



INSIDE: CAT LEAVE DONATIONS • RETIREMENT SYSTEM DATA • PROMOTIONS • SERVICE & DIAMOND AWARDS • MORE

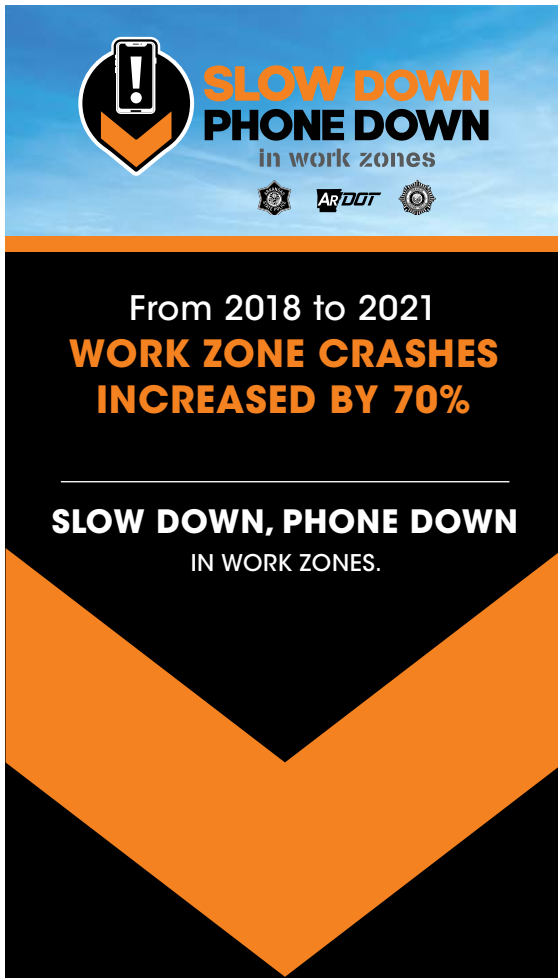
CENTERLINE CENTERLINE

NEWSLETTER

FEBRUARY 2024

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: Wintery scene from Hwy.110 near Botkinburg
BACK COVER: ARDOT crews plow the overpass at the I-30 Otter Creek exit in Little Rock



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SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

District 1: Billie Harrell

District 2: Sandy Pendergrass

District 3: Sherry Steward

District 4: Stephanie Duncan

District 5: Ashton Nutt

District 6: Deborah Lawrence

District 7: Lindsey Dow

District 8: April Litchfield

District 9: Renae Whiteside

District 10: Lesa Osborn

AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu

Construction: Yulissa Mendoza

Civil Rights: Shawna Meadows

Environmental: Felicia Couser

Equip. & Proc.: Deanna Calhoun

Fiscal Services: Robbie Howlett

Human Resources: Maddison Wendland

Information Technology: Mike Weidman

Internal Audit: Tammy Powell

Legal: Kim Jewell

Local Programs: Elizabeth Mahar

Maintenance: Mandy Price

Materials: Olivia Davies

Planning: Katherine Rasmussen

Program Management: Bonnie Taylor

Right of Way: Lynzi Frizzell

Roadway Design: Amanda Falls

State Aid: Cindy Allen

Surveys: Christine Lenard

SIR: Jamesha Jordan

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CENTERLINE NEWSLETTER

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THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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CALENDAR OF EVENTS

FEBRUARY 13 | TUESDAY

Highway Commission Meeting
 Central Office • Little Rock
 10 AM

FEBRUARY 19 | MONDAY

Presidents Day - Offices Closed

FEBRUARY 28 | WEDNESDAY

ARDOT Bid Letting
 Central Office • Little Rock

MARCH 10 | SUNDAY

Daylight Saving Time Begins

DONATING TO THE CATASTROPHIC LEAVE BANK?

Planning to donate to the Catastrophic Leave Bank this year? The deadline approaches! Donations must be submitted in Kronos before the deadline on March 31 to count for the 2023 – 2024 Leave Year.

To submit a donation in Kronos:

1. Click "My Information"
2. Click "My Requests"
3. Select the appropriate pay code for the leave you wish to donate. (You can only donate Annual and Sick leave)
4. Donate at least eight hours to be eligible for Catastrophic Leave.

Please refer to the Personnel Manual for details regarding participation in the Catastrophic Leave Program or contact the Personnel Office at 501-569-2458 if you have related questions. ♦



MARK YOUR CALENDAR NOW... GRAD PHOTOS DUE BY FRIDAY, 4/19



It is still a few months away, but for ARDOT employees that have students graduating from high school or college this spring, mark April 19 on your calendar.

That is the date that graduation photos must be turned in to the Public Information Office in order to be included in the "Graduates" section of the June *CenterLine* newsletter.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the "Graduates" section has been printed. ♦

WITH YOUR PHOTO, EXPECT TO INCLUDE THE FOLLOWING INFORMATION ON THE FORM: Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.

The online form can be found here:
JOTFORM.COM/AHTD/ARDOT2024GRADUATES

Mail hard copy submissions to:
ARDOT Communications Office
Attn: Aimee Goode
P.O. Box 2261
Little Rock, AR 72203

ARKANSAS STATE HIGHWAY EMPLOYEES' RETIREMENT SYSTEM

SUMMARY RETIREMENT DATA for the 2 Years ending June 30, 2023

	JUNE 30, 2022	JUNE 30, 2023
1. ASSETS		
Market Value	\$1,468.1 million	\$1,504.6 million
Actuarial Value	\$1,577.1 million	\$1,580.8 million
2. MEMBERS		
a. Actives not in DROP	3,277	3,418
b. Actives in DROP	285	293
c. Inactive, vested	335	355
d. Retirees and Beneficiaries	3,586	3,599
3. COVERED PAYROLL (EXCLUDING DROP PARTICIPANTS)	\$158.8 million	\$179.1 million
4. NORMAL COST RATE	11.75%	11.61%
5. UNFUNDED ACTUARIAL ACCRUED LIABILITY	\$252.5 million	\$296.0 million
6. ACTUARIAL ASSETS AS % OF ACTUARIAL ACCRUED LIABILITY	86.20%	84.23%
7. FUNDING PERIOD	18.1 years	19.1 years
8. INVESTMENT RATE OF RETURN (NET OF EXPENSES)	- (9.47)%	+ (8.80)%
9. MEMBER CONTRIBUTIONS	\$11.9 million	\$12.7 million
10. MEMBER CONTRIBUTION RATE	7.0%	7.0%
11. STATE CONTRIBUTIONS	\$27.9 million	\$29.7 million
12. STATE CONTRIBUTION RATE	14.9%	14.9%
13. BENEFIT, REFUND, AND EXPENSE PAYMENTS	\$127.9 million	\$131.8 million
14. NET INVESTMENT INCOME	- (148.9) million	+ (137.8) million

MCJUNKIN NAMED SECTION HEAD

BY MARK WOODALL

Casey McJunkin has been selected as the Section Head of Receipts and Expenditures in Fiscal Services effective December 2, 2023.

