



INSIDE: PROMOTIONS • SASHTO SCHOLARSHIP RECIPIENTS • SERVICE RECOGNITION PAYMENTS • SERVICE AWARDS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2023

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: Construction on the County Road 42 Bridge over the Spring River at Hardy.



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District 1: Billie Harrell

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District 4: Stephanie Duncan

District 5: Ashton Nutt

District 6: Deborah Lawrence

District 7: Lindsey Dow

District 8: April Litchfield

District 9: Renae Whiteside

District 10: Lesa Osborn

AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu

Construction: Yulissa Mendoza

Civil Rights: Vacant

Environmental: Felicia Couser

Equip. & Proc.: Deanna Calhoun

Fiscal Services: Robbie Howlett

Human Resources: Maddison Wendland

Information Technology: Mike Weidman

Internal Audit: Tammy Powell

Legal: Kim Jewell

Maintenance: Mandy Price

Materials: Olivia Davies

Planning: Katherine Rasmussen

Program Management: Bonnie Taylor

Right of Way: Lynzi Frizzell

Roadway Design: Amanda Falls

State Aid: Cindy Allen

Surveys: Christine Lenard

SIR: Vacant

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CENTERLINE NEWSLETTER

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CALENDAR OF EVENTS

OCTOBER 25 | WEDNESDAY

Highway Commission Meeting
Central Office - Little Rock
10 AM

NOVEMBER 1 | WEDNESDAY

ARDOT Bid Letting
Central Office - Little Rock

NOVEMBER 5 | SUNDAY

Daylight Saving Time ends

NOVEMBER 10 | FRIDAY

Veterans Day observed - Offices closed

NOVEMBER 23-24 | THURS. - FRI.

Thanksgiving - Offices closed*

*Governor pending

KNIGHT NAMED MAINTENANCE ENGINEER

BY DAVID NILLES

Joseph Knight was named the District Maintenance Engineer for District 8 effective July 29, 2023.

Knight began employment with the Department as an Intern before being promoted to a Civil Engineering Technician at RE Office 86 in April 1999. He then moved to a Civil Engineer position a year later. He continued to follow the engineering career path advancing to his former position as Resident Engineer at RE Office 82 in July 2019.

Knight has a bachelor's degree in Engineering from Arkansas Tech University. He is a Registered Professional Engineer. ♦



DAVID SISKOWSKI PROMOTED TO DIVISION HEAD

BY DAVID NILLES

David Siskowski was named Division Head for Local Programs, effective August 12, 2023.

Siskowski was hired as a Civil Engineer in Planning and Research in April 2009. He advanced through the engineering career path and was promoted to Project Development Engineer in Program Management in 2013, and advanced to Staff Program Management Engineer in 2014. He obtained his former position as Assistant Division Head of Transportation Planning and Policy in 2020.

Siskowski has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

DANIEL SISKOWSKI NAMED ASSISTANT DIVISION HEAD

BY DAVID NILLES

Daniel Siskowski was selected as the Assistant Division Head for Program Management effective July 1, 2023.

Siskowski began his career with the Department as an Engineer with Planning & Research in September 2010. In October 2013, he was promoted to Program Administration Engineer in the Programs & Contracts Division. Less than a year later, Siskowski advanced to a Consultant Coordinator position in Consultant Contracts. He returned to the Program Management Division in November 2014 to his title of Staff Program Management Engineer, where he worked in both the Local Project Administration Section and the Construction Contract Development Section.

Siskowski has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



KEY NAMED ASSISTANT DIVISION HEAD

BY DAVID NILLES

Corey Key has been named Assistant Division Head of Equipment and Procurement effective July 29, 2023.

Key began his career with the Department in Internal Audit as an Auditor in November 2001. He advanced to Senior Internal Auditor in November 2003. Key then moved to Fiscal Services as a Senior Accountant in 2007, and his title changed to Budget and Expenditure Controller in 2011. He transferred to Program Management as a Programs and Contracts Specialist II in 2014. He advanced within the Division and was promoted to his former position of Section Head of Program Funding in 2020.

Key has a bachelor's degree in Accounting from Henderson State University. ♦

HEALTH INSURANCE OPEN ENROLLMENT

It's once again that time of year to start planning for open enrollment. Open enrollment for health insurance will be from October 1 – 31, 2023.

