



INSIDE: CAT LEAVE DONATIONS • RETIREMENT SYSTEM DATA • PROMOTIONS • SERVICE & DIAMOND AWARDS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

FEBRUARY 2023

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: Snowy scenes on U.S. Highway 65.

STAFF

**From 2018 to 2021
WORK ZONE CRASHES
INCREASED BY 70%
in Arkansas.**

**SLOW DOWN, PHONE DOWN
IN WORK ZONES.**

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SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

District 1: Vacant
District 2: Sandy Pendergrass
District 3: Sherry Steward
District 4: Stephanie Duncan
District 5: Ashton Nutt

AHP: Chrissy Williams
Bridge: Christine Lenard
Construction: Yulissa Mendoza
EEO/DBE: Deborah Lawrence
Environmental: Felicia Couser
Equip. & Proc.: Deanna Calhoun
Fiscal Services: Robbie Howlett
Human Resources: Maddison Wendland
Information Technology: Mike Weidman
Internal Audit: Tammy Powell
Legal: Kim Jewell

District 6: Patricia Fletcher-Kester
District 7: Lindsey Dow
District 8: April Litchfield
District 9: Renae Whiteside
District 10: Lesa Osborn

Maintenance: Mandy Price
Materials: Olivia Davies
Program Management: Bonnie Taylor
Retirement: Robbie Howlett
Right of Way: Lynzi Frizzell
Roadway Design: Amanda Falls
State Aid: Cindy Allen
Surveys: Page McPherson
SIR: Jessica Durham
TPP: Katherine Rasmussen

CORRESPONDENCE

CENTERLINE NEWSLETTER

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THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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CALENDAR OF EVENTS

MARCH 9 | THURSDAY

Connecting Arkansas Program Celebration
Bentonville
5 PM

MARCH 12 | SUNDAY

Daylight Saving Time Begins

APRIL 5 | WEDNESDAY

Highway Commission Meeting
Central Office • Little Rock
10 AM

APRIL 12 | WEDNESDAY

ARDOT Bid Letting
Central Office • Little Rock

DONATING TO THE CATASTROPHIC LEAVE BANK?

Planning to donate to the Catastrophic Leave Bank this year? The deadline approaches! Donations must be submitted in Kronos before the deadline on March 31 to count for the 2022 – 2023 Leave Year.

To submit a donation in Kronos:

1. Click "My Information"
2. Click "My Requests"
3. Select the appropriate pay code for the leave you wish to donate. (You can only donate Annual and Sick leave)
4. Donate at least eight hours to be eligible for Catastrophic Leave.

Please refer to the Personnel Manual for details regarding participation in the Catastrophic Leave Program or contact the Personnel Office at 501-569-2458 if you have related questions. ♦



MARK YOUR CALENDAR NOW... GRAD PHOTOS DUE BY FRIDAY, 4/21



It is still a few months away, but for ARDOT employees that have students graduating from high school or college this spring, mark April 21 on your calendar.

That is the date that graduation photos must be turned in to the Public Information Office in order to be included in the "Graduates" section of the June *CenterLine* newsletter.

Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged, as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the "Graduates" section has been printed. ♦

WITH YOUR PHOTO, EXPECT TO INCLUDE THE FOLLOWING INFORMATION ON THE FORM: Student Name, School Name, Student's Relationship to ARDOT Employee, Employee Name and Employee District/Division.

The form can be found here:

[HTTPS://FORM.JOTFORM.COM/AHTD/2023GRADUATES](https://form.jotform.com/AHTD/2023GRADUATES)

**Mail hard copy submissions to:
ARDOT Public Information Office
Attn: Marrison Miller
P.O. Box 2261
Little Rock, AR 72203**

ARKANSAS STATE HIGHWAY EMPLOYEES' RETIREMENT SYSTEM

SUMMARY RETIREMENT DATA for the 2 Years ending June 30, 2022

	JUNE 30, 2021	JUNE 30, 2022
1. ASSETS		
Market Value	\$1,715.1 million	\$1,468.1 million
Actuarial Value	\$1,585.4 million	\$1,577.1 million
2. MEMBERS		
a. Actives not in DROP	3,367	3,277
b. Actives in DROP	306	285
c. Inactive, vested	294	335
d. Retirees and Beneficiaries	3,535	3,586
3. COVERED PAYROLL (EXCLUDING DROP PARTICIPANTS)	\$164.7 million	\$158.8 million
4. NORMAL COST RATE	11.72%	11.75%
5. UNFUNDED ACTUARIAL ACCRUED LIABILITY	\$198.4 million	\$252.5 million
6. ACTUARIAL ASSETS AS % OF ACTUARIAL ACCRUED LIABILITY	88.88%	86.20%
7. FUNDING PERIOD	12.5 years	18.1 years
8. INVESTMENT RATE OF RETURN (NET OF EXPENSES)	29.24%	-(9.47)%
9. MEMBER CONTRIBUTIONS	\$11.4 million	\$11.9 million
10. MEMBER CONTRIBUTION RATE	7.0%	7.0%
11. STATE CONTRIBUTIONS	\$24.1 million	\$27.9 million
12. STATE CONTRIBUTION RATE	14.9%	14.9%
13. BENEFIT, REFUND, AND EXPENSE PAYMENTS	\$125.8 million	\$127.9 million
14. NET INVESTMENT INCOME	\$398.2 million	-(148.9) million
15. EMPLOYER CONTRIBUTION RATE NECESSARY TO PRODUCE 30-YEAR FUNDING PERIOD	16.95%	18.79%

DISTRICT 8 NAMES MAINTENANCE ENGINEER

BY DAVID NILLES

David Ross has been selected as the District Maintenance Engineer for District 8 effective December 31, 2022.

Ross began at the Department as a Civil Engineer I in the Materials Division in October 2001. He advanced through the engineering career path and became the Section Head of Geotechnical in December 2005. He was promoted to Staff Geotechnical Engineer in October 2008 and made the move to his former position of Resident Engineer in RE Office #84 in September 2009.

Ross has a master's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



LAKE PROMOTED TO MAINTENANCE ENGINEER

BY DAVID NILLES

Hunter Lake has been selected as the District Maintenance Engineer for District 6 effective December 17, 2022.

Lake began his career at the Department as a temporary employee before being hired in January 2015 as an Engineer in RE Office #41 in Waldron. He advanced through the engineering career path and obtained his former position of Staff Construction Engineer in the Construction Division in September 2022.

Lake has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

ARKANSAS HIGHWAY POLICE GRADUATION

BY BRITNI PADILLA-DUMAS

The 16th graduating class of certified Arkansas Highway Police (AHP) boasted nine new officers in West Memphis on January 19. The recruits began training in West Memphis on August 15 and completed the first 10 weeks of instruction on October 21; the final 10 weeks of field training wrapped on December 30.

"Today, the Arkansas Highway Police is a nationally recognized leader in the fields of drug interdiction, motor carrier safety, hazardous materials enforcement and training," reported AHP Chief Jeff Holmes. "The professionalism of our officers, combined with the respect of our mission and heritage, help us set the standard in motor carrier safety. I am extremely proud of these brand new officers and look forward to seeing what they do with their careers."

Some of the training included racial and bias policing, law enforcement ethics, Arkansas traffic and criminal law,

search and seizure, traffic incident management (TIM), report writing, defensive tactics, firearms, Arkansas size and weight law, CMV Licensing, Arkansas motor fuel tax laws, general hazardous materials, and interpersonal communication. Officers completed practical exercises in size and weight enforcement and conducted numerous mock traffic stops that mirrored real-world scenarios.

Larry Mitchell had the highest average score during firearms qualifications and Michael Sexton had the highest score on a single qualification target.

The 2023 AHP graduating class is pictured below.

(Back Row L. to R.) Caleb Kincaid, Larry Mitchell, Jeffery Middlebrook, Garrett Greene, Andrew Strange
(Front Row L. to R.) Virgil Griffin, John Carroll, Michael Sexton, Nicholas Murphy



ARDOT ADOPTS UKG

BY BRITNI PADILLA-DUMAS

ARDOT's newest technology system is UKG Pro, a new Human Resources Information System to replace PAHR and the ACE system. You will now have access to your personnel information! Download the UKG Pro (UltiPro) mobile app from the Google Play Store or the Apple App Store and have access to your personnel records any time you need!

