide II

DISTRICT 3 • James Koontz, Maintenance Specialist; Scott Glass, Maintenance Specialist; Dalton Dougan, Maintenance Aide II; Brandon Topor, Maintenance Aide II; Gage Hoover, Maintenance Aide II; Christopher Wilson, Maintenance Aide II; Joe Daniels, Jr., District Maintenance Superintendent; Dakota Kendrick, Advanced Construction Field Engineer; Garland Baker, Area Maintenance Supervisor; Levi VanCamp, Storeroom Supervisor; Shane Rothenberger, Crew Leader; Dayne Ghormley, Advance Construction Field Engineer

DISTRICT 4 • Darrin Brown, Maintenance Specialist; Cleston Brooks, Maintenance Specialist; Andrew Morrison, Advanced Construction Field Engineer; Cheia Yang, Lead Bridge Repairer; Darryn Thornsberry, Lead Bridge Repairer; Aaron Hobbs, Maintenance Specialist

DISTRICT 5 • Kyle Tilley, Construction Inspector; Johnathon Eden, Construction Inspector; Bradley Windland, Carpenter

DISTRICT 6 • James Wallace, Maintenance Specialist; Leslie Cole, Lead Storeroom Assistant; Spencer Tapp, Construction Materials Inspector; Jason Edmison, Assistant Bridge Inspector; Noah Hall, Maintenance Aide II; Gregory James, Construction Inspector; Billy Curtis, Maintenance Specialist; Mickey Chandler, Maintenance Specialist;

Daniel Donahue, Maintenance Specialist; Justin Jones, Crew Leader; Demetric Jones, Assistant Bridge Inspector

DISTRICT 7 • Terry Richerson, Crew Leader; Jon Lindsey, Sign Erector; Frank Burchfield, Jr., Crew Leader

DISTRICT 8 • Johnny Rice, Area Maintenance Supervisor; Jesse Noblett, Lead Storeroom Assistant; Sonny Lambert, Maintenance Aide II; James Higgs Jr., Maintenance Aide II; Kenneth Bartlett, Maintenance Specialist; Lisa Lewis, Storeroom Supervisor; Nicky Scrivner, Crew Leader; Benjamin Sears, Maintenance Aide II; Megan Jennings, Resident Office Technician

DISTRICT 9 • William Bonner, Lead Bridge Repairer; Doyle Williams, Lead Bridge Repairer; Mary Dennis, Resident Office Technician; Joseph Ragland, Area Maintenance Supervisor; Dennis Connors, Equipment Maintenance Supervisor; Kenneth Davis, Maintenance Specialist; James Parker, Maintenance Specialist; Timothy Hoyt, Maintenance Specialist; Justin Harris, Maintenance Specialist; Eric Burns, Maintenance Specialist; Anthony Huber, Maintenance Specialist; Andrew Patrick, Shop Supervisor

DISTRICT 10 • Dana Faulkner, Maintenance Specialist; Chance Pace, Construction Aide; Kenny Bennett, Maintenance Aide II; Jonathan Hickman, Maintenance Aide II; Kyle Bennett, Maintenance Aide II; Jerry Yancy, Maintenance Specialist

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE • Joy Scrivner, Second Lieutenant, 30 yrs

BRIDGE • Weston Conard, Advanced Engineer, 5 yrs; James Pool, Jr., Staff Engineer, 15 yrs

ENVIRONMENTAL • Richard Jenkins, Cultural Resources Specialist, 20 yrs

FACILITIES MANAGEMENT • Tyrone Lee, Maintenance Aide II, 10 yrs;

HEAVY BRIDGE • Anthony Caudel, Assistant Bridge Inspector, 10 yrs; Andrew Nanneman, Staff Engineer, 10 yrs

HUMAN RESOURCES • Eddie Tanner, Section Head, 30 yrs; Kala Gardner, Human Resources Specialist, 15 yrs; Travis Flower, Talent Acquisition Coordinator, 5 yrs

INFORMATION TECHNOLOGY • Paul Dowdy, IT Coordinator, 25 yrs

LEGAL • Rachel Wilson, Legal Assistant, 5 yrs

MAINTENANCE • Amanda Price, Maintenance Database Admin, 20 yrs; Bobby Estes, Striping Zoner, 20 yrs; Jeffrey Schoff, Pavement Profiler Operator, 10 yrs; Douglas Ford, Striping Machine Driver, 5 yrs; Jacob Wallace, Striping Machine Driver, 5 yrs