Employees are able to make the following changes during open enrollment:

- Enroll into the plan
- Add/drop spouse and/or dependents (*adding dependents requires documentation – birth certificates, marriage license, spouse affidavit*)
- Change plan level
- Cancel coverage

Members who do not elect any changes during open enrollment will keep their current coverage for the 2024 plan year. Changes made during enrollment go into effect January 1, 2024.

Information on rates and plan changes will be made available via email as soon as they are published for the 2024 plan year. ♦

All forms should be submitted to your District Office or directly back to the Group Insurance Office in the Central Office, Room 204.

SUPPLEMENTAL BENEFITS:

The supplemental benefits (Dental, Vision, Life, Aflac, etc.) enrollment will be from October 1 – 31, 2023. Remember this is the only time of the year to make changes, cancel or add these benefits. Please review your benefits and make any changes necessary before October 31, 2023. You will make most of these changes in the new UKG system.

For more information on supplemental benefits, please visit the Group Insurance page on SharePoint or call our office at 501-569-2417.

SECTION 125 CAFETERIA PLAN:

All employees must complete a Cafeteria plan form each year. These forms are pre-printed and have already been sent out. Forms are due back in the Insurance office no later than October 15, 2023.

Please watch for informational emails coming soon regarding Open Enrollment and the new UKG system process.

We will not have any group meetings this year, for questions or more information, please contact the insurance office at Insurancegroup@ardot.gov or by calling 501-569-2420. ♦

SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2023. ARDOT employees with at least ten years of qualifying State employment receive the annual service bonuses.

All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS)

requires that the payment be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, the service payment will also be mailed.

Social Security, Federal and State

taxes, and retirement are withheld from the bonuses. The payment is based on the total years of State service as of December 31, 2023.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

STATE SERVICE	→	BONUS
10 - 14 Years		\$800
15 - 19 Years		\$1,000
20 - 24 Years		\$1,200
25 Years & Up		\$1,500

If you are in arrears on child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support.

If you have an active creditor garnishment, the net lump sum payment of the Service Recognition can be garnished.

The service bonuses will be paid in mid-November of this year. ♦

SPIRIT DAY IS COMING OCTOBER 20

You know the drill. Check the closet for your favorite team apparel, and then check the kitchen for your favorite tailgate recipe. All that's left to do after that is bring them all together on October 20 for ARDOT's annual Spirit Day celebration. Spend your lunch break enjoying good food and good conversation with your teammates. All of our Districts, Divisions, RE Offices and Maintenance Headquarters are invited to get in the game.

Photos from select Spirit Day celebrations will be included in the December issue of the CenterLine newsletter so be sure to bring a camera. Photos should be submitted as color, high resolution, digital images saved in a JPEG format. Low-resolution images are discouraged, as they will not print clearly. Submit your digital photos to the Centerline Submission form at ardot.gov/CenterlineSubmission by **October 27**.

Mark your calendar now for ARDOT's best lunchbreak of the year!



ARDOT WINTER WEATHER POLICY

BY DAVID NILLES

As we begin to enjoy the milder weather that fall brings, here is a look at ARDOT's Winter Weather Policy for the months ahead.

The Department's primary mission centers around maintaining safe highways for the traveling public and our responsibilities during winter storms are critical to that mission. Therefore, the Department does not suspend its operations due to inclement weather.

Essential personnel are expected to report to work for their regular schedule or a modified inclement weather schedule, even in situations when the Governor declares State offices are closed due to inclement weather. When winter weather is predicted, essential personnel are required to provide a phone number where they can be reached during non-working hours. Employees may use this on-call time to engage in personal activities of their choosing, but they must be accessible by telephone at all times and able to report for duty within one hour of notification.

When the severity of weather conditions causes State offices to be officially closed, dismissed early or have a delayed opening, non-essential personnel should look for information on closings on local radio and television stations. Employees may also access the Arkansas State Government website at www.arkansas.gov for the most up-to-date information regarding office closings or call the Governor's inclement weather line at 501-682-2ICE (2423).

When the Governor declares that the Inclement Weather Policy is in effect, this usually means there will be a delayed

start due to bad weather conditions, typically two hours. The number of inclement weather hours granted will be calculated in relation to the announced delayed start time and 8:00 a.m. In these situations, non-essential employees are expected to report to work no later than the delayed start time, which is typically 10:00 a.m. unless otherwise specified. Non-essential employees who work a flexible schedule other than 8:00 a.m. to 4:30 p.m. should adjust their arrival time accordingly. Those who report to work after the delayed start time or who do not report to work at all, will be charged a combination of inclement weather hours and annual leave.