1. Download the app
2. Enter the Company Access Code: ARDOT2022MOBILE
3. Select the blue "Use SSO (Corporate Credentials)" button
4. Sign in using the same ARDOT email and password you use now to check email.

THINGS YOU CAN DO IN UKG PRO:

- Change your name, address, telephone numbers and emergency contacts.
- View your job title, job description, salary and all your basic personnel information.
- View and update your education, skills, licenses, certifications, awards and relocation preferences.
- Add/change your direct deposit and tax withholding form (W-4).
- View and/or print your pay statements, and send a PDF of your pay statement by email to a lender or other entity quickly and easily from your computer or smart phone.
- View a summary of your state and federal income taxes.
- Model your pay, to see how a promotion or salary change would affect your take-home pay and tax deductions.
- View a summary of your benefits (deferred compensation plan, pension retirement, health insurance, etc.) and update your benefits if you have a qualifying life event.
- View and apply for job vacancies (called "Opportunities" in UKG Pro).
- Register for and attend courses in ArDOT University, and request on-the-job training.



KEY DATES TO REMEMBER:

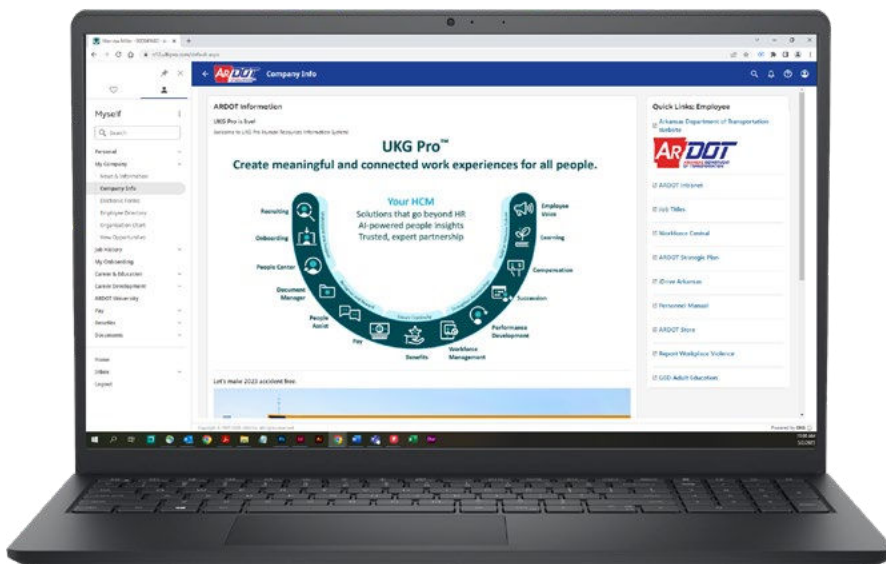
December 19, 2022 – Employees gain access to UKG Pro from a link on ARDOT's home intranet page.

January 3, 2023 – Employees can view and apply for job vacancies—called "Opportunities"—in UKG Pro. Openings will no longer post in the old system after January 3, 2023.

January 6, 2023 – Employees get direct access to pay statements beginning with the paycheck dated January 6. (You can still access older earnings statements from prior pay periods in from SharePoint.)

End of January 2023 - Employee training records will be fully loaded in the system.

Second quarter and beyond - Some additional features to be implemented in the coming months include performance evaluations, document manager, employee voice, goal-setting and career coaching, conversations and feedback, competencies assigned by job title, and more! ♦



CENTRAL OFFICE FOOD DRIVE IS MOST SUCCESSFUL ONE EVER

BY DAVID NILLES



For the last several years, as the holiday season rolls around, ARDOT's Transportation Planning and Policy Division (TPP) has initiated a food drive to help those in need. And each year, the food drive seems to get more people involved.

In 2021, TPP challenged the Program Management Division to a friendly competition to see which Division could bring in the most food. For 2022, the food drive expanded to include an invite to every Division and Independent Section in ARDOT's Central Office.

Different types of food were assigned point values and

an overall Central Office goal was set at 10,000 points. The food drive included entertaining skill contests for representatives from each of the participating groups as point goals were successfully reached along the way. On December 12, all food donations were gathered in the Central Office auditorium. Stepping into the room, one could not help but be impressed.

"I want to thank everyone for the generous donations that were made during this entire event," David Siskowski, Assistant Division Head of TPP shared. "We are helping so many people during this holiday season."

The final results of the food drive significantly exceeded the goal with over 17,000 points.

At the close of the food drive, top honors went to the Program Management Division for bringing in the most donations. Second place went to TPP and Human Resources came in third.

Food contributions were donated to Second Chance Youth Ranch, The Shack Community Mission Center, Revive Vilonia, The Watershed and other church food banks.

"Not only was our food drive beneficial to the community, it was also a chance for good team building among Divisions," Program Management Division Head Jessie Jones stated. ♦



Service awards

Thank you to ARDOT employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years.

Congratulations to those employees that retired from the Department in 2022.

CENTRAL OFFICE



25 YEARS: (L. to R.) LAKEYSHA WALKER, BRYAN FREELING, TRINITY SMITH, CYNTHIA NORRIS

30 YEARS: (Back Row L. to R.) JOHNNY DEBORD; REX VINES; NENA DE SOUSA-SATURNO; ERIC SANDERS; MARK TRICKEY; BILLY ENGLISH; WILLIAM VITTITOW
(Front Row L. to R.) JOHN BETTIS; SCOTT ELDRIDGE; RICK ELLIS; DAVID PHILLIPS; GREG NATION



35 YEARS: (L. to R.) MARK GREENWOOD, RICKEY GRISSOM

CENTRAL OFFICE



RETIRING: (L. to R.) JOHN ANNABLE, SAM NELSON, LAURA CARTER, TERRY TUCKER

DISTRICT 1



25 YEARS: (L. to R.) *Presenter – Director Lorie Tudor, THERESE YARNOLD, Presenter – District Engineer Cannon Callicott.*



30 YEARS: (L. to R.) *Presenter – Director Lorie Tudor, DONALD HENSON, JEFF ADAMS, Presenter – District Engineer Cannon Callicott*

...CONTINUED ON PG 11

DISTRICT 1



40 YEARS: (L. to R.) Presenter – Director Lorie Tudor, **TOMMY HALBERT**, Presenter – District Engineer Cannon Callicott

RETIRING: (L. to R.) Presenters – Chairman Alec Farmer, Director Lorie Tudor, **JOE BOYKIN**, Presenter – District Engineer Cannon Callicott



DISTRICT 2



25 YEARS: (L. to R.) Presenters: Former Chairman Robert Moore Jr., Director Lorie Tudor, **KIRK HOWARD**, Presenter – District Engineer Drew Hoggard

35



35 YEARS: (L. to R.) Presenters: Former Chairman Robert Moore Jr., Director Lorie Tudor, **JOHNNIE WINFIELD**, Presenter – District Engineer Drew Hoggard

RETIRING: (Back Row L. to R.) Presenters: Former Chairman Robert Moore Jr., Director Lorie Tudor, District Engineer Drew Hoggard.
(Front Row L. to R.) **JOHNNIE WINFIELD, LINDA MACK, LARRY MANNING, JONATHAN MEUER, JON ANDERTON, REBECCA WYNN, CHRISTOPHER HUNTHROP**

R



DISTRICT 3



30



30 YEARS: (L. to R.) Presenters: District Engineer William Cheatham, Commissioner Marie Holder, **DAVID LEWIS**, Presenter – Director Lorie Tudor

...CONTINUED ON PG 13

DISTRICT 3



35



35 YEARS: (L. to R.) Presenters: District Engineer William Cheatham, Commissioner Marie Holder, **JEFF OTIS**, Presenter – Director Lorie Tudor

