

CENTEDLINE

NEWSLETTER

APRIL 2024

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: Daffodils along Highway 278.



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SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

District 1: Billie Harrell **District 2:** Sandy Pendergrass

District 3: Sherry Steward District 4: Stephanie Duncan District 5: Ashton Nutt

AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu Construction: Yulissa Mendoza Civil Rights: Shawna Meadows Environmental: Esmeralda Marquez Equip. & Proc.: Deanna Calhoun Fiscal Services: Robbie Howlett

Human Resources: Maddison Wendland Information Technology: Mike Weidman

Internal Audit: Tammy Powell

District 6: Deborah Lawrence District 7: Lindsey Dow

District 8: April Litchfield District 9: Renae Whiteside District 10: Lesa Osborn

Legal: Kim Jewell

Local Programs: Elizabeth Mahar Maintenance: Mandy Price Materials: Olivia Davies Planning: Katherine Rasmussen Program Management: Bonnie Taylor

Right of Way: Lynzi Frizzell Roadway Design: Amanda Falls State Aid: Cindy Allen

Surveys: Christine Lenard SIR: Jamesha Jordan

CORRESPONDENCE **CENTERLINE NEWSLETTER**

Communications Division P.O. Box 2261

Little Rock, AR 72203-2261 or Ruthie.Berryhill@ardot.gov THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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APRIL 4 | THURSDAY

Highway Commission Meeting Central Office • Little Rock

APRIL 8 | MONDAY

Total Solar Eclipse

APRIL 9 | TUESDAY

Lunch & Learn, Five Graces of Life and Leadership "Courage" Central Office • Little Rock Noon

APRIL 10 | WEDNESDAY

ARDOT Bid Letting Central Office • Little Rock

MAY 15 | WEDNESDAY

Lunch & Learn, Five Graces of Life and Leadership "Empathy" Central Office • Little Rock Noon

MAY 22 | WEDNESDAY

ARDOT Bid Letting Central Office • Little Rock

MARK YOUR CALENDAR NOW... GRAD PHOTOS DUE BY FRIDAY, 4/19



It is still a few months away, but for ARDOT employees who have students graduating from high school or college this spring, mark April 19 on your calendar.

That is the date that graduation photos must be turned in to the Communications Office in order to be included in the "Graduates" section of the *CenterLine* newsletter.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the "Graduates" section has been printed.

WITH YOUR PHOTO, EXPECT TO INCLUDE THE FOLLOWING INFORMATION ON THE FORM: Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.

The online form can be found here: JOTFORM.COM/AHTD/ARDOT2024GRADUATES

Mail hard copy submissions to: ARDOT Communications Office Attn: Aimee Goode P.O. Box 2261 Little Rock, AR 72203





SENIORITY RECOGNITION

RUTHIE BERRYHILL

ARDOT is appreciative of our staff of dedicated employees serving our state across all 75 counties.

Whether your job involves working in a construction zone or at a desk in an office, we appreciate each and every one of you. We recognize you for your hard work, day in and day out.

Here's a look at those who have been with the Department the longest:

Roger Elder	44 years+
Mark Holloman	44 years+
Dale Johns	43 years+
Charles Holland	42 years+
Kenneth Gollinger	42 years+
Michael Funderburk	41 years+
Lorie Tudor	40 years+
Jon O'Bannon	39 years+
Vernon Smith	39 years+
Jeffery Featherston	39 years+
Steven Wrigley	39 years+
Gail Scott-Kendrick	38 years+
Lisa Duncan	38 years+
Kenneth Bennett	38 years+
Kevin Thornton	38 years+
Kenneth Tucker	38 years+
Kenneth Howard	38 years+
Ruby Johnson	38 years+
Ronald Mitchell	38 years+
Charles R. Tallman, Jr.	37 years+

SASHTO SCHOLARSHIP PROGRAM

Over the past six years, the ARDOT SASHTO scholarship program has awarded a total of \$81,500 in scholarship funds to ARDOT employees and their families.

Dependent children of ARDOT employees between the ages of 17 and 23 are eligible to apply for one of 30 \$500 scholarships. Dependents of retirees and employees killed in the line of duty are also eligible.

Scholarships will be automatically awarded to student applicants who are dependents of a former, full-time ARDOT employee who lost their life while on duty, either through accident on the job or active military. All other winners will be chosen through a random drawing by July 31, 2024.

"I am honored to be able to provide this program which demonstrates ARDOT's commitment to the betterment of its employees and their families," ARDOT Director Lorie Tudor said.

The scholarship money is provided to member states of the Southeastern Association of State Highway and Transportation Officials (SASHTO). Arkansas is one of 14 member states, as well as Puerto Rico. The scholarships represent remaining monies from the annual SASHTO Conference and are divided among the member states to promote their scholarship programs.

To be eligible for scholarship consideration, an applicant must:

Be a dependent child of a full-time regular

employee who has a minimum of two current, consecutive years of credited ARDOT service as of January 1, 2024; the dependent child of a retired employee who had a minimum of two consecutive years credited to ARDOT service upon retirement; OR the dependent child of a former, full-time ARDOT employee who lost his/her life while on duty either through accident on the job or active military; and

- Be age 17 through 23; and
- Be accepted to and/or registered for the upcoming fall school term at an accredited college, university, vocational school or technical school as a full-time student.

"Applying is easy – there are no complicated forms to fill out or essays to write," Tudor said. "The scholarships will be awarded through a random drawing including all eligible applications."

The ARDOT SASHTO scholarship application is available on the Human Resources Division's Intranet page at https://ashtd.sharepoint.com/sites/HumanResources2.

A completed application and all accompanying materials must be received by **4 p.m. on June 28, 2024** to be considered for the fall semester.