McJunkin began her career with the Department as an accountant in Fiscal Services in 2019. She was promoted to Assistant Section Head of Reports and Costs in July 2021. In April 2022 she was selected as Assistant Enterprise System Administrator.

McJunkin holds a bachelor's degree in Accounting from the University of Arkansas at Little Rock. ♦



RECKER NAMED AREA MAINTENANCE SUPERVISOR

BY MARK WOODALL

Daniel Recker has been named Area Maintenance Supervisor for District 5 in Cleburne County.

Recker began with the Department in December 1997 as a single-axle truck Driver in District 5. Recker was promoted to Motor Patrol Operator in December 1998 and advanced to Motor Patrol Finish Operator in October 2008.

He was promoted to Crew Leader in March 2011. His most recent promotion became effective on December 22, 2023. ♦

STEPP NAMED CAPTAIN

BY MARK WOODALL

Jack Stepp has been selected as Arkansas Highway Police (AHP) Captain for District 3 effective December 16, 2023.

Stepp began his career with the Arkansas Highway Police in 1988 as an AHP Patrolman. He was promoted to Patrolman First Class in 1991 and then advanced to Corporal in November 2000. In January 2002 Stepp was promoted to Sergeant. He advanced to First Lieutenant for AHP District 3 in 2008 and then Captain for District 4 in September 2013. Stepp most recently served as Captain for District 2 in February 2017.

Stepp holds a bachelor's degree in Management from Arkansas State University and a master's degree in Criminal Justice from Capella University. ♦



TAYLOR NAMED AUDIT MANAGER

BY MARK WOODALL

Steven Taylor has been promoted to Audit Manager for Internal Audit Services effective December 2, 2023.

Taylor began his career with the Department as an Internal Auditor in April 2008. He advanced to Senior Internal Auditor in July 2010. In April 2023 he advanced to the position of Reviewing Auditor.

Taylor has a bachelor's degree in accounting from Arkansas State University and a master's degree in Business Administration from Henderson State University. ♦

Service awards

Thank you to ARDOT employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years.

Congratulations to those employees who retired from the Department in 2023.

CENTRAL OFFICE



25 YEARS: (Back Row L. to R.) **RONALD FIELDS, JOSHUA THOMPSON, CHARLES ASHMORE, JR.**
(Front Row L. to R.) **ALICIA HUNT, BEVERLY BECK, PATRICIA FLETCHER-KESTER**

30 YEARS: (L. to R.) **TERI CANTRELL, ELMARIE BARNES, KATHY GUNDERMAN, JEFFREY HOLMES**



30 YEARS: (L. to R.) Presenter – Commissioner Marie Holder, **MICKEY SATTERWHITE**, Presenters – Director Lorie Tudor, Commissioner David Haak



CENTRAL OFFICE



35



35 YEARS: (L. to R.) DAVID HENNING, TIMOTHY MAHAN, DOUGLAS HICKS

40 YEARS: GARY ENGLISH

40



R



RETIRING: (L. to R.) ELMARIE BARNES, BOBBY BRADSHAW, GARY ENGLISH, CARROLL LATHAN, DAVID WILLIAMS

DISTRICT 1



25 YEARS: (Back Row L. to R.) Presenters – Chairman Alec Farmer, Director Lorie Tudor, District Engineer Cannon Callicott
(Front Row L. to R.) **GREGORY MOSLEY, DOROTHY CHILDS, LADEAN AUGHENBAUGH**

35 YEARS: (L. to R.) Presenters – Chairman Alec Farmer and Director Lorie Tudor, **HAROLD MULLINS, JR.**, Presenter – District Engineer Cannon Callicott



RETIRING: (Back Row L. to R.) Presenters – Chairman Alec Farmer, Director Lorie Tudor, District Engineer Cannon Callicott
(Front Row L. to R.) **KENNETH LOFTON, GARY FENDLEY, PAMELA MORELOCK, BETTY PORTERFIELD**

DISTRICT 2



25 YEARS: (L. to R.) Presenter – Commissioner David Haak, **CHARLES MORRISON**, Presenters – Director Lorie Tudor, District Engineer Drew Hoggard

30 YEARS: (L. to R.) Presenter – Commissioner David Haak, **FELICIA KIMBLE**, Presenters – Director Lorie Tudor, District Engineer Drew Hoggard



RETIRING: Presenter – Commissioner David Haak, **WILLIAM GARRISON, CATHY BLASENGAME**, Presenters – Director Lorie Tudor, District Engineer Drew Hoggard

DISTRICT 3



25



25 YEARS: (L. to R.) Presenters – District Engineer William Cheatham, Director Lorie Tudor, **DAVID LIVELY II**, Presenter – Commissioner David Haak

30 YEARS: (L. to R.) Presenters – District Engineer William Cheatham, Director Lorie Tudor, **JAMES LAMB**, Presenter – Commissioner David Haak

30



RETIRING: (L. to R.) Presenters – District Engineer William Cheatham, Director Lorie Tudor, **REGINALD EASTER**, Presenter – Commissioner David Haak

R



DISTRICT 4



25 YEARS: (L. to R.) Presenters – Vice Chairman Philip Taldo, Director Lorie Tudor, **LEROY DEWEY, DAVID NELSON**, Presenters – Commissioner Keith Gibson, District Engineer Jason Hughey

25 YEARS: (L. to R.) Presenters – Assistant Chief Engineer for Maintenance Steve Frisbee, Director Lorie Tudor, **WILLIAM CHEATHAM**, Presenter – Commissioner David Haak.