When the Governor or Director declares an early dismissal due to inclement weather conditions, non-essential employees will be notified that they may leave work early. The number of hours of inclement weather leave granted to employees on such days will be based on the time of dismissal in relation to 4:30 p.m. Those who depart before the official dismissal time will be charged a combination of inclement weather hours and annual leave from the time they depart to the official dismissal time.

When State offices are closed for an entire day due to inclement weather, non-essential employees are not expected to report to work. On those occasions, all employees will be granted eight hours of inclement weather leave.

For more details on the inclement weather policy, refer to a copy of the ARDOT Personnel Manual or access the manual online at www.ardot.gov. ♦

SASHTO SCHOLARSHIP RECIPIENTS ANNOUNCED

BY DAVID NILLES



AR DOT Director Lorie Tudor drew the names of 30 Department employees out of a raffle drum in mid-July revealing whose dependent school-aged children would receive \$500 scholarships from the Southern Association of State Highway and Transportation Officials (SASHTO) for the 2023-2024 school year.

The scholarship program is designed to assist parents with the expense of sending their kids to college. Each scholarship is valid for either in-state or out-of-state educational institutions.

Scholarship money is provided to member states of SASHTO and represents remaining monies from the annual SASHTO Conference. The funds are divided among the 14 member states to carry out their scholarship programs.

“The opportunity to help these students continue their education is an honor,” Director Tudor shared. “We appreciate SASHTO for making this program available. We wish all of our AR DOT family students success in this school year.”

There were 112 applicants for the program this year. Receiving scholarships were:

STUDENT	SCHOOL	PARENT	LOCATION
Parker Bennett	University of Arkansas	Kenny Bennett	District 3
Riley Bennett	University of Arkansas	Kenny Bennett	District 3
Matthew Cheatham	Ouachita Baptist University	Will Cheatham	District 3
Terra Christie	Univ. of Central Arkansas	Lynn Christie	Surveys
Bryan Chun	University of Arkansas	Sanghyun Chun	SI&R Division
Aly Dixon	South Arkansas College	Shane Rothenberger	District 3
Isabella Dixon	Dallas College	Shane Rothenberger	District 3
Evan Estlinbaum	Arkansas Tech University	Michelle Estlinbaum	Information Technology
Sarah Futrell	Williams Baptist University	Myron Futrell	District 1
Abbey Halter	St. Louis University	Don Nichols	Environmental
Riley Jo Harris	Southern Arkansas University	Kayla Little	District 5
Tristan Heidelberg	U. of A. – Pulaski Tech	Christie & Danny Heidelberg	Director's Office & Planning
Riley Jackson	Arkansas State University	Mark Jackson	Arkansas Highway Police
Jared King	Arkansas Tech University	Scott King	Information Technology
Briana Melhorn	University of Arkansas	Chris Melhorn	Surveys
Drake Melton	Arkansas Elite Welding Academy	Drew Melton	District 1
Emma Moore	University of Arkansas	Robert Moore	District 9
Piper Nichols	Oklahoma City University	Don Nichols	Environmental
Omar Qedan	University of Arkansas	Bashar Qedan	District 4
Trevor Reeves	University of Arkansas	Shane Reeves	District 4
Tia Ring	Univ. of Central Arkansas	Chad Ring	Maintenance
Juliann Stevens	Arkansas State University	Coleen Stevens	District 5
Anna Swinney	University of AR – Little Rock	Bryan Swinney	District 2
Tamia Tatum	Southern Arkansas University	Timothy Tatum	District 7
Bailey Waln	Independence Comm. College	Cody Waln	District 8
Meagan Whittenburg	Arkansas Tech University	Sonya Whittenburg	District 8
Brock Williams	University of Arkansas	Jason Williams	District 4
Kessa Willis	North Arkansas College	Scott Willis	District 9
Mallory Wilson	Arkansas State University	Sarah Garrett	Arkansas Highway Police

A STORY OF SEARCH & RESCUE: A HERO AMONGST US

BY BILLIE HARRELL, ADMINISTRATIVE ASSISTANT (DISTRICT 1)

District One's Kevin Caffey, Maintenance Aide II with Lee County Area Maintenance, recently received two prestigious commendation awards presented to him by Arkansas Attorney General Leslie Rutledge.