For more information on the program contact Jazmine Kumpe in the Human Resources Division at 501-263-7621 or at jazmine.kumpe@ardot.gov. ◆



ARDOT STAFF ATTEND ORACLE TRAINING RETREAT

BY RUTHIE BERRYHILL

ARDOT staff members attended an Oracle training retreat at DeGray Lake Resort State Park near Hot Springs in January and February. All divisions, as well as Information Technology (IT) and management, were represented.

Oracle is ARDOT's financial system. It is used for purchasing, payments, employee expense reimbursements, accounts receivable, cash receipts, fixed assets, stock inventory, federal aid billing, project management, and more.

The January retreat was a refresher course for District storeroom employees and office managers. The February retreat provided a refresher on how to create and correct requisitions, purchase orders, and invoices.

Four additional training sessions will be held at the central office for those who use Oracle. •





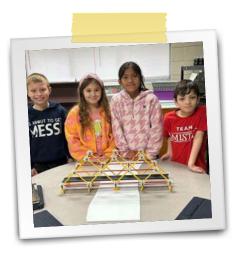
ARDOT BRIDGE INSPECTORS VISIT THIRD-GRADE ACE CLASS

BY RUTHIE BERRYHILL

ARDOT District 10 Senior Bridge Inspector Richard Jones and Bridge Inspector Nick Rosten were guest speakers at the third-grade Accelerated and Creative Education (ACE) class at International Studies Magnet School in the Jonesboro School District. Jones and Rosten spoke to the class about bridge designs, safety, and drones. Jones' daughter, Anna Claire Jones, is a student in the ACE class and was proud to show off her bridge design. Jones has been a guest speaker at multiple schools within the Jonesboro School District over the past few years. •















To learn more about events around the state for your Adopt-A-Highway group, call 1-888-742-8701 or visit www.KeepArkansasBeautiful.com.

Questions? Contact the ARDOT Public Information Office at **501-569-2227** or your Area Maintenance Headquarters.

Don't forget to send us pictures of your Adopt-A-Highway group in action! Email adopt@ardot.gov.

Thousands of Arkansans
volunteer to clean up and
beautify their communities
each year by joining in the
nation's largest community
improvement effort,
coordinated by Keep Arkansas
Beautiful, a Keep America
Beautiful state affiliate.

Pickup reports can be submitted online.

Scan here!





CODDINGTON NAMED CHIEF FISCAL OFFICER

BY MARK WOODALL

Leslie Coddington has been named Assistant Chief Fiscal Officer effective March 4, 2024.

Coddington worked six years as a Senior Internal Auditor for the University of Central Arkansas before joining the ARDOT team in September 2018 as Chief Auditor.

Coddington has a bachelor's degree in accounting from the University of West Florida. She is a Certified Public Accountant in both Arkansas and Florida.



DAVIS NAMED AREA MAINTENANCE SUPERVISOR

BY MARK WOODALL

Brad Davis has been selected as the Area Maintenance Supervisor for District 5 in Sharp County effective January 13, 2024.

Davis began his career with ARDOT in the Maintenance Division in March 1999. He was promoted to single-axle truck driver in June 1999 and then to sign erector in October 1999.

Davis followed the maintenance career path where he was promoted to Crew Leader in Sharp County in January 2018.

KEATONNAMED AREA MAINTENANCE SUPERVISOR

BY MARK WOODALL

Cody Keaton has been selected as the Area Maintenance Supervisor for District 2 in Jefferson County effective January 27, 2024.

Keaton began his career with ARDOT in November 2017 as a Maintenance Aide. He was promoted to Maintenance Aide II in December 2018.

In May 2022, he advanced to Crew Leader. •





LAMB NAMED CAPTAIN

BY MARK WOODALL

John Lamb has been selected as Arkansas Highway Police (AHP) Captain for District 2 effective January 27, 2024.

Lamb began his career with AHP in January 2008 as a Patrol Officer. He advanced to Patrol Officer First Class in 2009 and to Corporal in 2015. In June 2016, Lamb was promoted to

Lamb obtained the rank of Second Lieutenant in May 2022. •

MELENEY NAMED PROGRAM FUNDING SECTION HEAD

BY MARK WOODALL

Doug Meleney has been selected as the Section Head of Program Funding in the Program Management Division effective January 27, 2024.

Meleney began his career at ARDOT in October 2019 as an intern in Program Management. He has served as an Accountant in Program Management since November 2020.

Meleney has a bachelor's degree in accounting from the University of Arkansas at Little Rock and an associate degree in science.





SIGNORELLI NAMED STAFF ASSET MANAGEMENT ENGINEER

BY MARK WOODALL

Bryan Signorelli has been selected as Staff Asset Management Engineer for the System Information and Research Division (SIR) effective January 13, 2024.

Signorelli began his career with ARDOT in December 2002 as a Civil Engineer in Roadway Design. He advanced to Engineer I in December 2003 and to Hydraulic Design Engineer in December 2004. He was promoted to Advanced Hydraulic Design Engineer in January 2007.

In February 2015, Signorelli transferred to SIR as an Advanced Engineer. In May 2021, he was promoted to Senior Asset and Pavement Engineer.

Signorelli has a bachelor's degree in civil engineering from Louisiana Tech University and is a registered Professional Engineer.

STEVENSON NAMED SIGN CREW SUPERVISOR

BY MARK WOODALL

Kenneth Stevenson has been selected as Sign Crew Supervisor for District 1 in Cross County effective December 30, 2023.

Stevenson began his career with ARDOT in August 2013 as a single-axle truck Driver in District 1. Prior to his promotion, he served as a maintenance specialist.





WHEELER NAMED SHOP SUPERVISOR

BY MARK WOODALL

Jamie Wheeler has been selected as District 9 Shop Supervisor in Harrison effective January 16, 2024. He previously served as a Senior Mechanic for four years in District 9.