MATERIALS • Jeffery Byerly, District Materials Supervisor, 20 yrs; Khari Withers, Laboratory Coordinator, 20 yrs; Deborah Tyler, Laboratory Coordinator, 20 yrs; Robbie Robertson, Laboratory Facility Manager, 10 yrs; Larry Bradbury Jr., Testing Equipment Specialist, 5 yrs

PERMITS • Michelle Miller, Permit Technician, 10 yrs

PROGRAM MANAGEMENT • Corey Key, Section Head, 20 yrs

PUBLIC INFORMATION OFFICE • David Nilles, Writer, 20 yrs; Matt Barnette, Videographer, 5 yrs

RIGHT OF WAY • William Reynolds, Section Head, 10 yrs

ROADWAY DESIGN • Stephen Hogan, Engineer, 5 yrs

STATE AID • Cynthia Allen, Administrative Assistant, 35 yrs; Amy Martinous, Advanced Engineer, 25 yrs

SURVEYS • Michael Mohler, Land Surveyor, 25 yrs; Gregory Gardner, Surveys Aide, 15 yrs

SYSTEM INFORMATION & RESEARCH

Michael Collins, Data Collection Technician, 15 yrs; Fred Davis, Data Collection Technician, 5 yrs; Mark Evans, Assistant Division Head, 35 yrs; Sarah Tamayo, Staff Engineer, 15 yrs

TRANSPORTATION PLANNING & POLICY

Jeremy Plummer, Senior Traffic Safety Analyst, 5 yrs; Josilyn Mitchell, Advanced Engineer, 5 yrs

DISTRICT 1 • Gerry Washington, Crew Leader, 25 yrs; Beverly Page, Resident Office Technician, 15 yrs; Jon Clark, Area Headquarters Attendant, 5 yrs; Gary Fendley, Sign Crew Supervisor, 35 yrs; Stanley Wheeler, Construction Aide, 15 yrs

DISTRICT 2 • Keith Etue, Maintenance Aide II, 20 yrs; Jeffrey Power, Maintenance Specialist, 20 yrs; Jeffrey Johnson, Carpenter, 15 yrs; Bruce Smith, Sealing Job Superintendent, 15 yrs; Wayne Givens, Maintenance Specialist, 15 yrs; Paul Jackson, Mechanic, 10 yrs; Larry Manning, Maintenance Aide II, 5 yrs; Clifton Brown, District Caretaker, 5 yrs; Megan Karnes, Construction Aide, 5 yrs; Brandon Ashcraft, Construction Aide, 5 yrs

DISTRICT 3 • Kellie Alexander, Rest Area Attendant, 20 yrs; Jeremy Thomas, District Construction Engineer, 20 yrs; Nicholas Green, Maintenance Specialist, 15 yrs; Michael Klein, Maintenance Aide II, 10 yrs; Sydney Ratcliff, Storeroom Supervisor, 30 yrs; Brian Imler, Construction Project Coordinator, 30 yrs; Tracy Ford, Maintenance Specialist, 20 yrs; Sheila Tippitt, Bookkeeper, 20 yrs; Demario Haynes, Maintenance Specialist, 15 yrs; Jonathan Fuller, Area Headquarters Attendant, 5 yrs

DISTRICT 4 • Kenneth Gentry, Area Maintenance Supervisor, 35 yrs; Bradley



McCurry, Maintenance Specialist, 20 yrs; Billy Horne, Mechanic, 20 yrs; Tara Hollan, Area Headquarters Attendant, 20 yrs; Pamela Bruce, Office Aide, 35 yrs; Danny Brown, Jr., Construction Project Coordinator, 25 yrs; Kara Robinson, Construction Inspector, 20 yrs; Brandon Jones, Maintenance Specialist, 15 yrs; Thurman Watkins, Maintenance Aide II, 15 yrs; Darrin Brown, Maintenance Aide II, 5 yrs; Jessica Gramlich, Bookkeeper, 20 yrs; Sarah Marker, Area Maintenance Supervisor, 10 yrs; Tyler Lincks, Assistant Bridge Inspector, 10 yrs; Jeremy Ganes, Lead Station Attendant, 10 yrs; Harold Smith II, Tractor Trailer Driver, 5 yrs; Logan Roberson, Construction Aide, 5 yrs