30 YEARS: (L. to R.) Presenters – Vice Chairman Philip Taldo, Director Lorie Tudor, **GEORGE WILSON**, Presenters – Commissioner Keith Gibson, District Engineer Jason Hughey

DISTRICT 4



RETIRING: (L. to R.) Presenters – Vice Chairman Philip Taldo, Director Lorie Tudor, **CHERIL RIDENHOUR**, Presenters – Commissioner Keith Gibson, District Engineer Jason Hughey



DISTRICT 5



25



25 YEARS: (L. to R.) Presenter – District Engineer Bruce Street, **DON BACKUS, GARY GRADY**, Presenters – Director Lorie Tudor, Chairman Alec Farmer

30 YEARS: (L. to R.) Presenter – District Engineer Bruce Street, **MARCUS WATSON**, Presenters – Director Lorie Tudor, Chairman Alec Farmer

30



DISTRICT 5



35 YEARS: (L. to R.) Presenter – District Engineer Bruce Street, **THOMAS SMITH**, Presenters – Director Lorie Tudor, Chairman Alec Farmer



RETIRING: Presenter – District Engineer Bruce Street, **STANLEY GLOVER**, Presenters – Director Lorie Tudor, Chairman Alec Farmer

DISTRICT 6



25 YEARS: (L. to R.) Presenter – District Engineer Tony Evans, Director Lorie Tudor, **BRADLEY HUBBARD**, Presenter – Commissioner Marie Holder

30 YEARS: (Back Row L. to R.) Presenters – Commissioner Marie Holder, Director Lorie Tudor, District Engineer Tony Evans (Front L. to R.) **SANDRA CHAPMAN, MARY CALLAWAY, KEITH GRAGSON**



35 YEARS: (L. to R.) Presenters – District Engineer Tony Evans, Director Lorie Tudor, **RICHARD MOBERLY**, Presenter – Commissioner Marie Holder

DISTRICT 6



RETIRING: (Back Row L. to R.) Presenters – Commissioner Marie Holder, Director Lorie Tudor, District Engineer Tony Evans
(Front Row L. to R.) **TOM FISHER, RONALD JOHNSON, ANDREW MARTINEZ**

DISTRICT 7



RETIRING: (L. to R.) Presenter – Commissioner David Haak, **PHILIP ROWEN, DAVID JARVAIS**, Presenters – Director Lorie Tudor, District Engineer David Archer



DISTRICT 8



25 YEARS: (Back Row L. to R.) Presenters – Commissioner Keith Gibson, Director Lorie Tudor, Vice Chairman Philip Taldo, District Engineer David Ross (Front Row L. to R.) **JOE KNIGHT, WILLIAM LINTON**

35 YEARS: (Back Row L. to R.) Presenters – Vice Chairman Philip Taldo, Commissioner Keith Gibson, Director Lorie Tudor, District Engineer David Ross (Back Row L. to R.) **JOHNNY RICE, NANCY KEELING, DOUGLAS JONES**



RETIRING: (Back Row L. to R.) Presenters – Commissioner Keith Gibson, Director Lorie Tudor, Vice Chairman Philip Taldo, District Engineer David Ross (Front Row L. to R.) **WILLIAM REED, DOUGLAS JONES**

DISTRICT 9



25 YEARS: (L. to R.) Presenters – Commissioner Keith Gibson, Vice Chairman Philip Taldo, **JEFFERY UPTON**, Presenters – Director Lorie Tudor, District Engineer Steve Lawrence

35 YEARS: (L. to R.) Presenters – Commissioner Keith Gibson, Vice Chairman Philip Taldo, **KENNY RILEY, JEFFREY WHEELER**, Presenters – Director Lorie Tudor, District Engineer Steve Lawrence



RETIRING: Presenter – Commissioner Keith Gibson, Presenter – Vice Chairman Philip Taldo, **ROSANNA BLANSETT, JEFFREY MILES**, Presenter – Director Lorie Tudor, Presenter – District Engineer Steve Lawrence

DISTRICT 10



30 YEARS: (L. to R.) Presenter – Chairman Alec Farmer, **BOB REDELL**, Presenters – Director Lorie Tudor, District Engineer Brad Smithee

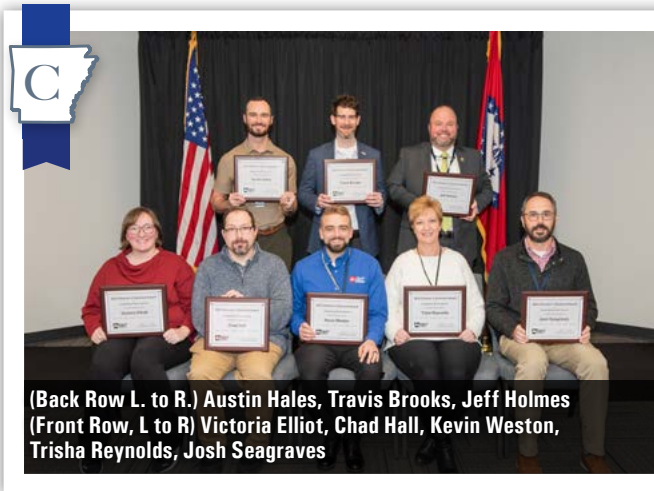
35 YEARS: (L. to R.) Presenter – Chairman Alec Farmer, **TIMOTHY EAKER, JAMES ADAMS, BRAD SMITHEE**, Presenter – Director Lorie Tudor



RETIRING: Presenter – Chairman Alec Farmer, **MARY DELANEY, GERALD ELLIS, TIMMY MYRICK**, Presenters – Director Lorie Tudor, District Engineer Brad Smithee

Diamond awards

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees who have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's Core Values of Safety, Public Service, Teamwork, Quality, Integrity and Efficiency. At least one employee from each District, and employees from Central Office branches were recognized during the December service award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors and/or the general public. Director Lorie Tudor Awarded 15 Diamond Awards at events across the state in December.



