CHARACTERISTICS OF WORK
The Information Technology Specialist performs day-to-day operations of administrative and technical job requirements of their respective section's responsibilities, policies and procedures. This position reports directly to the Section Manager.

EXAMPLES OF WORK
The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Maintain current knowledge of technology functions and procedures.
- Provide support to users and be the first point of contact for error reporting for issues of intermediate complexity.
- Assist with the installation or troubleshooting of software and hardware, as needed.
- Assist in technology projects and their needed components.
- Provide technical assistance to end-users in a courteous and timely manner.
- Anticipate and report the cost of replacing or updating computer items.
- Monitor organization’s computer systems.
- Assess and troubleshoot errors and system lags.
- Monitor and track IT-related issues in the organization.
- Review diagnostics and assess the functionality and efficiency of systems.

MINIMUM REQUIREMENTS
Education and experience:
The educational equivalent to a bachelor’s degree from an accredited college or university in computer science, computer information systems, or related field, OR the educational equivalent to a diploma from an accredited high school plus a minimum of four years in a technical support capacity.

Knowledge, skills and abilities:
Must possess understanding of basic technology concepts and jargon. Must be customer-centric, public service oriented and enjoy working with others. Ability to multi-task and have strong time management and organization skills. Must be an advanced user of office productivity software such as Microsoft Office. Strong communication (oral and written) skills. Ability to maintain a positive attitude. Must have high integrity and be of strong moral character. Ability to provide effective technical solutions at a Tier 1 level.

Physical requirements:
Ability to sit and stand for long periods of time. Ability to lift and carry objects up to 50 pounds with or without reasonable accommodation. Ability to operate motor vehicles for Department business.

Working conditions:
This position involves periods of sitting in front a computer and working alongside end-users and other Department personnel. Flexibility to work overtime and weekends, as needed.
<table>
<thead>
<tr>
<th>Title: Information Technology Specialist</th>
<th>Effective Date: June 19, 2021</th>
<th>Grade: XII</th>
<th>Job Category: Technician</th>
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<tr>
<td>Prior Title:</td>
<td>Prior Effective Date:</td>
<td>Grade:</td>
<td>Page: Page 2 of 2</td>
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<tr>
<td>Initial Distribution</td>
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Licenses, registrations and certifications:
Valid driver’s license.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

A criminal background check will be required to determine suitability of employment, and failure to meet these standards may cause the applicant to be rejected or terminated from that position.