Wheeler left ARDOT to work in the private sector as a Field Service Tech for J.A. Riggs Tractor Company, Truck Shop Foreman at Clay Maxey Ford, and Shop Supervisor at Lew Thompson.

Wheeler most recently worked as a Diesel Master Tech with Clay Maxey Ford. ◆





















- **1. ENVIRONMENTAL**: (L. to R.) Jessie Jones, Assistant Chief Engineer of Planning, presents John Fleming, Division Head, his 35-year Service Award.
- **2. FUEL EQUIPMENT AND PROCUREMENT:** (L. to R.) Timothy Brooks, Fuel Maintenance Specialist, receives his 5-year Service Award from Danny Keene, Division Head.
- **3. EQUIPMENT AND PROCUREMENT:** (L. to R.) Geoffrey Springer, Storeroom Assistant, receives his 5-year Service Award from Danny Keene, Division Head.
- **4. EQUIPMENT AND PROCUREMENT:** (L. to R.) Shenika Wymes, purchasing Specialist, receives her 20-year Service Award from Danny Keene, Division Head.
- **5. PLANNING:** (L. to R.) Travis Brooks, Assistant Division Head, Sharon Hawkins, Staff GIS & Mapping Administrator, present Mark Jaeger, Geospatial Specialist, with his 5-year Service Award with Brad McCaleb, Division Head.

- **6. DISTRICT 1:** (L. to R.) Anthony Burnett, Special Maintenance Superintendent, presents Corey Crawford, Crew Leader, with his 15-year Service Award with Cannon Callicott, District Engineer.
- **7. DISTRICT 1:** (L. to R.) Scott Walton, Equipment Maintenance Supervisor, presents Keith Price, Mechanic, with his 10-year Service Award with Cannon Callicott, District Engineer.
- **8. DISTRICT 1:** (L. to R.) Keith Gracey, Area Maintenance Supervisor, presents Emmanuel Kiyumbi, Maintenance Aide II, with his 10-year Service Award with Cannon Callicott, District Engineer.
- **9. DISTRICT 1:** (L. to R.) Richard Harper, Crew Leader, presents Brad Brown, Maintenance Specialist, with his 10-year Service Award with Cannon Callicott, District Engineer.





















- **10. DISTRICT 1:** (L. to R.) Richard Harper, Crew Leader, presents Hershel Jackson, Maintenance Aide II, with his 5-year Service Award with Cannon Callicott, District Engineer.
- **11. DISTRICT 1:** (L. to R.) Robert Gray, Area Maintenance Supervisor, presents Rodney Mooney, Maintenance Specialist, with his 15-year Service Award with Cannon Callicott, District Engineer.
- **12. DISTRICT 1:** (L. to R.) Brian Tooke, Assistant Resident Engineer, presents Joey Dunigan, Construction Aide, with his 20-year Service Award with Cannon Callicott, District Engineer.
- **13. DISTRICT 1:** (L. to R.) Robert Johnson, Area Maintenance Supervisor, presents Cedric Hall, Area HQ Attendant, with his 20-year Service Award.
- **14. DISTRICT 1:** (L. to R.) Cannon Callicott, District Engineer, presents Mark Vance, Bridge Crew Leader with his 5-year Service Award with Jimmy Cullen, Bridge Maintenance Superintendent.

- **15. DISTRICT 1:** (L. to R.) Cannon Callicott, District Engineer, presents Kenneth Watlington, Maintenance Specialist, with his 10-year Service Award with Joey Henson, Area Maintenance Supervisor.
- **16. DISTRICT 1:** (L. to R.) Harold Mullins, Sealing Superintendent, presents Gregory Watlington, Sealing Crew Maintenance Aide II, with his 5-year Service Award with Cannon Callicott, District Engineer.
- **17. DISTRICT 1:** (L. to R.) Curtis Burnett, Maintenance Supervisor, presents Kelsey Halliburton, Maintenance Aide II, with her 10-year Service Award with Cannon Callicott, District Engineer.
- **18. DISTRICT 2:** (L. to R.) Jared Bymaster, Resident Engineer, presents Denice Stitt, Office Technician, with her 30-year Service Award.













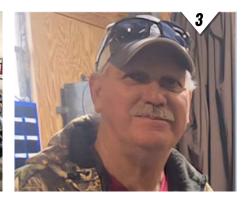
- **19. DISTRICT 2:** (L. to R.) Terry King, Area Maintenance Supervisor, presents Jennifer Nelson, Station Attendant, with her 5-year Service Award.
- **20. DISTRICT 2:** (L. to R.) Andrew Hoggard, District Engineer, presents Janet Bogle, Area Maintenance Supervisor, with her 35-year Service Award with David Stinnett, Maintenance Engineer.
- **21. DISTRICT 9:** (L. to R.) Jeff Wheeler, District Maintenance Engineer, presents Scott Burleson, Ferry Boat Supervisor, with his 20-year Service Award.
- **22. DISTRICT 9:** (L. to R.) Drew Tennant, Crew Leader, receives his 10-year Service Award from Jimmy Morris, Area Maintenance Supervisor.
- **23. DISTRICT 9:** (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Terry Sartin, Maintenance Specialist, with his 20-year Service Award.



ON THE JOB







- **1. EQUIPMENT AND PROCUREMENT:** Danny Keene, Division Head, presents Jeremy Kester, Shop Supervisor, a Certificate of Safety for the second year in a row on behalf of Central Shops.
- **2. EQUIPMENT AND PROCUREMENT:** Equipment & Procurement Staff after a heated game of Dirty Santa during the annual Christmas Party.
- **3. DISTRICT 8:** Members gathered for Kevin Jones retirement party on December 1, 2023.