(Back Row L. to R.) Austin Hales, Travis Brooks, Jeff Holmes
(Front Row, L to R) Victoria Elliot, Chad Hall, Kevin Weston,
Trisha Reynolds, Josh Seagraves



Jeff Kaiser



Todd Tooke



(L. to R.) Presenter – Director Lorie Tudor, Mike Klein,
Presenter – Will Cheatham

Diamond awards



(L. to R.) Logan Roberson, Eric Brigance, Director Lorie Tudor, Brandon Jones, Aaron Pinedo



Sarah Brackett



David Craig



John Wayne Hughes



Kevin Milligan



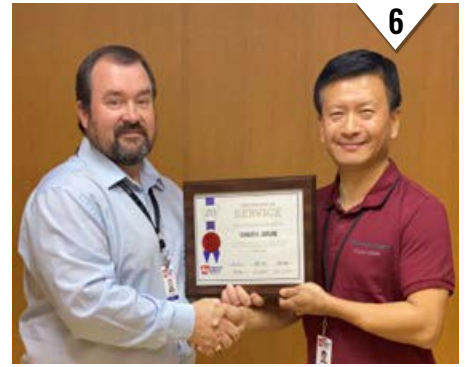
Melissa Lowery

Diamond awards



Thank you!

Thank you to all of the Diamond Award recipients
for your commitment to public service!



1. PLANNING: Travis Brooks (L.), Assistant Division Head, and Brad McCaleb (R.), Division Head, present Chris Dillaha (middle), Transportation Planner, with his 5-year Service Award.

2. SYSTEM INFORMATION & RESEARCH: (L. to R.) Sarah Tamayo, Assistant Division Head, presents Megan Ferguson, Lead System Information Pavement Technician, with her 15-year Service Award.

3. SYSTEM INFORMATION & RESEARCH: (L. to R.) Mark Headley, Division Head, presents Michael Henry, Staff Traffic Information Systems Engineer, a 15-year Service Award.

4. SYSTEM INFORMATION & RESEARCH: James Fountain, IV (middle), Advanced Asset & Pavement Engineer, receives his 5-year Service Award from Sarah Tamayo (L.), Assistant Division Head, and Bryan Signorelli (R.), Senior Engineer.

5. STATE AID: (L. to R.) Bryan Freeling, Division Head, gives Jonathan Clements, State Aid Staff Engineer, his 20-year Service Award.

6. STATE AID: (L. to R.) Bryan Freeling, Division Head, gives Ishwor Gurung, Advanced Design Engineer, his 20-year Service Award.

7. DISTRICT 3: (L. to R.) Bryan Bass, Maintenance Specialist, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

8. DISTRICT 3: (L. to R.) Adam Blackwell, Maintenance Aide II, receives his 5-year Service Award from Garland Baker, Area Maintenance Supervisor.

9. DISTRICT 3: (L. to R.) Charles Branham, Maintenance Specialist, receives his 15-year Service Award from Kenny Bennett, Maintenance Engineer.



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10. DISTRICT 3: (L. to R.) Carol Crow, Maintenance Aide II, receives his 15-year Service Award from Kenny Bennett, Maintenance Engineer.

11. DISTRICT 3: (L. to R.) Melissa Downing, Maintenance Aide II, receives her 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

12. DISTRICT 3: (L. to R.) Mark Ford, Advanced Construction Aide, receives his 5-year Service Award from Austin Morace, Resident Engineer.

13. DISTRICT 3: (L. to R.) Brian Jewell, Maintenance Aide II, receives his 5-year Service Award from David Morton, Area Maintenance Supervisor.

14. DISTRICT 3: (L. to R.) John Jones, Maintenance Aide II, receives his 5-year Service Award from Jim Bob Lamb, Area Maintenance

Supervisor.

15. DISTRICT 3: (L. to R.) Jason Efrid, RE 31 Resident Engineer, presents a 5-year Service Award to Corey Costers, Advanced Construction Aide, Joe Thompson, Advanced Construction Aide, and Dayne Ghormley, Assistant Resident Engineer.

16. DISTRICT 3: (L. to R.) Brently Lusk, Maintenance Aide II, receives his 5-year Service Award from David Morton, Area Maintenance Supervisor.

17. DISTRICT 3: (L. to R.) David Martin, Lead Station Attendant, receives his 5-year Service Award from Scott Sundberg, Shop Supervisor.

18. DISTRICT 3: (L. to R.) Austin Mote, Inspector, receives his 5-year Service Award from Jason Efrid, Resident Engineer for RE Office 31.



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19. DISTRICT 3: (L. to R.) Becky Needham, Maintenance Aide II, receives her 10-year Service Award from Kenny Bennett, District Maintenance Engineer.

20. DISTRICT 3: (L. to R.) Tim Owens, Maintenance Specialist, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

21. DISTRICT 3: (L. to R.) Catrina Parson, Field Clerk, receives her 5-year Service Award from Jason Efirm, Resident Engineer for RE Office 31.

22. DISTRICT 3: William Cheatham (L.), District Engineer, and Kenny Bennett (R.), District Maintenance Engineer, present Neal Price (middle), Crew Leader, his 20-year Service Award.

23. DISTRICT 3: (L. to R.) Shane Rothenberger, Crew Leader, receives his 10-year Service Award from Kenny Bennett, District Maintenance Engineer.

24. DISTRICT 3: (L. to R.) Tony Teague, Maintenance Specialist, receives his 20-year Service Award from Kenny Bennett, District Maintenance Engineer.

25. DISTRICT 3: (L. to R.) Matthew Turbeville, Lead Bridge Repairer, receives his 5-year Service Award from Chad Hodges, Bridge Maintenance Superintendent.

26. DISTRICT 4: Michael Hardy, Mechanic, receives his 5-year Service Award.

27. DISTRICT 7: (L. to R.) David Hunter, Maintenance Specialist, receives his 10-year Service Award from Donald Crawford, Area Maintenance Supervisor.



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36

28. DISTRICT 8: (L. to R.) Jim Staton, Maintenance Aide II, receives his 5-year Service Award from Darrell Carter, Area Maintenance Superintendent.

29. DISTRICT 8: (L. to R.) Jesse White, Senior Inspector, receives his 15-year Service Award from Seth Parish, Resident Engineer.

30. DISTRICT 8: (L. to R.) Darrell Carter, Area Maintenance Supervisor, presents Edgar Yates, Maintenance Specialist, his 15-year Service Award.

31. DISTRICT 9: (L. to R.) Stacy Burge, District Construction Engineer, presents Brit Burns, Resident Engineer for RE 95, with his 20-year Service Award.

32. DISTRICT 9: (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Jason Campbell, Maintenance Aide II, his 5-year Service Award.

33. DISTRICT 9: (L. to R.) Eric Anderson, Crew Leader, presents Joey Gundel, Maintenance Aide II, his 5-year Service Award.