Caffey recently shared his remarkable story.

"One mid-day in July of last year, a 911 call came in about a young man missing from the local assisted living facility in the community of Haynes," Caffey shared. "The missing man happened to be deaf and mute, which made this call even more urgent. Evidently, he had wandered off into a vast wooded area in Haynes."

Caffey, who is a Marianna volunteer fire fighter, received the page. He and several other agencies, including the Arkansas Game and Fish Commission, set up a search and rescue effort.

"During the immense search, the young man's shoe was found on a secluded gravel road near a hunting camp. The search went on well into the night and eventually had to be called off until dawn the next day. The young man was found alive submerged neck-deep in a pond with no shirt or shoes. He most likely entered the pond to escape the mosquitos but endured several snake bites."

The EMS was contacted and quickly arrived on the scene. The missing person was transported to the local hospital where he spent several days in recovery. Caffey kept in close contact with the young man's close friend and kept him informed of his condition.

Today, the man is fully recovered and is alive and well thanks to the swift and professional actions of Caffey and the entire search team.

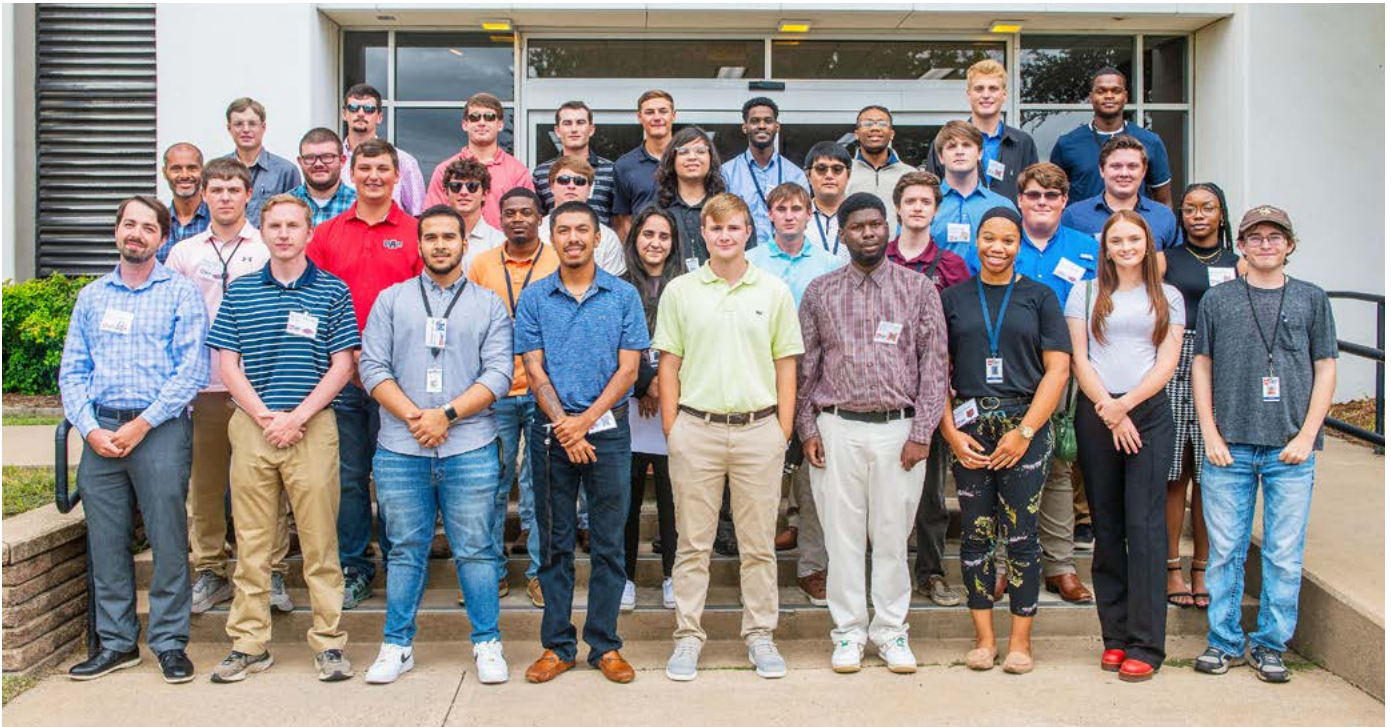


(L. to R.) Keith Gracey, Area Maintenance Supervisor with Kevin Caffey.