MISCELLANEOUS

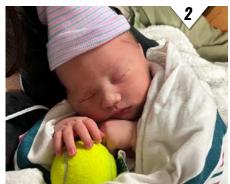


1. DISTRICT 3: Crew members and family of former employee, Cody Kisselburg, adopted a highway mile through the Adopt-A-Highway Litter Control program in his memory. Kisselburg passed away in a vehicle accident in 2023. He was a mechanic for District 3.



FAMILY FOCUS









- **1. MAINTENANCE**: June Elliott Himes, granddaughter of Brian Bynum, Buildings Management Crew Leader, turned one on January 25.
- **2. MAINTENANCE:** Noah Richard Garretson was born on February 2, 2024. He is the grandson (and a future tennis pro) of Brian Bynum, Buildings Management Crew Leader.
- **3. DISTRICT 9:** Isabella Lynn Mullins was born on November 2, 2023, weighing 7 pounds, 11 ounces, and measured 20 inches long. She is the daughter of Williams Mullins, Maintenance Aid I.
- **4. DISTRICT 9:** Laramie James Riot Moseley was born on February 8, 2024. He weighed 7 pounds, 4 ounces, and measured 20 inches long. He is the grandson of Jimmy Morris, Area Maintenance Supervisor.

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The reports listed are from the months of December 2023 and January 2024.

NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE •

Jessmere Craig, Security Guard; Daymond Smalls, Security Guard

BRIDGE • Md Imam Shoaib, Engineer

BRIDGE OPERATIONS • Keagan Bechhoefer, Heavy Bridge Repairer; George Boyd, Heavy Bridge Repairer; Tylor Clariday, Heavy Bridge Repairer; Zeke Hopper, Heavy Bridge Repairer; Luis Viscencio, Heavy Bridge Repairer

CIVIL RIGHTS • Leonard Smith, External EEO Coordinator

COMMUNICATIONS • Melisa Alvers, Administrative Assistant; Ruthie Berryhill, Writer

CONSTRUCTION • Jeremy
Carlton, Construction Aide;
Chanel Farley, Field Clerk; Todd
Johnson, Construction Aide;
Bodie King, Engineer; William
Long, Construction Aide; Aiden
Marlette, Construction Aide;
David Mathis, Construction Aide;
Karissa Purifoy, Construction
Aide; Krista Smith, Field Clerk;
Chad Tolley, Construction Aide;
Alexandria Turner Newton, Field
Clerk

ENVIRONMENTAL • Kristi Williams, Water Quality Specialist

FISCAL SERVICES • Sara Bussell, Accountant; John Karpoff, Accountant

HUMAN RESOURCES • Lisa Beaver, HR Specialist; Desiree Fontenot, HR Specialist; Joshua Motzer, Assistant Section Head - Workforce Development

INTERNAL AUDIT • Mary Mason, Staff Auditor

LEGAL • Stephen Lowman, Staff Attorney

MAINTENANCE • Christopher Clement, Designer - Facilities Management; Antrone English, Janitor; Cleveland Watson, Janitor; Hector Alvarez, Sign Erector II; Aaron Anderson, Crew Leader; Troy Blake, Striping Helper; Issac Bradford, Striping Helper; Joseph Howard, Sign Erector II; William Johnson, Striping Helper; Randy Murray, Sign Erector II; Daniel Proffitt, Striping Helper; Christopher Ransom, Striping Helper; Leslie Roberts, Sign Erector II; Jacob Standridge, Emergency Management Technician

PLANNING • Joel Davis, Traffic Safety Analyst

PROGRAM MANAGEMENT •

Lindsay Atkinson, Program Management Accountant

RIGHT OF WAY • Clark Betts, Realty Appraiser; Donna Hamilton, Office Assistant; Laura McAnear, Right of Way Acquisition Agent; Thomas McRae, Realty Appraiser; Gus Wilson, Relocation Coordinator

ROADWAY DESIGN • Vu Nguyen, Advance Design Engineer

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS •

Michael Alsup, TMC Operator

DISTRICT 1 • Angelo Chunn

DISTRICT 1 • Angelo Chunn, Maintenance Aide I; Ashley

Flenoy, Maintenance Aide II; Lorenzo Gipson, Maintenance Aide I; Steven Henderson, Maintenance Aide I; James Hollowell, Maintenance Aide I; Mekeil Morris, Maintenance Aide I; Lenice Redmon, Maintenance Aide II; Steve Wallin, Maintenance Aide I; Decorien Wilson, Maintenance Aide I

DISTRICT 2 • Zachary Davis, Maintenance Aide I; Mervin Gresham, Maintenance Aide I; Steven Nelms, Maintenance Aide I; Anthony Wells, Maintenance Aide I

DISTRICT 3 • Nathan Boyett, Maintenance Aide I; Bobby Gulley, Maintenance Aide I

DISTRICT 4 • Cody Caldwell,
Maintenance Aide I; Cody Easter,
Rest Area Attendant; Clayton
Goodson, Maintenance Aide I;
Scott Schwietzer, Maintenance
Aide I; William Webb, Area
HQ Attendant; Derek Yandell,
Maintenance Aide I

DISTRICT 5 • Hubert Cornelious,
Maintenance Aide I; Justin
Crump, Maintenance Aide I;
Tyler Daniel, Maintenance Aide I;
Kenneth Rowe, Maintenance
Aide I; Kenneth Shaw,
Maintenance Aide I; Austin
Skaggs, Maintenance Aide I;
Brandon Sullivan, Maintenance
Aide I; Robert Thomson, Rest
Area Attendant

DISTRICT 6 • Randy Baker, Rest Area Attendant; Bradley Baldwin, Maintenance Aide I; Nicholas Brewer, Maintenance