34. DISTRICT 9: (L. to R.) Dennis Connors, Equipment Supervisor, presents Jerry "Wade" Lyall, Mechanic, with his 20-year Service Award.

35. DISTRICT 9: (L. to R.) Kevin Walden, Maintenance Aide II, receives his 25-year Service Award from Kenny Riley, Area Maintenance Supervisor.

36. DISTRICT 10: (L. to R.) Charles Schroeder, Jr., Maintenance Aide II, receives his 5-year Service Award from Josh Musick, Sign Crew Supervisor.

ON THE JOB



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1. LEGAL: 2023 Christmas Party.

2. SYSTEM INFORMATION & RESEARCH: Bobby Bradshaw, System Information Supervisor, in the Asset Management Section of SIR, retired in August 2023. He is pictured with his wife Mary at his retirement celebration hosted by the Division.

3. SYSTEM INFORMATION & RESEARCH: John David Williams in the Asset Management Section of SIR retired in July 2023. From left to right are his supervisor, Sarah Tamayo, Assistant Division Head, John David Williams, System Information Pavement Technician, David's wife Kristy Williams, and his other supervisor Senior Engineer Bryan Signorelli.

4. DISTRICT 1: Congratulations and good luck to Tommy Halbert, District Maintenance Superintendent. Halbert retired after 41 years of service in October 2023.

5. DISTRICT 6: (Back Row L. to R.) Madi Walters-Brown, Destiny Lamon, Leslie Cole, Shelly Bradley, Deborah Lawrence, Michelle Garcia, Salina Ricks, Debbie Provence. (Front Row L. to R.) Micha Cody, Tony Evans, Debra Veuleman. Christmas Fun in D-6! Look at Tony's Christmas socks!!

6. DISTRICT 6: Madi Walters-Brown, Destiny Lamon, Leslie Cole. Ugly Christmas Sweater? NO, it's cute Christmas overalls!!

ON THE JOB



7. DISTRICT 6: (L. to R.) RE 65 Christmas Party - Tom Fisher, Kentrell Scott, Rick Stanley, Samuel Jackson, Jeremy Stokes, Mike Ricardo, David Norris, William Buttke, Patty Henn, Angela Undiener.

8. DISTRICT 6: (L. to R.) RE 65 Christmas Party - Patty Henn, Jeremy Stokes, and Angela Undiener.

MISC.



1. MAINTENANCE: Craig Freke, Traffic Operations Specialist, snapped this photo doing some work on the I-430 River Bridge.

2. DISTRICT 1: Photo taken in December 2023 by Dawn Gray, wife of Area Maintenance Supervisor Robert Gray. An owl sits on the Highway 305 sign west of Colt in St. Francis County.

FAMILY FOCUS



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4



5



6

1. DISTRICT 2: Brandon Webster, Maintenance Specialist, gets his first deer of the season and it's a 10-point.

2. DISTRICT 2: Melody Ann Perry, daughter of William Perry, Maintenance Aide II, visiting Santa.

3. DISTRICT 3: Joe Daniels, District 3 Maintenance Superintendent, welcomed the arrival of his grandson, Luka Crew Daniels on September 15, 2023. He weighed 7 pounds, 3 ounces and measured 20 ³/₄ inches.

4. DISTRICT 4: Kelsey Williams, daughter of Danny Williams, Maintenance Specialist, is all set for Altus Elementary School Dress-up Day.

5. DISTRICT 5: Emery Sandefur, age 9, got her first buck, a 5-point! She is the granddaughter of Bruce Street, District Engineer.

6. DISTRICT 5: Owen Street, age 6, bagged his second buck during the youth hunt. Owen is the grandson of Bruce Street, District Engineer.

FAMILY FOCUS



7



8



9



10

7. DISTRICT 5: Reese Sandefur, age 6, got her first deer. Reese is the granddaughter of Bruce Street, District Engineer.

8. DISTRICT 8: Hazel Mae Perkins, granddaughter of Paul Burris, Tractor/Trailer Driver, training to be a field mechanic.

9. DISTRICT 9: Hazlie Jo Woods, granddaughter of Jimmy Morris, Area Maintenance Supervisor, was born December 12, 2023. She weighed 8 pounds, 1 ounce and measured 20 inches long.

10. DISTRICT 10: Farrah Love, Blytheville Area Headquarters Attendant, welcomed the arrival of her granddaughter on September 18, 2023. She weighed 6 pounds, 4 ounces and measured 19 1/2 inches long.



The reports listed are from the months of October and November 2023.

NEW EMPLOYEES:

AUDIT • Barbara Pierce, Staff Auditor

BRIDGE • Chad Miller, Engineer

BRIDGE OPERATIONS • Jacen Collins, Heavy Bridge Repairer; Alex Hoelzeman, Heavy Bridge Repairer; Justin LeBrun, Heavy Bridge Repairer; Bobby Martin, Heavy Bridge Repairer

CONSTRUCTION • Jeffery Martin, Construction Aide; Andrew Swaim, Construction Aide; Emily Adams, Field Clerk; Cameron Mosby, Construction Aide; Joellene Jones, Construction Aide; Zachary Dean, Construction Aide; Angela Fetters, Field Clerk; Matthew Phillips, Construction Aide

ENVIRONMENTAL • Rosana Lavender, Hispanic Comm Imp Spec; Pamela Bonham, Assistant Section Head - Fed Aid Bill/Acc

LEGAL • Julia Hudson, Staff Attorney; Helen Newberry, Staff Attorney

LOCAL PROGRAMS • Jason Corral, Local Programs Technician

MAINTENANCE • Vioulit Ibrahim, Janitor

SURVEYS • Bryce Lester, Surveys Aide

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Trenton Hughes, ITS Specialist; Derek Sharon, ITS Specialist

DISTRICT 1 • Eddie Carter, Maintenance Aide I; Kenneth Deason, Maintenance Aide I; Bobby Easter, Maintenance Aide I; Sydney Sides, Maintenance Aide I;

Ocean Walker, Maintenance Aide I; Kevin Washington, Maintenance Aide I

DISTRICT 2 • Leviticus Armour, Maintenance Aide I; Dylan Cater, Maintenance Aide I; Steven Cody, Maintenance Aide I; Denisha Hamilton, Maintenance Aide I; Gerald Haskins, Maintenance Aide I; Paul Newcomb, Maintenance Aide I; Brandon Orr, Maintenance Aide I; Roy Porter, Maintenance Aide I; William Rawls, Maintenance Aide I; Kyle Smith, Maintenance Aide I; Amos Taylor, Maintenance Aide I; Bryan Terry, Maintenance Aide I; Deequityn Williams, Maintenance Aide I

