



**ARKANSAS**  
**OJTSS**  
On-the-Job Training and  
Supportive Services Programs

# Fact Sheet

## SUPPORTIVE SERVICES

- Work Boots
- Work Protective Gear
- Child Care
- Transportation
- Advanced Skills Training
- Safety Training
- CDL Training
- Job Readiness Skills
- Events/Conferences
- Certification of Completion

## WHAT ARE SUPPORTIVE SERVICES?

**Supportive Services** are services provided in connection with approved on-the-job training programs for highway construction workers and highway contractors which are designed to increase the overall effectiveness of training programs through the performance of functions determined to be necessary in connection with such programs, but which are not generally considered as comprising part of actual on-the-job craft training.

The on-the-job training program (focusing on **females, minorities, and disadvantage individuals**) is meant to increase opportunities for individuals who participate in the program and help increase numbers in the construction industry. This is done by providing supportive services that are not normally available to individuals in the workplace. Supportive services are used to remove barriers for on-the-job trainees. This is done to assure efforts are made to help the trainee complete the on-the-job training program. Once the trainees complete the program, they will claim certification of being a journeyman that will allow them the opportunity to work in the construction industry. Lastly, the hope is that trainees are retained and continue working in the construction industry.

### Direct Trainee Supportive Services:

- Work Boots
- Work Protective Gear
- Child Care
- Transportation



## COMMON QUESTIONS

- **Who is eligible for supportive services?**  
Individuals (females, minorities, and disadvantage individuals) who are enrolled in the on-the-job training program.
- **Who provides supportive services?**  
ARDOT EEO/DBE Section's OJT Supportive Services program.
- **Who chooses the type direct trainee supportive services received?**  
The OJT Supportive Services Specialist chooses the item requested by the trainee from a vendor. The item is then provided to the trainee based on availability.
- **Can the trainee be reimbursed for purchases?**  
Yes. The trainee has to be a current enrollee in the program. They will also have to provide proof of purchase via receipt, etc.
- **What items are eligible?**  
Work boots, work pants, work/safety shirt, belt (tool/safety belt), hard hat, tools, and safety vest. These are eligible items unless provided the contractor.



**For more information or questions contact:**

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Childcare services- Trainees are eligible to receive payment towards childcare services their first month of program enrollment. The payments are paid directly to the childcare provider and can not exceed \$50.00 per week.

Transportation support services are given to enrollees based on miles traveled. For more information call 501-569-2288/501-351-8597.