

Title: Heavy Bridge Repairer	Effective Date: January 17, 2024	Grade: VIII	Job Category: Skilled Craft
Prior Title: Heavy Bridge Repairer	Prior Effective Date: June 17, 2023	Grade: VIII	Page: 1 of 1

CHARACTERISTICS OF WORK

Under general supervision, this position is responsible for performing carpentry, building and repair in support of bridge construction and maintenance throughout the State.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Build forms and finish concrete for bridges, culverts, etc.
- Build and repair bridges.
- Remove snow and ice during inclement weather.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.

MINIMUM REQUIREMENTS

Education and experience: Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. General construction background preferred.

Knowledge, skills and abilities: Knowledge of welding and cutting tools. Familiarity with carpentry tools. Demonstrated skill and knowledge of carpentry techniques.

Physical requirements: Ability to stand and walk for extended periods. Ability to climb up and down hills and grades as well as in and out of vehicles and equipment. Ability to lift up to 50 pounds with or without reasonable accommodation.

Working conditions: Constant statewide travel. Constant statewide travel for this position means overnight travel three or four nights per week, 52 weeks per year with reimbursement for expenses. Ability to perform assigned duties in all types of weather as well as other work conditions, e. g. noise, dust and fumes. Ability to perform duties at varying heights.

Licenses, registrations and certifications: Valid driver’s license. Applicants for this position must pass the written portion of the exam for a Class A commercial driver’s license (CDL) with tanker (“N”) endorsement within the first 90 calendar days of hire and the driving portion within 180 calendar days of hire. Failure to pass the written portion of the CDL exam within the 90-day period will result in demotion to the General Laborer job title with a reduction in salary. Subsequently, if the written portion is then passed, employee will be reinstated to the Bridge Repairer title and pay rate. Successful applicants must meet the physical and mental requirements for a CDL. Failure to obtain the required CDL within the 180-day period will result in immediate termination or permanent demotion to the General Laborer title (demotion would depend on the availability of full-time work that does not require a CDL).

A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/ alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.