For their actions, the search team received the Morgan's Choice Award presented by the Morgan Nick Foundation and also an Arkansas State Capitol Citation Award.

Caffey currently serves as a Lieutenant for the Haynes Police Department, as a Deputy Coroner, as Chief of the Haynes Fire Department and as a volunteer firefighter for the Marianna Fire Department.

The Arkansas Department of Transportation would like to congratulate Caffey on his outstanding heroism, bravery and public protection. ♦



SUMMER INTERNS ATTEND ORIENTATION WORKSHOP

BY MARK WOODALL

Each summer ARDOT welcomes engineering students from around the U.S. to join the team as they continue to pursue their studies. The on-site education allows students to learn about ARDOT and for us to learn about each one of them.

The 2023 class included 41 interns this year who participated in civil engineering activities in several areas around the State of Arkansas.

Students gathered at the Central ARDOT Office July 11-12 to hear from ARDOT leaders about what to expect.

"I applied to a lot of places and was accepted at ARDOT, so I thought this would be a good experience. This is my first semester as an intern, and I am planning on working on water treatment as an environmental engineer," said Korthaniel Knighton, a senior from Mercer University in Macon, Georgia.

The orientation included presentations from ARDOT division heads about a wide range of topics including, Traffic Safety, Advanced Transportation Planning, GIS and mapping, and future employment opportunities.

The second day included division tours and an orientation about System Information and Research.

"Usually, you don't see people from Mississippi State come to Arkansas too often from my perspective. I went to a career fair and ARDOT was there," said Chris Long, a senior from Mississippi State University. "I'm not sure what drew me to ARDOT, maybe it was the long conversation I had with the man at the recruiting table. I'm very interested in ARDOT and I'm sure I'll end up as a field engineer in one of the RE offices."

The orientation concluded with closing remarks and a group photo of the 2023 class. ♦



1. BRIDGE OPERATIONS: (L. to R.) Andrew Nanneman, Division Head, presents Bowe Johnson, Crew Leader, with his 5-year Service Award.

2. BRIDGE OPERATIONS: (L. to R.) Andrew Nanneman, Division Head, presents Clint Young, Crew Leader, with his 5-year Service Award.

3. BRIDGE OPERATIONS: (L. to R.) Keyshawn Pittman, Crew Leader, receives his 5-year Service Award from Sam McIntare, Superintendent.

4. BRIDGE OPERATIONS: (L. to R.) Mike Honeycutt, Crew Leader, receives his 5-year Service Award from Andrew Nanneman, Division Head.

5. PERMITS: (L. to R.) Zachary Hitt, Office Assistant, receives his 5-year Service Award from Lela Cook, Office Manager.

6. DISTRICT 2: (L. to R.) Antonio Lopez Jr., Lead Storeroom Assistant, receives his 5-year Service Award from Rebecca White, Storeroom Supervisor.

7. DISTRICT 4: Grant Elliott, Mechanic, received his 5-year Service Award.

8. DISTRICT 4: (L. to R.) Bashar Qedan, Resident Engineer, presents Kyle Battenfield, Construction Inspector, with his 15-year Service Award.

9. DISTRICT 4: (L. to R.) Sarah Marker, Area Maintenance Supervisor, presents Marcus Standridge, Maintenance Specialist, with his 20-year Service Award.



10. DISTRICT 6: Austin Crookham, Lead Bridge Repairer, receives his 5-year Service Award from Hunter Lake (L), District Maintenance Engineer, Alan Kumpe, Bridge Superintendent, and Richard Moberly (R), Assistant Maintenance Superintendent.

11. DISTRICT 6: Bryan Grafe, receives his 5-year Service Award from Hunter Lake (L), District Maintenance Engineer, Jeffery Moore, Area Supervisor, and Richard Moberly (R), District Maintenance Superintendent.

12. DISTRICT 6: Michelle Ross receives her 5-year Service Award from Hunter Lake (L), District Maintenance Engineer, Jeffery Moore, Area Supervisor, and Richard Moberly (R), District Maintenance Superintendent.

13. DISTRICT 7: (L. to R.) Justin Ballard, Advanced Construction Aid, receives his 5-year Service Award from Joe Plyler, Staff Engineer.