40 YEARS: (L. to R.) Presenters: District Engineer William Cheatham, Commissioner Marie Holder, **MIKE FUNDERBURK**, Presenter – Director Lorie Tudor

40



R



RETIREMENT: (L. to R.) Presenter – District Engineer William Cheatham, **KENNETH ADAMS, CHARLES BRADLEY JR., GENE BISHOP JR., TAMMY BAIL, DARIN LAUGHARD**, Presenters – Commissioner Marie Holder, Director Lorie Tudor

DISTRICT 4



25



25 YEARS: (Back Row L. to R.) *Presenters: District Engineer Chad Adams, Director Lorie Tudor, Vice Chairman Philip Taldo*
(Front Row L. to R.) **GARY DEWITT, JOHN BALLARD, ESTHER HAMM, KENT LITTLE, SERRITA PENSE**

35 YEARS: (L. to R.) *Presenter – District Engineer Chad Adams, JEFF JONES, BASHAR QEDAN, Presenters – Director Lorie Tudor, Vice Chairman Philip Taldo*

35



R



RETIRING: (Back Row L. to R.) *Presenters: District Engineer Chad Adams, Director Lorie Tudor, Vice Chairman Philip Taldo*
(Front Row L. to R.) **FRED SCHULTERMAN, GARY DEWITT, PAMELA BRUCE**

...CONTINUED ON PG 15

DISTRICT 5



25



25 YEARS: (L. to R.) Presenter – Director Lorie Tudor, **MICHAEL CHUMLEY**, Presenter – District Engineer Bruce Street

30 YEARS: (Back Row L. to R.) Presenters: District Maintenance Engineer Alex Roofe, Director Lorie Tudor, District Engineer Bruce Street (Front Row L. to R.) **NATHAN EDWARDS, WILLIE MCCORD, JAMES KELLEY, JR.**

30



R



RETIREMENT: (Back Row L. to R.) Presenters: District Maintenance Engineer Alex Roofe, Director Lorie Tudor, District Engineer Bruce Street (Front Row L. to R.) **PAMALA HAYS, STACEY CAPLENER, JEFFERY QUALLS, RICKEY SIMPSON**

DISTRICT 6



25



25 YEARS: (Back Row L. to R.) Presenters: District Construction Engineer Jonathan Mormon, Director Lorie Tudor, District Engineer Tony Evans, Commissioner Marie Holder (Front Row L. to R.) **DEON PICKENS, RUSTY BORNEMEIER, REBECCA LARNEY**

30 YEARS: (L. to R.) Presenter – District Engineer Tony Evans, **MICHAEL BYRD**, Presenters – Director Lorie Tudor, Commissioner Marie Holder

30



35



35 YEARS: (L. to R.) Presenter – Assistant Chief Engineer of Operations Stephen Frisbee, **TONY EVANS**, Presenters – Commissioner Marie Holder, Director Lorie Tudor

...CONTINUED ON PG 17

DISTRICT 6



RETIREMENT: (L. to R.) Presenter – District Construction Engineer Jonathan Mormon, **LONNIE MURRY**, Presenters – Commissioner Marie Holder, Director Lorie Tudor, District Engineer Tony Evans

DISTRICT 7



25 YEARS: (L. to R.) Presenter – Former Chairman Robert Moore Jr., **CHARLOTTE QUIMBY**, Presenters – Director Lorie Tudor, District Engineer David Archer



30 YEARS: (Back Row L. to R.) Presenters: District Maintenance Engineer Matt Brown, Former Chairman Robert Moore Jr., Director Lorie Tudor, District Engineer David Archer (Front Row L. to R.) **DONALD CRAWFORD, JIMMIE SISSON, KEVIN MEANS**

DISTRICT 7



35



35 YEARS: (Back Row L. to R.) *Presenters: District Maintenance Engineer Matt Brown, Former Chairman Robert Moore Jr., Director Lorie Tudor* (Front Row L. to R.) **TODD RUSSELL, ALINE NUTT, DAVID ARCHER, ROBERT MCKINNON, BRYAN CALDWELL**

45 YEARS: (L. to R.) *Presenters – District Maintenance Engineer Matt Brown, Former Chairman Robert Moore Jr., WAYNE GREER JR., Presenters – Director Lorie Tudor, District Engineer David Archer.*

45



R



RETIREMENT: (Back Row L. to R.) *Presenters: District Maintenance Engineer Matt Brown, Former Chairman Robert Moore Jr., Director Lorie Tudor, District Engineer David Archer* (Front Row L. to R.) **WOODROW RANDALL, DEWAYNE TORRENCE, JOHNNIE RISHER JR., JIM BRANCH, ROBERT JOHNSON**

...CONTINUED ON PG 19

DISTRICT 8



25



25 YEARS: (Back Row L. to R.) *Presenters:* Vice Chairman Philip Taldo, Director Lorie Tudor, District Engineer Jason Hughey (Front Row L. to R.) **TOMMY HOUGHTON, DAVID TEETER, KIM FRYAR, LINCOLN TATE**

30 YEARS: (Back Row L. to R.) *Presenters:* Vice Chairman Philip Taldo, Director Lorie Tudor, District Engineer Jason Hughey (Front Row L. to R.) **GORDON PARHAM, ANTHONY DERRICK, LARRY BRAZIL, DONALD PIPKIN**

30



35



35 YEARS: (L. to R.) *Presenters –* Vice Chairman Philip Taldo, Director Lorie Tudor, **DAVID TOLLESON**, *Presenter –* District Engineer Jason Hughey

DISTRICT 8



RETIRING: (Back Row L. to R.) *Presenters: Vice Chairman Philip Taldo, Director Lorie Tudor, District Engineer Jason Hughey* (Front Row L. to R.) **FRANKIE HOLMAN, HOWARD VERWIEBE, DENNIN CONDLEY, BARRY CLARK, DAVID TOLLESON**

DISTRICT 9



25 YEARS: (L. to R.) *Presenter – Director Lorie Tudor, DENTON JAMES, GARY HOPKINS, Presenters – District Engineer Steve Lawrence, Vice Chairman Philip Taldo*



30 YEARS: (L. to R.) *Presenter – Director Lorie Tudor, STACY BURGE, DAVID BUSHEY, Presenters – District Engineer Steve Lawrence, Vice Chairman Philip Taldo*

...CONTINUED ON PG 21

DISTRICT 9



35 YEARS: (L. to R.) *Presenter – Director Lorie Tudor, STEVE LAWRENCE, CHRISTOPHER SERITT, Presenter – Vice Chairman Philip Taldo*

RETIRING: (L. to R.) *Presenter – Director Lorie Tudor, ELMER RAY CLARK, Presenters – District Engineer Steve Lawrence, Vice Chairman Philip Taldo*



DISTRICT 10



25 YEARS: (Back Row L. to R.) *Presenters: Chairman Alec Farmer, District Engineer Brad Smithee, Director Lorie Tudor*
(Front Row L. to R.) **KATHY CHESSE, MATT LARUE, RICK CARMACK**

DISTRICT 10



35 YEARS: (L. to R.) Presenters – Chairman Alec Farmer, Director Lorie Tudor, **KEITH ALLBRITTON**, Presenter – Brad Smithee

RETIRING: (Back Row L. to R.) Presenters: Chairman Alec Farmer, District Engineer Brad Smithee, Director Lorie Tudor
(Front Row L. to R.) **DAVID MCCULLEY, ALAN BRAND, BILLY MITCHELL, KIM PUGH, DARSHA TIPTON, WILLIE MITCHELL**



Diamond awards

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees that have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's Core Values of Safety, Public Service, Teamwork, Quality, Integrity and Efficiency. At least one employee from each District, and employees from Central Office branches were recognized during the December service award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors and/or the general public. Director Lorie Tudor Awarded 15 Diamond Awards at events across the state in December.



Diamond awards



...CONTINUED ON PG 24



Diamond awards

Thank you!

Thank you to all of the Diamond Award recipients for your commitment to public service!