Aide I; Duane Coning, Storeroom Supervisor; Claude Green, Maintenance Aide I; Cortez Jackson, Maintenance Aide I; Timothy Jameson, Maintenance Aide I; James Morrison, Maintenance Aide I; Christopher Newman, District Caretaker; Christopher Owens, Maintenance Aide I; William Sibole, Maintenance Aide I; Casey Simmons, Maintenance Aide I; Caitlyn Whitfield, Maintenance Aide I

DISTRICT 7 • Tykeauna Bowens, Maintenance Aide I; Matthew Bryant, Maintenance Aide I; Daterrean Curtis, Maintenance Aide I; Colton Davis, Maintenance Aide I; Lane Davis, Maintenance Aide I; Eric Flemming, Parts Runner; Christian Greer, Maintenance Aide I; Andrew Iverson, Maintenance Aide I; Sherri Key, Storeroom Assistant; Damien Mitchell, Skilled Trades Trainee; Donte Page, Maintenance Aide I; Joseph Robbins, Maintenance Aide I; Joshua Turner, Maintenance Aide I

DISTRICT 8 • Joshua Harrison,
Maintenance Aide I; Cody Hill,
Maintenance Aide I; Bobbie
Jones, Maintenance Aide I;
Gilbert Kemp, Maintenance
Aide I; Dylan Mattison, Rest Area
Attendant; Michelle Morrison,
Maintenance Aide I; Dennis
Stone, Maintenance Aide I; Clint
Vallee, Maintenance Aide I;
Charles Waterman, Maintenance
Aide I; Cody Whited,
Maintenance Aide I

DISTRICT 9 • Kenneth Auerbach, Extra Help; Robert Mcdaniel, Maintenance Aide I; Zach Nichols, Maintenance Aide I; Joshua Pepple, Maintenance Aide I; Samuel Skaggs, Maintenance Aide I; John Ulbrich, Maintenance Aide I; Jamie Wheeler, Shop Supervisor

DISTRICT 10 • Luke Arnold,
Maintenance Aide I; Preston
Gann, Maintenance Aide I; Keith
Johnson, Maintenance Aide I;
Patrick Nelson, Maintenance
Aide I; Aaron Palmour,
Maintenance Aide I; Christopher
Terrell, Maintenance Aide I

PROMOTIONS:

ARKANSAS HIGHWAY POLICE •

Sherry Kling, Senior Permit Technician; John Lamb, Captain

BRIDGE OPERATIONS • Jamie De Salvo, Heavy Bridge Repairer

CIVIL RIGHTS • Phaedra Cowan, EEO Specialist

CONSTRUCTION • William
Caster, Assistant Resident
Engineer; Kaitlinn Hale, Advanced
Construction Aide; Zackary
Jennings, Advanced Construction
Aide; Lesli Lumpkin, Advanced
Subcontract Administrator; Colt
Smith, Construct Earthwork
Coordinator; Sandy Vaughan,
Construction Payments
Coordinator

EQUIPMENT AND PROCUREMENT•

William Fowler, Equipment Specialist; John Provence, Equipment Specialist; Kerri Rice, Purchasing Specialist; Desmond Williams, Purchasing Specialist; Fiscal Services Casey Mcjunkin, Section Head - Receipts & Expenditures

HUMAN RESOURCES • Jazmine Kumpe, Employee Relations Coordinator; Gina Steele, Talent Acquisition Administrator

INFORMATION TECHNOLOGY •

Rafael Soto, Lead IT Application Developer

INTERNAL AUDIT • Steven Taylor, Audit Manager

MAINTENANCE • Anthony Braim, Pavement Profiler Operator; Hunter Cowan, Striping Machine Driver; Leighton Curry, Crew Leader; Travis Evans, Pavement Profiling Superintendent; Jesse Smith, Striping Helper; James Waters, Pavement Profiler Operator

PROGRAM MANAGEMENT •

Felicia Couser, Project Development Data Analyst; Doug Meleney, Jr., Section Head -Program Funding; Christopher Pipkin, Program Management GIS Analyst

RIGHT OF WAY • Bill Bailey,
Assistant Section Head Beautification; Lisa Duncan,
Assistant Section Head Administration; Shannon Evans,
Abstractor; Kerrie Johnson, ROW
Billing Coordinator; William Lowe,
Advanced ROW Plans Designer;
DeJanae Miles, Office Assistant;
Malak Rogers, Advanced ROW
Plans Designer; Lisa Ward,
Advanced ROW Plans Designer;
Ricky Wilmoth, Advanced ROW
Plans Designer

ROADWAY DESIGN • Jocie Baker, Advanced Design Engineer; Randy



Harper, Advanced Hydraulic Design Engineer; Niko Holeman, Advanced Hydraulic Design Engineer

STATE AID • Shawn Garner, Designer

SURVEYS • Landon Bass, Surveys Technician; Johnathon Chamberlain, Advanced Surveys Technician; Bryan Gann, Advanced Surveys Technician; Jordan Hoffman, Advanced Surveys Technician; Joshua Thompson, Advanced Surveys Technician; Caleb Whitmire, Advanced Surveys Technician

SYSTEM INFORMATION

RESEARCH • Braden Graddy,
Pavement Data Collection
Technician; Jamesha Jordan,
Administrative Assistant;
Bryan Signorelli, Staff Asset
Management Engineer; Sarah
Tamayo, Assistant Division Head

DISTRICT 1 • Eddie Carter, Maintenance Aide II; Austin Crain, Crew Leader; Kyle Gaskin, Crew Leader; Kenneth Stevenson, Sign Crew Supervisor

DISTRICT 2 • Kade Ford,
Maintenance Aide II; Kenyetta
Johnson, Maintenance Aide II;
Jonathan Keaton, Area
Maintenance Supervisor; Trent
Lawson, Maintenance Aide II;
Matthew Starks, Maintenance
Aide II