14. DISTRICT 7: (L. to R.) Roland Bettis, Maintenance Specialist, receives his 10-year Service Award from Donald Crawford, Area Maintenance Supervisor.

15. DISTRICT 9: (L. to R.) Andrew Patrick, Shop Supervisor, receives his 5-year Service Award from Dennis Connors, Equipment Supervisor.

16. DISTRICT 9: Eric Burns, Maintenance Specialist, received his 5-year Service Award.

17. DISTRICT 9: (L. to R.) Joyce Dodson, Guard, receives her 15-year Service Award from Dennis Connors, Equipment Supervisor.

18. DISTRICT 9: (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Jeff Upton with his 25-year Service Award.



19. DISTRICT 9: (L. to R.) Jeff Wheeler, District Maintenance Engineer, receives his 35-year Service Award from Steve Lawrence, District Engineer.

20. DISTRICT 10: (L. to R.) Jordan Wicker, Bridge Crew Leader, receives his 20-year Service Award from Jeff Rawls, Bridge Crew Superintendent.

MISC.



1. BRIDGE: "Team Sparkle Motion" participated in 12 weeks of bowling. The team went from #15 the first week to starting the last week of the Wednesday Night Trio Bowling League at #4. They won all three games in a row which likely placed them at the #3 spot.

(L. to R.) Tanesa Kassa, Louis Criscione and Ross Phillips.

FAMILY FOCUS



1



2

1. DISTRICT 5: Tahkodah Harmon, Mechanic, and his wife Brittany welcomed the arrival of their daughter, Paisley Grace Harmon, on August 9, 2023. She weighed 5 pounds, 10 ounces and measured 18.5 inches long.

2. DISTRICT 5: Travis Middleton, Mechanic, welcomed the arrival of his granddaughter, Tinley Hunter Mullins, on August 10, 2023. She weighed 8 pounds, 15 ounces and measured 21 inches long.

3. DISTRICT 7: Sarah Lamkin, Bookkeeper, welcomed the arrival of her son, William Zachary Lamkin, on June 21, 2023. He weighed 9 pounds, 2 ounces and measured 20 inches long.



3



4

4. DISTRICT 10: The Poinsett County crew showered Daymon Hall and Wesley Tompkins with baby supplies in preparation for their daughters.

5. DISTRICT 10: Wesley Tompkins, Maintenance Aide II, welcomed the arrival of his daughter, Blakelynn Elizabeth, on August 12, 2023. She weighed 7 pounds, 11 ounces and measured 20 inches long.

6. DISTRICT 10: Daymon Hall, Maintenance Aide II, welcomed the arrival of his daughter, Willow Rayne Hall, on August 8, 2023. She weighed 5.8 pounds and measured 19 inches long.



5



6



The reports listed are from the month of June 2023.

NEW EMPLOYEES:

BRIDGE • Lydia Jones, Engineer

BRIDGE OPERATIONS • Scott Jurs, Heavy Bridge Repairer; JJ Honeycutt, Heavy Bridge Repairer; Lucas Hartz, Heavy Bridge Repairer

CONSTRUCTION • Tyler Tollett, Engineer; Brandon Warner, Engineer; Jamar Tucker, Construction Aide; Janae Cessor, Construction Aide; Jeffrey Stover, Construction Aide

HUMAN RESOURCES • Phaedra Cowan, Training Coordinator

LEGAL • Michelle Davenport, Chief Legal Counsel

MAINTENANCE • Raymond Robinett, Striping Helper; Don Roper, Striping Helper; Austyn Campbell, Striping Helper

MATERIALS • Rachel Tochydowski, Materials Technician

PROGRAM MANAGEMENT • Tho Nguyen, Accountant; Elizabeth Mahar, Office Assistant; James Goodnight, Program Management Data Specialist

SURVEYS • Daniel Read, Surveys Aide; Nathan Smith, Surveys Aide

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS Baron Davis, Traffic Operations Engineer; Justin Holmes, TMC Dispatcher; Katherine Davis, TMC Dispatcher; Alexandra Kelloms, TMC Dispatcher

DISTRICT 1 • Markevus Collins, Maintenance Aide I; Tammra Allen, Maintenance Aide I; Shumm Brown, Maintenance Aide I

DISTRICT 2 • Conner Smith, Maintenance Aide I; Quincey Smith, Maintenance Aide I; John Delaney, Maintenance Aide I; Steven Scogins, Maintenance Aide I; Desmond Taylor, Maintenance Aide I