SERVICE AWARDS



1. ARKANSAS HIGHWAY POLICE: (L. to R.) Cordell Horton, Permit Technician, receives his 5-year Service Award from Captain Ross Batson.

2. EEO/DBE: (L. to R.) Crystal Woods, Division Head, presents Kristi Marshall, Administrative Officer, with her 15-year Service Award.

3. EEO/DBE: (L. to R.) Crystal Woods, Division Head, presents Anna Carr, EEO Specialist, with her 5-year service award.

4. HUMAN RESOURCES: (L. to R.) Crystal Woods, Division Head, presents Ceburn Gilliam, Emergency Response Coordinator, with a 5-year Service Award.

5. HUMAN RESOURCES: (L. to R.) Crystal Woods, Division Head, presents Darlene Garrison, Human Resources Specialist, with her 5-year Service Award.

6. HUMAN RESOURCES: (L. to R.) Crystal Woods, Division Head, presents Jeanie Stobaugh, Human Resources Specialist, with her 5-year Service Award.



7. HUMAN RESOURCES: (L. to R.) Jovon Harris, Mail Courier, receives his 5-year Service Award from Crystal Woods, Division Head.

8. HUMAN RESOURCES: (L. to R.) Crystal Woods, Division Head, presents Vada Hopper, Human Resources Generalist, with a 5-year Service Award.

9. HUMAN RESOURCES: (L. to R.) Ty Vaughan, Records Supervisor, receives his 15-year Service Award from Crystal Woods, Division Head.

10. MAINTENANCE: (L. to R.) Luke Wells, ITS Specialist, receives his 5-year Service Award from Bobby Allison, ITS Operations Supervisor.

11. MATERIALS: (L. to R.) David Cummings, District Materials Supervisor, receives his 20-year Service Award from Marc Maurer, Senior Engineer.

12. MATERIALS: (L. to R.) Dwayne Cale, Assistant Division Head, presents James Dean, Staff Engineer, with his 20-year Service Award.

13. MATERIALS: (L. to R.) Kenyada Sain, Materials Technician, receives her 20-year Service Award from James Dean, Staff Engineer.

14. MATERIALS: (L. to R.) Tamara Boggs, Senior Engineer, receives her 20-year Service Award from Dwayne Cale, Assistant Division Head.

15. MATERIALS: (L. to R.) Dwayne Cale, Assistant Division Head, presents Tammy Jernigan, Quality Assurance Engineer, with her 25-year Service Award.



16. MATERIALS: (L. to R.) Shawn Hasley, District Materials Supervisor, receives his 30-year Service Award from Marc Maurer, Senior Engineer.

17. MATERIALS: (L. to R.) Larry Wilson, District Materials Supervisor, receives his 30-year Service Award from Tamara Boggs, Senior Engineer.

18. MATERIALS: (L. to R.) Mark Greenwood, Lab Coordinator, receives his 35-year Service Award from James Dean, Staff Engineer.

19. PROGRAM MANAGEMENT: Bonnie Taylor, Administrative Assistant, receives her 5-year Service Award from Jessie Jones (L), Division Head, and Erica Adams (R), Assistant Division Head.

20. PROGRAM MANAGEMENT: Minghua Qiu Miller (L), Staff Engineer, Jessie Jones, Division Head, and Erica Adams (R), Assistant Division Head, present Ashley Smith, Advanced Engineer, with her

10-year Service Award.

21. RIGHT OF WAY: Katie Gilbertson, Property Manager, receives her 5-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

22. RIGHT OF WAY: Cory Sutton, Lead Utility Coordinator, receives his 10-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

23. RIGHT OF WAY: Maurice Jackson, Acquisition Section Head, receives his 15-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.

24. RIGHT OF WAY: Errol Lemons, Appraisal Section Head, receives his 20-year Service Award from Kevin White (L), Division Head, and Robert Arman (R), Assistant Division Head.



25. SYSTEM INFORMATION & RESEARCH: (L. to R.) Mark Headley (L), Division Head, and Sarah Tamayo (R), Staff Asset Management Engineer, present Bryan Signorelli, Senior Assesst & Pavement Engineer, with his 20-year Service Award and Jack Koba, System Information Analyst, with his 25-year Service Award.

26. DISTRICT 4: (L. to R.) Danny Harris, Resident Engineer, receives his 20-year Service Award from Marcus Rainwater, District Construction Engineer.

27. DISTRICT 6: (L. to R.) David Norris, Resident Engineer, receives his 20-year Service Award from Johnathon Mormon, District Construction Engineer.

28. DISTRICT 8: (L. to R.) Johnny Rice, Area Maintenance Supervisor, presents Robert Collins, Maintenance Aide II, with his 5-year Service Award.

29. DISTRICT 8: (L. to R.) Kenny Caldwell, Shop Supervisor, presents James Wells, Mechanic, with his 15-year Service Award.

30. DISTRICT 8: (L. to R.) Angie Reeder, Resident Office Technician, receives her 20-year Service Award from Joe Knight, Resident Engineer.

31. DISTRICT 8: (L. to R.) David Tolleson, District Maintenance Engineer, presents Tony Derrick, Equipment Maintenance Supervisor, with his 30-year Service Award.



The reports listed are from the months of June, July, September, and November of 2022.

NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE

Keenan Dickson, Law Enforcement Officer

BRIDGE • Louis Criscione, Engineer

ENVIRONMENTAL

• Torri Richardson, Intern; Joshua Nilz GIS - Data Management Specialist

EQUIPMENT & PROCUREMENT

Anouska Lehoczky, Office Aide; Dustin Bryant, Station Attendant

FACILITIES MANAGEMENT

Will Appleberry, General Laborer; Freddie Sanders Jr., Janitor; Jesus Garcia, General Laborer

FISCAL SERVICES • Dustyn Lewis, Accountant

HEAVY BRIDGE • Dasen Conway, Bridge Repairer; Jakob Dever, Bridge Repairer; Lucas Summerhill, Bridge Repairer; Yale Lappin, Bridge Repairer; Johnson Bakeriv, Senior Heavy Bridge Maintenance Engineer

HUMAN RESOURCES • Jazmine Kumpe, Human Resources Specialist

INFORMATION TECHNOLOGY

Deondrick Wallace, Network Manager; Brandon Wilson, IT Support Specialist

LEGAL • Amanda Andrews, Staff Attorney; Jay Wilkins, Staff Attorney; Evin Walker, Staff Attorney

MAIL & SUPPLY • Benjamin Wonce Jr., Mail Courier

MAINTENANCE • Hunter Cowan, Tractor Trailer Driver; Jacob Earl, Striping Helper; Chance Franks, Striping Helper; Isaiah Maloy, Striping Helper; Gregory Allen, Striping Helper; Sean Brown, Striping Helper; David Derueda, Sign Fabricator; Joshua Moreland,

Striping Helper; Hunter Williamson, Striping Helper; Robert Williamson II, Striping Helper; Francis Wade, Sign Erector II

PERMITS • April Campea, Permit Technician; Jacorien Whitaker, Permit Technician; Jessica Bottoms, Permit Technician; Arin Jenkins, Permit Technician

PROGRAM MANAGEMENT

Miguel Espinosa, Engineer; Abdelwahed Nassiri, Engineer

RIGHT OF WAY • Jordan Hile, Right of Way Plans Designer; Robert Williams Jr., Realty Appraiser

ROADWAY DESIGN • Jocie Baker, Engineer

SURVEYS • Kyzer Black, Surveys Aide; Jason Simmons, Surveys Aide

SYSTEM INFORMATION & RESEARCH

• Caleb Smith, Intern; Hala Elia, Engineer

TRANSPORTATION PLANNING & POLICY

• Norel Mcadoo, Engineer; Valarie Allen, Office Assistant; Jacob Moellers, Traffic Safety Analyst