DISTRICT 3 • Bobby Adams, Advanced Area HQ Attendant; Samantha Bobo, Office Manager; Jacob Franklin, Construction Aide; James Maish, Maintenance Aide II; Blake Spoo, Maintenance Aide II

DISTRICT 4 • Jamie Dewitt,

Advanced Area HQ Attendant; Ryan Doyel, Maintenance Aide II; David Elam, Advanced Area HQ Attendant; Tara Hollan, Advanced Area HQ Attendant; Joel Newberry, Maintenance Aide II; Teresa Snow, Advanced Area HQ Attendant; Jonathan Titsworth, Maintenance Aide II

DISTRICT 5 • Brad Davis, Area Maintenance Supervisor; Dalton Edington, Maintenance Aide II; Henry Manning, Bridge Repairer; Jerry Newnum, Jr., Maintenance Aide II; Daniel Recker, Area Maintenance Supervisor; John Rodgers, Advanced District Permit Officer; Nick Rushing, Crew Leader

DISTRICT 6 • Blake Bittles,
Maintenance Aide II; Shey Cope,
Maintenance Aide II; Randy
Couch, Maintenance Specialist;
Bryan Grafe, Crew Leader;
Austin Johnson, Maintenance
Aide II; Katherine Rash, Area
HQ Attendant; Dustin Reed,
Maintenance Specialist

DISTRICT 7 • Jalen Benton,
Area HQ Attendant; Jason
Hodge, Maintenance Aide II;
William Jackson, Maintenance
Aide II; Sylvester Jackson III,
Maintenance Aide II; James
Parker, Maintenance Aide II; Terral
Vollmer, Maintenance Aide II

DISTRICT 8 • Justin Duncan,
Maintenance Aide II; Kim Fryar,
Advanced Area HQ Attendant;
Kevin Holland, Maintenance
Specialist; Lincoln Tate, Advanced
Area HQ Attendant; Kelly Tenison,
Maintenance Aide II; Jacob
Whitmire, Maintenance Specialist

DISTRICT 9 • Anthony Dixon, Maintenance Aide II; Joseph Edwards, Maintenance Specialist; Gage Evans, Maintenance
Specialist; Jebadiah Flowers,
Maintenance Aide II; Allen Gann,
Maintenance Aide II; Matthew
Harris, Maintenance Aide II;
Marilyn Hembry, Advanced Area
HQ Attendant; Mason Spence,
Maintenance Aide II; Denver Yates,
Maintenance Aide II

DISTRICT 10 • Andy Coffman,
Maintenance Specialist; Diedra
Crossno, Maintenance Specialist;
Donnie Hampton, Maintenance
Specialist; Kim Hausmann,
Maintenance Aide II; Blake
Meridith, Crew Leader; Aaron
Palmour, Maintenance Aide II;
Phillip Turrentine, Maintenance
Aide II

SERVICE AWARDS:

DIRECTOR'S OFFICE • Lorie Tudor, Director, 40 years

ARKANSAS HIGHWAY POLICE •

Lander Austin, Patrol Officer 1st Class, 5 years; Conor Bumpus, Patrol Officer 1st Class, 5 years; Malcolm Cambron, Patrol Officer 1st Class, 5 years; Ronnie Carr, Patrol Officer 1st Class, 5 years; Matthew Clairday, Patrol Officer 1st Class, 5 years; Tanner Drummonds, Patrol Officer 1st Class, 5 years; Jennifer Evans, Patrol Officer 1st Class, 5 years; T.J. Frachiseur, Patrol Officer 1st Class, 5 years; Hunter Griffith, Security Supervisor, 10 years; Bobbie Hickman III, Patrol Officer 1st Class, 5 years; Kory House, Patrol Officer 1st Class, 5 years; Bruce Jackson, Jr., Patrol Officer 1st Class, 5 years; Dillion Mcgee, Patrol Officer 1st Class, 5 years; Paul Thorne, Patrol Officer 1st Class, 5 years



BRIDGE OPERATIONS • Jeffrey Honeycutt, Heavy Bridge Maintenance Supervisor, 25 years; Jake Norris, Section Head - Bridge Management, 5 years; Anthony Wood, Statewide Bridge Inspect, 10 years

COMMUNICATIONS • Gill Rogers, Governmental Relations Officer, 10 years

CONSTRUCTION • Chancie Acosta, Inspector, 15 years; John Bledsoe, Jr., Staff Construction Engineer, 15 years; Nicholas Bryant, Inspector, 10 years; Britney Burns, Resident Engineer, 20 years; Michael Carnathan, Construction Aide, 5 years; Rex Fletcher, Inspector, 10 years; John Hartsell, Jr., Resident Engineer, 20 years; Dylan Marrs, Construction Materials Inspector, 10 years; Michael Ricardo, Construction Project Coordinator, 20 years; Matthew Williams, Inspector, 10 years

ENVIRONMENTAL • Anne Ewing, Section Head - Natural Resources, 10 years

EQUIPMENT AND PROCUREMENT •

Geoffrey Springer, Storeroom Assistant, 5 years; Shenika Wymes, Purchasing Specialist, 20 years

HUMAN RESOURCES • Austin Ardwin, Health & Safety Officer, 5 years; Kevin Dunkerson, Health & Safety Officer, 5 years; Alicia Hunt, Division Head, 25 years

INFORMATION TECHNOLOGY •

Richard Bruce, IT Systems Administrator, 5 years

LOCAL PROGRAMS • Cynthia Frazier, Assistant Local Programs

Fiscal Coordinator, 10 years; Aaron Pinedo, Senior Program Management Engineer, 5 years