DISTRICT 5 • Patrick Smith, Construction Inspector, 20 yrs; Carl Daugherty, Electrical Plumber & Mechanical Repairer, 5 yrs; Young Mack IV, Construction Project Coordinator, 35 yrs; Dustin Treadway, Staff Engineer, 20 yrs; Earnest Russell, Maintenance Aide II, 15 yrs; Rickey Simpson, Crew Leader, 35 yrs; Nicholas Rushing, Maintenance Specialist, 20 yrs; James Moody, Maintenance Aide II, 20 yrs; John Rodgers, District Permit Officer, 20 yrs; Coleen Stevens, Office Manager, 20 yrs; Dennis Williams, Area Headquarters Attendant, 20 yrs; Ramon Hansbery, Jr., Maintenance Aide II, 5 yrs

DISTRICT 6 • Kevin Johnson, Advanced Engineer, 5 yrs; David Stinnett, Advanced Engineer, 5 yrs; Terrence Carter, Maintenance Aide II, 15 yrs; Vincent Mitchell, Maintenance Aide II, 10 yrs; Michael Strickland, Maintenance Specialist, 5 yrs; Billy Walker, Maintenance Aide II, 5 yrs; Bobby Eubanks, Area Headquarters Attendant, 5 yrs; Lee Griffin, Maintenance Aide II, 5 yrs; Christina Cole, Area Maintenance Supervisor, 30 yrs; Joseph Carter, Sr., Maintenance Aide II, 15 yrs; Jacob Hutcherson, Maintenance Aide II, 5 yrs; Larry Fleming, Maintenance Aide II, 5 yrs; Lester Fleming, Jr., Maintenance Specialist, 5 yrs; Shawn Holloway, Maintenance Aide II, 5 yrs

DISTRICT 7 • Jack Martindale, Maintenance Specialist, 5 yrs; Greg Bird, Maintenance Job Superintendent, 25 yrs; Kenneth Wilbourn, Maintenance Aide II, 10 yrs; Kenneth Doherty, Equipment Maintenance Supervisor, 25 yrs; Lori Perry, Field Clerk, 15 yrs; Adrian Castleberry, Maintenance Aide II, 5 yrs

DISTRICT 8 • William Reed, Maintenance Aide II, 25 yrs; James Hays, Staff Engineer, 25 yrs; Christopher Wise, Construction Materials Inspector, 5 yrs; David Ross, Staff Engineer, 20 yrs; Charles Whitaker, Maintenance Aide II, 10 yrs; Jason Walker, Sign Erector, 10 yrs; Charles Martin, Carpenter, 10 yrs; Kyle Wilson, Maintenance Aide II, 5 yrs; Christopher Boren, Construction Aide, 5 yrs; Lisa Lewis, Storeroom Supervisor, 25 yrs; Michael Stovall, Maintenance

Specialist, 20 yrs; Jarvis Medlock, Maintenance Aide II, 5 yrs; Freddie Armstrong, Jr., Maintenance Aide II, 5 yrs

DISTRICT 9 • Kelly Jurgena, Maintenance Specialist, 20 yrs; Abel Arellano, Maintenance Aide II, 15 yrs; Dennis Connors, Equipment Maintenance Supv, 10 yrs; Andy Cagle, Ferry Boat Pilot, 10 yrs; Joseph Mandella, Mechanic, 5 yrs; James McFadin, Maintenance Specialist, 20 yrs; Jeff Pokorny, Ferry Boat Pilot, 20 yrs; David King, Pilot-Deck Hand, 15 yrs; James Jones, Area Headquarters Attendant, 5 yrs; Doyle Williams, Bridge Repairer, 5 yrs; Jason Williamson, Sealing Job Superintendent, 25 yrs; Jim Hopkins, Sign Crew Supervisor, 15 yrs; Marilyn Hembry, Area Headquarters Attendant, 10 yrs; Bryan Duncan, Construction Inspector, 10 yrs

DISTRICT 10 • Larry Harris, Crew Leader, 20 yrs; Jerry Crockett, Maintenance Aide II, 10 yrs; Randy Hembrey, Mechanic, 5 yrs; Jerry Reeves, Area Maintenance Supervisor, 30 yrs; Ronald Hart, Crew Leader, 15 yrs; Diane Rice, Maintenance Aide II, 5 yrs; Brandon Scott, Mechanic, 5 yrs; Tony Ruhl, Maintenance Specialist, 20 yrs; Marsha Vowell, Area Headquarters Attendant, 20 yrs; Tonya Rucker, Construction Inspector, 20 yrs; Edward Monette, Electrical Plumber & Mechanical Rep, 20 yrs; Chester Jetton, Maintenance Specialist, 10 yrs; Dustin Leonard, Maintenance Aide II, 5 yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • Jay Thompson, Chief, 31+ yrs; Clyde Crookham, Jr., Sergeant, 20+ yrs