DISTRICT 1 • Jerry Carter, Maintenance Aide I; Eseandre Williams, Maintenance Aide I; William Ball, Welder; Anthony Denson, Maintenance Aide I; Jackie Douglas, Maintenance Aide I, Tina McDaniel, District Clerk; Jermetrius McDaniel, Maintenance Aide I; Christopher Watkins, Maintenance Aide I; Demarcus McNeese, Maintenance Aide I; Marterius Ross, Maintenance Aide I; Mark Davis Jr., Maintenance Aide I; Adrian Frye, Construction Aide; Carla Smith, Construction Aide

DISTRICT 2 • Jack Brent, Intern; Paden Defir, Seasonal Employee;

Shannon Leopard, District Clerk; Jaylin Mayfield, Maintenance Aide I; Olen Murdock, Mechanic; Earl Scott Jr., Maintenance Aide I; Shatigah Toney, Maintenance Aide I; Kyle Vaughan, Maintenance Aide I; Shelby Veazey, District Clerk; Anita Wynn, Field Clerk; Lequentin Allen, Maintenance Aide I; Ashley Delassus, Maintenance Aide I; William Freeman III, Maintenance Aide I; John Fults, Station Attendant; Dewayne Railey, Maintenance Aide I; Gage Smith, Maintenance Aide I; Aiden Webb, Seasonal Employee; Brian Baker, Maintenance Aide I; Kaderick Ester, Maintenance Aide I; Andrew Ford Jr., Maintenance Aide I; Zackery Frazier, Maintenance Aide I; Sandra Fults, Janitor; Steven Glover Jr., Maintenance Aide I; Donald Houser, Maintenance Aide I; Marinda Lewis, Maintenance Aide I; Randy Witherspoon, Maintenance Aide I; Rick Fowler, Maintenance Aide I; David Owens, Construction Aide; Amber Sperry, District Clerk

DISTRICT 3 • Jackson Doss, Seasonal Employee; Grayson Gourley, Maintenance Aide I; Brady Simmons, Seasonal Employee; Terry Bothern, Maintenance Aide I; Damian Rodgers, Maintenance Aide I; Brian Silverthorn, Maintenance Aide I; Steve Durfee, Maintenance Aide I; Vernie Fincher, Guard; Brian Jewell Jr., Maintenance Aide I; J McKinley, Maintenance Aide I; Garrett Tippitt Construction Aide; Jacari Johnson, Maintenance Aide I

DISTRICT 4 • Benjamin Coget, Maintenance Aide I; Hannah Ganes, Seasonal Employee; Charles McConnell, Maintenance Aide I;



Joshua Pinter, Maintenance Aide I; Easton Sill, Seasonal Employee; Hamza Taiwo, Intern; Drake Thomas, Maintenance Aide I; Daron Trantham, Maintenance Aide I; Landon Burkhardt, Maintenance Aide I; William Carter, Rest Area Attendant; Brock Green, Maintenance Aide I; Bradley Holland, Maintenance Aide I; Patrick Stanberry, Maintenance Aide I; Craig Campbell, Maintenance Aide I; Stephen Leonard, Mechanic; Phillip Mizell, Maintenance Aide I; Christopher Pricer, Maintenance Aide I; Jeffery Rose, Maintenance Aide I; Michael Shearburn, Maintenance Aide I; Michael Smith, Maintenance Aide I; Shawn Adams, Maintenance Aide I; Seth Seiter, Maintenance Aide I; Kevin Shadrick, Maintenance Aide I; Chad Trahan, Maintenance Aide I; Bailey Wise, Maintenance Aide I

DISTRICT 5 • Jessica Butterworth, Seasonal Employee; Colton Goodman, Maintenance Aide I; Caden Holowell, Maintenance Aide I; Austin Mathis, Seasonal Employee; Chad Peavy, Maintenance Aide I; Michael Herring, Maintenance Aide I; Teddy Honeycutt, Maintenance Aide I; Jesse Kenner, Maintenance Aide I; Schellie May, District Caretaker; Harold Davis, Maintenance Aide I; Robert Perkins, Maintenance Aide I; Timothy Shannon, Maintenance Aide I; Chase Covey, Maintenance Aide I; Dalton Edington, Maintenance Aide I; Garrett Trammel, Maintenance Aide I; Zachary Wortham, Maintenance Aide I

DISTRICT 6 • Nicholas Coleman Jr., Maintenance Aide I; Darryl Crawford, Maintenance Aide I;

Andre Gillespie, Maintenance Aide II; Kalan Goyne, Maintenance Aide I; Austin Johnson, Maintenance Aide I; Angel Johnson, Maintenance Aide I; Ricky Pridmore, Tractor Trailer Driver; Anthony Smith, Maintenance Aide I; Ramona Stivers, Area Headquarters Attendant; Carlo Stout, Maintenance Aide I; Madison Walters, Storeroom Assistant; Johnny Williams, Maintenance Aide I; Raymond Farmer, Maintenance Aide I; Zachary Frizzell, Mechanic; Tabitha Logue, Construction Aide; Fletcher Stivers, Maintenance Aide I; Ronald Ball Jr., Mechanic; Jackson Day, Welder; Carson Lane, Maintenance Aide I; Braylon Langston, Maintenance Aide II; Jordan Norris, Maintenance Aide I; Justin Porchia, Maintenance Aide I; Jermaine Bankston, Maintenance Aide I; Alexander Bunting, Maintenance Aide I; William Buttke, Construction Aide; Cederian Grace, Maintenance Aide I; Alexis Hester, Maintenance Aide I; John Hutton, Rest Area Attendant; Esteban Vega, Maintenance Aide I; Joshua Yakimovicz, Mechanic; Nicholas Youngblood, Maintenance Aide I

DISTRICT 7 • Jacovey Barker, Seasonal Employee; Asaph Camillo Alves Da Silva, Intern; Kelly Craig, Maintenance Aide I; Robert Dixon, Intern; Scotty Gates, Maintenance Aide I; Jon Hill, Maintenance Aide I; Zachery Marlar, Seasonal Employee; Reginald Roshell Jr., Seasonal Employee; David Walker, Maintenance Aide I; Zamarian Whaley, Maintenance Aide I; Tyrese Wilson, Seasonal Employee; Tavaris Strickland, Maintenance Aide I; Dennis

Bingle Jr., Maintenance Aide I; Kiondre Burnell, Maintenance Aide I; James Cooper, Maintenance Aide I; Robert Farley, Maintenance Aide I; Kari Howland, Maintenance Aide I; Michael Hughes, Maintenance Aide I; Terral Vollmer, Maintenance Aide I; Blake Fehr, Maintenance Aide I; Rogers Henry Jr., Maintenance Aide I; Blake Mahaffey, Maintenance Aide I

DISTRICT 8 • Dalton Byrum, Seasonal Employee; Kirt Strahan, Maintenance Aide I; Tristan Wheelus, Seasonal Employee; Kyle Mooney, Construction Aide; Christopher Staggs, Construction Aide; Britten Umholtz, Construction Aide; Theodore Mayben, Maintenance Aide I; Hazyn Rambo, Maintenance Aide I; Thomas Thacker, Maintenance Aide I; Cody Wadsworth, Maintenance Aide I; Joseph Chapman, Construction Aide; Johnny Rutledge, Maintenance Aide I; Amber Smith, Field Clerk; Thomas Whitt, Maintenance Aide I

DISTRICT 9 • Zackary Bolin, Seasonal Employee; Timmothi Evans, Maintenance Aide I; Nathan Gray, Intern; Danny Lee, Seasonal Employee; John McKenzie, Skill Trades Trainee; Janelle Mullis, Maintenance Aide I; Jackson Tillman, Maintenance Aide I; Benjamin Dixon, Construction Aide; Cody Campbell, Maintenance Aide I; David Einarson, Mechanic

DISTRICT 10 • Lee Allen, Maintenance Aide I; Jennifer Allison, Rest Area Attendant; Brittney Cook, Maintenance Aide I; Daymon Hall, Maintenance Aide I; Monte Herren, Maintenance Aide I; Lance Loggains, Maintenance Aide I; Joshua McCurter,