DISTRICT 3 • Samantha Adams, Maintenance Aide I; Toy Bishop, Rest Area Attendant; James Clark, Maintenance Aide I; David Cummings, Maintenance Aide I; Raven Kash, Maintenance Aide I; Jorge Rodriguez, Mechanic; Kace Triplett, Maintenance Aide I

DISTRICT 4 • Maison Atwell, Maintenance Aide I; Jamie Carter, Rest Area Attendant; John Goodwin, Maintenance Aide I; Hayden Koenigseder, Maintenance Aide I; Noah Lane, Maintenance Aide I; Tanner Ridenoure, Maintenance Aide I; Jeffery Rose, Rest Area Attendant; Dakota Sullivan, Maintenance Aide I; Donald Sweeten, Maintenance Aide I; Christopher Wilson, Rest Area Attendant

DISTRICT 5 • Jason Canady, Storeroom Assistant; Terry Dickerman, Maintenance Aide I;

Joseph Hanlon, Maintenance Aide I; Roy Miles, Maintenance Aide I; Jessica Moore, Storeroom Assistant; David Shewburt, Maintenance Aide I; Jeremy Vaughan, Maintenance Aide I

DISTRICT 6 • Ronnie Abbott, Maintenance Aide I; Belden Allen, Maintenance Aide I; Robert Barnhouse, Maintenance Aide I; Mickey Bowman, Maintenance Aide I; Aaron Childress, Maintenance Aide I; Mark Collins, Maintenance Aide I; Justice Davis, Maintenance Aide I; Amanda Dorough, Maintenance Aide I; William Hamric, Maintenance Aide I; Paul Hansen, Maintenance Aide I; Larry Johnson, Maintenance Aide I; Mark Jones, Maintenance Aide I; Skyler Marsh, Maintenance Aide I; Emmanuel Martinez, Maintenance Aide I; Jayme McArthur, Maintenance Aide I; Terry Mitchell, Maintenance Aide I; Jordan Murphy, Maintenance Aide I; Kyle Overmon, Maintenance Aide I; Christopher Price, Maintenance Aide I; Sam Quinn, Maintenance Aide I; Katherine Rash, Maintenance Aide I; Michael Rogers, Maintenance Aide I; Ashley Sansom, Maintenance Aide I; Angela Sharp, Maintenance Aide I; Kevin Wilson, District Caretaker

DISTRICT 7 • DeAnna Eason, District Clerk; Colton Fleming, Maintenance Aide I; Steven Grice, Maintenance Aide I; Lloyd Hegler, Maintenance Aide I; Quandrevous Hollins, Maintenance Aide I

DISTRICT 8 • Charles Allen, Maintenance Aide I; Chance



Brousseau, Maintenance Aide I; Michael Camacho, Maintenance Aide I; Clay Cooper, Maintenance Aide I; Philip Duvall, Welder; Christopher Garner, Maintenance Aide I; Kyle Hayes, Maintenance Aide I; Niles Nelson, Maintenance Aide I; Christopher Rice, Maintenance Aide I; David Rudder, Maintenance Aide I; Jesus Soto, Maintenance Aide I; Paul Triplett, Maintenance Aide I; Heston Turner, Maintenance Aide I; Bobby Underwood, Maintenance Aide I

DISTRICT 9 • Mary Barber, Maintenance Aide I; Dillon Bearden, Maintenance Aide I; Jason Cotter, Maintenance Aide I; Justin DeMuynck, Maintenance Aide I; Juan Garcia, Maintenance Aide I; Martin Girod, Maintenance Aide I; Martin Hames, District Caretaker; Cody Harp, Maintenance Aide I; Sandra Holt, Janitor; Tucker Kilburn, Maintenance Aide I; Irvin Rains, Maintenance Aide I

DISTRICT 10 • Chad Bolden, Maintenance Aide I; Kimberley Miller, Maintenance Aide I; Bryan Pillow, Maintenance Aide I; Aariyah Smith, Maintenance Aide I; Kimberly Storms, Storeroom Assistant; Dalton Tate, Maintenance Aide II; Javion Wiley, Maintenance Aide I; Tymerria Wright, Rest Area Attendant

PROMOTIONS:

ARKANSAS HIGHWAY POLICE • Jason Daggs, Lieutenant; Zachary Hitt, Bookkeeper; Latoya Winfrey, Lieutenant

AUDIT • Marty Pledger, Staff Auditor

BRIDGE OPERATIONS • Caleb Lambert, Bridge Management Analyst

COMMUNICATIONS • Dixon Deering, Publications Specialist

CONSTRUCTION • Bryan Allen, Advanced Construction Aide; Brandon Ashcraft, Inspector; Dawson Calhoun, Bridge Inspector; Sondra Grider, Advanced Resident Office Tech; Christopher Hewitt, Advanced Construction Aide; Georganna Horn, Advanced Construction Aide; William Mauldin, Advanced Construction Aide; Joseph McGhee, Advanced Construction Aide; Richard Moore, Advanced Construction Aide; Angie Reeder, Advanced Resident Office Tech

EQUIPMENT AND PROCUREMENT Laura Rankin, E&P Office Manager

FISCAL SERVICES • Justin Redman, Assistant Section Head - Rep & Cost

HUMAN RESOURCES • Rose Catlett, Assistant Section Head - Personnel; Travis Flower, Section Head - Recruitment & Retention; Jayson Thompson, Assistant Section Head- Health and Safety

LOCAL PROGRAMS • Elizabeth Mahar, Administrative Assistant

MAINTENANCE • Kevin Burnett, Advanced Designer - Facilities Management; Lawrence Benson, Tractor Trailer Driver; Blake Caudell, Sign Crew Specialist; Sheila Davis, Maintenance Services Stock Specialist; Landon Wells, Sign Crew Specialist

MATERIALS • Jessie Burdine, Advanced Geotechnical Aide; Guy King, Advanced Geotechnical Aide; Don McCollum, Geotechnical Specialist

PROGRAM MANAGEMENT • Justin Lester, Senior Program Management Engineer; Doug Meleney Jr, Federal Programs Coordinator