DISTRICT 3 • Hunter Madden, Maintenance Aide I; Michael Tallman, Maintenance Aide I; Jerry Glass, Maintenance Aide I; Jason Fike, Maintenance Aide I; Zachary Morrow, Maintenance Aide I

DISTRICT 4 • Easton Sill, Rest Area Attendant - CDL; Robert Pricer, Maintenance Aide I; Lalen Jones, Maintenance Aide I; Aaron Asher, Maintenance Aide I; Kevin Hensley, Maintenance Aide I; James Himsl, Maintenance Aide I; Christopher Meeks, Mechanic

DISTRICT 5 • Jeffery Bennett, Maintenance Aide I; Blaise Yerian, Maintenance Aide I; Zhaamil Barnes, Maintenance Aide I; Chris Spradling, Maintenance Aide I; Eric Sharbino, Maintenance Aide I

DISTRICT 6 • Marvin Tabb, Maintenance Aide II; Brice Shepherd, Maintenance Aide I; Shey Cope, Maintenance Aide I

DISTRICT 7 • Dustin Johnson, Maintenance Aide I; Jacob Tankersley, Maintenance Aide I; Davonte Buggs, Maintenance Aide I; Xavious Williams, Maintenance Aide I; Calvin Mitchell, Maintenance Aide I; McKenzie Kelley, Maintenance Aide I; Jacob Harcrow, Maintenance Aide I

DISTRICT 8 • Johnathan Carter, Welder; Dashaun Poindexter, Maintenance Aide I

DISTRICT 9 • Logan Lawrence, Maintenance Aide I; Elijah Lambert, Skilled Trades Trainee; Jebadiah Flowers, Maintenance Aide I

DISTRICT 10 • Dustin Jenkins, Maintenance Aide I; Justice Wilburn, Maintenance Aide I; Christopher Carruth, Maintenance Aide I; Shelby Jones, Maintenance Aide I; Edward McGee, Maintenance Aide I; Corey Forkum, District Caretaker; Jeremy Lucas, Maintenance Aide I

PROMOTIONS:

BRIDGE • Jonathan Picking, Senior Structures Engineer; Brandon Bradke, Advanced Structures Engineer; Rene Diaz, Advanced Structures Engineer; Clay Murphy, Advanced Structures Engineer; Josue Quiroz, Senior Structures Engineer

CONSTRUCTION • Benjamin Dixon, Advanced Construction Aide

EQUIPMENT & PROCUREMENT Dustin Bryant, Body Repairer & Painter

MAINTENANCE • Chad Ring, Signing Superintendent

SURVEYS • Landon Bass, Advanced Surveys Aide

SYSTEM INFORMATION & RESEARCH • Keith Ross, Advanced Data Quality Management Analyst

DISTRICT 3 • Katie Lee, Maintenance Aide II

DISTRICT 6 • Deborah Lawrence, Administrative Assistant

DISTRICT 10 • Nick Rosten, Assistant Bridge Inspector; Kirk Miller, Maintenance Aide II

SERVICE AWARDS:

BRIDGE • Michael Busick, Senior Structures Engineer, 15 yrs; Jonathan Picking, Advanced Structures Engineer, 5 yrs

CONSTRUCTION • David Henning, State Construction Engineer, 35 yrs; Don Backus, Construction Inspector, 25 yrs; Gail Frazier, Resident Office Technician, 25 yrs; Aaron Morris, Construction Inspector, 10 yrs; Catrina Parson, Field Clerk, 5 yrs

EQUIPMENT & PROCUREMENT Marion McFee, Station Attendant, 25 yrs; Harvey Hargrove, Purchasing Manager, 25 yrs



HEAVY BRIDGE • Bowe Johnson, Lead Bridge Repairer, 5 yrs

MAINTENANCE • Patrick Fort, ITS Specialist, 15 yrs; Mina Awadalla, Staff Maintenance Engineer, 5 yrs

MATERIALS • Marc Maurer, Senior Engineer, 25 yrs

PERMITS • Robert Gray, Lead Permit Technician, 25 yrs

PUBLIC INFORMATION • Dixon Deering, Print Services Coordinator, 5 yrs

STATE AID • Anthony Moore III, Advanced Designer, 15 yrs

SURVEYS • Valarie Nichols, Photogrammetry Technician, 15 yrs

DISTRICT 1 • James Bradfort, Maintenance Specialist, 5 yrs

DISTRICT 2 • Kristie Bumpass, Administrative Assistant, 25 yrs; Robby Reeves Jr., Maintenance Specialist, 5 yrs