Maintenance Aide I; Jason Truelove, Construction Aide; Kyron Walker, Rest Area Attendant; Aundrea Best, Field Clerk; Glennon Cook, Maintenance Aide II; Charles Eno, District Caretaker; Keller Hill, Maintenance Aide I; Tyler Marrs, Maintenance Aide I; Jordan Robinson, Maintenance Aide I; Thomas Underwood III, Bridge Repairer; Robert Lowery, Maintenance Aide I; Zachary Melton, Mechanic; Noah Overshine, Bridge Repairer; Jeffrey Ferguson, Maintenance Aide II; Cameron Gray, Bridge Repairer; Roger Martin, Maintenance Aide II; Deveontae Perry, Maintenance Aide I; Andrew White, District Caretaker

PROMOTIONS:

ARKANSAS HIGHWAY POLICE

Andreas Pruitt, 1st Lieutenant; Louis Hatchett, 1st Lieutenant; Douglas Lafferty, 1st Lieutenant; Alvin Todd, 1st Lieutenant; Mark Jackson, 2nd Lieutenant; Chad Heath, 2nd Lieutenant; Kreston Taylor, 2nd Lieutenant; Joseph Harris, 2nd Lieutenant

COMMUNICATIONS • Cristy Williamson, TMC Operator; Tracy Jones, Senior TMC Operator; Brad Keene, Master Electrician

EEO/DBE • Stephanie Martin, Assistant Section Head

ENVIRONMENTAL • Clinton Hutcheson, Lead Natural Resources Specialist

FACILITIES MANAGEMENT Blake Zuber, Master Electrician

HEAVY BRIDGE • Nicholas Holmgren, Lead Bridge Repairer

HUMAN RESOURCES • Casey McCarthy, Section Head;

Jade Youngblood, Workforce Development Coordinator; Chad Hall, Systems Administrator

INFORMATION TECHNOLOGY Paul Barnes, IT Database Analyst; Erin Lett, IT Assistant Section Head; Scott King, IT Assistant Section Head; Michael Weidman, Lead IT Application Developer; Joshua Witherspoon, IT Support Specialist

MAINTENANCE • Eza Burnett, Sign Fabricator; Marty Pledger, Maintenance Management Specialist; Jaonna Jordan, Maintenance Services Stock Specialist

MATERIALS • Paul Tinsley, Division Head; Jared Johnson, Advanced Materials Engineer; Tanya Hasley, Senior Materials Technician

PERMITS • Zachary Hitt, Office Assistant; Montana Yoder, Permit Technician

PROGRAM MANAGEMENT • Kellie Simpson, Program Management Technician

REPRODUCTION • Lamarie Rutelonis, Creative Services Manager; Jamesha Jordan, Customer Service Representative

RIGHT OF WAY • James Ward, Right of Way Project Manager; Ga'Nesha Skerrett, Utility Coordinator; Errol Lemons, Section Head - Appraisals; Elizabeth Roberts, Office Assistant; Cheslyn Bartlett, Reviewing Appraiser; Patricia Bradbury-Treat, Reviewing Appraiser

ROADWAY DESIGN • Stephen Sichmeller, Assistant Division Head

SURVEYS • Bobby Beavers, Surveys Crew Chief; Bryce Winspear, Surveys Aide

TRANSPORTATION PLANNING & POLICY • Joshua Summers, Planning Data Manager

DISTRICT 1 • Johnny Albert, Maintenance Aide II; Sierra Jones, Maintenance Aide II; Damion Phillips, Maintenance Aide II; David Hess, Maintenance Aide II; Corey Mason, Maintenance Aide II; Otto Von Kanel III, Maintenance Aide II; Lance Thigpen, Maintenance Specialist; Billie Harrell, Administrative Assistant

DISTRICT 2 • Dexter Bell Jr., Maintenance Aide II; Pamela Davis, Maintenance Aide II; Adam Owen, Maintenance Aide II; Reid Harris, Maintenance Aide II; Chase Wells, Maintenance Aide II; Nicholas De Luca, III, Advanced Construction Aide; Brandy Brown, Advanced Construction Aide; Brandon Ashcraft, Advanced Construction Aide; Ellis Jones Jr., Maintenance Specialist; Jeff Temple, Maintenance Aide II; Cole Keese, Maintenance Aide II; Brad Duvall, Maintenance Aide II; Melvin Griffin, Maintenance Aide II; Eric Green, Maintenance Specialist; James Jones, Maintenance Aide II; Joe Sanders, Maintenance Aide II; Charles Felts, Maintenance Aide II; Thomas Cagle Jr., Maintenance Aide II; Anthony Holstead, Maintenance Aide II; Colton Yarberr, Construction Inspector; Jarred Reed, Sign Crew Supervisor; Marty Perkins II, Area Headquarters Attendant

DISTRICT 3 • Aaron Ratcliff, Equipment Maintenance Supervisor; David Lynn, Crew Leader; Roger Hawthorne, Assistant Bridge Inspector; Jerry Sundberg, Shop Supervisor; Noah Privett, Maintenance Aide II; John



Newton, Bridge Repairer; Adrian Alvarez, Maintenance Specialist; Delbert Henry, Construction Aide; Michael Brown, Lead Storeroom Assistant

DISTRICT 4 • Jeffrey Plant, Mechanic; Nathan Shaw, Maintenance Specialist; Kenneth Freeman, Crew Leader; Dylan Marris, Construction Materials Inspector; Ginger Crain, Construction Project Coordinator; Justin Walden, Maintenance Specialist; Stacy Linder, Construction Inspector; Dexter Downs, Maintenance Specialist

DISTRICT 5 • Tonya Thomson, Area Headquarters Attendant; Stephen Norris, Maintenance Specialist; Christian Osier, Maintenance Specialist; Robbie Horton, Maintenance Specialist; Steve Sutton, Maintenance Specialist; Adam Plyler, Maintenance Specialist; William White, Maintenance Specialist; Fronda Clark, Maintenance Aide II; Bob Long II, Maintenance Aide II; Robbie Horton, Crew Leader

DISTRICT 6 • Stephen Anderson, Maintenance Aide II; Jonathan Isbell, Sign Crew Supervisor; Sarah Freeman, Construction Inspector; Gregory Anderson, Maintenance Aide II; Dustin Frankson, Area Maintenance Supervisor; Selina Ricks, Maintenance Aide II; Donnell Hill, Station Attendant; Jacob Spurlin, Maintenance Aide II; Sedrick Black, Maintenance Specialist; Ferrell Moore, Tractor Trailer Driver; Michael Moses, Crew Leader; Joseph Coulter, Crew Leader; Levi Horton, Lead Bridge Repairer; Isaiah Nache, Maintenance Specialist; Anja Stokes, Maintenance Specialist

DISTRICT 7 • Ricky Cummings, Crew Leader; Stacy Harding, Maintenance Specialist; John Parks, District Bridge Inspector; Jeremy Launius, Bridge Job Superintendent

DISTRICT 8 • Trey Martinez, Area Maintenance Supervisor; Jeremy Ford, Crew Leader; Timothy Tyra, Sign Crew Supervisor; Bradley English, Crew Leader; Jacob Casto, Bridge Repairer

DISTRICT 9 • Heath Dillon, Sign Erector; Kelly Bullock, Maintenance Specialist

DISTRICT 10 • Matthew Larue, Maintenance Job Superintendent; Sherrye Osban, Resident Office Technician; Brian Arford, Maintenance Aide II; James Wagster, Sealing Job Superintendent; Kyle Best, Maintenance Aide II; Keller Hill, Bridge Repairer; Nancy Robinson, Crew Leader; Marshall Pace, Crew Leader; James Watson, Maintenance Specialist; River Flanigan, Lead Bridge Repairer; Charles Eno, Bridge Repairer; Michael Dowdy Jr., Rest Area Attendant; James Roshto, Maintenance Aide II; Brian Arford, Maintenance Specialist; James Jordan, Maintenance Specialist; Todd Myrick, Maintenance Specialist; Brian Arford, Crew Leader; Christopher Kelly, Crew Leader; Monte Herren, Maintenance Aide II; Paul Smith, Maintenance Aide II; Justin Coleman, Maintenance Aide II; Michael Dowdy Jr., Maintenance Aide II