RIGHT OF WAY • Kerrie Johnson, Utility Billing Coordinator; Richard Thomas, Broadband Utility Coordinator

SURVEYS • Kyzer Black, Advanced Surveys Aide; William Fields, Photogrammetry Tech; Jathan Robertson, Advanced Surveys Aide; Jason Simmons, Surveys Technician; Gunner Ward, Surveys Technician; Steven Ward, Surveys Technician

SYSTEM INFORMATION &

RESEARCH • Lauren Baker, Research Assistant; Bryan Hutson, Data Collection Tech; Zachary Ray, Research Assistant; Keith Ross, System Info Supervisor; Thomas Stanley Jr, Data Collection Tech

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Kelly Bunting, TMC Operator; Katherine Davis, TMC Operator; Cynthia Dunemn, TMC Operator; Sharalon Freeman, TMC Operator; Justin Holmes, TMC Operator; Alex Kelloms, TMC Operator; Patrick McNamara, Traffic Operations Spec; Nathan Rowe, ITS Specialist; Dave Vandiver, TMC Operator

DISTRICT 1 • Joey Barnett, Special Maintenance Superintendent;



Richard Branscum, Maintenance Aide II; Dalton Moore, Maintenance Aide II; Samuel Pettus, Mechanic; John Roberts, Maintenance Aide II

DISTRICT 2 • Rick Fowler, Area HQ Attendant; Darrell Glenn II, Maintenance Aide II; Jeremy King, Maintenance Aide II; Kennard Lucas, Maintenance Specialist; Dalene Willard, Advanced District Permit Officer; Christie Williams, Maintenance Specialist; Ron Williams, Maintenance Specialist

DISTRICT 3 • Mike Calhoon, Advanced District Permit Officer; Collin Chambless, Maintenance Aide II; Jalen Love, Maintenance Aide II; Joel Walker, Tractor Trailer Driver

DISTRICT 4 • Jeremy Cearley, Maintenance Specialist; Samantha Freeman, Field Clerk; Kourtney Hall, Crew Leader; Jason Head, Maintenance Specialist; James Vaught, Advanced District Permit Officer; Ryan York, Tractor Trailer Driver

DISTRICT 5 • Victoria Bell, Maintenance Aide II; Will Brewer, Maintenance Specialist; Jesse Kenner, Bridge Repairer

DISTRICT 6 • Joseph Carter Sr., Maintenance Specialist; Caleb Cash, Welder; Robert Collins, Maintenance Specialist; Will Roark, Bridge Repairer; Wendell Withers, Maintenance Aide II

DISTRICT 7 • Anthony Barnett, Crew Leader; Doyle Bowlin, Area Maintenance Supervisor; Frank Burchfield Jr, Sealing Superintendent; Bryan Caldwell,

Advanced District Permit Officer; Blake Jackson, Area Maintenance Supervisor; Kevie Jackson Jr, Maintenance Specialist

DISTRICT 8 • Jimmie Clements III, Maintenance Aide II; Dayland Hollingsworth, Maintenance Aide II; Justin Moses, Maintenance Aide II; Corey Preddy, Maintenance Aide II; Bentley Whitbey, Maintenance Aide II

DISTRICT 9 • Cody Henderson, Maintenance Aide II; Ben Kerwood, Advanced District Permit Offr; Dean Kimberling Jr, Maintenance Aide II; Elijah Lambert, Apprentice Mechanic

DISTRICT 10 • Scott Allison, Crew Leader; Rick Carmack, Advanced District Permit Officer; Larry Harris, Area Maintenance Supervisor; Daniel Karr, Area Maintenance Supervisor; Allan Richard, Maintenance Specialist; John Smith, Crew Leader

SERVICE AWARDS:

ARKANSAS HIGHWAY POLICE • Andreas F. Pruitt, Lieutenant, 20 yrs

AUDIT • Jesse Roberts, Staff Auditor - Motor Fuel Audit, 5 yrs

BENEFITS AND COMPENSATION • Roshunda M. Watson, Accountant, 5 yrs

BRIDGE OPERATIONS • Austin M. Janes, Bridge Inspector, 5 yrs

BRIDGE OPERATIONS • Ernie R. Jewell, Heavy Bridge Maintenance Supervisor, 15 yrs

COMMUNICATIONS • Susan A. Cunningham, Customer Services Rep, 5 yrs

COMMUNICATIONS • Marcus W. Johnson, Publications Technician, 25 yrs

CONSTRUCTION • Melody A. Blair, Construction Aide, 20 yrs; Mary M. Callaway, Senior Inspector, 30 yrs; Dominique A. Ellison, Construction Aide, 5 yrs; Tazwell J. Johnson, Engineer, 10 yrs; Corey A. Kusters, Advanced Construction Aide, 5 yrs; William L. Linton, Resident Engineer, 25 yrs; Justin A. Long, Advanced Construction Aide, 5 yrs; Joseph L. Thompson, Advanced Construction Aide, 5 yrs; Brandon L. Turner, Advanced Construct Field Engineer, 20 yrs; Heather T. Williams, Field Clerk, 5 yrs

CONSULTANT CONTRACTS

John R. Fitzhugh, Consultant Specialist, 10 yrs

EQUIPMENT AND PROCUREMENT

Timothy J. Brooks, Fuel Management Specialist, 5 yrs

HR MAIL AND SUPPLY

Beverly D. Beck, Mail & Supply Supervisor, 25 yrs; Marcus A. McCoy, Lead Storeroom Assistant, 10 yrs

HUMAN RESOURCES • Casey H. McCarthy, Section Head - HRIS, 10 yrs

INFORMATION TECHNOLOGY

Thomas C. Goss, IT Security Analyst, 5 yrs; Jeremy W. Hill, IT Network Administrator, 5 yrs; Jessica Sisk, IT Application Services Manager, 5 yrs



LOCAL PROGRAMS • Teri R. Cantrell, Administrative Assistant, 30 yrs; Robert A. Hunter II, Transportation Planner, 5 yrs

MAINTENANCE • Kimberly C. Elrod, Sign Developer-Designer, 15 yrs; John W. Frazier, Materials Technician, 5 yrs

PLANNING • Christopher P. Dillaha, Transportation Planner, 5 yrs

PROGRAM MANAGEMENT • Melana J. Cotton, Staff Project Development Engineer, 10 yrs; Pamela R. Gonia, Project Development Data Analyst, 5 yrs