DISTRICT 3 • James Loyed, Crew Leader, 35 yrs; Scott Neely, Maintenance Specialist, 15 yrs; Dakota Kendrick, Assistant Resident Engineer, 5 yrs

DISTRICT 4 • Meagen Taylor, Maintenance Specialist, 15 yrs; Joshua Pinter, Maintenance Aide II, 5 yrs

DISTRICT 5 • Loren Braim, Tractor Trailer Driver, 5 yrs

DISTRICT 6 • James Redmon, Maintenance Specialist, 15 yrs; Richard Moberly, District Maintenance Superintendent, 35 yrs

DISTRICT 7 • Roland Bettis, Maintenance Specialist, 10 yrs; Charles Rockett, General Laborer, 10 yrs

DISTRICT 8 • Cedric Cursh, Crew Leader, 15 yrs; Jacob Stane, Maintenance Aide II, 10 yrs; Earl Cochran, Maintenance Aide II, 5 yrs

DISTRICT 9 • Jeffrey Wheeler, District Maintenance Engineer,

35 yrs; James Lewis, Maintenance Specialist, 5 yrs; Andrew Patrick, Shop Supervisor, 5 yrs

DISTRICT 10 • Brad Smithee, District Engineer, 35 yrs; Kevin Smith, Maintenance Specialist, 25 yrs; Farra Love, Area Headquarters Attendant, 5 yrs

RETIREMENTS:

INTERNAL AUDIT • Edwina Broadway, Staff Internal Auditor, 1+ yrs

CONSTRUCTION • Christopher Albritton, Senior Inspector, 35+ yrs; Melvin Fisher, Senior Construction Materials Inspector, 37+ yrs; Mark Kronkosky, Construction Inspector, 8 yrs

MATERIALS • Celestia Helmert, District Materials Supervisor, 35 yrs

RIGHT OF WAY • Janice Murray, Plans Designer, 6+ yrs

DISTRICT 2 • Tim Kelly, District Maintenance Engineer, 27 yrs

DISTRICT 9 • Darrell Backs, Maintenance Aide II; 7+ yrs

DISTRICT 10 • Gerald Ellis, Maintenance Specialist, 27+ yrs

MEMORIALS:

BRIDGE • Alice Dong, 4/19/23, retired

COMMUNICATIONS • Ronald Stucker, 7/23/2023, retired

INTERNAL AUDIT • Johnnie Parks, 6/24/2023, retired

MATERIALS • Bernard Mize, 6/4/2023, retired; Jerry Burton, 6/24/2023, retired

PLANNING • Mary Wilson, 6/5/2023, retired

RIGHT OF WAY • Orene Giese, 6/23/2023, retired

ROADWAY DESIGN • Shirley

Bridges, 7/26/2023, retired

TRANSPORTATION SAFETY • Karen Bonds, 7/27/2023, retired

WEIGHTS & STANDARDS Earnestine Starkey, 7/20/2023, retired

DISTRICT 2 • George Patterson, 5/23/23, retired; Leodis Sledge, 5/4/2023, retired

DISTRICT 3 • Clyde Mays, 6/9/2023, retired; Cody Kisselburg, 7/7/2023, active

DISTRICT 4 • Buster Snellgroves, 5/21/2023, retired; Jerome Forst, 7/5/2023, retired; James Sears, 7/30/2023, active

DISTRICT 5 • Bobby Cothrine, 6/13/2023, retired

DISTRICT 6 • Tony Petties, 6/20/2023, retired; Wendall Clowers, 8/3/2023, retired

DISTRICT 7 • Billy Karber, 5/30/2023, retired; Lynda Phillips, 6/9/2023, retired; Homer Huneycutt, 5/18/2023, retired; William Spears, 6/17/2023, retired; Gordon Hite, 7/17/2023, retired

DISTRICT 8 • Charles Boyd, 6/16/2023, retired; Randy White, 7/2/2023, retired

DISTRICT 9 • Leslie Griffey, 6/29/2023, retired

DISTRICT 10 • Jimmie Cone, 7/19/2023, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | OCTOBER 2023

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