MAINTENANCE • Larry Copeland, Grounds Crew Leader, 20 years

MATERIALS • Donald Thornton, Geotech Drill Crew Supervisor, 30 years

PLANNING • Mark Jaeger, Geospatial Specialist, 5 years

PROGRAM MANAGEMENT •

Erika Simple, Advanced Program Management Engineer, 5 years

RIGHT OF WAY • Cecil Clark, Jr., Beautification Coordinator, 10 years; Richard Thomas, Broadband Utility Coordinator, 10 years

ROADWAY DESIGN • Bryan Aguilar, Advanced Design Engineer, 5 years; Brian Bettinardi, Staff Traffic Design Engineer, 20 years; Katelyn Coffman, Office Assistant, 5 years; Mark Earl, Staff Hydraulic Engineer, 20 years; Jacob Head, Advanced Traffic Design Engineer, 5 years

STATE AID • Ishwor Gurung, Advanced Design Engineer, 20 years

SURVEYS • Jordan Hoffman, Surveys Office Technician, 20 years

SYSTEM INFORMATION RESEARCH • Megan Ferguson,
Lead System Information
Technician, 15 years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS •

Hussain Alfaraj, Staff Maintenance Engineer, 10 years; John Southerland, Traffic Operations Specialist, 10 years DISTRICT 1 • Joshua Ashley, Maintenance Aide II, 5 years; Robert Gray, Area Maintenance Supervisor, 25 years; Darren Henderson, District Permit Officer, 15 years

DISTRICT 2 • Anthony Hadley II, Maintenance Aide I, 5 years; Efrems Mays, Maintenance Aide II, 10 years; Jennifer Nelson, Area HQ Attendant, 5 years; John Nelson, Maintenance Specialist, 10 years; Sandra Pendergrass, Office Manager, 25 years; Kenneth Rotton, Maintenance Aide II, 5 years; Jonathon Smith, Maintenance Specialist, 10 years; Marquavius Spencer, Maintenance Aide II, 5 years; Paul Stewart, Mechanic, 5 years; Tristin Vester, Maintenance Aide II, 5 years; Bobby West, Maintenance Aide II, 5 years

DISTRICT 3 • Adam Blackwell, Maintenance Aide II, 5 years; Scott Glass, Maintenance Specialist, 5 years; Joel Walker, Tractor Trailer Driver, 5 years

DISTRICT 4 • Christina Simmons, Maintenance Aide II, 15 years; James Vaught, Advanced District Permit Officer, 15 years

DISTRICT 5 • Josh Barnette,
Maintenance Aide II, 10 years;
Bryan Blevins, Maintenance
Aide II, 5 years; Aaron Fletcher,
Maintenance Aide II, 5 years;
Timothy Hoover, Maintenance
Specialist, 10 years; Robert
Milligan, Maintenance Aide II,
5 years; James Mullins, Station
Attendant, 5 years; Bradley
Windland, Electrical, Plumbing, &
Mechanical Repairer, 5 years



DISTRICT 6 • Billy Bailey,
Maintenance Aide II, 20 years;
Ronald Green II, Maintenance
Specialist, 10 years; Demetric
Jones, Bridge Inspector, 5 years

DISTRICT 7 • Mark Adams, Bridge Inspector, 10 years; Jeremy Briant, Maintenance Aide II, 5 years; Frank Burchfield, Jr., Sealing Superintendent, 5 years; Curtis Hamilton, Maintenance Specialist, 15 years; Jon Lindsey, Maintenance Specialist, 5 years; Ernest Smith, Electrical, Plumbing, & Mechanical Repairer, 10 years; Marcus Williams, Rest Area Attendant, 5 years

DISTRICT 8 • Kenneth Bartlett, Maintenance Specialist, 10 years; Eric Coran, Maintenance Aide I, 5 years; Edgar Yates, Maintenance Specialist, 15 years

DISTRICT 9 • Derek Farmer, Electrical, Plumbing, & Mechanical Repairer, 10 years; Gabriel Hensley, Crew Leader, 20 years; William Moore, Area Maintenance Supervisor, 10 years; Terry Sartin, Maintenance Specialist, 20 years; Andrew Tennant, Crew Leader, 10 years; Scott Burleson, Ferry Boat Supervisor, 20 years

DISTRICT 10 • David Bright,
Mechanic, 5 years; Glennon Cook,
Maintenance Aide II, 5 years;
Larry Davis, Maintenance
Specialist, 10 years; Carlo
Obregon, Maintenance Aide II,
5 years; Charles Schroeder, Jr.,
Maintenance Aide II, 5 years;
John Smith, Maintenance
Specialist, 10 years

RETIREMENTS:

ARKANSAS HIGHWAY POLICE •

Laurel Young, Permit Technician, 16+ years

CIVIL RIGHTS • Dana McClellan, External EEO Coordinator, 28+ years

COMMUNICATIONS • David Nilles, Writer, 22+ years

FISCAL SERVICES • Anne-marie Wagner, Accounting Specialist, 34+ years

MAINTENANCE • Randall Hayes, Crew Leader, 28+ years

MAINTENANCE • Elmer James, Striping Machine Driver, 8+ years

MATERIALS • Elvis Richmond, District Materials Supervisor, 34+ years

ROADWAY DESIGN • Gary English, Advanced Designer, 40+ years

SURVEYS • Kevin Meyer, Surveys Aide, 17+ years

SYSTEM INFORMATION

RESEARCH • Gary Curtis, Data Collection Technician, 22+ years

TRANSPORTAION SYSTEMS MANAGEMENT & OPERATION •

Steven Moore, Traffic Operations Supervisor, 33+ years

DISTRICT 1 • Kenneth Lofton, Maintenance Aide II, 14+ years; Randy Taegtmeyer, Maintenance Aide II, 6+ years