SERVICE AWARDS:

DIRECTOR'S OFFICE • Mark Trickey, Staff Engineer, 30 yrs;

Thomas Fisher, Alternative Project Delivery Manager, 20 yrs

ARKANSAS HIGHWAY POLICE

David Harris, 1st Lieutenant, 30 yrs; Marc Winkler, Law Enforcement Officer, 5 yrs; James Johnson Sr., Guard, 5 yrs; Lisa Tucker, Law Enforcement Officer, 5 yrs; James Miller, Law Enforcement Officer, 5 yrs; Jacob McCollum, Law Enforcement Officer, 5 yrs; Mathew Young, Law Enforcement Officer, 5 yrs; Brandon Bybee, Law Enforcement Officer, 5 yrs; Russell Fitzgerald Jr., Law Enforcement Officer, 5 yrs; Keewyone Delaney, Law Enforcement Officer, 5 yrs; Katherine Mccollum, Law Enforcement Officer, 5 yrs; Nancy Harmon, Captain, 35 yrs; Mitchell Eric, Motor Carrier Safety Specialist, 25 yrs

BRIDGE • Rick Ellis, Division Head, 30 yrs

COMMUNICATIONS • Joseph Hawkins, Staff Engineer, 15 yrs; Lindsay Manley, Office Assistant, 5 yrs; Kane Brandy, Communications Operator, 5 yrs

CONSTRUCTION • Donald Henson Jr., Staff Engineer, 30 yrs; Phillip Rook Jr., Construction Project Coordinator, 20 yrs; Chad Launius, Construction Inspector, 15 yrs; David Selby, Construction Project Coordinator, 10 yrs; Jared Bymaster, Staff Engineer, 10 yrs; Denton Newby, Construction Aide, 5 yrs; David Bushey, Staff Engineer, 30 yrs; Carrie Chudy, Resident Office Technician, 20 yrs; Brian Biehler, Construction Inspector, 10 yrs; Bashar Qedan, Staff Engineer, 35 yrs; David Corbin, Estimates Technician, 30 yrs; Seth Parish, Senior Engineer, 10 yrs; Jonathan Sutton, Construction Inspector,



10 yrs; Christopher French, Advanced Engineer, 10 yrs; Troy Garlin, Construction Materials Inspector, 5 yrs; Logan Johnson, Advanced Construction Aide, 5 yrs; Owen Willard, Construction Materials Inspector, 5 yrs; Brandon Love, Staff Engineer, 5 yrs; Dawn Kramer-Waliski, Estimates Technician, 5 yrs; Steve McKinney Jr., Advanced Construction Aide, 5 yrs; Chandler Ratton, Construction Aide, 5 yrs; Christopher Seritt, Construction Project Coordinator, 35 yrs

EEO/DBE • Isaac Hill, EEO Specialist, 5 yrs

ENVIRONMENTAL • Bart Dudley, Advanced GIS - Data Management Specialist, 20 yrs; Matthew Strawn, Advanced GIS - Data Management Specialist, 15 yrs; Mary Pearson, Advanced Environmental Impact Analyst, 10 yrs

EQUIPMENT & PROCUREMENT Cynthia Norris, Storeroom Supervisor, 25 yrs; Deanna Calhoun, Fleet Management Analyst, 5 yrs

FACILITIES MANAGEMENT Brandon Giles, Janitor, 5 yrs

FISCAL SERVICES • Elizabeth Fisher, Fiscal-Retirement Specialist, 10 yrs

HUMAN RESOURCES • Jennifer Peevy, Health & Safety Officer, 5 yrs; Vada Hopper, Human Resources Generalist, 5 yrs

INFORMATION TECHNOLOGY Henry Frasher, IT Coordinator, 10 yrs; Joseph Reindle, IT Coordinator, 5 yrs

INTERNAL AUDIT • Scott Magie, Reviewing Auditor, 15 yrs; James White, Contract Auditor, 5 yrs

LEGAL • Lakeysha Walker, Legal Assistant, 25 yrs; Trella Sparks, Deputy Chief Counsel, 5 yrs

MAIL & SUPPLY • Cody Owenson, Mail Courier, 5 yrs; Jovon Harris, Mail Courier, 5 yrs

MAINTENANCE • Michael Kelly, Staff Engineer, 20 yrs; Aaron Anderson, Striping Crew Leader, 10 yrs; Joshua Phillips, Traffic Investigator, 20 yrs; Kris Treadway, Sign Shop Supervisor, 10 yrs; John Brown, Striping Superintendent, 10 yrs; David Strano, Striping Crew Leader, 5 yrs; William Roberson, Striping Crew Leader, 5 yrs

MATERIALS • Tammy Jernigan, Senior Engineer, 25 yrs

PERMITS • Lisa Mann, Permit Technician, 25 yrs; Cordell Horton Jr., Permit Technician, 5 yrs

PROGRAM MANAGEMENT • Bonnie Taylor, Administrative Assistant, 5 yrs

PUBLIC INFORMATION • Laura Wentz, Community Relations Manager, 5 yrs

RIGHT OF WAY • Maurice Jackson, Section Head, 15 yrs; Jeremy Tyler, Right of Way Plans Designer, 15 yrs; Kenneth Redus, Realty Appraiser, 10 yrs

ROADWAY DESIGN • George Davison III, Staff Engineer, 10 yrs; Essie Whitmore, Senior Engineer, 5 yrs

STATE AID • Steven Morgan, Assistant Division Head, 30 yrs

SURVEYS • Thomas Elkins, Assistant Division Head, 30 yrs; Lee Kendrick, Land Surveyor, 20 yrs

SYSTEM INFORMATION & RESEARCH • Jack Koba, System Information Analyst, 25 yrs;

Shelby Ingle, System Information Technician, 10 yrs

TRANSPORTATION PLANNING & POLICY • Gregory Cullum, Assistant GIS - Mapping Administrator, 10 yrs; Billy English, SHSP Coordinator, 30 yrs; Matthew Penix, Public Transportation Asset Specialist, 15 yrs; Douglas Beaty, Geospatial Specialist, 15 yrs

DISTRICT 1 • Tommy Halbert, District Maintenance Superintendent, 40 yrs; Kelly Reddick III, Crew Leader, 20 yrs; Perry Imboden, Maintenance Aide I, 5 yrs; Benjamin Smith, Maintenance Specialist, 5 yrs; Patrick Taylor, Maintenance Aide II, 5 yrs; Lance Thigpen, Maintenance Aide II, 5 yrs; Jeff Adams, District Construction Engineer, 30 yrs; Samuel Sisk, Maintenance Aide II, 10 yrs

DISTRICT 2 • Melissa Lea, Maintenance Aide II, 20 yrs; Gerald Butcher, Area Maintenance Supervisor, 35 yrs; Adam Jackson, Crew Leader, 15 yrs; Kristopher Rutherford, Area Maintenance Supervisor, 10 yrs; Johnnie Winfield, Area Maintenance Supervisor, 35 yrs; Philip James, Body Repairer & Painter, 5 yrs; Christopher Evans, Maintenance Specialist, 5 yrs; Lucas Kennard, Maintenance Aide II, 5 yrs; Cody Hall, Mechanic, 5 yrs; Jonathan Keaton, Crew Leader, 5 yrs; Steven Brzeski, Mechanic, 5 yrs

DISTRICT 3 • Tanner Cook, Assistant Bridge Inspector, 5 yrs; Levi Vancamp, Storeroom Supervisor, 5 yrs; Jeremy Taylor, Area Headquarters Attendant, 20 yrs; Rodney Stone, Maintenance Specialist, 20 yrs; Eddie Nailon,



Maintenance Specialist, 20 yrs;
Steve Love, Maintenance Aide,
5 yrs

DISTRICT 4 • Truman Richey III, Maintenance Aide II, 5 yrs; Pascal Harrison, Rest Area Attendant, 5 yrs; Christy Centers, Area Headquarters Attendant, 5 yrs; James Sears, Tractor Trailer Driver, 5 yrs; Jeffrey Jones, District Bridge Inspector, 35 yrs; Adam Wyers, Maintenance Aide II, 15 yrs; Nannette Billing, District Clerk, 10 yrs; AJ Churchman, Maintenance Aide, 5 yrs; Gabriel Bevill, Maintenance Aide, 5 yrs

