## **ARDOT**

# Classification Specifications

Title:	Effective Date:	Grade:	Job Category:
Lead Bridge Repairer	June 17, 2023	IX	Skilled Craft
Prior Title:	Prior Effective Date:	Grade:	Page:
Lead Bridge Repairer	June 24, 2017	IX	1 of 1

### **CHARACTERISTICS OF WORK**

Under general supervision, this position is responsible for building and repairs, primarily bridges, in support of District construction and maintenance.

#### **EXAMPLES OF WORK**

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Build and finish carpentry jobs such as framing, form building, and outside and inside finishing.
- Repair and construct bridges within the District.
- Construct and repair guard rails.
- Work on road crews.
- Remove snow and ice during inclement weather.
- Load, unload and stack bags of salt, sand, cement, chemicals, etc.
- Train and provide direct assistance to Bridge Repairers.

#### **MINIMUM REQUIREMENTS**

<u>Education and experience</u>: The educational equivalent to a diploma from an accredited high school. General construction background.

Knowledge, skills and abilities: Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Ability to read blueprints and perform basic mathematics. Demonstrated skill and knowledge of carpentry techniques. Ability and knowledge to work with steel including the use of cutting torch, welder, drills, and air-operated wrenches. Knowledge of traffic control. Ability and knowledge to rig scaffolds, slings, and blocks and tackle. Ability to paint and knowledge of paint equipment and methods. Ability and knowledge to work with concrete including concrete mixers, finishing, jackhammers, and reinforcing steel. Effective leadership and communication skills.

<u>Physical requirements</u>: Ability to stand and walk for extended periods. Ability to climb up and down hills and grades as well as in and out of vehicles and equipment. Ability to lift up to 50 pounds with or without reasonable accommodation.

<u>Working conditions</u>: Ability to perform assigned duties in all types of weather as well as other work conditions, e. g. noise, dust and fumes. Ability to perform duties at varying heights.

<u>Licenses</u>, registrations and certifications: Valid Class A commercial driver's license with a tanker ("N") endorsement. A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/ alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

EEO Approved: _	
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