STATE AID • Patricia A. Fletcher-Kester, Administrative Assistant, 25 yrs

SURVEYS • Lynn L. Christie, Surveys Crew Supervisor, 20 yrs

SYSTEMS INFORMATION & RESEARCH • James A. Fountain IV, Advanced Asset & Pavement Engineer, 5 yrs; Jason E. Smith, Data Collection Tech, 20 yrs

DISTRICT 1 • Corey L. Crawford, Crew Leader, 15 yrs; Tracy Heard, Bridge Repairer, 25 yrs; Hershel L. Jackson, Maintenance Aide II, 5 yrs; Emmanuel Kiyumbi, Maintenance Aide II, 10 yrs; Timothy J. Willis, District Maintenance Superintendent, 15 yrs

DISTRICT 2 • Jeremy S. Brann, Welder, 5 yrs

DISTRICT 3 • Charles M. Branham, Maintenance Specialist, 15 yrs; Eric R. Johnson, Maintenance Aide II, 5 yrs; Jared B. Kegley, Senior Bridge Inspector, 10 yrs;

James R. Lamb, Area Maintenance Supervisor, 30 yrs; Brently T. Lusk, Maintenance Aide II, 5 yrs; Neal W. Price, Crew Leader, 20 yrs

DISTRICT 4 • Floy A. Armer, Maintenance Aide II, 15 yrs; Jessie R. Barron, Crew Leader, 10 yrs; Thomas K. Battenfield, Rest Area Attendant, 5 yrs; Rocky A. Craig, Maintenance Aide I, 5 yrs; Michael I. Hardy, Mechanic, 5 yrs; Jacob T. Parks, Maintenance Aide II, 5 yrs

DISTRICT 5 • Byron D. Bristow, Mechanic, 20 yrs; Jacob M. Holder, Maintenance Aide II, 5 yrs; Timothy King, Maintenance Aide II, 5 yrs; Jason T. Seaton, District Maintenance Superintendent, 25 yrs; Patricia R. Williams, Maintenance Aide II, 10 yrs

DISTRICT 6 • Micha E. Cody, Equipment Maintenance Supervisor, 10 yrs; Ronald K. Gragson, Area Maintenance Supervisor, 30 yrs

DISTRICT 7 • Roderick J. Carr, Area HQ Attendant, 10 yrs; Calton W. Hall, Mechanic, 5 yrs; David W. Hunter, Maintenance Specialist, 10 yrs

DISTRICT 8 • Stanford G. Collins, Tractor Trailer Driver, 5 yrs; Michael S. Easter, Maintenance Aide II, 5 yrs; William A. Fowler, Mechanic, 10 yrs; Jose M. Garcia-Avalos Jr, Maintenance Specialist, 20 yrs; James S. Staton, Maintenance Aide II, 5 yrs

DISTRICT 9 • Jason N. Campbell, Maintenance Aide II, 5 yrs; Tom A. Dotson, Maintenance

Aide II, 10 yrs; Joey D. Gundel, Maintenance Specialist, 5 yrs; Jerry W. Lyall, Mechanic, 20 yrs; James C. Morris, Area Maintenance Supervisor, 20 yrs

DISTRICT 10 • Victor A. Clark, Maintenance Aide II, 5 yrs; Charles A. Coffman, Maintenance Aide II, 10 yrs; Anthony G. Elser, Maintenance Aide II, 5 yrs; James K. Jordan, Maintenance Specialist, 5 yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • Glen Holloway, Captain, 38+ yrs

CONSTRUCTION • Karen Davis, Field Clerk, 28+ yrs

MAINTENANCE • Roger Mahan, Pavement Profiling Supt, 34+ yrs; Cliff Pleasant, Jr., Crew Leader, 9 yrs

DISTRICT 1 • Gary Fendley, Sign Crew Supervisor, 36+ yrs; Tommy Halbert, District Maintenance Superintendent, 41+ yrs

DISTRICT 2 • Ron Jackson, Maintenance Specialist, 19+ yrs

DISTRICT 5 • Cavin Hall, Area Maintenance Supervisor, 28+ yrs; Clay Hazelwood, Maintenance Specialist, 22+ yrs; Linda Kinsey, Area HQ Attendant, 21+ yrs; Raymond Ratton, Area Maintenance Supervisor, 34+ yrs

DISTRICT 6 • Kerri Stephens, Maintenance Aide II, 28+ yrs; Michael Strickland, Maintenance Specialist, 7 yrs



DISTRICT 7 • Bobby Hall, Area Maintenance Supervisor, 28+ yrs; Calton Hall, Mechanic, 5 yrs; Charlotte Quimby, Area Maintenance Supervisor, 26+ yrs; Phillip Rowen, Parts Runner, 30+ yrs

DISTRICT 8 • Martin Jones, Maintenance Specialist, 17+ yrs

DISTRICT 8 • Jimmy Rainwater, 9/21/2023, Retired; Gary Scroggins, 11/7/2023, Retired

DISTRICT 9 • Steve Jones, 9/6/2023, Retired;

DISTRICT 10 • Brent Watkins, 11/7/2023, Retired

MEMORIALS:

ARKANSAS HIGHWAY POLICE

Robert Adams, 10/22/2023, Retired; James Daggs, 9/27/2023, Retired

INFORMATION TECHNOLOGY

Billy Durham, 10/28/2023, Retired

RIGHT OF WAY • James Hatchett, 10/16/2023, Retired; James Mahan, 10/9/2023, Retired

STATE AID • Jarrell Chapman, 10/27/2023, Retired

DISTRICT 2 • Paul Griffith, 10/10/2023, Retired; Donald Nugent, 9/15/2023, Retired; James Pierce, 10/25/2023, Retired; Thomas Taylor, 11/5/2023, Retired

DISTRICT 3 • Harold Callicott, 9/16/2023, Retired; John Gray, 10/4/2023, Retired

DISTRICT 4 • Dennis Herren, 10/21/2023, Retired; Thomas Trotter, 10/16/2023, Retired

DISTRICT 5 • Gary Anderson, 9/18/2023, Retired; Calvin Brannon, 11/3/2023, Active; H Wortham, 9/23/2023, Retired

DISTRICT 7 • Gary Grimes, 10/7/2023, Retired; Simon McGraw, 11/6/2023, Retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2024

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.