DISTRICT 2 ● Felecia Kimble, Area Maintenance Supervisor, 30+ years; Edgar Smith, Tractor Trailer Driver, 17+ years

DISTRICT 3 • Timothy Owens, Maintenance Specialist, 15+ years

DISTRICT 4 • Michael Barnum, Maintenance Aide II, 7+ years; Michael Hardy, Mechanic, 5+ years; Jason Head, Maintenance Specialist, 28+ years

DISTRICT 5 • Nathan Edwards, Senior Bridge Inspector, 31+ years; Jimmy Eldridge, Maintenance Specialist, 19+ years; Doris Taylor, Area HQ Attendant, 18+ years; Dennis Williams, Area HQ Attendant, 22+ years

DISTRICT 6 • Wess Western, Maintenance Aide II, 6+ years

DISTRICT 7 • Teresa Smith, Area HQ Attendant, 28+ years

DISTRICT 8 • Rock Vestal, Maintenance Aide II, 7+ years; Marvin White, Maintenance Specialist, 13+ years

DISTRICT 10 • Larry Davis, Maintenance Specialist, 9+ years; Chester Jetton, Maintenance Specialist, 12+ years

MEMORIALS:

ARKANSAS HIGHWAY POLICE •

Myrtle Brown, 12/22/2023, Retired; Ross Martin, 12/23/2023, Retired

BUILDING & GROUNDS • Mildred Davis, 12/30/2023, Retired

EQUIPMENT AND PROCUREMENT ● Marvin Curry, 12/14/2023, Retired; Howard Kitchens, 12/7/2023, Retired

INFORMATION TECHNOLOGY

Hedley Davies, 11/6/2023, Retired; Internal Audit Doyle Hughes, 12/14/2023, Retired;



LEGAL • Mary Gibson, 12/1/2023, Retired

MAINTENANCE • Margaret Wright-Irvin, 11/24/2023, Retired

SURVEYS Mark Glenn, 12/27/2023, Retired; Neal Magee, 1/6/2024, Retired; Kenneth Riggs, 11/17/2023, Retired

DISTRICT 1 • Ronald Dunigan, 1/13/2024, Retired; Billy Ficker, 1/19/2024, Retired; Dennis Johnson, 1/11/2024, Retired; Elizabeth McMickle, 11/21/2023, Retired; Jimmy Smith, 12/17/2023, Retired; John Roberts, 12/8/2023, Active

DISTRICT 2 • Earnest Boykin, 1/19/2024, Retired; Robert Cardin, 11/22/2023, Retired; James Davidson, 12/24/2023, Retired

DISTRICT 3 • James Draper, 12/2/2023, Retired; Brickey Fife, 11/22/2023, Retired; Forest Jessup, 1/5/2024, Retired; Donald Westbrook, 11/30/2023, Retired

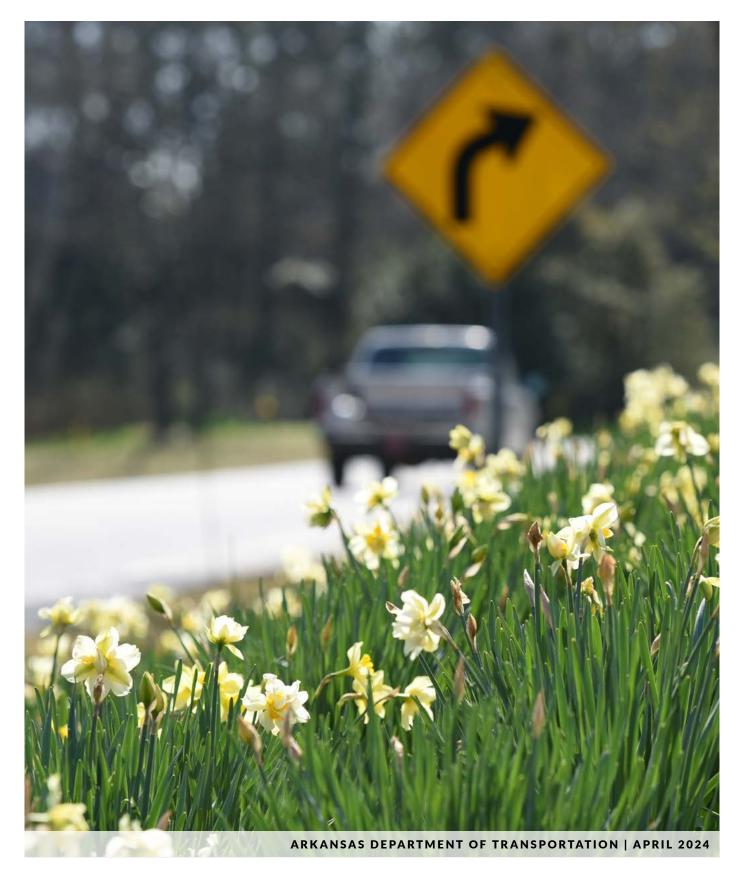
DISTRICT 4 ● John Carr, 12/17/2023, Retired; Daniel Lister, 1/18/2024, Retired; Alvis Pense, 12/16/2023, Retired; Donald Thomas, 12/9/2023, Retired;

DISTRICT 5 • George Baird, 12/14/2023, Retired; Donald Collins, 12/24/2023, Retired; Orville Elumbaugh, 12/1/2023, Retired; Jimmy Weaver, 12/20/2023, Retired

DISTRICT 6 • Barbara Mize, 11/30/2023, Retired; Richard Ransom, 1/20/2024, Retired

DISTRICT 8 • Mastin Ford, 12/23/2023, Retired

DISTRICT 10 • James McHalffey, 12/17/2023, Retired; Lula Varvil, 12/6/2023, Retired



The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. 0. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.