HEAVY BRIDGE • Charles Linz, Staff Engineer, 36+ yrs; Michael Hill, State Heavy Bridge Maintenance Engineer, 28+ yrs

HUMAN RESOURCES • Wendy Newboles, Human Resources Generalist, 11+ yrs

INTERNAL AUDIT • Dale Schimmel, Staff Auditor, 22+ yrs

DISTRICT 1 • James Corley, Maintenance Specialist, 22+ yrs

DISTRICT 2 • Johnny Williams, Crew Leader, 20 yrs; Larry Manning, Maintenance Aide II, 5 yrs

DISTRICT 3 • Sydney Ratcliff, Storeroom Supervisor, 30+ yrs; David Gaylord, Maintenance Aide II, 21+ yrs

DISTRICT 4 • Bruce Owens, Maintenance Aide II, 11+ yrs; Joseph Parrish, Maintenance Specialist, 14+ yrs

DISTRICT 5 • Hulet Jacobs, Construction Materials Inspector, 35+ yrs; Rickey Simpson, Crew Leader, 35 yrs

DISTRICT 6 • William Williams, Crew Leader, 28+ yrs; Lester Martin, Crew Leader,

31+ yrs; Joseph Bishop, Construction Project Coordinator 32+ yrs; Lonnie Murry, Mechanic, 33+ yrs

DISTRICT 7 • Deborah Spoon, Janitor, 5+ yrs; William Hockaday, Staff Engineer, 34+ yrs; Gary Hall, Maintenance Specialist, 24+ yrs; Royce Hall, Maintenance Aide II, 11+ yrs; Robbie Robertson, Laboratory Facility Manager, 10 yrs; Kenneth Wilbourn, Maintenance Aide II, 10+ yrs; Johnnie Risher, Jr., Area Maintenance Supervisor, 42+ yrs

DISTRICT 8 • Jonathan Hayes, Area Headquarters Attendant, 43+ yrs; Bazzel Bates, Construction Project Coordinator, 28+ yrs; Jodi Mahan, Resident Office Technician, 26+ yrs; Randy White, Maintenance Specialist, 24 yrs; Aaron Ring, Maintenance Aide II, 22+ yrs; Dennis Loven, Maintenance Aide II, 13+ yrs; Howard Verwiebe, Mechanic, 9+ yrs

DISTRICT 9 • Elizabeth Young, Resident Office Technician, 6+ yrs; Abel Arellano, Maintenance Aide II, 15 yrs; William Styles, Maintenance Aide II, 37+ yrs; Larry Brown, Maintenance Aide II, 11+ yrs; David McCulley, Maintenance Aide II, 8+ yrs; Darsha Tipton, Office Manager, 23+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE • Carlos Lester, 1/9/22, retired

INFORMATION TECHNOLOGY • Larry Lewers, 11/20/21, retired; Shirley Barnes, 12/9/21, retired

MATERIALS • Melvin House, 11/16/21, retired; Steven Ward, 12/30/21, retired

PUBLIC INFORMATION OFFICE • Jerry Heffington, 11/25/21, retired

DISTRICT 1 • Andrew Hall, 1/10/22, retired

DISTRICT 2 • William Kendall, 1/13/22, retired

DISTRICT 3 • John Parks, 12/29/21, retired; George Rosenbaum, 12/14/21, retired; Raymond Calhoun, 1/11/22, retired

DISTRICT 4 • Gerald Stockton, 11/25/21, retired; Earl Bates, 12/16/21, retired

DISTRICT 6 • Oscar Lester, 1/5/22, retired; Winfred Petty, 1/18/22, active

DISTRICT 8 • Jerry Williams, 12/24/21, retired; Harold Stark, 1/9/22, retired; Bobby Standridge, 1/17/22, retired; Kurt Cottier, 12/19/21, active

DISTRICT 9 • Teddy Widner, 1/7/22, retired

DITRICT 10 • Luther Dunaway, 11/20/21, retired; Jesse Doughty, 1/3/22, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2022

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.