



ARDOT OJT/SS PROGRAM
CONTACT INFORMATION

For Questions Contact:

Kristi Marshall, OJT/SS Specialist

Office: (501) 569-2288

Cell: (501) 351-8597

Kristi.Marshall@ardot.gov

Joanna P. McFadden, EEO/DBE Officer

(501) 569-2298

Joanna.McFadden@ardot.gov

Dana McClellan, External EEO Coordinator

(501) 569-2320

Dana.McClellan@ardot.gov



ARKANSAS DEPARTMENT
OF TRANSPORTATION

NOTICE OF NON-DISCRIMINATION

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, gender, national origin, disability, religion, (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), LEP, or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden, EEO/DBE Officer, P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address:

Joanna.McFadden@ardot.gov

Free language assistance for Limited English Proficient individuals is available upon request.

This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.

**ON-THE-JOB TRAINING/
SUPPORT SERVICES
PROGRAM**



**Arkansas Department
of
Transportation**

10324 Interstate 30
Little Rock, AR 72209

Kristi Marshall
Office: 501-569-2288
Cell: 501-351-8597

E-mail: Kristi.Marshall@ardot.gov

What is the OJT/SS Program?

The On-the-Job Training Supportive Services (OJT/SS) Program is a program of the Federal Highway Administration (FHWA), that assists State Transportation Agencies (STAs) in the development and enhancement of their job training and apprenticeship programs using Federal assisted funds. OJT/SS complements the FHWA On-the-Job Training Program and was created to increase the pool of qualified women, minorities, and disadvantaged individuals in the highway construction industry.

PROGRAM OBJECTIVES

- Develop outreach services in order to increase women, minorities, and disadvantaged individual's (*trainees*) participation in the highway construction industry.
- Provide highway construction hands-on training programs to increase the level of skills needed in the highway construction industry for trainees.
- Provide skills training aimed at increasing the overall participation of trainees in the highway constructions industry .
- Provide resources for the trainees who participate in the program.
- Ensure equal opportunity exists in the highway construction industry.
- Certify trainees after completing the program with the skillset of a trained classification.

TRAINING CLASSIFICATION EXAMPLES

- **Carpenters**
- **Concrete Finishers**
- **Asphalt Rollers**
- **Form Setters**
- **Traffic Control Technician**
- **Backhoe Operator**
- **Bulldozer Operator**
- **Truck Drivers**
- **Grade Checker**
- **Mechanic**