DISTRICT 5 • Sandra Nicholas, Area Headquarters Attendant, 20 yrs; Todd Foster, Body Repairer & Painter, 5 yrs; Barry Anderson, Maintenance Aide II, 5 yrs; Michael Crumley, Maintenance Specialist, 25 yrs; Johnny Satterwhite, Mechanic, 15 yrs; Daniel Smith, Maintenance Specialist, 5 yrs; Justin Tyler, Maintenance Specialist, 20 yrs; Michael Harrison, Maintenance Aide II, 5 yrs; Tony Watson, Area Maintenance Supervisor, 30 yrs; Ricky Stevens, Maintenance Specialist, 20 yrs; Blake Smith, Mechanic, 20 yrs; Josh Higginbottom, Sealing Job Superintendent, 20 yrs; Michael Bassham, Maintenance Specialist, 10 yrs

DISTRICT 6 • Jordan Victor, Crew Leader, 20 yrs; Bryan Saunders, District Bridge Inspector, 10 yrs; John Jones, Maintenance Aide II, 5 yrs; Joseph Rapier, Assistant Bridge Inspector, 15 yrs; Jonathon Ritchie, Crew Leader, 10 yrs; Tony Evans, District Engineer, 35 yrs; Crystal Stokes, Storeroom Supervisor, 10 yrs; Newton Stokes, Maintenance Specialist, 10 yrs;

Michael Moses, Maintenance Aide II, 5 yrs; Robert Collins, Maintenance Aide II, 5 yrs; Wess Western, Maintenance Aide, 5 yrs

DISTRICT 7 • Brian Hampton, Maintenance Aide II, 10 yrs; James Caldwell, District Permit Officer, 35 yrs; Kevin Means, Area Maintenance Supervisor, 30 yrs; Matthew Childers, Maintenance Specialist, 15 yrs; Angie Riddell, Maintenance Aide I, 10 yrs; Dustin Calcote, Lead Bridge Repairer, 5 yrs; Travis Greer Jr., District Maintenance Superintendent, 45 yrs; David Archer, District Engineer, 35 yrs; John Parks, District Bridge Inspector, 10 yrs

DISTRICT 8 • David Teeter, Crew Leader, 25 yrs; Kim Fryar, Area Headquarters Attendant, 25 yrs; Helen Allred, Guard, 20 yrs; Dale Carlat, Maintenance Specialist, 20 yrs; Scott Craig, Welder, 20 yrs; Walter Chamberlain, Maintenance Aide I, 5 yrs; Ronald Henson, Maintenance Aide II, 5 yrs; Jeffrey Gunnels, Maintenance Aide II, 5 yrs; Marty Powell, Maintenance Aide II, 20 yrs; Robert Collins, Maintenance Aide II, 5 yrs; Ricky Standridge, Maintenance Aide II, 5 yrs; Jessie Chronister, Parts Runner, 5 yrs; Raymond McCoy, Crew Leader, 20 yrs; Joseph Shamsie, Maintenance Specialist, 15 yrs; James Wells, Mechanic, 15 yrs; Kelly Hill, Maintenance Aide, 5 yrs

DISTRICT 9 • Jeffrey Miles, Maintenance Specialist, 25 yrs; Jonathon Prout, Maintenance Aide II, 5 yrs; Anthony Huber, Maintenance Specialist, 10 yrs; Joseph Mahler, Maintenance Aide II, 5 yrs; Joseph Ragland, Area Maintenance Supervisor, 20 yrs; Ron Lowery, Storeroom Assistant, 10 yrs; Dustin Blair, Maintenance

Aide II, 5 yrs; Meredith Whittle, Office Manager, 15 yrs; Jackie Johnson, Maintenance Aide, 5 yrs

DISTRICT 10 • Katherine Griffin, Area Headquarters Attendant, 20 yrs; Gregory Wineland, Maintenance Aide II, 10 yrs; Belinda Tippitt, Area Headquarters Attendant, 20 yrs; Michelle Hufford, Storeroom Supervisor, 5 yrs; Alicia Simpson, Office Manager, 20 yrs; Ruth Yarrington, Janitor, 10 yrs; Brian Arford, Maintenance Specialist, 20 yrs; Maynard Smith, Maintenance Aide II, 5 yrs; Jimmy Jefferson, Maintenance Aide, 5 yrs

RETIREMENTS:

ARKANSAS HIGHWAY POLICE • Jerry Harwood, 1st Lieutenant, 37+ yrs

MATERIALS • Jonathan Annable, Division Head, 41 yrs

PERMITS • Samantha Nelson, Office Manager, 28+ yrs

RADIO • Phillip Lee, TMC Operator 5+ yrs

SURVEYS • Donnie Sanderson, Surveys Crew Chief, 33+ yrs; Matthew Rowland, Crew Chief, 24+ yrs

TRANSPORTATION PLANNING & POLICY • Kimberly Wroten, Planning Contract Specialist, 34+ yrs

DISTRICT 1 • Perry Imboden, Maintenance Aide I, 5+ yrs; Dennis Forrest, Rest Area Attendant, 19+ yrs

DISTRICT 2 • Eddie Kling, Maintenance Specialist, 30+ yrs; Christopher Hunthorp, Mechanic, 31+ yrs; Gerald Butcher, Area Maintenance Supervisor, 35+ yrs; Johnnie Winfield, Area



Maintenance Supervisor, 35+ yrs;

DISTRICT 3 • Robert Laughard, Construction Project Coordinator, 34 yrs; Kenneth Adams, Equipment Maintenance Supervisor, 34 yrs; Gene Bishop Jr., Maintenance Aide II, 44 yrs

DISTRICT 4 • Pascal Harrison, Rest Area Attendant, 5 yrs; Joe Richmond, Construction Inspector, 31+ yrs; Rodney Barker, Maintenance Aide II, 11+ yrs; Billy Thomas, Maintenance Aide II, 17+ yrs

DISTRICT 5 • Heath Everett, Area Headquarters Attendant, 22+ yrs; Pamala Hays, Resident Office Technician, 26+ yrs

DISTRICT 6 • Damon Wingo, Lead Bridge Repairer, 17+ yrs; Jimmy Gray, Rest Area Attendant, 12 yrs; Ronald Johnson, Construction Inspector, 32+ yrs; Andrew Martinez, Area Headquarters Attendant, 11+ yrs

DISTRICT 7 • Cameron Forbush, Bridge Job Superintendent, 28+ yrs; Jim Branch, Construction Project Coordinator, 32+ yrs; Howard Holman, Crew Leader, 35+ yrs

DISTRICT 8 • Barry Clark, Area Maintenance Supervisor, 38+ yrs; Buddy Heck, Maintenance Aide II, 6+ yrs; John Johnson, Maintenance Aide II, 19+ yrs; Curtiss Watkins, Maintenance Specialist, 19+ yrs

DISTRICT 9 • William Keeton, Construction Aide, 13+ yrs; Russell Morgan, Maintenance Specialist, 26+ yrs

DISTRICT 10 • Billy Mitchell, Sealing Job Superintendent, 33+ yrs; Dana Faulkner, Maintenance Specialist, 22+ yrs; Jimmie Crockett, Maintenance Aide I, 11+ yrs

MEMORIALS:

ARKANSAS HIGHWAY POLICE

Martin Nunnery, 12/15/2022, retired

DISTRICT 4 • Jimmy Stinson, 12/10/2022, retired; James Walters, 11/13/2022, retired

DISTRICT 5 • Spencer Land, 11/14/2022, retired

DISTRICT 8 • Ellis Ferguson, 11/24/2022, retired; William Martin, 12/7/2022, retired

DISTRICT 9 • Cornelious Smith, 12/7/2022, retired

DISTRICT 10 • Winston Dunn, 11/18/2022, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2023

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.