

Title: Striping Helper II	Effective Date: June 17, 2023	Grade: VII	Job Category: Service-Maint.
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CHARACTERISTICS OF WORK

Under general supervision, this position is responsible for performing various manual labor duties and performing as a member of a striping crew in the operation of a pavement striping truck.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Drive pickup trucks while escorting striping machine.
- Load and unload barrels of paint and 50-pound sacks of glass beads on supply van trailer.
- Flag traffic.
- Perform cleanup duties.
- Occasionally assist sign erection crews and work in sign shop or District.
- Provide guidance and mentoring to lesser experienced members of the crew.

MINIMUM REQUIREMENTS

Education and experience: Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Experience in striping procedures.

Knowledge, skills and abilities: Ability to follow oral instructions. Ability to learn local street and highway names and numbers. Ability to learn to safely operate heavy equipment. Ability to train and mentor others.

Physical requirements: Ability to lift and carry 50 pounds with or without reasonable accommodation. Ability to stand and walk for extended periods. Ability to use hand tools and power equipment.

Working conditions: Ability to work outdoors in all types of weather conditions. Constant statewide travel ('Constant statewide travel' for this position means overnight travel three to four nights per week depending on project location with reimbursement for expenses).

Licenses, registrations and certifications: Valid Class A commercial driver's license (CDL) with tanker ("N") endorsement.

A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.